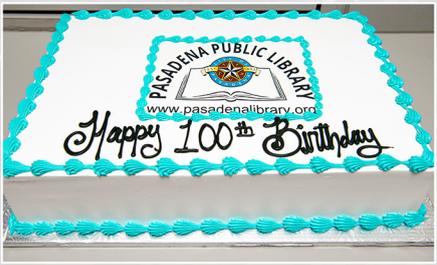




THOMAS SCHOENBEIN
MAYOR

CITY OF PASADENA, TEXAS ADOPTED BUDGET FISCAL YEAR 2026





City of Pasadena

Budget Cover Page

Fiscal Year 2026

This budget will raise more revenue from property taxes than last year’s budget by an amount of \$738,587 which is a 1.08 percent increase from last year’s budget. The property tax revenue to be raised from new property added to the tax roll this year is \$777,955.

The members of the governing body voted on the budget as follows:
Ordinance first reading:

FOR:

Thomas Schoenbein, Mayor; Pat Van Houte, District D; Jonathan Estrada, District E; Dolan Dow, District F; Johnny Fusilier, District G; Aaron Styron, District H

NAY:

Carlos Heredia, District A; Emmanuel Guerrero, District C

ABSENT:

Bianca Valerio, District B

Ordinance second reading:

FOR:

Thomas Schoenbein, Mayor; Pat Van Houte, District D; Jonathan Estrada, District E; Dolan Dow, District F; Johnny Fusilier, District G;

NAY:

Carlos Heredia, District A; Bianca Valerio, District B; Emmanuel Guerrero, District C

ABSENT:

Aaron Styron, District H

Property Tax Rate Comparison:

	2025-2026	2024-2025
Property Tax Rate:	\$0.465586/100	\$0.474834/100
No-New-Revenue Tax Rate:	\$0.465586/100	\$0.467208/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.398097/100	\$0.381400/100
Voter-Approval Tax Rate:	\$0.468326/100	\$0.474834/100
Debt Rate:	\$0.067489/100	\$0.080085/100



Municipal Debt Obligations:

Total debt obligation for City of Pasadena secured by property taxes: \$130,830,550

**FY 2026 ADOPTED BUDGET
Required by Texas Local Government Code 140.0045**

	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET
Notices required to be published in a newspaper			
City Budget	24,192	107,100	66,532
PEDC Budget	1,200	1,800	3,000
Directly or indirectly influencing or attempting to influence outcome of legislation or administrative action	90,000	90,000	-
TOTAL	\$ 115,392	\$ 198,900	\$ 69,532

**Required by House Bill 1522
Section 551.043**

Tax Year 2024	Current Tax Rate (\$0.474834)	Tax Year 2025	Estimated No New Revenue Tax Rate (\$0.465586)	
Average Single Family Residence Value	Yearly Tax	Average Single Family Residence Value	Yearly Tax	Yearly Tax Increase
\$185,599.04	\$881.29	\$191,462.44	\$891.42	\$10.13



THOMAS SCHOENBEIN, MAYOR
 CITY OF PASADENA
 1149 ELLSWORTH DR.
 PASADENA, TEXAS 77506

October 1, 2025

To Members of City Council:

I am pleased to submit the Adopted Budget for Fiscal Year 2026. The City continues to maintain a strong financial position, with all major funds reflecting sound reserves that allow us to meet current and future obligations while maintaining the high level of services our community expects and deserves.

The FY 2026 Budget provides a combined total fund balance of approximately \$334.8 million, which includes \$128.6 million in Governmental Funds:

- General Fund: \$100.4 million
- Special Revenue Funds: \$22.2 million
- Debt Service Fund: \$6.0 million

General Fund:

The General Fund budget for FY 2026 has total revenues and expenditures of \$162.3 million. The General Fund balance is projected at \$100.4 million at the end of FY 2025. In FY 2023, the City adopted a 90-day operational/emergency reserve requirement through Ordinance No. 2023-054, equal to \$35.1 million of this ending balance.

The Adopted Budget includes \$3 million in General Fund CIP Annuals for paving, drainage, sidewalks, and mobility improvements.

Revenue Sources:

Our primary revenue sources remain stable as we look ahead at FY 2026.

Property Tax: The FY 2026 Budget includes estimated property tax revenue of \$59.7 million. The budget is based on a no-new revenue tax rate of \$0.465586. This revenue supports maintaining current service levels and covering debt obligations from the recent Certificates of Obligation issuance. This budget will raise more revenue from property taxes than last year's budget by an amount of \$738,587, which is a 1.08 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$777,955.

Industrial District: The FY 2026 Budget includes \$30.1 million in revenue from the Industrial District, representing a 0.5% increase over the FY 2025 Amended Budget. Updated contracts and continued collaboration with our Industrial District partners help ensure long-term stability and position the City for future growth.

Sales Tax: Projections of a 1.6% increase in sales tax revenue compared to the FY 2025 Budget. This estimate is intentionally conservative and based on prior year collection trends, current, as well as, future



THOMAS SCHOENBEIN, MAYOR
CITY OF PASADENA
1149 ELLSWORTH DR.
PASADENA, TEXAS 77506

economic indicator assumptions. Staff will continue to monitor sales tax performance and broader economic conditions throughout the fiscal year to adjust as needed.

Enterprise/System Fund:

The System Fund is projected to have a \$74.9 million fund balance at the end of FY 2025. The FY 2026 Budget includes \$3.5 million for the FY 2025 SEWPP CIP True-Up and estimated costs for FY 2026 and FY 2027 SEWPP capital improvements. By law, System Fund revenues are restricted to water and sanitary sewer-related expenses.

CIP Annuals for sanitary sewer and water line improvements/replacements are budgeted at \$3 million. An additional \$3 million is included in the CIP to fund construction of various lift stations currently under design.

Maintenance Fund:

The Maintenance Fund is projected to have a \$12.6 million fund balance at the end of FY 2025. The FY 2026 Budget allocates \$4.6 million for the purchase and replacement of vehicles and heavy equipment across various City departments to support operational readiness and service delivery.

Personnel:

Across all funds, the FY 2026 Personnel Budget reflects an 8.9% increase over the FY 2025 Amended Budget. This includes \$2.3 million to provide a 3% cost-of-living adjustment (COLA) for all eligible employees. Building on the education pay program implemented last year for Civil Service employees, the FY 2026 Budget extends the program to civilian employees at an estimated cost of \$324,000. Combined, the COLA and education pay initiatives will positively impact over 1,000 employees. The Budget also includes \$385,000 to continue the sick leave buyback program that began in FY 2023. Additionally, 20 new Police Cadet Positions are included to support the upcoming Police Academy.

In conclusion, the City remains in strong fiscal condition, with a General Fund balance that aligns with our financial commitments and supports our ongoing efforts to maintain and enhance service delivery. The FY 2026 Budget reflects our continued dedication to providing the high-quality programs and day-to-day services that our community relies on and deserves.

Respectfully Submitted,

Thomas Schoenbein



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Pasadena
Texas**

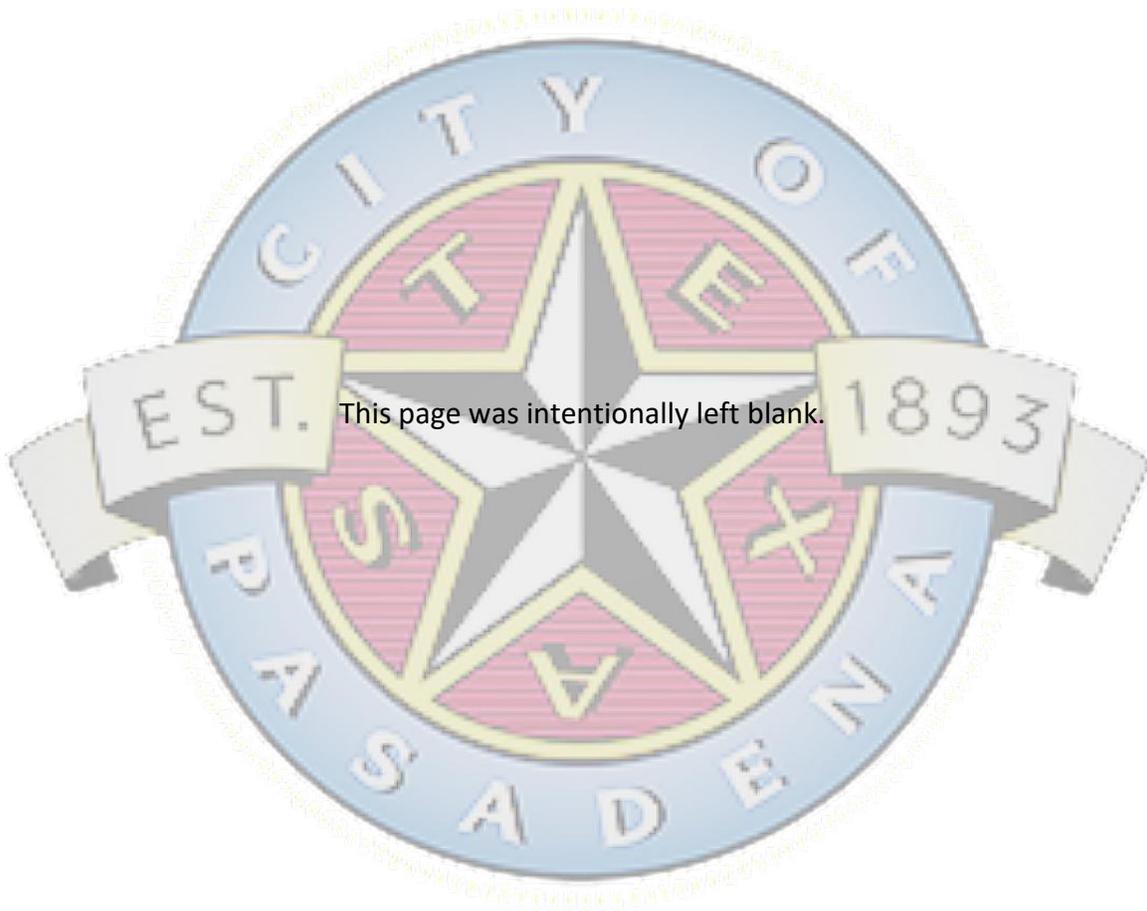
For the Fiscal Year Beginning

October 01, 2024

Christopher P. Morill

Executive Director

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Pasadena, Texas, for its Annual Budget for the fiscal year beginning October 01, 2024. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.





CITY OF PASADENA, TEXAS

FY2026 ADOPTED BUDGET

PRINCIPAL OFFICIALS





CITY OF PASADENA, TEXAS

FY2026 ADOPTED BUDGET

PRINCIPAL OFFICIALS

CHIEF OF STAFF

JAMES HOLT

CITY CONTROLLER

LINDSAY KOSKINIEMI

BUDGET & FINANCIAL PLANNING

SHERRY WOMACK

CHIEF OF POLICE

MICHAEL JACKSON

CITY ATTORNEY

CARI BROWNLEE

CITY SECRETARY

AMANDA MUELLER

DIRECTOR OF COMMUNITY RELATIONS

JESSICA RAMIREZ

DIRECTOR OF ECONOMIC DEVELOPMENT

ARTURO MARQUEZ

DIRECTOR OF HEALTH

KATHY PEREZ

DIRECTOR OF MAINTENANCE SERVICES

EDDIE DURON

DIRECTOR OF PARKS/RECREATION

JASON ROSS

DIRECTOR OF PERSONNEL

TRENA WHITE

DIRECTOR OF PLANNING

MELISSA TAMEZ

DIRECTOR OF PUBLIC WORKS

ROBIN GREEN

FIRE CHIEF

LANNY ARMSTRONG

FIRE MARSHALL

DAVID BRANNON

PRESIDING JUDGE, MUNICIPAL COURTS

RICHARD RISINGER





www.PasadenaTx.gov

CITY OF PASADENA, TEXAS

MISSION STATEMENT

Our mission is to inspire pride in Pasadena by Protecting lives and resources; Providing quality services; and Planning for tomorrow.

OUR VALUES

INTEGRITY

We show strong character and constancy of action. We deal honestly and reliably with others at all times.

RESPECT

We treat others the way we want to be treated. Treating others fairly and with dignity helps create a thriving city.

PRIDE

We gain personal fulfillment from doing our jobs well. We display in our appearance, behavior, and performance.

STEWARDSHIP

We act as guardians of the public trust, using financial, human, and physical resources wisely.

EDUCATION

Pasadena is home to innovative educational institutions such as the University of Houston Clear Lake, San Jacinto College, and Pasadena Independent School District. These institutions offer a wide range of programs, from industry-recognized certifications to university degrees, and are known for producing successful alumni.

HOUSING

Enjoy affordable living, family-friendly neighborhoods, new builds, and waterfront properties. Plus, get connected to a thriving community through your neighborhood, school, or professional network. Discover Pasadena, the hidden gem of Houston Metro, where you can enjoy comfortable living without breaking the bank.

HEALTHCARE

HCA Houston Healthcare Southeast provides compassionate care and advanced technology to southeast Harris County communities. With over 404 physicians and 1,500 employees, we're committed to delivering high-quality care and comfort to our patients for over 50 years.

CULTURE

Pasadena has much to offer, including 50 parks, miles of trails, and family-friendly activities. Explore local restaurants, shops, and cultural sites like the Pasadena Heritage Park & Museum and the Pasadena Little Theatre. Don't miss community festivals like the annual Pasadena Strawberry Festival, Taste of the Town, and Independence Day's 4th Fest.

WHY PASADENA?

Here is the reason why

Pasadena, Texas offers the best of both worlds: small-town charm and big-city convenience. As the second-largest city in Greater Houston, we're just 20 minutes from downtown Houston and an hour from Galveston. With affordable housing options and family-friendly neighborhoods, Pasadena is a great place to call home. Come see why so many people are proud to call Pasadena home!

www.PasadenaTx.gov

@pasadenatxgov

Pasadena City Hall
1149 Ellsworth Drive
Pasadena, TX 77506



City of Pasadena, Texas Council District Map

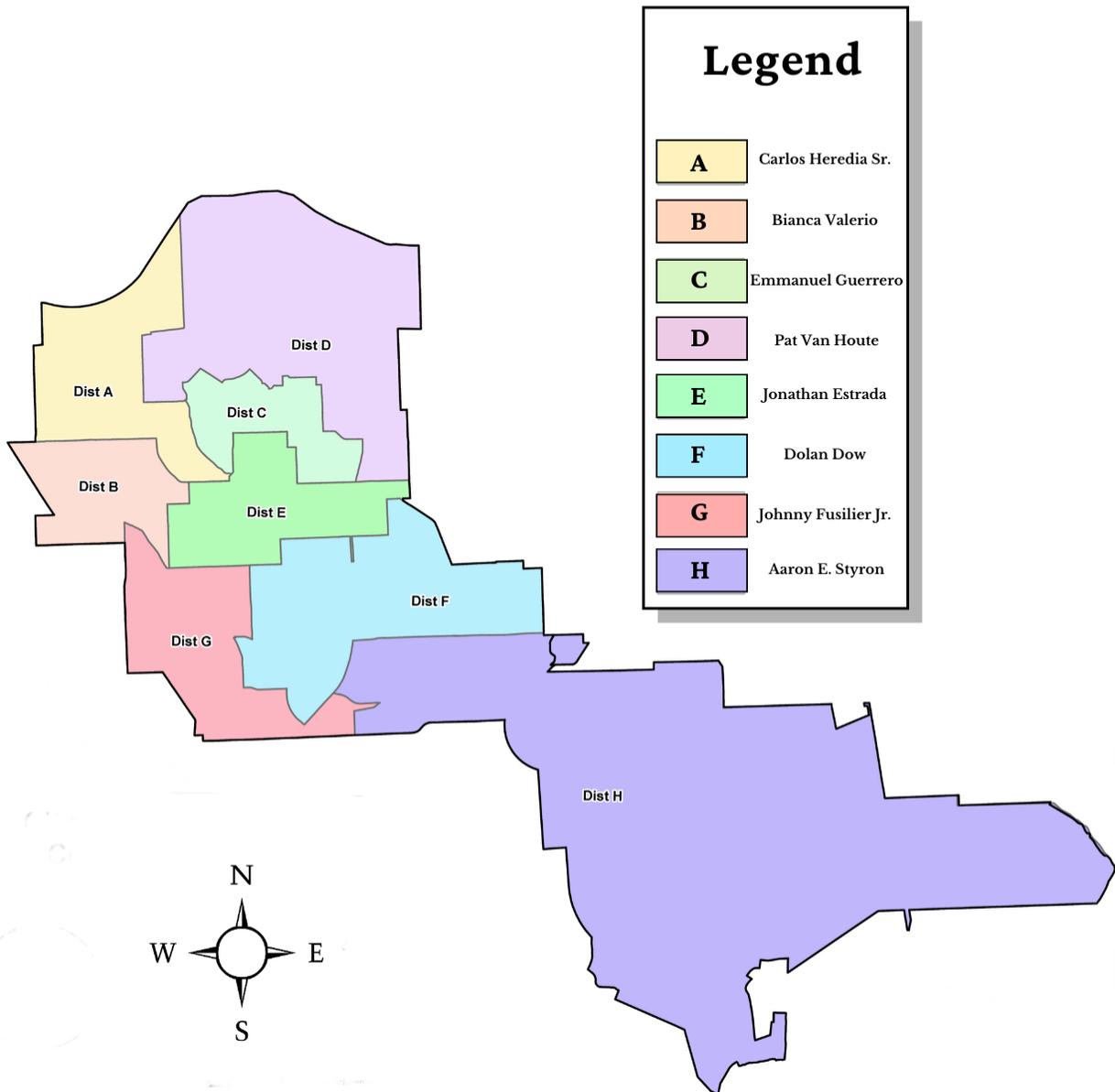




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Pasadena Economic Development Corporation

(Board and Council Approved)

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Crime Control and Prevention District

(Board and Council Approved)

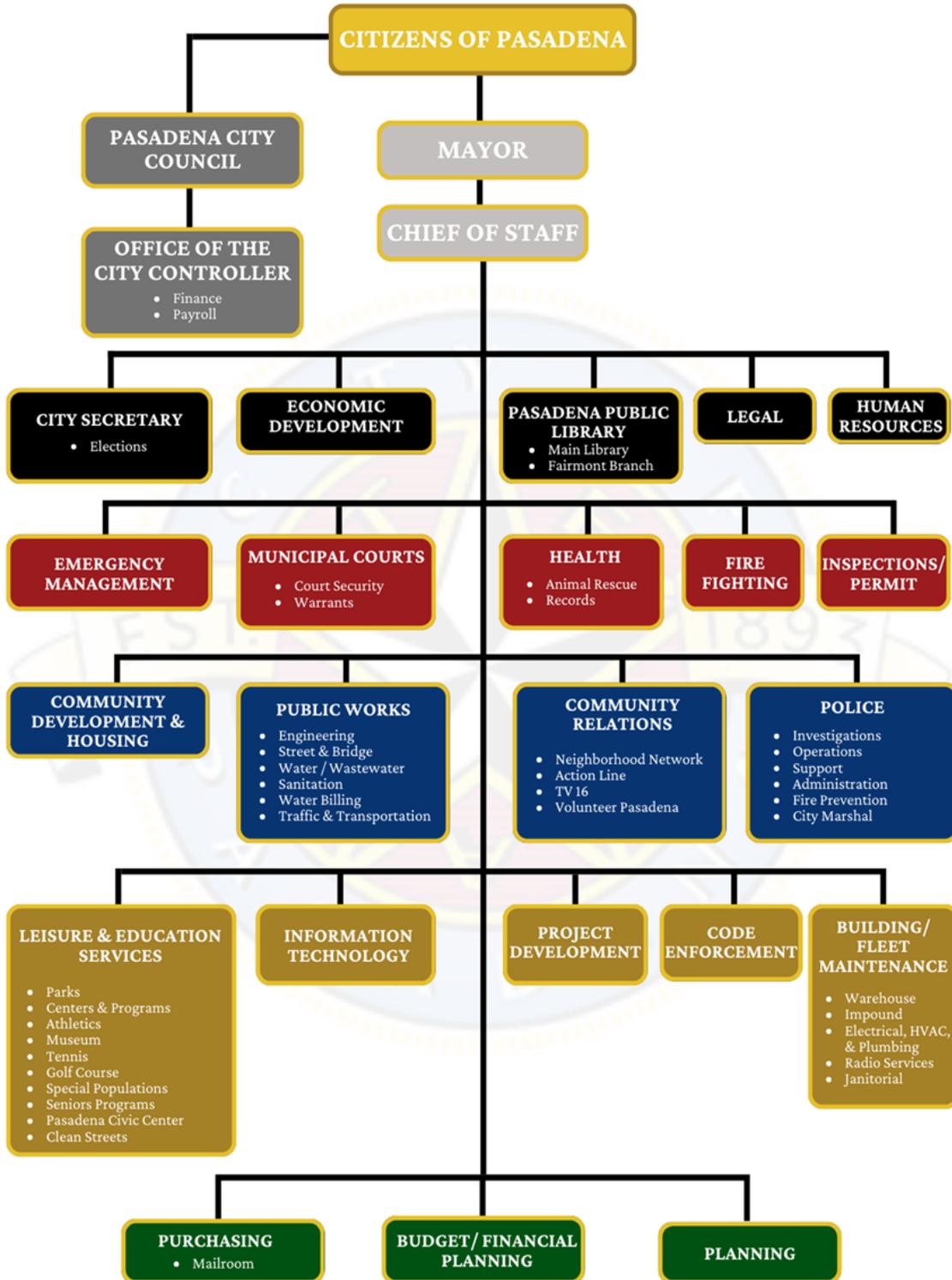
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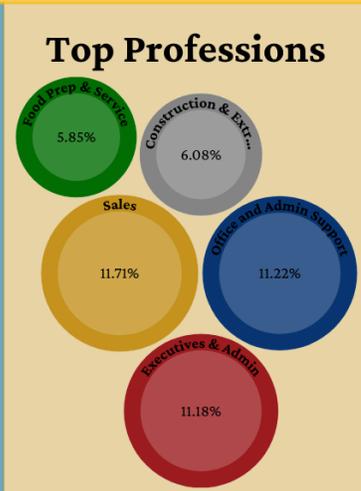
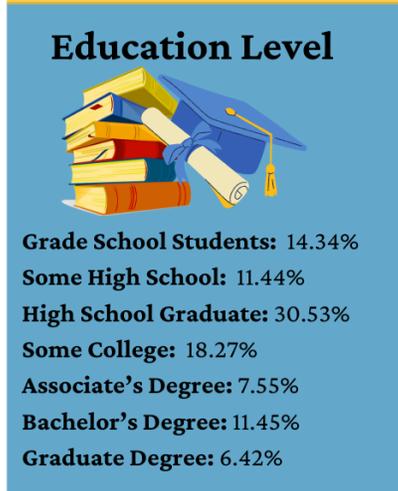
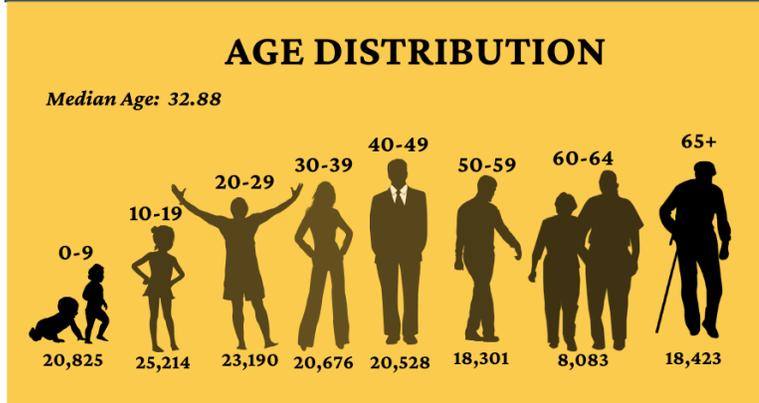
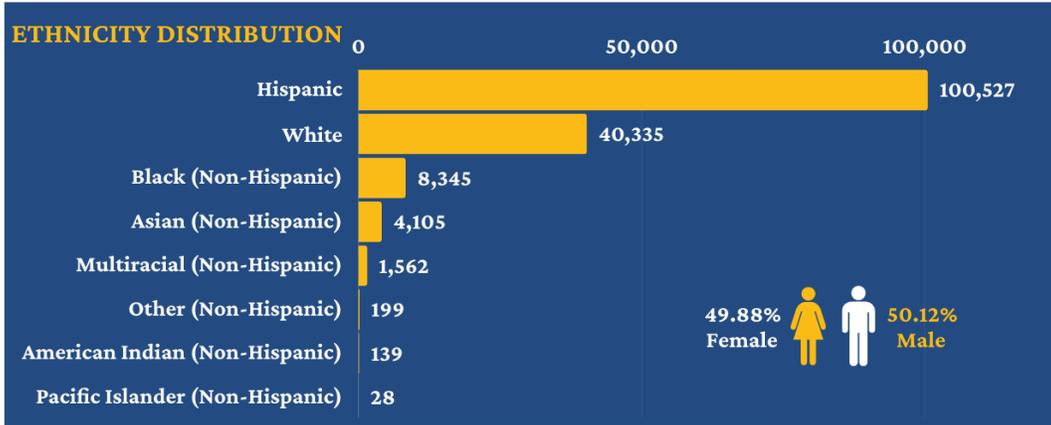
ORGANIZATION CHART





Pasadena By Numbers

Total Population: 155,240

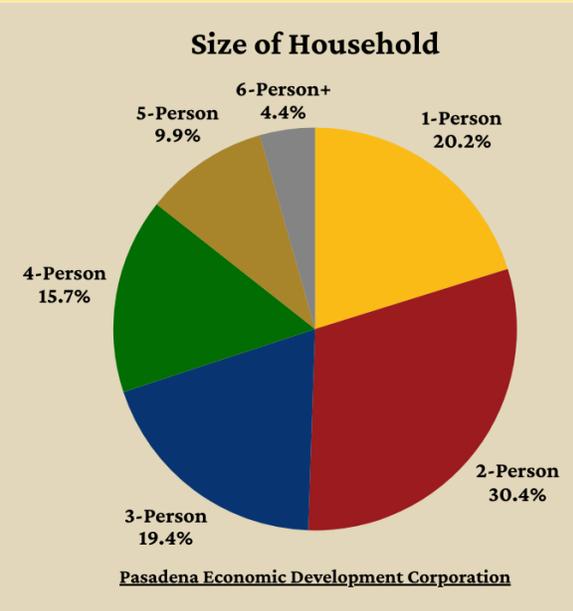
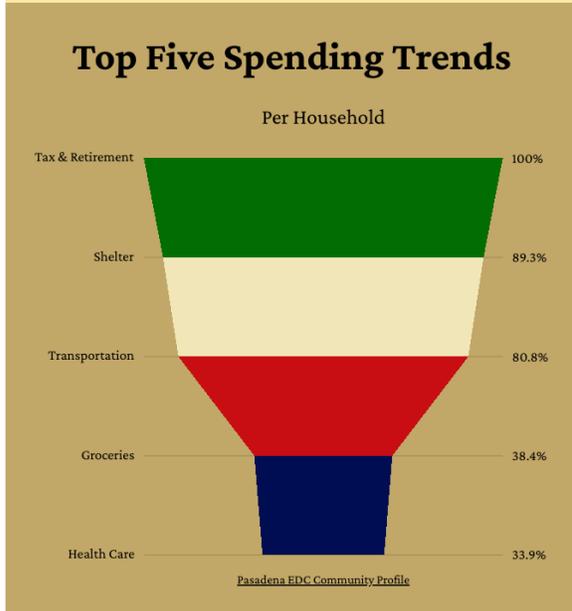
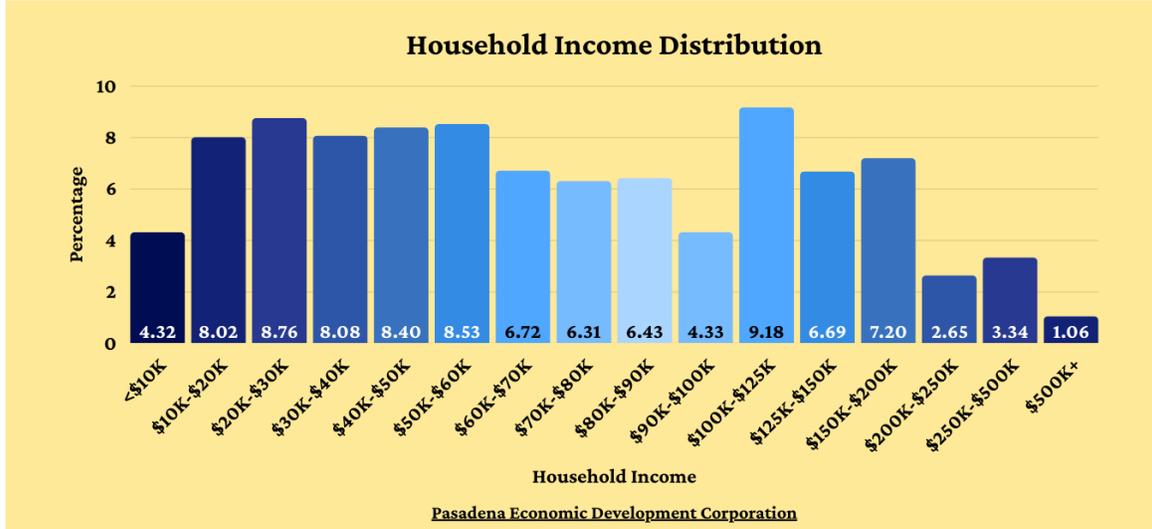


Source: Pasadena Economic Development Corporation (PEDC): 2024 Community Profile



Pasadena By Numbers

Total Population: 155,240



Transportation



25-Minute
Commute Travel Time



2 Miles
Distance to Interstate



2 Major
Airports within 50 miles

Source: Pasadena Economic Development Corporation (PEDC): 2024 Community Profile



WELCOME TO PASADENA, TEXAS!

The City of Pasadena Profile

Welcome to the City of Pasadena's profile! Although the fiscal year 2025-26 budget is a financial document, we also want to introduce you to some of Pasadena's history, highlights, and facilities. Pasadena is a wonderful city where we work and live, and we are excited to give you a glimpse of what it has to offer.

CITY GOVERNMENT

Pasadena, Texas follows a Mayor-Council form of government. The Mayor and eight council members are responsible for enacting legislation, adopting budgets, and determining policies of the city. The council members are elected by voters in each of the eight districts, serving two-year terms with a maximum of four consecutive terms. On the other hand, the Mayor is elected by voters of the entire city and serves four-year terms with a limit of two consecutive terms.

The Mayor holds the position of the chief administrator and executive officer of the city, responsible for all its affairs, and is recognized as the head of the city government. The Mayor has the power to veto ordinances and resolutions adopted by the Council, though the City Council may override the Mayor's veto by a majority vote. The Mayor is entitled to vote on all matters that come before the City Council, except in instances where such privilege of vote is specifically denied by the Charter.

The City Council holds meetings on the first and third Tuesday of every month, at 10 a.m. and 6 p.m., respectively. These meetings are open to the public and provide an opportunity for residents to participate in city governance and express their opinions on various city matters.

HISTORY OF PASADENA

Pasadena, Texas was founded in 1893 by John H. Burnett and has a rich history worth exploring. Notably, after the Galveston hurricane of 1900, the founder of the American Red Cross, Clara Barton, purchased 1.5 million strawberry plants for the farmers living on the Gulf Coast, earning the city the title of the strawberry capital of the region. By the 1920s, the entire southeast Harris County was known as "Pasadena Acres." The educational system in Pasadena is also fascinating, with residents establishing the first independent school system in Harris County in 1899.



Over the years, Pasadena has undergone significant changes, from a farming-based economy to a bustling ship-channel industry and a strong employment base, thanks to the Bayport Industrial District and Lyndon B. Johnson Space Center. Pasadena High School, established in 1924, laid the foundation for this thriving community. During the war in Europe, the ship-channel industries grew, leading to an influx of people and the annexation of neighboring communities. The population grew significantly, and the city expanded from 1.7 square miles in 1893 to 58.6 square miles in 1980.

PASADENA TODAY

Pasadena is home to many attractions, including the Pasadena Historical Museum, Armand Bayou Nature Center, Pasadena Rodeo, and San Jacinto Strawberry Festival. It also houses San Jacinto College and Texas Chiropractic College, making it a hub of academic activity. With so much to see and do, Pasadena is a city worth checking out!





HOW TO USE THIS BUDGET DOCUMENT

This document presents the City of Pasadena's budget for the fiscal year 2026, which starts on October 1st, 2025, and ends on September 30th, 2026. This budget is also known as the FY 2026 or FY26 Adopted Budget.

A budget is a financial plan for a city that includes estimates of available resources such as revenues and fund balances, and appropriations, which is the authority to spend money for specific purposes. The Mayor prepares and submits the budget to the City Council for adoption after conducting public hearings as required by the laws of the State of Texas.

The City of Pasadena receives its revenues from various sources, such as taxes, licenses and fees, court fines, and payments for municipal services, including water, sewer, and garbage collection.

This is the City's Operating Budget. It includes operating expenses for the upcoming year, such as providing police and fire protection, repairing sewer lines, maintaining parks, paying off debt, acquiring new library books, and conducting inspections and other city services.

The City must make debt service payments to repay bonds sold to finance significant capital improvement projects, which are also included in the Adopted Budget.

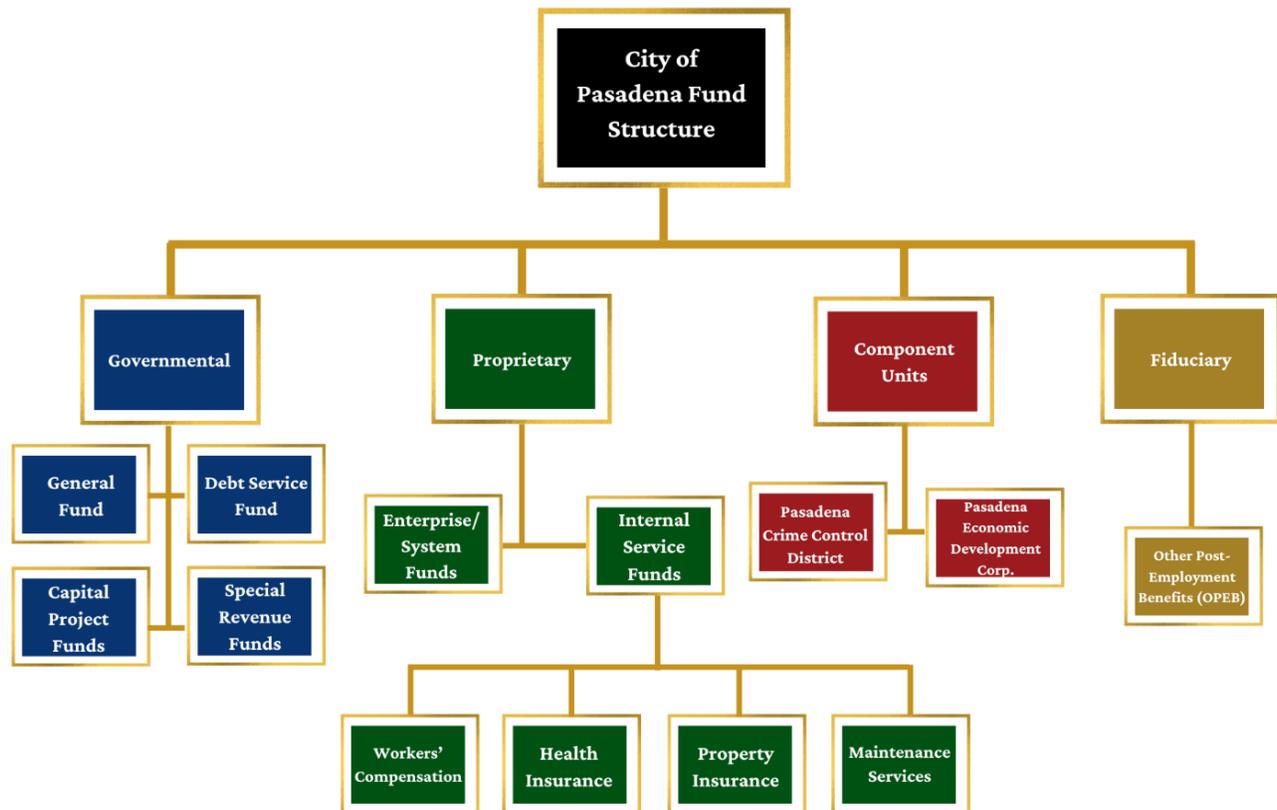
According to governmental accounting and financial reporting standards, the City accounts for its revenues and expenditures in separate funds. This practice ensures that taxes, fees, and charges intended for a specific purpose are used accordingly.

The Budget starts with a message from the Mayor, summarizing the budget's contents and explaining the City Council's justification during the budget development process.



BUDGETING BY FUND

The City's budget is divided into separate funds, each serving as a distinct accounting entity. These funds have self-balancing accounts that record cash, financial resources, liabilities, equities, and changes in these factors. The City's financial activities are categorized into two major fund groups: Governmental and Proprietary funds. While annual appropriations govern all funds, capital project funds require individual approval. As demonstrated in the following chart, this budgetary accounting system ensures that the City's financial activities are effectively monitored and managed.

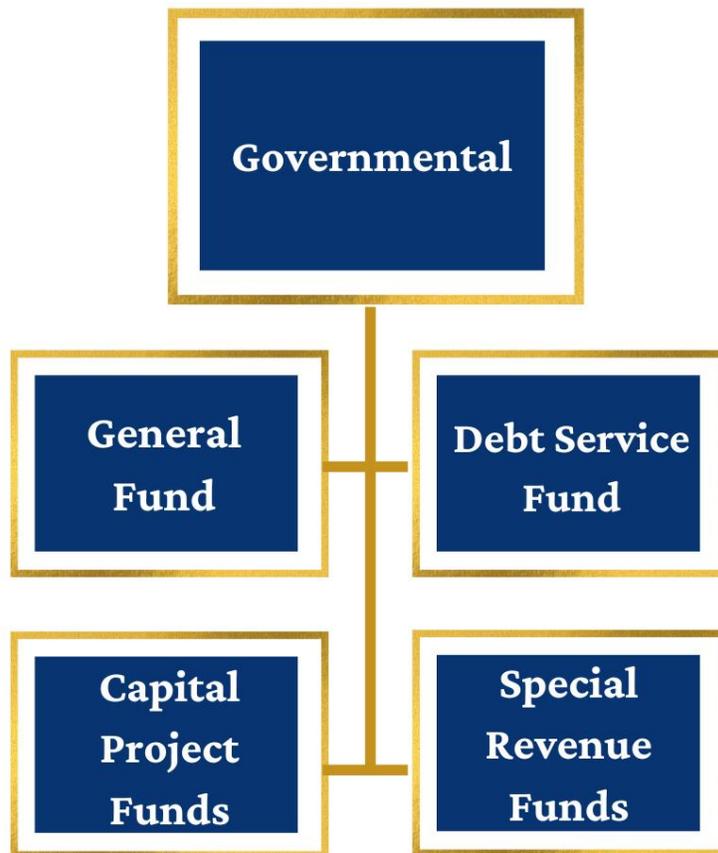




GOVERNMENTAL FUND

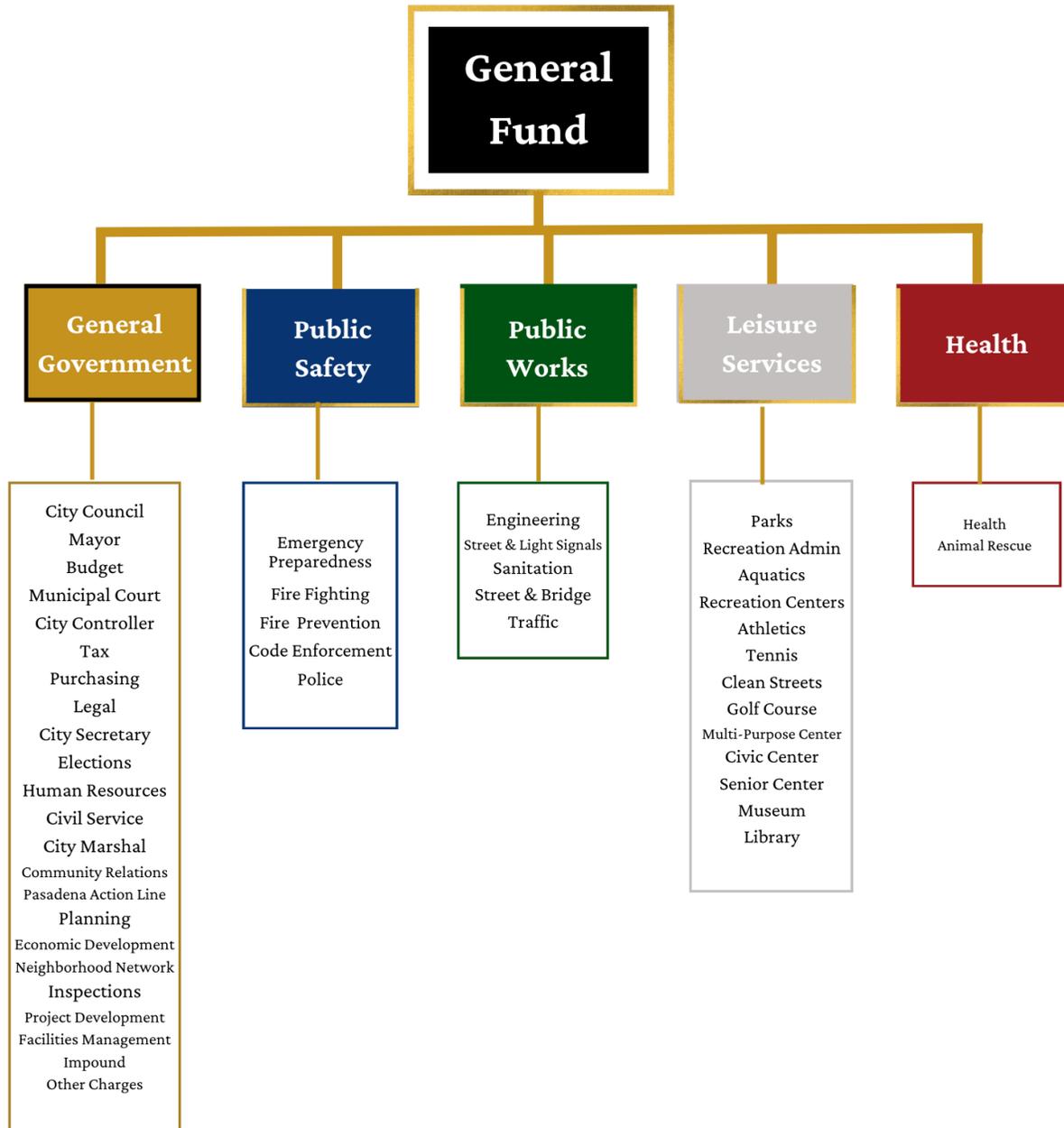
Governmental Fund types are budgeted to account for the City’s general activities and use the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. Non-salary expenditures are recorded based on the date goods and services are received. Most departments receive operating funding primarily from the General Fund. Several others, including Police, Public Works, and Municipal Courts receive operating revenues from other funds as well.

Governmental Funds include:





General Fund: The General Fund is the most important of the funds and is used to account for all resources not required to be accounted for in another fund and not otherwise devoted to specific activities. Most of the financial transactions for the City are reported in this fund. Only one General Fund exists and it finances the operations of basic City services such as police, fire, library, parks, recreation, municipal court, community planning/development, and administration. The funding sources are primarily from property taxes, the City’s basic 1% sales tax, and franchise taxes, as well as payments in place of taxes.





Special Revenue Funds: These funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. This includes specific municipal court fines dedicated for specific services and programs as designated by state law (i.e., Court Security, Court Technology, Juvenile Manager funds) and monies seized in drug arrests that are dedicated to law enforcement.

Debt Service Fund: The Debt Service Fund is budgeted for the repayment of general long-term debt being financed from tax-supported obligations. A specific portion of the property tax levy is set aside to pay legal debt obligations through this fund.

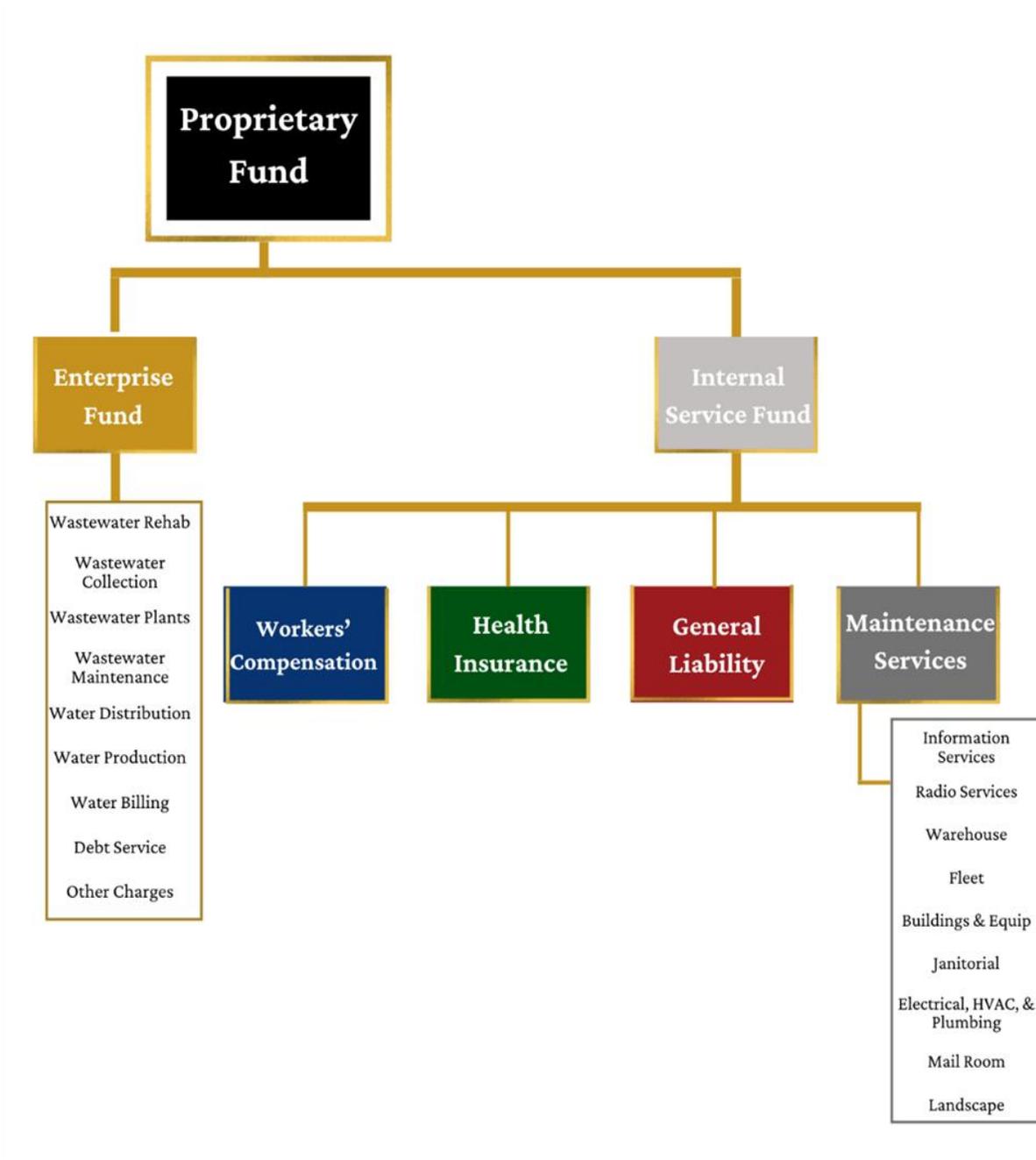
Capital Project Fund: These types of funds are typically used to account for resources restricted for the acquisition or development of major capital equipment and structures. Financing sources are usually provided by transfers from other funds, bond issue proceeds, or grants. Capital projects are generally tracked on a project-length basis. That is, upon project authorization, the required financing is approved at the outset of the project. Funding for these projects is described in detail in the [Capital Improvement Plan \(CIP\)](#) (2026-2030 CIP is in progress).



PROPRIETARY FUND

Proprietary Fund: types are accounted for by using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when liabilities are incurred. Funds are held in reserve, therefore, to cover significant liabilities. This includes accrued leave for city employees, incurred but not yet received billings for insurance claims, as well as future vehicle replacements.

Proprietary Fund types include the following funds:





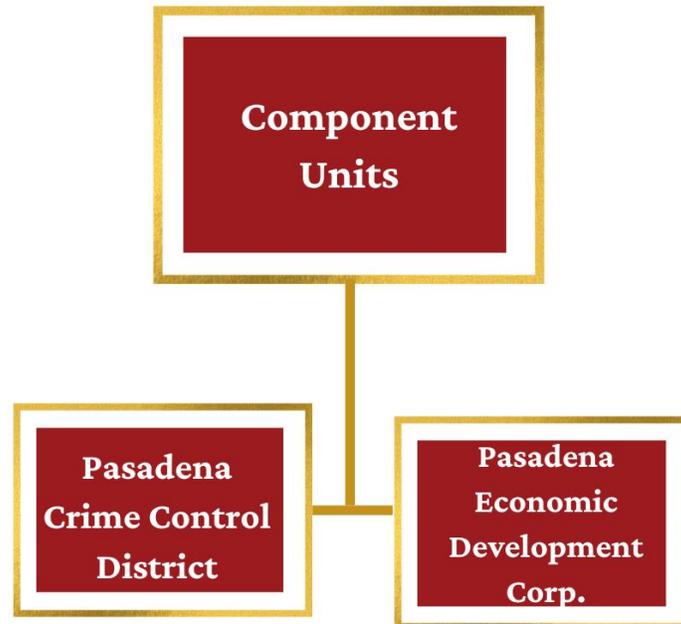
Enterprise/System Fund: The City's single enterprise fund, the System fund, is budgeted to account for operations that are financed and operated like private business enterprises, where the intent is that the costs of providing goods or services to the general public be financed primarily through user charges. This budget is presented on a modified accrual basis to enhance understanding of how enterprise fund monies are used.

Internal Service Fund: This fund includes four sub-funds (Workers' Compensation, Health Insurance, Property Insurance, and Maintenance funds) that are budgeted to account for the financing of goods or services provided by one department to other departments of the City on a cost-reimbursement basis. The Information Services and Maintenance Services departments receive operating revenues from these funds.



COMPONENT UNITS

Component Units are separate entities from the City. These component units are governed by their own separate Board of Directors.



Pasadena's **Component Units** are:

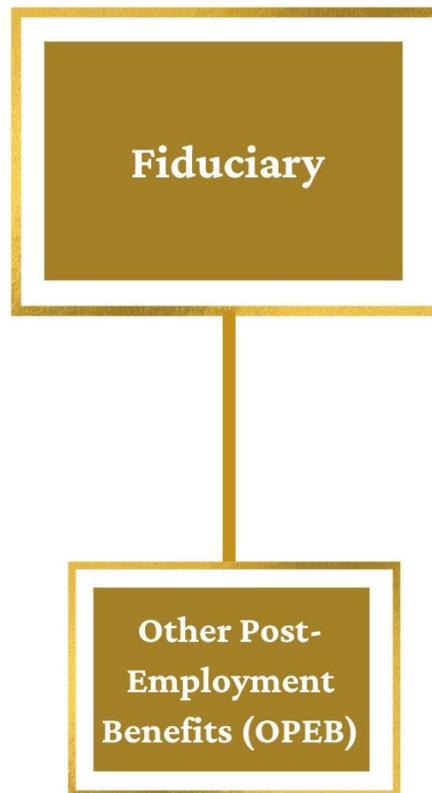
Pasadena Crime Control District levies a ½% sales tax dedicated to crime control. This revenue is included under special revenue for presentation purposes. The Pasadena Crime Control District is a separate legal entity with its own Board of Directors.

Pasadena Economic Development Corporation (PEDC) is an independent agency under state law and is a Type B Economic Development Corporation. The ½% sales tax is to be used for economic development which is administered by PEDC.



FIDUCIARY FUND

Fiduciary Funds are a category of funds used in governmental accounting to account for resources held by a government in a trustee or agency capacity for individuals, private organizations, or other government entities. These funds are not used to support the government’s own programs but rather are intended to benefit a third party, such as employees (in the case of pension funds) or other governments. The primary characteristic of fiduciary funds is that they are held in a fiduciary capacity; therefore, the government is required to manage these funds for the benefit of external parties according to specific trust arrangements and legal requirements.





BASIS OF ACCOUNTING

Basis of accounting refers to the point in time at which revenues and expenditures are recognized in the accounts and reported in the financial statements. The City's basis of accounting is modified accrual in governmental funds and full accrual in proprietary funds. Expenditures are recorded using two methods of accounting: modified accrual and full accrual. Payroll costs are recorded on a modified accrual basis: Payroll is recorded when income is earned by employees and are not recorded based on period in which salaries and wages are paid. The costs of goods and services are accrued according to the period in which they are received. Other expenses, including long-term payments for debt service, accrued leave, and replacement of city assets are recorded as they are incurred in proprietary funds.

Income generally is recorded during the period in which the City receives it with the exception of certain tax revenues. Property, sales, and franchise taxes are recorded for thirty days after the end of the fiscal year.

The basis of budgeting is the same as the basis of accounting except for the modified accrual presentation used in the System Fund. Under the Internal Service Funds, the Vehicle Maintenance fund accounts for depreciation of vehicles as a revenue source for future replacement of vehicles.

BUDGET FORMAT

The information included in the Budget is organized into columns (financial data over time) and budget units (funds and departments). The financial information contained in the Budget is as follows:

FY 2023 Actual - Actual revenues, expenditures and fund balances recorded for the period ended September 30, 2023.

FY 2024 Actual – Actual revenues, expenditures and fund balances recorded for the period ended September 30, 2024.

FY 2025 Amended – Authorized revenues, expenditures and projects fund balances for the period ending September 30, 2025.

FY 2025 Estimated – A projection of revenues, expenditures and fund balances for the current fiscal year ending September 30, 2025.

FY 2026 Adopted – Estimated revenues, expenditures and projected fund balances for the period ending September 30, 2026.

The budget is divided into four major sections: Summaries, Financial and Operational information by Fund, and Components Units with Appendices and a Glossary.

The **Summaries** section includes City government's organization chart, the Mayor's budget message, this writing, which helps to explain the budget and the budget process, the budget calendar, and summaries of citywide financial and operational information. This section also includes a table presenting total city budgeted positions by department/division.



The **Financial and Operations** portion of the FY 2026 Adopted Budget contains information about each fund and the departments within the fund. Summaries for each department include a mission statement, prior year accomplishments, budget year goals and objectives, performance indicators and funding levels.

The **Component Units** section includes the Pasadena Crime Control District and Pasadena Economic Development Corporation.

The **Appendices** section includes a community profile, the budget ordinance, copy of the ordinance establishing the tax rate, tax rate calculation worksheets and other detailed schedules that support summarized schedules shown in the first portions of the budget.

The **Glossary** defines terms used throughout the budget to assist the reader in understanding the terms used.

BUDGET PROCESS

The City Charter establishes the fiscal year which begins October 1st and ends September 30th. To have an adopted budget in place by October 1st each year, the budget process generally begins several months before. This process began in late spring with estimates of projected revenue and expenditures for fiscal year 2025. Departments were given the opportunity to submit operating budget requests and capital requests. Once all requests were summarized, the Budget Office incorporated the requests in the FY 2026 Proposed Budget with city services staying the same as in the prior year. The Proposed Budget was presented to City Council in August. There was a City Council workshop held on August 19th where Councilmembers were able to ask questions to the Budget Department. The final Adopted Budget for FY 2026 includes the results of these discussions.

BUDGET ADOPTION

State law requires that the budget officer file the proposed budget with the City Secretary at least 15 days before the public hearing. The City is also required to hold a public hearing on the proposed budget where any taxpayer of the municipality may attend and participate in the hearing. The hearing must be set for a date occurring after the 15th day after the date the proposed budget is filed with the City Secretary. A notice of the hearing must be published in the local newspaper not later than the 10th day before the budget hearing. At the conclusion of the public hearing, City Council must act on the proposed budget. If for some reason the proposed budget is not accepted and formally approved by the City Council no later than September 27th, by that date the Proposed Budget will take effect automatically on October 1st as provided by the City Charter. The complete Budget review schedule, including key dates for setting the property tax rate is included in this section.

AMENDING THE BUDGET

As the fiscal year progresses, situations may sometimes arise that were not anticipated that have a fiscal impact to the City. Accordingly, departments are asked to reassess their needs periodically and submit a revision request based on new information or circumstances. These revisions are reviewed and adopted by the Mayor and City Council through ordinance. Together with appropriation changes, new fund balance projections are then forecasted. These steps result in the Amended Budget.



BUDGET POLICY

Budgeting is an essential element of the financial planning, control, and evaluation process of municipal government. The “operating budget” is the City’s annual financial operating plan. The budget includes all the operating departments of the City, the debt service fund, four of the special revenue funds (state forfeited property fund, special charge allocation fund, hotel and motel tax fund, and abandoned motor vehicles and property fund), equitable sharing of forfeited property grants received from the U.S. Department of Justice and Treasury (accounted for in the grant management fund), enterprise fund, and internal service funds. Annual budgets are adopted on a basis consistent with generally accepted accounting principles, except for the enterprise and internal service funds, which use a modified accrual approach. The capital projects and grant management funds (except equitable sharing of forfeited property grants mentioned earlier) do not have annual appropriated budgets. Instead, control over capital projects is maintained by means of “project-length” budgets, and the grant contract and agreement itself served as a control device over the expenditures of grant proceeds. All annual appropriations lapse at fiscal year-end.

The beginning fund balance reflected in the budget is to be adjusted and agree to the amount of the ending fund balance as reported in the [Annual Comprehensive Financial Report \(ACFR\)](#) for the prior year (*2025 ACFR is in progress*). This policy applies to all funds for which an annual budget is adopted by the City except for enterprise and internal service funds.

The City will maintain a level of undesignated Operational/Emergency General fund balance of 90 days of actual expenditures and will be disclosed on the budgetary fund balance reports.

Departments will submit their budget requests to the Budget department. These requests will be compiled and reviewed. Availability of funding and overall objectives will be taken into consideration during budget review and the department requested budgets will be adjusted as necessary. The Budget department will prepare a recommended budget with the adjusted requests which will be presented to the Mayor and/or designated individual for review and additional adjustments.

The appropriated budget is prepared by fund, function, and department/division. Within the department/division, it is categorized further by object and subject. The City department heads may make transfers of appropriations between the subject within the same object (e.g., transfer between postage and office supplies within the object of materials and supplies) with approval from the Budget Department and the Controller’s Office, but any other transfers or changes to the appropriations require the approval of the City Council and an amendment to the budget. The legal level of budgetary control is at the object level. Encumbrances represent commitments related to unperformed contracts for goods and services. Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of resources are recorded to designate that portion of the applicable appropriation, is utilized in the governmental funds. Encumbrances or purchases on order outstanding at the fiscal year end are reported as assigned fund balance unless encumbered amounts for specific purposes for which resources already have been restricted and do not constitute expenditures or liabilities because the assignment will be honored during the subsequent year.



OPERATING BUDGET

1. *Balanced Budget.* The City's operating budget is considered balanced if each fund's revenues equal expenditures. The City further considers the budget balanced if the ending fund balances projected for the end of the next fiscal year generally meet the requirements delineated herein. (This objective is achieved in this budget.)

2. *Undesignated Reserve Fund Balance.* Fund balances will be maintained sufficient to provide for temporary financing of unforeseen needs of an emergency nature.
 - a. The City's policy is to maintain a level of undesignated fund balance in the General Fund at a minimum 90 Days of regular operating expenditures.
 - b. The City will strive to maintain special revenue fund balances to cover at least two month's expenditures at approved budget levels.
 - c. Balances in Internal Service funds established for insurance purposes will be maintained at sufficient levels to provide for current liabilities and incurred but not repeated claims.
 - d. Ending balances in the Maintenance Fund will be maintained at a level equal to one year's equipment replacements and two months of operating expenses.
 - e. System Fund equity shall be maintained at sufficient levels to provide for two-month operating expenses in addition to an amount necessary to cover applicable revenue bond covenants.
 - f. The General Debt Service Fund Balance shall be maintained at a level sufficient to pay expenses of the Fund between October 1 and September 30 each fiscal year.

3. *One-Time Revenues.* One-time income generally will be budgeted for one-time expenses.

4. *User Charges and Fees Required.* The unit cost of providing each service will be reviewed at least every three years, and compared with the same cost of other similar jurisdictions with fees and charges associated with the service.

5. *Appropriations/Transfer of Appropriations (Charter Directive).* "From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes named therein. The City Council shall have the authority to transfer appropriation balances from one expenditure account to another within a single office, department, or agency of the City" (Source: City Charter, Article IX, Section 9).



6. Appropriations of this purpose are defined as:
 - a. Personnel Services;
 - b. Contractual Services;
 - c. Materials & Supplies;
 - d. Maintenance Charges;
 - e. Capital Outlay;
 - f. Other Charges;
 - g. Other Uses; and
 - h. Other Financing.

7. Positions are created by vote of City Council and added or deleted from the Budget by City Council vote as well.

8. A system of performance measurement will be maintained and be used in conjunction with other information to establish budgetary goals, allocations, and standards.

9. Budget monitoring reports will be used to monitor projected operating expenditures and revenues versus budgeted amounts.



FY 2026 BUDGET SCHEDULE

MARCH 2025

- **3:** FY 2026 Budget Process begins

APRIL 2025

- **16:** Capital requests due
- **25:** Operating budget requests due
- **28:** Budget begins meeting with Fund 002 Departments

MAY 2025

- **5-15:** Budget staff and Department Head meetings

JUNE 2025

- **18:** DRAFT Revenue / Expenditure Details to Council

JULY 2025

- **23:** Certified Tax Roll due (From the County)

AUGUST 2025

- **5:** FY26 Proposed Budget filed with City Secretary (State Law: 15 days before public hearing)
- **19:** Resolution calling for public hearing on the FY26 Proposed Budget for **09/02/2025**
- **13, 20, & 27:** Notice of hearing published in Pasadena Citizen (State Law - Be published earlier than 30 days or no later than 10 days before the public hearing)
- **19:** City Council Budget Workshop

SEPTEMBER 2025

- **2:** Public hearing on FY26 Proposed Budget (held during council meeting); 1st reading on FY26 Budget Ordinance, Ordinance adopting assessments roll, and Ordinance setting the 2025 property tax
- **9:** 2nd reading on FY26 Budget Ordinance (City Charter requires budget to be approved by Sept. 27th), Ordinance adopting assessments roll, and Ordinance setting the 2025 property tax rate



FINANCIAL POLICIES

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The City of Pasadena, Texas, (“City”) was incorporated December 26, 1928 and adopted the “Home Rule Charter” on December 12, 1964 pursuant to the Laws of the State of Texas. The City is governed by an elected Mayor and eight-member council and provides such services as authorized by the Charter to advance the welfare, health, comfort, safety, and convenience of the City and its citizens.

The financial statements of the City have been prepared in accordance with generally accepted accounting principles (GAAP) as applied to state and local governments. The Governmental Accounting Standards Board (GASB) is the standard-setting body for establishing governmental accounting and financial reporting. The GASB periodically updates its codification of the existing Governmental Accounting and Financial Reporting Standards that, along with subsequent GASB pronouncements (Statements and Interpretations), constitute GAAP for state and local governments.

A. Reporting Entity

As required by generally accepted accounting principles, the accompanying basic financial statements present the City (the primary government) and its component units over which the City has significant relationship and influence.

Blended Component Unit. The Pasadena Economic Development Corporation (the “Corporation”) is reported as a capital projects fund. The Corporation is managed by a seven-member board of directors appointed by the Mayor and approved by the City Council. Although it is legally separate from the City, the Corporation is reported as if it was part of the City (the primary government) because its sole purpose is to provide economic resources to fund the City’s capital projects such as repair and improvement of streets, sidewalks, sewer and water lines, drainage systems, and parks that stimulate the City’s business climate, promote new and expanded business enterprises, and improve residential quality of life. All completed projects are recorded as the City’s capital assets.



Discretely Presented Component Unit. The component unit column in the basic financial statements includes the financial data of the City’s other component unit, the Pasadena Crime Control and Prevention District (the “District”). The District is reported in a separate column to emphasize that it is legally separated from the City. The District was established to fund crime control initiatives and public safety programs for the benefit of the citizenries and is managed by a seven-member board of directors appointed by the Mayor and approved by the City Council. The City has the ability to impose its will on the District because it approves the District’s budget and the City is legally entitled to and does have complete access to the District’s economic resources.

Each component unit is funded by the levy of one-half of one percent sales and use tax approved by the voters on November 3, 1998. Separate financial statements for the two component units are available at the City Controller’s office.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government–wide financial statements include the Statement of Net Position and the Statement of Activities.

The Statement of Net Position is used to display the financial position of all the activities of the City (the primary government) and its component units. The focus of this statement is on governmental and business-type activities rather than major fund reporting required in the fund financial statements. Governmental activities are normally supported by taxes and intergovernmental revenues and are reported separately from the business-type activities, which are supported mainly on fees and charges to external customers. The City (primary government) is reported separately from certain legally separate component units for which the City has ongoing financial relationships.

The objective of this statement is to provide information needed to evaluate the financial condition; to assess the level of services provided and its ability to meet its obligations as it comes due; to understand the extent of invested capital assets, including roads, bridges, and other infrastructure assets; and to disclose legal or contractual restriction on resources.



The Statement of Activities demonstrates the degree to which direct expenses of a given function/program (e.g., general government, public safety, public works, etc.) are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function/program. Indirect expenses are automatically allocated to the applicable function/program and have been included in the program expenses reported for the various function/program activities.

Program revenues are (1) charges for services for specific purposes such as charges for water and sewer services and garbage collections and it also includes user fees for culture and recreational facilities, charges for licenses and permits, and fines and forfeitures; and (2) grants and contributions that are restricted to meet the operational or capital requirement of a particular function/program. Property and business taxes and other revenue sources not included with program revenues are reported as general revenue.

The objective of this statement is not to identify which function/program made or lost money, but rather to report the relative financial burden of each function/program on taxpayers.

Fund Financial Statements

The fund financial statements are used to report additional detailed information about the City (the primary government). Fund financial statements focus on major funds of the City in contrast to governmental and business-type activities reported in the government-wide statements.

Separate financial statements are provided for governmental funds and proprietary funds. Major individual governmental funds and major individual enterprise funds are reported in separate columns in the fund financial statements.

In conclusion, the focus of the government-wide financial statements is on the City as a whole. It emphasizes the operational accountability to the extent that the City has met its operating objectives efficiently and effectively, using all resources available for these purposes, and the sustainability of the City as an entity. The focus on the fund financial statements is on major individual funds of the governmental and business-type categories. Each presentation provides valuable information that can be analyzed and compared to enhance the usefulness of the information.



C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, which incorporates long-term assets and receivables, as well as long-term debt and obligations. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. The exception to this general rule is internal services provided by the internal service funds. Elimination of these charges would distort the direct costs reported in the various functions concerned.

Fund Financial Statements

Governmental Funds

The governmental fund financial statements are presented using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. This is the manner in which these funds (general, debt service, four of the special revenue funds, and two grant management programs) are normally budgeted. This presentation is to demonstrate legal and covenant compliance, the source and use of liquid resources, and to establish that the City's actual performance conforms to the budgeted fiscal plan. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. The City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Revenue is available to finance the expenditures of the same fiscal period for which it is recorded. Expenditures are generally recorded when a liability is incurred. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when the payment is due.

Major revenue sources susceptible to accrual include: property taxes, business taxes (sales, utility, and other types), intergovernmental revenues (federal and state grants) and investment income. In general, other revenues are recognized when cash is received.



Proprietary Funds

The proprietary funds are reported in the same way that all activities are reported in the government-wide financial statements. It measures economic resources using the full accrual basis of accounting. Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. The proprietary fund category includes enterprise and internal service fund types.

The principal operating revenues of the City's water and sewer system enterprise fund are charges to customers for sales and services. Operating expenses for the water and sewer system enterprise fund and internal service funds include the cost of sales and services, claims and administrative expenses, and depreciation on capital assets.

Focus on Major Funds

Under GASB Statement No. 34, the focus of the fund financial statements is on major funds, which generally represent the City's most important funds. Each major governmental and enterprise fund must be presented in its own column in the governmental or proprietary fund statements. Non-major funds are aggregated and presented in a single column.

The City reports the following major funds:

Governmental Funds

General fund accounts for several of the City's primary services (General Government, Public Safety, and Public Works, etc.) and is the primary operating unit of the City. The general fund is always considered a major fund for reporting purposes.

Debt service fund accounts for the resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds.



Pasadena Economic Development Corporation fund accounts for the resources accumulated and payments made for the City's capital improvement projects. Its sole purpose is to provide economic resources to fund the City's capital projects such as repair and improvement of streets, sidewalks, sewer and water lines, drainage systems, and parks that stimulate the City's business climate, promote new and expanded business enterprises, and improve residential quality of life. All completed projects are recorded as the City's capital assets.

Capital projects fund accounts for the acquisition of capital assets and construction of major capital projects not being financed by Pasadena Economic Development Corporation or proprietary funds.

Grant management fund accounts for the City's federal and state grant programs. Major grants included in the fund are Section 8 Rental Voucher Program, HOME Investment Partnership Program, Community Development Block Grants and Urban Area Security Initiative grants from the Department of Housing and Urban Development, and the Federal Equitable Sharing of Forfeited Property through the Justice and Treasury Departments.

Proprietary Funds

Water and sewer system enterprise fund accounts for the operation of the City's water and sewer utility. Activities of the fund include administration, operation and maintenance of the water and sewer system, and billing and collection activities. The fund also accounts for the accumulation of resources for, and the payment of, long-term debt principal and interest for revenue bonds and obligations, when due, throughout the year. All costs are financed through charges made to utility customers. Rates are reviewed periodically and adjusted as necessary to ensure integrity of the fund.

Internal service funds account for the financing of goods or services provided by one department to other departments within the City, generally on a cost reimbursement basis. These include the technical services, warehouse, fleet, facilities operation, mail room, and risk management in regards to workers' compensation claims, general liabilities, and health care benefits.

**D. Assets, Liabilities, and Net Position or Fund Balance (Equity)****Cash, Cash Equivalents, and Investments**

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. It is the policy of the City to require a full collateralization of all City funds on deposit with a depository bank.

The City's investment policy requires funds on deposit at the depository bank to be collateralized by securities with a collective market value of at least 102%. The pledged securities are held by a third-party custodian in the City's name.

The City follows the Laws of the State of Texas on investment of its funds, which are specifically limited to the following:

- 1) Obligations of the United States or its agencies and instrumentalities
- 2) Direct obligations of the State of Texas or its agencies
- 3) Other obligations, the principal of and interest on, which are unconditionally guaranteed or insured by the State of Texas or the United States
- 4) Obligations of states, agencies, counties, cities, and other political subdivisions of any state having been rated as to investment quality by a nationally recognized investment rating firm and having received a rating of not less than "A" or its equivalent
- 5) Certificates of deposit issued by state and national banks domiciled in this state
- 6) Fully collateralized direct repurchase agreements
- 7) Certificates of deposit issued by savings and loan associations domiciled in this state

An inter-local agreement was approved by the City Council on April 14, 1992 allowing the City Controller, designated and acting as the investment officer for the City, to invest City funds in TexPool, a Texas Local Government Investment Pool, and LOGIC, a Local Government Investment Cooperative. On May 20, 1997, the City Council approved a resolution authorizing the City to participate in Texas CLASS, a Cooperative Liquid Assets Security System that allows Texas municipalities to cooperate in the investment of their available funds.



Investments in TexPool, LOGIC, and CLASS operate like a “2a7-like” pool and are reported at amortized cost and follow the criteria established by GASB Statement No 79.

The State of Texas Comptroller of Public Accounts exercises oversight responsibility over TexPool, the Texas Local Government Investment Pool. Oversight includes the ability to significantly influence operations, designation of management, and accountability for fiscal matters. Additionally, the State Comptroller has established an advisory board composed of participants in TexPool and other persons who do not have a business relationship with TexPool. The Advisory Board members review the investment policy and management fee structure. Finally, TexPool is rated “AAAm” by Standard and Poor’s. As a requirement to maintain the rating, weekly portfolio information must be submitted to Standard and Poor’s, as well as the State of Texas Comptroller for review.

Local Government Investment Cooperative (LOGIC) and The Cooperative Liquid Assets Securities System - Texas (CLASS) were organized to conform to the Texas Government Code - Interlocal Cooperation Act, Chapter 791 and the Public Funds Investment Act, Chapter 2256.

LOGIC’s governing body is a five-member Board of Directors comprised of three government officials or employees and two other persons with expertise in public finance representing the general manager of LOGIC. LOGIC is required by the Public Funds Investment Act to maintain an “AAA” rating. It has an “AAAm” rating from Standard and Poor’s, which monitors the fund’s compliance with its rating requirements.

CLASS is required by the Public Funds Investment Act to maintain an “AAAm” rating. It has an “AAAm” rating from Moody’s Investors Service and Standard and Poor’s, which monitor the fund’s compliance with its rating requirements.

Certain External Investment Pools and Pool Participants for the use of amortized cost. Deposits and withdrawals can be made on any business day of the week. The investment pools have a redemption notice of one day that may be redeemed daily. The investment pools may only impose restrictions on redemptions in the event of a general suspension of trading on major securities markets, general banking moratorium, or a national state of emergency that affects the investment pool’s liquidity. There are no limits on the number of accounts a participant can have or the number of transactions.



Interest rate risk. In accordance with its investment policy, the City manages its exposure to declines in fair values by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity, and by investing operating funds primarily in short-term securities.

Credit risk. State law and the City's investment policy limits the types of investments, as well as the rating of the investments to "A-1", "P-1", or equivalent.

Concentration of credit risk. The City's investment policy requires diversification of the portfolio. This is to be achieved by investing in liquid funds or securities, varying the maturity dates of the securities, and avoiding over-concentration of securities in a specific issuer or business sector (excluding US securities).

Custodial credit risk – deposits. In the case of deposits, this is the risk that in the event of a bank failure, the City's deposits may not be returned to it. The City's investment policy requires funds on deposit at the depository bank to be collateralized by securities with a collective market value of at least 102%.

Custodial credit risk – investments. For an investment, this is the risk that, in the event of the failure of the counterparty, the City will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The City's investment policy requires that it will seek to keep securities at a third-party institution, avoiding physical possession. Further, all trades are executed by delivery versus payment to ensure that securities are deposited in the City's safekeeping account prior to the release of funds.

To satisfy the requirements of the Texas Public Funds Investment Act. The City reviews the investment policy and presents it to council on an annual basis. For additional detail information, please reference the investment policy presented to council on an annual basis.

Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "interfund receivables/payables" or "advances to/from other funds." All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type



activities are reported in the government-wide financial statements as “internal balances.” All trade and property taxes receivable are shown net of an allowance for uncollectible.

Interfund Receivables, Payables, and Transfers

Generally, outstanding balances between funds reported as “due to/from other funds” include outstanding charges by one fund to another for services or goods and other miscellaneous receivables/payables between funds.

Transfers are used to move unrestricted and restricted funds from the general, grant management, and water and sewer system funds to finance various activities that the City must account for in other funds in accordance with budgetary authorization, including amounts provided as subsidies or matching for various grant programs.

Inventories and Prepaid Items

Inventories of supplies are maintained at the City warehouse for use by all City departments and are accounted for using the consumption method; that is to say, inventories are reported as an asset until consumed, at which time the expenditure would be reported. Inventories are valued at cost using the first-in/first-out (FIFO) method.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Capital Assets

All fixed Capital assets will be properly accounted for and reported in accordance with Generally Accepted Accounting Principles (GAAP), and the Governmental Accounting Standards Board (GASB) Capital assets, which include land, buildings and building improvements, facilities and other improvements (recreation area and athletic fields, swimming pools, tennis courts, golf courses, pavilions, path and trails, fencing, and landscaping), machinery and equipment, infrastructure (roads, sidewalks, fire hydrants, bridges, traffic light systems, and water and sewer lines and plants), automotive equipment, and construction in progress, are reported in the applicable governmental or business-type activity columns in the government-wide financial statements.



Capital assets are defined by the City as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost. Donated capital assets are recorded at the acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets’ lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the constructed assets.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Capital Assets</u>	<u>Years</u>
Buildings and building improvements	41 to 50
Facilities and other improvements	20 to 75
Machinery and equipment	5 to 10
Infrastructure	10 to 88
Automotive	5 to 12

Individual assets that cost less than \$5,000, but that operates as part of a network system may be capitalized in the aggregate, using the group method, if the estimated average useful life of the individual asset is at least two years. A network is determined to be where individual components may be below \$5,000 but are interdependent and the overriding value to the city is on the entire network and not the individual assets (e.g. computer systems and telephone systems).

Groups of Assets – A group of individual pieces if all the following are true:

- a) Collectively cost a minimum of \$100,000.00
- b) Located in the same room
- c) Used together
- d) Similar purchase dates
- e) The expected useful life should extend beyond the depreciable years.



Leases

Lease activity will be reported in the City's financial statements and footnotes in accordance with the requirements outlined in GASB 87. All lease contracts new or existing entered-into by the City, both as a lessee and lessor, should be reported to the City Controller's Office 30 days before lease execution/renewal.

Lease Threshold - Intangible right-to-use lease assets (a capital asset category) associated with leases of the City should be capitalized according to the following threshold: \$100,000 or greater in future lease payments through the lease term. If the City is a lessee in a leasing arrangement, the intangible right-to-use lease asset should be capitalized if greater than or equal to the threshold above. Assets with remaining lease payments below the threshold should be expensed as payments are made. This threshold should only be applied once upon entering into a lease agreement as defined by GASB Statement 87.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time.

Deferred outflows/inflows of resources are amortized as follows:

- Deferred outflows/inflows from pension/OPEB activities are amortized over the average of the expected service lives of pension/OPEB, except for the net differences between the projected and actual investment earnings on the pension/OPEB plan assets, which are amortized over a period of five years.
- For employer pension/OPEB plan contributions that were made after the measurement date through the end of the City's fiscal year, the amount is deferred and recognized as a reduction to the pension liability during the measurement period in which the contributions were made.



- A deferred change on refunding results from the difference in carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunding or refunding debt.

At the fund level, the City has only one type of item, which arises only under a modified accrual basis of accounting that qualifies for reporting in this category. Accordingly, the item, *unavailable revenue*, is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues from property taxes, industrial district fees, plus other revenues.

These amounts are deferred and recognized as an inflow of resources in the period that the amount becomes available.

Pensions

The City participates as one of 895 plans in the defined benefit cash-balance plan administered by the Texas Municipal Retirement System (TMRS). TMRS is statewide public retirement plan created by the State of Texas and administered in accordance with the TMRS Act, Subtitle G, Title 8, Texas Government Code (the “TMRS Act”) as an agent multi-employer retirement system for employees of Texas participating cities. The TMRS Act places the general administration and management of TMRS with a six-member, Governor-appointed Board of Trustees; however, TMRS is not fiscally dependent on the State of Texas. TMRS issues a publicly available Annual Comprehensive Financial Report that can be obtained at www.tmr.com.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the Fiduciary Net Position of the Texas Municipal Retirement System (TMRS) and additions to/deductions from TMRS’s Fiduciary Net Position have been determined on the same basis as they are reported by TMRS. For this purpose, plan contributions are recognized in the period that compensation is reported for the employee, which is when contributions are legally due. Benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The fiduciary net position of the Texas Emergency Services Retirement System (TESRS) has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes, for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to



pensions, pension expense, and information about assets, liabilities, and additions to/deductions from TESRS's fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post-Employment Benefits

The City participates in a single-employer, unfunded, defined benefit group-term life insurance plan operated by TMRS known as the Supplemental Death Benefits Fund (SDBF). The City elected, by ordinance, to provide group-term life insurance coverage to both current and retired employees. The funding policy for the SDBF program is to assure that adequate resources are available to meet all death benefit payments for the upcoming year. Benefit payments are treated as being equal to the employer's yearly contributions for retirees.

The City administers an additional single-employer defined benefit OPEB plan. The City plan provides certain healthcare benefits for retired employees. Substantially all the City's employees become eligible for the health benefits if they reach normal retirement age while working for the City. The City is currently following a pay-as-you-go approach, paying an amount each year equal to the claims paid. This means no assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. Retiree healthcare is accounted for in the health insurance fund, an internal service fund. A separately, audited GAAP basis post-employment benefit plan is not available for this program.

Compensated Absences

City employees are granted vacation and sick leave in varying amounts. Depending on the hire date, and upon termination, an employee is reimbursed for accumulated vacation and sick leave based on approved guidelines.

Employees must take a minimum of 1 week of vacation per calendar year.

Employees with a hire date after March 3, 1992 are allowed a maximum of 30 days of earned vacation to be paid upon retirement or termination. After three years of employment, an employee is entitled to payment for unused sick leave upon termination of their employment up to 90 days. Any sick leave accrued over 90 days can only be used for illness while in the employment of the City.



Employees with a hire date of March 3, 1992 or prior are allowed payment of all unused sick and vacation days at the time of their termination or retirement.

Accumulated vacation and sick leave are accrued, when incurred, in the government-wide and proprietary fund financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements, in accordance with GASB Interpretation No. 6.

Debt Policy

Debt is one option that City of Pasadena must pay for a capital asset. Below are the conditions when debt would be a better choice for City of Pasadena:

Low interest rates. Low interest rates mean a lower total cost of borrowing.

Soft construction market. The community can benefit if City of Pasadena uses debt to build more assets while construction costs are low.

The asset has a long, useful life. Assets that last a long time will benefit citizens and taxpayers far into the future. It is fair for these future taxpayers and citizens to help pay the cost of the asset by paying for some of the debt.

City of Pasadena's forecasts show that debt is affordable. Debt adds a long-term cost to the budget.

Use of debt is consistent with legal and other limits. Other levels of government and this policy describe limits that City of Pasadena must observe.

Allowable Debt Instruments

The debt instruments that City of Pasadena is allowed to use are described by state law.

General Debt Limitations

The amount of debt affordability for the City is defined by two measures:

1. Annual debt service as a percent of governmental fund expenditures measures the resources that debt uses in the annual budget. As this percentage increases, regular services to citizens could be impacted. The City's annual debt service percentage limit will be 15% of governmental funds expenditures.



2. Overlapping debt to market values of the properties in the community: This measures the impact that debt will place on the City of Pasadena residents. This includes all issued debt from the City and other government jurisdictions. The City's overlapping debt to market value of properties will not exceed 10%.

Fund Balance (Equity)

Fund Balance Descriptions

1. **Non-spendable** – indicates the portion of a fund balance that cannot be spent because it is (1) not in a spendable form (such as inventories and prepaid amounts) or (2) legally or contractually required to be maintained intact.
2. **Restricted** – indicates that portion of a fund balance for which external constraints are placed on the use of resources that are either (1) externally imposed by creditors (such as debt covenants), grantors, contributors, or laws or regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.
3. **Committed** – indicates the portion of a fund balance that is internally imposed by the local governmental officials. The highest level of decision-making authority for the City is the Mayor and City Council. The commitment must be made prior to year-end and is through an ordinance.
4. **Assigned** – indicates the portion of a fund balance that sets limits because of the intended use of the funds. This can be expressed by the City Council and/or by department directors to which the City Council delegated the authority through approval of budget appropriation. Assignments can be made at any time.
5. **Unassigned** – represents amounts that are available for any purpose i.e., residual net resources. The general fund is the only fund that reports a positive unassigned fund balance.

When both restricted and unrestricted resources are available for use, it is the City's policy to first use restricted resources, and then use unrestricted resources as they are needed. When unrestricted resources are available for use, it is the City's policy to use resources in the following order (first to last): restricted, committed, assigned, and unassigned.



It is the desire of the City to maintain adequate general fund balance to maintain liquidity and in anticipation of economic downturns or natural disasters. The City will maintain an Operation/Emergency general fund balance of 90 days of actual expenditures. Any usage of this reserve must be appropriated by the City Council. However, the Mayor may utilize these funds when immediate action must be taken to protect the health and safety of residents. When this occurs, the mayor shall provide a summary report to the Council as soon as practical on the usage of these funds. In the event these funds are used, the city shall restore the 90-day minimum balance within 3 fiscal years.



**FY 2026 ADOPTED BUDGET
CITYWIDE SUMMARY**

OVERVIEW

Revenues and expenditures are presented both by fund and department/division. Funds include the General Fund, System Fund, Debt Service Fund, Special Revenue Funds and Component Unit Funds. In addition, the Internal Services Funds which include the Maintenance Fund, Worker’s Compensation Fund, Health Insurance Fund, and the Property Insurance Fund are also reflected in this Adopted Budget. The City’s overall financial position is very sound. A fund’s fund balance is the excess of a fund’s current assets over its current liabilities. The reserves in most funds are ample as seen below in the ending fund balance for FY26 of \$334.8 million. Despite these reserves, revenues and expenditures in all funds will be closely monitored.

The FY 2026 Adopted Budget includes expenditures of \$324.9 million for basic city services, an increase of 0.20% from the FY 2025 Amended Budget. The Budget also includes positions for approximately 1,180 full-time, part-time, and seasonal staff positions.

BUDGET APPROACH

The City uses the annual budget to provide quality services and maintain financial health through planning and management combined with common sense. Every city faces decisions to meet these standards—services and financial strength—and it is unrealistic to think otherwise.

Last year, the City made key decisions that supported the budget throughout FY25. Those same strategies will continue to pay dividends into FY26. The FY26 Adopted Budget includes measures that will keep the City’s financial health strong and stable. These measures are necessary for the City to keep providing basic services without over committing available resources and risking long-term financial health.

**FY 2026 ADOPTED BUDGET
ADOPTED ENDING FUND BALANCES**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Governmental, water and sewer, crime control district, and Pasadena Economic Dev Corp funds	\$ 269,343,980	\$ 297,873,700	\$ 315,280,123	\$ 294,976,080	\$ 300,167,757
Fiduciary funds	-	-	10,107,500	10,107,500	11,200,500
Internal service funds	23,311,597	29,221,195	23,006,686	25,524,042	23,430,693
Total ending balances	\$ 292,655,577	\$ 327,094,895	\$ 348,394,309	\$ 330,607,622	\$ 334,798,950



FY 2026 ADOPTED BUDGET GOVERNMENTAL, WATER AND SEWER, SPECIAL FUNDS, AND COMPONENT UNITS

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BEGINNING FUND BALANCE					
General fund	97,993,399	105,349,784	117,272,744	117,272,744	100,376,328
Debt service fund	3,655,356	4,727,545	4,961,298	4,961,298	5,445,265
Fiduciary fund	-	-	-	-	10,107,500
Water and sewer fund (modified ac	37,110,202	48,289,225	73,384,062	73,384,062	74,964,314
Special revenue funds	13,507,577	17,070,869	20,772,201	20,772,201	22,101,345
Crime control district fund	14,785,029	16,034,653	16,753,953	16,753,953	10,688,957
Pasadena second century corporatic	78,416,954	77,812,170	79,466,307	79,466,307	81,399,871
TOTAL	245,468,517	269,284,246	312,610,565	312,610,565	305,083,580
REVENUE					
General fund	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698
Debt service fund	13,658,052	12,496,516	11,686,188	11,831,155	10,903,500
Fiduciary Fund	-	-	10,107,500	10,107,500	1,093,000
Water and sewer fund (modified ac	57,811,400	60,515,901	57,467,650	60,167,153	59,451,600
Special revenue funds	11,624,302	30,031,258	9,196,007	7,209,041	8,233,423
Crime control district fund	15,066,058	15,199,346	14,950,000	15,073,008	15,050,000
Pasadena second century corporatic	18,151,082	18,853,463	18,200,450	18,140,938	18,030,700
TOTAL	272,071,150	294,091,935	280,256,080	282,814,679	275,067,921
EXPENDITURES					
General fund	148,403,871	145,072,491	163,939,800	177,182,300	162,278,098
Debt service fund	12,585,863	12,262,763	11,282,188	11,347,188	10,348,238
Fiduciary Fund	-	-	-	-	-
Water and sewer fund (modified ac	46,572,643	50,157,929	60,833,615	58,586,901	59,451,600
Special revenue funds	8,061,010	26,329,926	3,779,295	5,879,897	8,137,757
Crime control district fund	13,816,434	14,480,046	20,783,707	21,138,004	21,569,663
Pasadena second century corporatic	18,755,866	17,199,326	6,860,417	16,207,374	6,997,888
TOTAL	248,195,687	265,502,481	267,479,022	290,341,664	268,783,244
REVENUES OVER/(UNDER) EXPENDITURES					
General fund	7,356,385	11,922,960	(5,291,515)	(16,896,416)	27,600
Debt service fund	1,072,189	233,753	404,000	483,967	555,262
Fiduciary Fund	-	-	10,107,500	10,107,500	1,093,000
Water and sewer fund (modified ac	11,238,757	10,357,972	(3,365,965)	1,580,252	-
Special revenue funds	3,563,292	3,701,332	5,416,712	1,329,144	95,666
Crime control district fund	1,249,624	719,300	(5,833,707)	(6,064,996)	(6,519,663)
Pasadena second century corporatic	(604,784)	1,654,137	11,340,033	1,933,564	11,032,812
TOTAL	23,875,463	28,589,454	12,777,058	(7,526,985)	6,284,677
ENDING FUND BALANCE					
General fund	105,349,784	117,272,744	111,981,229	100,376,328	100,403,928
Debt service fund	4,727,545	4,961,298	5,365,298	5,445,265	6,000,527
Fiduciary Fund	-	-	10,107,500	10,107,500	11,200,500
Water and sewer fund (modified ac	48,348,959	58,647,197	70,018,097	74,964,314	74,964,314
Special revenue funds	17,070,869	20,772,201	26,188,913	22,101,345	22,197,011
Crime control district fund	16,034,653	16,753,953	10,920,246	10,688,957	4,169,294
Pasadena second century corporatic	77,812,170	79,466,307	90,806,340	81,399,871	92,432,683
TOTAL	269,343,980	297,873,700	325,387,623	305,083,580	311,368,257

* Includes expenditures and reclassification of fund balance to capital projects.



**FY 2026 ADOPTED BUDGET
GENERAL FUND SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BEGINNING FUND BALANCE	97,993,399	105,349,784	117,272,745	117,272,745	100,376,329
REVENUES	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698
EXPENDITURES	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098
REVENUES OVER/(UNDER) EXPENDITURES	7,356,385	11,922,961	(5,291,515)	(16,896,416)	27,600
ENDING FUND BALANCE	105,349,784	117,272,745	111,981,230	100,376,329	100,403,929
RESERVE REQUIREMENT *	29,136,470	27,296,590	35,881,305	35,124,627	37,864,508
OVER/(UNDER) REQUIREMENT	76,213,314	89,976,155	76,099,925	65,251,702	62,539,421

* The reserve requirement is reduced by the interfund transfers and capital improvement projects amounts after the computation of the reserve requirement amount.

REVENUE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
General property taxes	51,888,412	54,134,499	57,367,902	57,012,902	59,747,308
Industrial district fees	27,897,512	29,839,481	29,955,000	30,132,500	30,102,500
Sales tax	29,252,653	29,269,689	30,500,000	30,876,000	31,000,000
Utility taxes	8,586,351	8,788,667	8,771,300	8,761,500	8,732,500
Mixed drink tax	368,178	361,769	350,000	375,000	360,000
Business licenses and permits	2,121,919	2,351,998	2,187,800	2,280,575	2,187,600
Occupational licenses and permits	112,364	133,124	109,150	116,789	118,720
Non-business licenses and permits	46,067	45,922	58,000	48,100	47,000
Municipal court fines and fees	3,240,577	3,277,113	2,964,000	3,243,641	3,070,000
Solid waste collection	10,802,935	11,118,908	10,022,300	11,029,800	11,030,300
Health services	543,763	584,182	600,100	692,500	640,150
Library services	2,150	3,004	3,000	2,300	2,500
Property management	264,337	265,175	347,000	269,222	273,400
Recreation	148,355	133,199	147,500	227,950	178,900
Golf	1,145,337	1,163,187	1,232,000	1,251,500	1,229,000
Swimming pools	266,674	219,077	233,000	196,000	203,000
Tennis	5,868	7,681	6,000	7,300	7,200
Other centers	148,482	127,436	118,000	121,370	116,570
Civic center	561,670	451,075	456,000	380,300	360,000
Miscellaneous	635,339	807,340	666,200	714,575	705,900
Intergovernmental revenues	416,117	245,039	224,500	258,838	278,815
Sale of capital assets	4,670,243	36,553	40,000	191,497	10,000
Other revenues	1,756,896	1,746,089	1,257,224	1,303,725	1,377,335
Investment income	7,211,750	8,885,244	8,032,309	7,792,000	7,527,000
Interfund transfers	3,666,307	3,000,000	3,000,000	3,000,000	3,000,000
TOTAL	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698

**FY 2026 ADOPTED BUDGET
GENERAL FUND SUMMARY (Cont.)**

EXPENDITURE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Personnel services	79,965,788	67,876,466	95,398,025	93,955,978	102,523,533
Contractual services	17,206,364	21,539,433	21,369,757	20,476,086	23,662,062
Materials and supplies	4,121,600	3,994,470	5,322,326	4,782,924	5,442,422
Maintenance charges	12,077,351	12,701,890	13,140,047	13,168,358	14,369,422
Other charges	182,408	221,579	1,001,185	986,201	1,828,245
Other uses	222,487	249,625	280,000	251,000	280,000
Other financing uses	31,857,991	35,886,130	20,414,582	36,683,791	10,820,066
Capital outlay	2,769,882	2,602,898	7,013,878	6,877,962	3,352,348
TOTAL	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098


**FY 2026 ADOPTED BUDGET
INTERNAL SERVICE FUNDS**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BEGINNING FUND BALANCE					
Maintenance fund	\$ 4,431,823	\$ 8,420,776	\$ 12,222,561	\$ 12,222,561	\$ 12,616,903
Health insurance fund	4,499,057	5,229,825	6,484,966	6,484,966	5,650,268
Workers' compensation fund	3,579,929	3,879,277	4,066,372	4,066,372	4,046,818
General liability insurance fund	5,299,008	5,554,658	4,352,921	4,352,921	3,210,053
TOTAL	17,809,817	23,084,536	27,126,820	27,126,820	25,524,042
REVENUE					
Maintenance fund	21,596,987	24,220,169	25,704,721	26,222,721	25,235,811
Health insurance fund	21,419,758	20,877,719	23,241,000	22,739,050	23,824,700
Workers' compensation fund	1,519,179	1,503,124	1,450,000	1,489,000	1,460,000
General liability insurance fund	3,370,480	2,469,257	2,351,500	3,145,800	3,601,000
TOTAL	47,906,404	49,070,269	52,747,221	53,596,571	54,121,511
EXPENDITURES					
Maintenance fund	17,380,973	18,324,009	28,081,781	25,828,379	26,294,943
Health insurance fund	20,688,990	19,622,578	23,548,600	23,573,748	24,412,000
Workers' compensation fund	1,219,831	1,316,029	1,522,210	1,508,554	1,577,917
General liability insurance fund	3,114,830	3,670,994	3,714,764	4,288,668	3,930,000
TOTAL	42,404,624	42,933,610	56,867,355	55,199,349	56,214,860
REVENUES OVER/(UNDER) EXPENDITURES					
Maintenance fund	4,216,014	5,896,160	(2,377,060)	394,342	(1,059,132)
Health insurance fund	730,768	1,255,141	(307,600)	(834,698)	(587,300)
Workers' compensation fund	299,348	187,095	(72,210)	(19,554)	(117,917)
General liability insurance fund	255,650	(1,201,737)	(1,363,264)	(1,142,868)	(329,000)
TOTAL	5,501,780	6,136,659	(4,120,134)	(1,602,778)	(2,093,349)
ENDING FUND BALANCE					
Maintenance fund	8,647,837	14,316,936	9,845,501	12,616,903	11,557,771
Health insurance fund	5,229,825	6,484,966	6,177,366	5,650,268	5,062,968
Workers' compensation fund	3,879,277	4,066,372	3,994,162	4,046,818	3,928,901
General liability insurance fund	5,554,658	4,352,921	2,989,657	3,210,053	2,881,053
TOTAL \$	23,311,597	\$ 29,221,195	\$ 23,006,686	\$ 25,524,042	\$ 23,430,693



FY 2026 ADOPTED BUDGET ENDING FUND BALANCES

Fund #	Fund Title	Estimated Beginning Balance	Revenues and Transfers In	Expenditures and Transfers Out	Revenues Over/(Under) Expenditures	Estimated Ending Balance
Governmental Funds:						
General fund						
001	General fund***	\$ 100,376,329	\$ 162,305,698	\$ 162,278,098	\$ 27,600	\$ 100,403,929
Debt service fund						
041	Debt service fund	5,445,265	10,903,500	10,348,238	555,262	6,000,527
Special revenue funds						
030	Municipal jury fund	10,613	2,100	-	2,100	12,713
040	Equity sharing - treasury fund	423,529	21,900	147,000	(125,100)	298,429
042	Juvenile case manager fund	396,569	115,700	27,837	87,863	484,432
043	Child safety fund	426,602	240,000	638,351	(398,351)	28,251
044	Equity sharing - justice fund	3,337,780	135,000	437,000	(302,000)	3,035,780
045	Municipal courts security fund	409,146	119,750	-	119,750	528,896
046	State forfeited and property fund	364,355	15,000	377,355	(362,355)	2,000
047	Law enforcement training fund	111,043	21,250	17,500	3,750	114,793
048	Judicial efficiency fund	361,907	51,800	17,670	34,130	396,037
049	Court technology fund	80,061	99,500	50,000	49,500	129,561
064	Hotel and motel tax fund	10,179,280	2,068,523	938,044	1,130,479	11,309,759
080	Preservation of vital statistics fund	76,573	8,900	13,000	(4,100)	72,473
081	1% public, ed and gov (peg) fund	1,232,226	190,200	346,000	(155,800)	1,076,426
200	Abandoned motor vehicle and property fund	270,644	440,000	426,500	13,500	284,144
201	Sign removal fund	32,109	3,800	1,500	2,300	34,409
950	American rescue plan	4,388,908	4,700,000	4,700,000	-	4,388,908
Total special revenue funds		22,101,345	8,233,423	8,137,757	95,666	22,197,011
Total governmental funds		127,922,939	181,442,621	180,764,093	678,528	128,601,467
Fiduciary Fund :						
005	Other post employment benefits trust fund	10,107,500	1,093,000	-	1,093,000	11,200,500
Proprietary Funds:						
Enterprise fund						
003	Water and sewer fund	74,964,314	59,451,600	59,451,600	-	74,964,314
Internal service funds						
002	Maintenance fund	12,616,903	25,235,811	26,294,943	(1,059,132)	11,557,771
067	Workers' compensation fund	4,046,818	1,460,000	1,577,916	(117,916)	3,928,902
069	Health benefits fund	5,650,268	23,824,700	24,412,000	(587,300)	5,062,968
070	General liability insurance fund	3,210,053	3,601,000	3,930,000	(329,000)	2,881,053
Total internal service funds		25,524,042	54,121,511	56,214,859	(2,093,348)	23,430,694
Total proprietary funds		100,488,356	113,573,111	115,666,459	(2,093,348)	98,395,008
*Fund balances presented in GAAP basis						
Component Units:						
9950	Pasadena economic development corporation fund	81,399,871	18,030,700	6,997,888	11,032,812	92,432,683
210	Crime control district fund	10,688,957	15,050,000	21,569,663	(6,519,663)	4,169,294
Total component units		92,088,828	33,080,700	28,567,551	4,513,149	96,601,977
Total all funds		330,607,623	329,189,432	324,998,103	4,191,329	334,798,952

*** General Fund does not balance due to the revenues in Fund 197 - Pasadena Regional Detention.



SIGNIFICANT CHANGES IN FUND BALANCES

The **Municipal Jury Fund** balance is anticipated to increase 19.79% in FY26 due to this being a new fund established by new legislation and because of the low beginning fund balance, no expenditures have been budgeted for this fiscal year.

The **Equity Sharing – Treasury Fund** balance is anticipated to decrease 29.54% in FY26 due to the uncertain nature of federal seizure revenue to be collected. The fund's revenue is budgeted conservatively and will be adjusted if revenues are collected.

The **Child Safety Fund** balance is anticipated to decrease by 93.38 in FY26 due to expenditures exceeding anticipated revenues. These expenditures will be monitored and evaluated for efficiency.

The **Equity Sharing – Justice Fund** balance is anticipated to decrease 9.05% in FY26 due to the uncertain nature of federal seizure revenue to be collected. The fund's revenue is budgeted conservatively based on interest earned on existing fund balance and will be adjusted if revenues are collected.

The **Municipal Courts Security Fund** balance is anticipated to increase 29.27% in FY26 due to revenue exceeding expenditures for FY25. This fund has a low beginning fund balance and therefore no expenditures have been budgeted for this fiscal year mainly due to change in state laws governing how fund is to be funded. The City will look to utilize existing/future funding to offset Court security costs.

The **State Forfeited and Property Fund** balance is anticipated to decrease 99.45% in FY26 due to the uncertain nature of state seizure revenue to be collected. The fund's revenue is budgeted conservatively based on interest earned on existing fund balance and will be adjusted if revenues are collected.

The **Court Technology Fund** balance is anticipated to increase 61.83% in FY26 due to revenues exceeding expenditures for FY26. This change is mainly due to changes in expenses being charged to the fund. These expenditures will be monitored and evaluated for efficiency.

The **Public, education, and grant fund (PEG)** balance is anticipated to decrease by 12.64 in FY26 due to increasing expenditures due to continued remodeling studio/equipment for municipal television station, Council chambers A/V and vehicle replacement.

The **Crime Control District Fund** balance is anticipated to decrease 60.99% in FY26 due to expenditures exceeding revenues for FY26 due to facility construction.

**FY 2026 ADOPTED BUDGET
OVERVIEW OF THE ECONOMY**

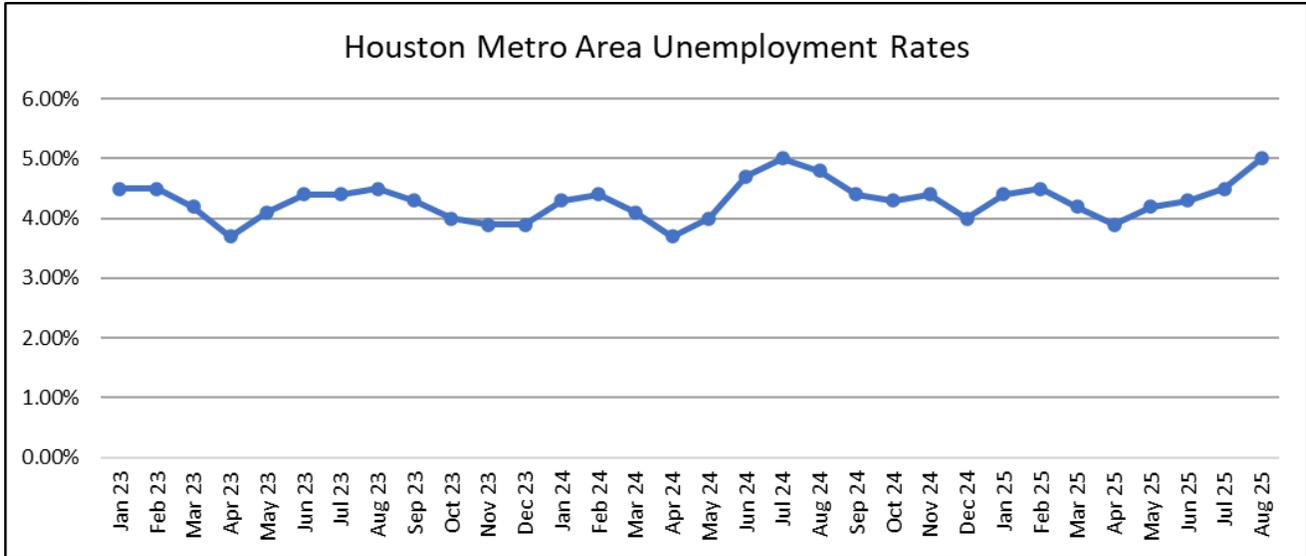
The economic condition for Pasadena, Texas is positive based upon consistent regional growth. The appeal of the City's location within the region will allow the opportunity for new, as well as redevelopment projects. The 2020 Census is relatively flat with an increase of 1.8% (152,537) over the 2010 Census (149,722). The growth since the 2020 Census is flat at approximately 153,247. The City of Pasadena remains the second largest municipality in Harris County.

The City of Pasadena is a rich industrial area and its leaders have taken a combination of abundant natural resources, an advantageous location, and a determination to succeed and have built a community of strong families and successful businesses. The metropolitan area offers various opportunities to serve the citizens in their professions and amenities for their leisure time. The City is strategically located near I-45, Hobby International Airport and near a major shipping port. Pasadena has connections to the energy sector, industry and manufacturing, aeronautics, and medicine creating a diversity that stabilizes the swings of the nation's economy. The City also has strong connections to other industries such as petrochemicals and construction materials. One of the areas with impact to the economy is the Houston Ship Channel. Some benefits from its proximity, would be that it provides a significant employment generator in the area.

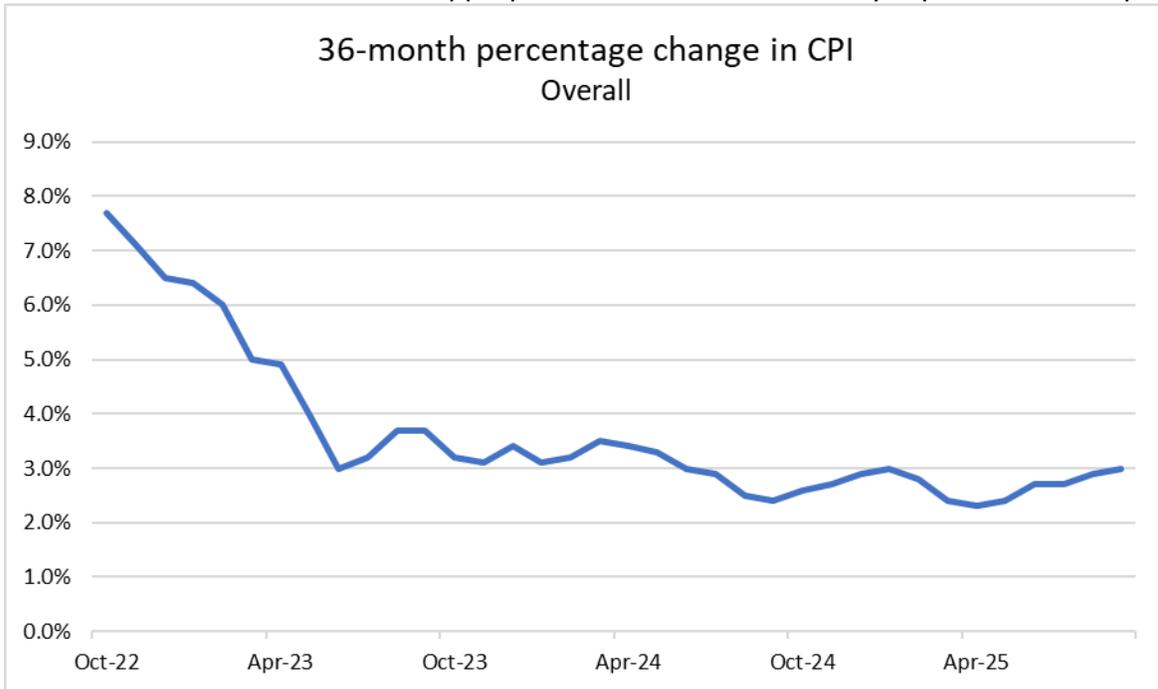
The Port of Houston is the Gulf Coast's leading gateway to North America's fast-growing markets between the Mississippi River and the Rocky Mountains. The Port of Houston is the nation's largest port for foreign waterborne tonnage; first in U.S. petroleum, steel, and project cargo; sixth in U.S. container port by loaded TEUs and the sixteenth busiest port in world by tonnage. The modern container terminals and multipurpose facilities can handle virtually any size and type of cargo, connecting world markets to America's heartland quickly and efficiently. It is an essential economic engine for the Houston region, the state of Texas, and the nation. Based on a study conducted by The Port of Houston in 2022, it supports the creation of nearly 1.54 million jobs in Texas and 3.37 million jobs nationwide, and economic activity is totaling almost \$439 billion in Texas and more than \$906 billion in economic impact across the nation. The Houston Ship Channel contributes nearly \$10.6 billion state and local tax revenue and \$62.8 B in national tax revenue.



Significant indicators that impact the economic condition are the employment and unemployment statistics. In the most current unemployment indicator release, August 2025, the Houston-Woodlands-Sugarland (Houston Metro) area had an unemployment rate of 5.0%. This is up slightly from the rate for August 2024 of 4.8%.

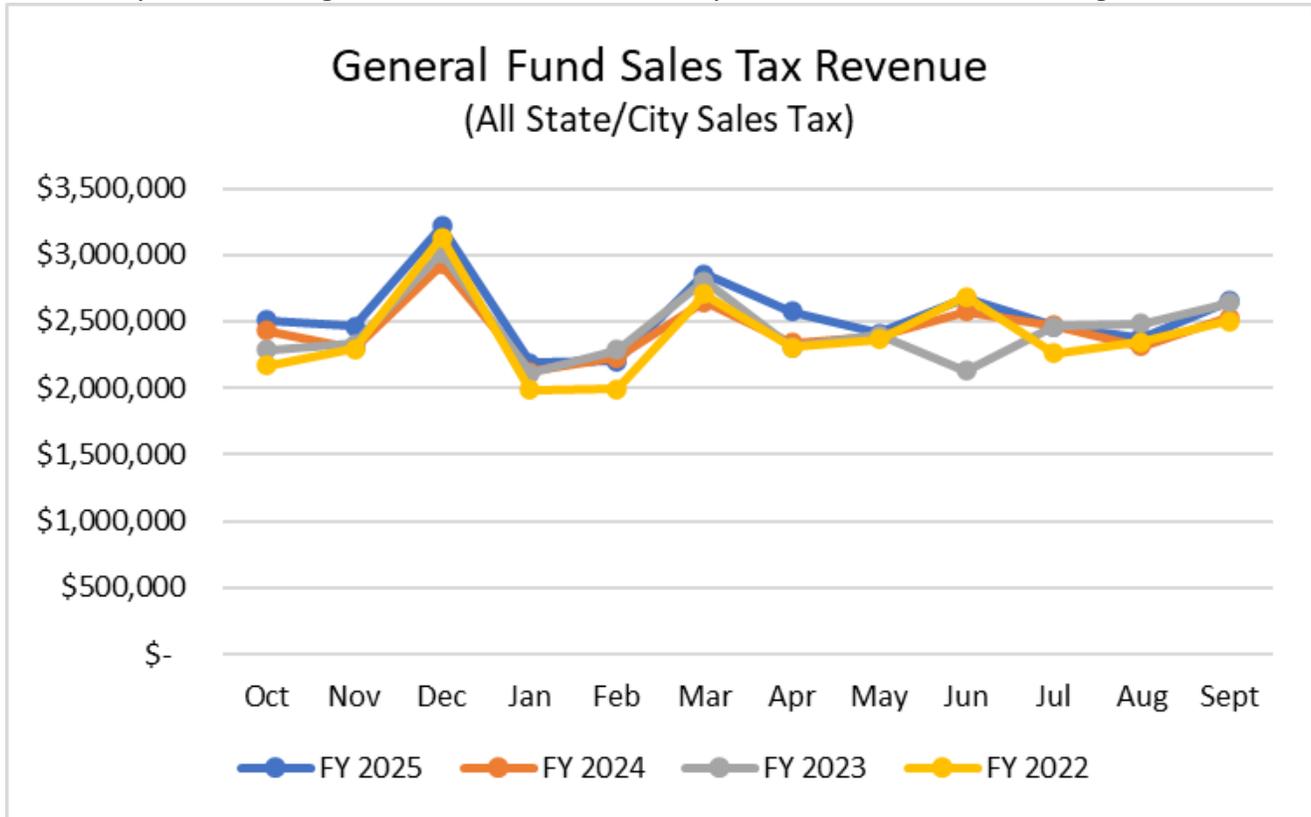


Another significant economic indicator is the Consumer Price Index (CPI) and inflation rate. The CPI tracks the rate of change in U.S. inflation over time. The latest CPI as of September 2025 is 3.0%. This is an increase from September 2024 of 0.6% and a 0.1% increase from August’s 2.9%. This will be monitored for continual increases with appropriate actions taken with City expenditures and planning.





Another significant economic indicator that impacts the City’s financial condition is sales tax revenues. Below we have sales tax revenue collections for the past four years. The City has seen incremental increases year over year post COVID. FY 2025 saw an increase of 4.48% over FY 2024. We estimate that FY26 will remain flat in comparison to FY 2025 with the trends from prior year and future economic uncertainty we are seeing, but will be monitored closely if economic conditions change.





5-Year Financial Forecast – General Fund

The City of Pasadena, Texas, is committed to a conservative approach in projecting our 5-year financial outlook for the General Fund. This forecast aims to maintain a healthy fund balance while ensuring fiscal responsibility and sustainability.

We anticipate that the Consumer Price Index (CPI) will remain in the 2.5-3.5% range over the next several years, reflecting moderate inflationary pressures. Additionally, we expect property values to level off following the recent surge, stabilizing over the forecast period.

Sales tax revenue has shown steady, incremental growth year over year, and we project this trend to continue with similar gradual increases through Fiscal Year 2030. These projections reflect our confidence in a stable local economy while acknowledging potential fluctuations due to broader economic factors.

The City will continue to monitor economic data and adjust the forecast accordingly to ensure the City's financial position remains strong and adaptable to any changes in the economic landscape. We are dedicated to transparency and will provide regular updates to ensure that all stakeholders are informed of any significant adjustments to the forecast.



**FY 2026 ADOPTED BUDGET
LONG RANGE PLANNING: 5-YEAR FORECAST (GENERAL FUND)**

REVENUE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED
General property taxes	51,888,412	54,134,499	57,012,902	59,747,308	61,838,464	64,002,810	66,242,908	68,561,410
Industrial district fees	27,897,512	29,839,481	30,132,500	30,102,500	31,005,575	31,935,742	32,893,815	33,880,629
Sales tax	29,252,653	29,269,689	30,876,000	31,000,000	31,775,000	32,728,250	33,710,098	34,889,951
Other Revenues	46,721,679	43,751,782	42,264,482	41,455,890	41,553,479	41,651,358	42,216,055	45,597,997
TOTAL	155,760,256	156,995,451	160,285,884	162,305,698	166,172,517	170,318,161	175,062,875	182,929,987
EXPENDITURE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED
Personnel services	79,965,788	67,876,466	93,955,978	102,523,533	109,700,180	112,991,186	116,380,921	119,872,349
Contractual services	17,206,365	21,539,433	20,476,086	23,662,062	24,253,614	24,981,222	25,730,659	26,631,232
Materials and supplies	4,121,602	3,994,470	4,782,924	5,442,422	5,605,695	5,773,865	5,947,081	6,125,494
Maintenance charges	12,077,347	12,701,890	13,168,358	14,369,422	14,800,505	15,244,520	15,701,855	16,172,911
Other charges	182,408	221,579	986,201	1,828,245	300,000	307,500	316,725	326,227
Other uses	222,487	249,625	251,000	280,000	250,000	256,250	263,938	271,856
Other financing uses	31,857,991	35,886,130	36,683,791	10,820,066	6,750,000	6,750,000	6,750,000	6,750,000
Capital outlay	2,769,883	2,602,898	6,877,962	3,352,348	3,000,000	3,000,000	3,000,000	3,000,000
TOTAL	148,403,871	145,072,491	177,182,300	162,278,098	164,659,993	169,304,543	174,091,179	179,150,068
BEGINNING FUND BALANCE	97,993,399	105,349,784	117,272,744	100,376,328	100,403,928	101,916,452	102,930,070	103,901,766
REVENUES OVER/(UNDER)								
EXPENDITURES	7,356,385	11,922,960	(16,896,416)	27,600	1,512,524	1,013,618	971,696	3,779,920
ENDING FUND BALANCE	105,349,784	117,272,744	100,376,328	100,403,928	101,916,452	102,930,070	103,901,766	107,681,685
RESERVE REQUIREMENT * OVER/(UNDER)	29,136,470	27,296,590	35,124,627	37,864,508	39,189,766	40,561,408	41,981,057	43,450,394
REQUIREMENT	76,213,314	89,976,154	65,251,701	62,539,420	62,726,686	62,368,662	61,920,709	64,231,291

* The reserve requirement is reduced by the interfund transfers and capital improvement projects amounts after the computation of the reserve requirement amount.



CITY OF PASADENA STRATEGIC PLAN

The strategic plan articulates a vision for the future and establishes a direction for decision making and allocating resources to achieve desired outcomes. The strategic plan establishes six broad areas of strategic initiatives with key objectives for implementation. These board areas were identified as most important initiatives identified internally and through a citizen survey. This plan is meant to serve as a guide for City staff to develop the annual budget for Council consideration and to provide Council with a method of articulating to staff the policy direction for the City of Pasadena, both as a community and an organization. The strategic plan was passed by City Council. This is a flexible document that will be periodically reviewed for updates.



FISCAL RESPONSIBILITY

The City of Pasadena's plan of action of ensuring financial responsibility will focus on the following:

- Maintain a competitively low property tax rate relative to our benchmark cities
- Continually invest in infrastructure
- Maintain a strong bond rating
- Monitor budgets and follow long-term financial plan



INFRASTRUCTURE

The City of Pasadena's plan of action of ensuring reliable infrastructure will be to focus on the following:

- Participate in The National Flood Insurance Program: NFIP's Community Rating System (CRS) incentive
- Limit floodplain development
- Improve flood mitigation and traffic mobility
- Continue prioritize and invest in upgrades to aging streets, sidewalks, drainage infrastructure, sewer systems, and overloaded stormwater systems

NEIGHBORHOOD INTEGRITY AND PRESERVATION

The City of Pasadena's plan of action of ensuring Neighborhood Integrity and Preservation will be to focus on the following:

- Neighborhood Network Programs
- Code Enforcement
- Permitting
- Community Impact Officer Program

ECONOMIC DEVELOPMENT

The City of Pasadena's plan of action of ensuring Economic Development will focus on the following:

- Continue implementation of strategic plan developed for the Pasadena Economic Development Corporation (PEDC)
- Continue redevelopment efforts on the north side of Pasadena
- Apply concepts from the HGAC Livable Centers Study

PUBLIC SAFETY

The City of Pasadena's plan of action of ensuring Public Safety will focus on the following:

- Continue enhancing programs within the City's Crime Control District (CCD)
- Continue effort to increase the number of police officers
- Provide volunteer Fire Department with updated equipment/facilities
- Provide high level of service with City's Emergency Management department for natural and man-made disasters

AMENITIES & CITY SERVICES

The City of Pasadena's plan of action of ensuring quality public amenities and City services will focus on the following:

- Ensure community services meet the needs of community residents
- Review and modify programs and services as needed to respond to changing community values, interests, and resources



FY 2026 ADOPTED BUDGET PRIORITIES

1. The City's top priority is its citizens and how they can be better served. This budget's top priority is targeting efficiencies and savings city-wide that free up resources necessary for delivery of the high-quality services our citizens expect and deserve.
2. Prioritize employee compensation and benefits to attract and retain the best qualified applicants and employees to demonstrate the City's commitment to its workforce. The City is currently under contract with a consulting firm to evaluate current positions within the organization, make comparisons to other comparative entities, and make recommendations on pay structures and compensation.
3. Prioritize personnel efficiencies by eliminating vacant positions and monitoring and evaluating part-time employee utilization and convert to full-time if deemed necessary.
4. The City will continue its vehicle and equipment replacement program, ensuring that the general condition of fleet, communications and computer equipment is kept at a serviceable level.
5. The City will maintain its financial reserves at the current level to ensure that each city fund has sufficient cash to continue operating for two months without the ability to receive income. This is to ensure our ability to provide uninterrupted services during times when our citizens would need us most.
6. Prioritize capital improvement funding strategies through issuance of certificates of obligation, grant funding, and inter-local agreements with Harris County for much needed infrastructure improvements to streets and drainage facilities, new municipal facilities, and various improvements to City parks. As a result of Hurricane Harvey, the City is aggressive in providing improved flooding mitigation to protect its citizens and property owners.
7. Provide transparency in all budget documents, proposals, and activities to ensure public trust.

**FY 2026 ADOPTED BUDGET
REVENUE SUMMARY**

Revenues include property taxes, sales taxes, industrial district payments, charges for service, fines, interest revenue, and other miscellaneous revenues.

For every annual budget, the City levies two property tax rates: operations and maintenance and debt service. The debt service levy shall be sufficient for meeting all principal and interest payments associated with the City's outstanding tax-supported debt for that budget year. The debt service levy and related debt service expenditures shall be accounted for in the Debt Service Fund. The operations and maintenance levy shall be accounted for in the General Fund.

Revenues are budgeted conservatively using an objective approach to analyze historical data and inherent trends. Adjustments are made to account for known events and projected economic activity within the city and surrounding areas. These revenue estimates have been developed using a combination of historical trend analysis and statistical modeling that ties economic forces to the City's major economically sensitive revenue sources.

Revenue from "one-time" or limited duration sources will not be used to pay for recurring expenditures within the City's budget.

Restricted revenue shall only be used for the purposes legally permissible and in a fiscally responsible manner.

On an annual basis, the City will set fees and rates for the proprietary funds at levels to recover total operating costs, including capital outlay and debt service.

The City will follow an aggressive policy of collecting all revenues by reviewing its receivables annually and implementing collection procedures to obtain all revenues due to the City in a timely manner.

Fees for recreational activities will be set at levels determined by City Council to provide the activity in an economical manner for citizens.


**FY 2026 ADOPTED BUDGET
TOTAL REVENUES BY FUND**

FUND	FY 2023	FY 2024	FY 2025	FY 2026	Inc/Dec FY26 to FY25	
	ACTUAL	ACTUAL	ESTIMATED	ADOPTED	AMOUNT	PERCENT
General fund	\$155,760,256	\$156,995,451	\$160,285,884	\$162,305,698	\$2,019,814	1.26%
Debt service fund	\$13,658,052	\$12,496,516	\$11,831,155	\$10,903,500	(\$927,655)	-7.84%
Water and sewer fund	\$57,811,400	\$60,515,901	\$60,167,153	\$59,451,600	(\$715,553)	-1.19%
Special revenue funds	\$11,624,302	\$30,031,258	\$7,209,041	\$8,233,423	\$1,024,382	14.21%
Crime control district fund	\$15,066,058	\$15,199,346	\$15,073,008	\$15,050,000	(\$23,008)	-0.15%
Pasadena second century c	\$18,151,082	\$18,853,463	\$18,140,938	\$18,030,700	(\$110,238)	-0.61%
Total revenue by fund *	\$272,071,150	\$294,091,935	\$272,707,179	\$273,974,921	\$1,267,742	0.46%

* excludes Internal and Fiduciary Funds

**FY 2026 ADOPTED BUDGET
TOTAL REVENUE BY SOURCE (GOVERNMENTAL, WATER AND SEWER, PEDC, AND CCD FUNDS)**

SOURCE	FY 2023	FY 2024	FY 2025	FY 2026	Inc/Dec FY26 to FY25	
	ACTUAL	ACTUAL	ESTIMATED	ADOPTED	AMOUNT	PERCENT
Property taxes	\$65,375,642	\$66,420,268	\$68,664,057	\$70,482,308	\$1,818,251	2.65%
Sales taxes	58,261,277	58,262,995	59,891,980	59,825,000	(66,980)	-0.11%
Industrial district	27,897,512	29,839,481	30,132,500	30,102,500	(30,000)	-0.10%
Utility taxes	8,586,351	8,788,667	8,761,500	8,732,500	(29,000)	-0.33%
Other taxes	2,156,228	2,406,366	2,274,651	2,215,200	(59,451)	-2.61%
Water and sewer	55,415,991	55,636,118	56,659,053	56,809,000	149,947	0.26%
Fees & permits	16,808,000	17,413,648	17,340,581	17,102,740	(237,841)	-1.37%
Fines	3,589,910	3,645,843	3,596,176	3,412,950	(183,226)	-5.10%
Other	30,313,932	48,678,549	22,386,681	22,292,723	(93,958)	-0.42%
Other financing sources	3,666,307	3,000,000	3,000,000	3,000,000	-	0.00%
Total revenue by source *	\$272,071,150	\$294,091,935	\$272,707,179	\$273,974,921	\$1,267,742	0.46%

* excludes Internal and Fiduciary Funds



**FY 2026 ADOPTED BUDGET
REVENUE SUMMARY**

Property Taxes

Total property taxes (including penalties and interest) are budgeted at \$70,482,308 for FY26. The FY26 property tax rate is the no-new revenue rate. Property (ad valorem) taxes are assessed or levied on real and personal property as of January 1 of each year. City Council adopted a property tax rate of \$0.465586 per \$100 assessed value for the 2025 tax year; being lower than the 2024 property tax rate of \$0.474934 per \$100 assessed value.

The tax rate is comprised of a “maintenance and operations” (M&O) component (\$0.398097 or 85.51% of the total rate) which is allocated to the general fund and a “debt service” component (\$0.067489 or 14.49% of the total rate) which is allocated to the debt service fund.

Fiscal Year		M&O Rate	Debt Service Rate	Total Tax Rate
2015	\$	0.4253	\$ 0.1515	\$ 0.5768
2016	\$	0.4336	\$ 0.1417	\$ 0.5753
2017	\$	0.4483	\$ 0.1276	\$ 0.5759
2018	\$	0.4483	\$ 0.1270	\$ 0.5753
2019	\$	0.4805	\$ 0.1349	\$ 0.6154
2020	\$	0.4507	\$ 0.1196	\$ 0.5703
2021	\$	0.4233	\$ 0.1103	\$ 0.5336
2022	\$	0.4214	\$ 0.0945	\$ 0.5159
2023	\$	0.3943	\$ 0.1032	\$ 0.4976
2024	\$	0.3710	\$ 0.0845	\$ 0.4555
2025	\$	0.3947	\$ 0.0801	\$ 0.4748
2026	\$	0.3981	\$ 0.0675	\$ 0.4656

Sales Tax

Sales tax revenue included in the operating budget comes from three sources: a 1% tax that comes to the City of Pasadena’s General Fund, a ½% tax that goes to the Crime Control and Prevention District, and an additional ½% tax is garnered by the Pasadena Economic Development Corporation. Together these three portions of sales tax total 2% of retail sales for local purposes. The State of Texas receives income from a 6.25% sales tax on retail sales in Pasadena, bringing the total tax rate to 8.25%.

Sales tax revenue estimates are based largely on historical trends and key economic indicators tied to sales tax revenue. According to these efforts, it appears that regional economic base employment and inflation are key determinants of local retail sales. Projections are conservative due to the elastic nature of this economically sensitive revenue source. Sales tax revenue is the second largest source of income for the City (21.84%). Sales tax has been budgeted conservatively despite growth in prior years due to current trends and the uncertainty of the economy in the coming months.

**Industrial District Payments**

Industrial District businesses and industry pay the City an amount in lieu of property taxes that would be paid were the District within City limits. These payments provide the fourth largest source of income for the City's operating budget (10.99%). The District's status as a separate entity outside of the city's boundaries is predicated on agreements that use an assessment and appraisal process similar to that used for property taxes to calculate payment amounts due from each facility located inside the District. The Industrial District includes properties along the Ship Channel and in the southern portion of the city east of Red Bluff Road, south of Fairmont Parkway and west of State Highway 146. Revenues have steadily grown in prior fiscal years. The FY26 Adopted Budget anticipates receiving nearly the same industrial revenue as FY25.

Utility and Other Taxes

These categories primarily include franchise taxes (electricity, telephone, gas, and cable television) and hotel/motel taxes. Utility companies that use the City's streets and rights-of-way in the course of conducting their business pay franchise fees to the City. The fee is generally computed as a percentage of gross receipts and the percentages vary among the franchisees. FY 2026 revenues are projected using the current year's receipts as a benchmark. It is anticipated that utility and other taxes will increase slightly in FY26.

Water and Sewer

Water and sewer revenues are the third largest source of income for the City (20.74%). FY26 water and sewer revenues for the City are budgeted at \$56.8 million, which is consistent compared to estimated revenues for FY25 in the amount of \$56.5 million. Projections are based on potential weather and customer usage being similar year over year. Adopted FY 2026 water revenues are projected to increase to \$31.9 million which is slightly higher than the FY 2025 estimated amount of \$31.8 million. Sewer revenues are budgeted at \$18.9 million in FY 2026. This is in line as compared to the FY25 estimate of \$18.8 million.

Fees and Permits

This includes a variety of charges for services provided by the City. The fees are set by city ordinance, and are limited under state law to the actual cost of services provided. FY26 permit revenue is expected to decrease slightly compared to the FY25 estimated amount as these services due to slower economy.

Fines

Municipal Court fines for FY26 are anticipated to remain flat at FY25 levels.

Miscellaneous

This category includes other revenues from investment income, property sales, and recovery of costs from grants and a variety of sources. These revenues for FY26 are anticipated to be less than FY25 estimated revenues.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

The priorities in the FY 2026 Adopted Budget are the same as in previous budgets – employee compensation and benefits, maintaining and improving the City’s streets, sewers, facilities, and other physical assets, while maintaining the City’s low property tax rate. The FY 2026 Adopted Budget also emphasizes accountability for performance and results. Every city department continues to provide specific quantitative indicators against which they propose to be measured in the future. Those indicators appear in each budget unit’s presentation, and include measures of service demand, efficiency, and productivity.

The General Fund includes half of city expenditures and provides the operating budget for most of the City’s basic services, including police, fire, streets, parks, health, and libraries. The System Fund (enterprise fund), the second largest fund, is home for water and wastewater services provided by the City. The System Fund includes debt service payments for water and wastewater bonds and notes, unlike the General Fund. General Fund debt service has its own fund, the Debt Service Fund.

The Maintenance Fund includes all in-house maintenance and operating costs associated with the City’s capital assets – buildings, vehicles and equipment, communications equipment, and computer systems. This fund is largely funded with General Fund revenues, although the System Fund also pays for Maintenance Fund services as required by System Fund operations. General Fund and System Fund revenues are passed through these funds to the Maintenance Fund as part of the Maintenance Charges budget mentioned previously. The transfers to the Maintenance Fund are based on standard cost allocation criteria and are usually calculated to include an amount to provide for replacement of the assets maintained.

In addition to the Maintenance Fund, Pasadena has three other Internal Service Funds which include the Workers’ Compensation Fund, Health Benefits/Insurance Fund, and General Liability Insurance Fund. These funds provide the City the ability for charging citywide costs to other funds.

Special revenue funds are sources of revenue that are dedicated to be used for certain purposes.

The City also has two component units: the Pasadena Economic Development Corporation and the Crime Control and Prevention District whose revenues derive from one-half of one percent of sales tax revenue collected by the City.



**FY 2026 ADOPTED BUDGET
CITYWIDE EXPENDITURES BY FUND**

FUND	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 AMENDED	FY2025 ESTIMATE	FY2026 ADOPTED	FY26 vs. FY25 EST	% OF TOTAL
General fund	\$148,403,871	\$145,072,491	\$163,939,800	\$177,182,300	\$162,278,098	-8.4%	49.9%
Debt service fund	12,585,863	12,262,763	11,282,188	11,347,188	10,348,238	-8.8%	3.2%
Maintenance fund	17,380,973	18,324,009	28,081,781	25,828,379	26,294,943	1.8%	8.1%
Workers' compensation fund	1,219,831	1,316,029	1,522,210	1,508,554	1,577,917	4.6%	0.5%
Health benefits fund	20,688,990	19,622,578	23,548,600	23,573,748	24,412,000	3.6%	7.5%
General liability insurance fund	3,114,830	3,670,994	3,714,764	4,288,668	3,930,000	-8.4%	1.2%
Water and sewer fund	46,572,643	50,157,929	60,833,615	58,586,901	59,451,600	1.5%	18.3%
Special revenue funds	8,061,010	26,329,926	3,779,295	5,879,897	8,137,757	38.4%	2.5%
Crime control district fund	13,816,434	14,480,046	20,783,707	21,138,004	21,569,663	2.0%	6.6%
Pasadena second century corporation	18,755,866	17,199,326	6,860,417	16,207,374	6,997,888	-56.8%	2.2%
TOTAL	\$290,600,311	\$308,436,091	\$324,346,377	\$345,541,013	\$324,998,104	-5.9%	100.0%

**FY 2026 ADOPTED BUDGET
CITYWIDE EXPENDITURES BY CATEGORY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED	% OF TOTAL
Personnel Services	103,548,533	109,485,394	121,947,295	120,515,978	131,335,878	34.9%
Contractual Services	33,060,843	37,701,219	44,961,573	40,097,645	50,364,128	11.6%
Materials & Supplies	11,070,867	11,299,235	17,350,727	14,583,675	17,553,839	4.2%
Maintenance Charges	15,211,452	16,158,949	16,724,599	16,776,509	18,043,328	4.9%
Other Charges	7,071,260	7,534,277	8,572,724	9,209,362	11,816,314	2.7%
Capital Outlay	33,482,427	30,249,365	29,545,853	40,859,795	24,693,189	11.8%
Interfund transfer	-	-	48,458	48,458	-	0.0%
Capital improvement projects	5,929,474	8,993,046	10,390,100	10,997,677	6,000,000	3.2%
Other Uses	43,371,464	46,140,872	49,086,966	50,464,623	49,730,945	14.6%
Other Financing Uses	37,853,991	40,873,734	25,718,082	41,987,291	15,460,483	12.2%
TOTAL	\$290,600,311	\$308,436,091	\$324,346,377	\$345,541,013	\$324,998,104	100.00%

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

Personnel Services

Personnel services is the largest city-wide expenditure accounting for 34.9% of all city expenditures. Total increase is driven primarily by the annual cost of living adjustment and increase in the City's education pay. The FY26 budget includes a 3.0% cost of living adjustment to begin in January 2026 for all employees.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY CONT.****Contractual Services**

City-wide contractual services are the fourth largest expenditure category and account for 11.6% of the citywide expenditure budget. Expenditures are expected to increase in FY26 over FY25 estimates due to the increased cost in contractual services with our trash service and waste water treatment plants and future Public Work professional services.

Materials and Supplies

Material and supplies expenditures are anticipated to remain stable in FY26. Materials and supplies accounts for nearly 4.2% of the City's expenditure budget.

Maintenance Charges

Maintenance charges are used to capture costs billable to other City departments. The cost of departments that provide service internally to other city departments is billed based on standard cost allocation criteria. These internal charges account for 4.9% of the city-wide expenditure budget and is anticipated to increase slightly as seen in prior years' trends.

Other Charges

Other charges are predominantly expenditures related to water purchases from the City of Houston. Water purchases account for 31.6% of Other Charges. Other charges also consist of any contingencies.

Capital Outlay

Capital outlay are expenditures for the acquisition of fixed assets which have a useful life of more than two years and a purchase cost greater than \$5,000. Capital outlay includes the City's vehicle and equipment replacement program, new and replacement computer equipment, cost of land, buildings, permanent improvements, large tools, and machinery. Capital improvement projects are discussed in more detail in the "Capital Improvement Program" section.

Other Uses

Other uses are expenditures that cover debt and interest payments. FY26 Other Uses expenditures consists of debt and interest payments for the System Fund, Debt Service Fund, and Pasadena Economic Development Corporation. Other Uses also encompasses employee health insurance related expenditures.

Other Financing Uses

Other Financing Uses are predominantly interfund transfers (see page 69).



INTERFUND TRANSFERS

The Adopted Budget includes revenue to individual funds that is transferred from other funds for services or simply for subsidy purposes. These transfers are shown as expenditures in the fund or funds that are making the transfer. The most significant inter-fund transfers and the assumptions behind each are listed here.

Group Insurance

The City's contributions to the health benefits plan on behalf of employees are budgeted as expenditures in each operating department within the General, Maintenance and System funds. The Adopted Budget assumes that the current employee and retiree contribution rates established for the previous benefit plan years, which coincides with the calendar year, will remain the same for the 2026 plan year. The result shows in the Health Insurance Fund as "City Contributions." Transfers to the Health Insurance Fund have not been budgeted for FY26 but will be evaluated throughout the fiscal year and may be necessary if medical claims are higher than projected.

System Fund Franchise and Internal Service Fees

The System Fund has traditionally made a transfer to the General fund in the form of a franchise fee that is based on the same concept as franchise fees paid by private utility companies for use of city easements and rights of way. The transfer is designed to reimburse the General fund for services it provides to the System fund such as financial services, administrative services, engineering services, office space and various other services and benefits. The FY26 budget will transfer \$3 million as in FY25.

Maintenance Services

The Maintenance Fund provides services to all city departments primarily associated with operation and maintenance of City assets. Each operating budget includes expenditure amounts categorized as "Maintenance Charges" that become income in the Maintenance fund. These amounts are based on a standard cost allocation to operating departments. Likewise, actual billings are based on actual costs and actual allocation criteria as described in the Maintenance fund summary. The full cost of replacing City vehicles each year from the Maintenance fund needs to be charged to the various operating funds to ensure sufficient funds exist in the Maintenance fund for future replacement of existing vehicles.

Other Transfers

Other significant transfers include transfers from the General and System funds to the General Liability and Workers' Compensation funds. These transfers are derived annually based on the anticipated costs of the General Liability and Workers' Compensation funds during the upcoming year. The Workers' Compensation costs are budgeted as a part of each department's "Personnel Services" category and are based on scheduled amounts for each type of city employee depending on the risk of injury associated with that employee job.



**SUMMARY OF AMENDED AND ADOPTED POSITIONS
FISCAL YEAR 2024 THROUGH FISCAL YEAR 2026**

Staffing levels in FY 2026 are consistent with FY 2025 levels with a slight increase in Police Department personnel.

FUND/DEPARTMENT/DIVISION	FY 2024 AMENDED	FY 2025 AMENDED	FY 2026 ADOPTED
GENERAL FUND PERSONNEL			
City Council	8	8	8
Mayor	4	4	4
Budget and Financial Planning	6	6	6
Municipal Court	37	37	37
City Controller's Office	17	17	17
Purchasing	5	5	5
Legal	7	8	8
City Secretary	4	3	3
Human Resources	9	9	9
City Marshal	11	9	10
Community Relations	8	9	9
Mayor's Action Line	6	6	6
Planning	5	5	5
Economic Development	4	5	5
Neighborhood Network	5	5	5
Inspections/Permit	18	18	19
Property Development	4	4	4
Impound	5	5	5
Engineering	17	14	14
Sanitation	40	40	40
Street and Bridge	31	33	33
Traffic and Transportation	12	12	12
Emergency Preparedness	6	6	6
Fire Department	3	3	3
Fire Prevention	13	13	13
Code Enforcement	12	13	12
<i>Police Department :</i>			
Administration	39	41	42
Investigations	62	64	63
Operations	223	224	236
Support	87	84	79
Police Department Subtotal	411	413	420



**SUMMARY OF AMENDED AND ADOPTED POSITIONS
FISCAL YEAR 2024 THROUGH FISCAL YEAR 2026 (Cont.)**

FUND/DEPARTMENT/DIVISION	FY 2024 AMENDED	FY 2025 AMENDED	FY 2026 ADOPTED
Parks	38	38	38
Clean Streets	19	19	19
Recreation	38	38	38
Golf Course	12	13	13
Multi-Purpose Center	9	9	9
Convention Center	8	8	8
Senior Center	8	8	8
Museum	3	3	3
Health	16	16	16
Animal Control and Adoption	40	40	41
Library	43	43	43
GENERAL FUND TOTAL	942	945	954

MAINTENANCE FUND			
Information Services	17	16	16
Radio Services	1	1	1
Warehouse	3	3	3
Fleet	26	26	26
Building & Equipment Maintenance	4	4	4
Janitorial	14	14	17
Electrical	12	12	12
Mail Room	1	1	1
Landscaping & Beautification	11	11	11
MAINTENANCE FUND TOTAL	89	88	91

SYSTEM FUND			
Wastewater Rehabilitation	17	17	17
Wastewater Collections	27	27	27
Wastewater Maintenance	12	13	13
Water Distribution	27	27	27
Water Production	11	11	11
Water Billing	24	24	24
SYSTEM FUND TOTAL	118	119	119

WORKER'S COMP FUND			
Safety Coordinator	1	1	1
WORKER'S COMP FUND TOTAL	1	1	1



**SUMMARY OF AMENDED AND ADOPTED POSITIONS
FISCAL YEAR 2024 THROUGH FISCAL YEAR 2026 (Cont.)**

FUND/DEPARTMENT/DIVISION	FY 2024 AMENDED	FY 2025 AMENDED	FY 2026 ADOPTED
COURT SECURITY FUND			
Municipal Court Security	0	0	0
COURT SECURITY FUND TOTAL	0	0	0
HOUSING FUND			
Section 8/Housing Assistance	11	11	11
HOUSING FUND TOTAL	11	11	11
HOUSING GRANTS			
CDBG/Home Programs	4	4	4
HOUSING GRANTS FUND TOTAL	4	4	4
GRAND TOTAL	1,165	1,168	1,180



CAPITAL IMPROVEMENT PROGRAM

[The City of Pasadena's Capital Improvement Plan \(CIP\)](#) is a plan for acquisition and development of the City's physical assets (*2026-2030 CIP is in progress*). The CIP includes those items typically thought of as "infrastructure"—streets, sewer, and water lines, as well as facilities through which City government provides services directly to citizens or in support of City operations. The CIP is a multi-year fiscal plan identifying long-term improvements to the City's infrastructure and facilities as well as a program for prioritizing, scheduling, and funding.

While the CIP covers a five-year planning perspective, it is revised every year to accommodate new projects, reflect changes in ongoing projects and extend the program an additional year. The CIP is largely based on prior plans which indicated the need for major long-term improvement in the City's streets, drainage, sewers, water lines, and facilities. Major, lasting improvements that require years to plan, design, finance and complete provide the foci for the capital planning effort. Capital expenditures are considered assets of a long-term character which are intended to continue to be held or used, such as land, buildings, improvements other than buildings, machinery, and equipment.

Impact on the Operating Budget

The fiscal impact of the CIP on the budget is known and measurable with some projects and anticipated but immeasurable for other projects. However, in most cases increased costs are often absorbed by departments within their current budget allocations. Various facilities, water and wastewater projects will reduce maintenance and repair work. Moreover, several street projects are expected to reduce emergency maintenance requirements while increasing preventative and routine maintenance efforts.

Funded Project Selection

The CIP often exceeds funds available and therefore a need for a selection process and prioritization of projects is developed. Identifying the participants needed in establishing the process is the first step. These participants will bring forward all the needs in their respective areas based on strategic plans developed and a project's future operating and maintenance costs. From here projects will be prioritized based on health and safety needs, required projects due to mandates, replacement projects that are near the end of their useful life and projects costs and appropriate funding sources available.

Streets Program

The CIP includes \$40.8 million for streets in FY 2026. Street projects identified were not only included because of diminished road surface quality, but because of the need to replace water and sewer lines and/or address drainage issues. The Street Program includes collector streets, residential streets, and major thoroughfares.


FY 2026 CAPITAL BUDGETED PROGRAMS

Program	Amount
Streets	\$ 40,872,115
Public Safety	\$ 711,514
Wastewater	\$ 24,818,380
Water	\$ 5,355,288
Municipal Facilities	\$ 776,568
Drainage	\$ 14,003,865
Parks	\$ 8,409,114
Traffic	\$ 642,272
TOTAL	\$ 95,589,116

Drainage Program

As an important topic of public concern, the City is dedicated to make drainage improvements a high priority. The Drainage Program includes \$14 million in funding for drainage projects for FY 2026. While virtually every proposed street project in the CIP includes a drainage component, there are many drainage problems that cannot be accomplished through a street project. Because Harris County Flood Control District (HCFCD) is responsible for the bayous and drainage ways into which Pasadena's storm water eventually flows, the projects in the CIP reflect a conscious attempt to address the City's major drainage problems in conjunction with HCFCD.

Traffic Program

The Traffic Program includes \$642,272 in funding for FY 2026 CIP. Annual mobility projects are included in future fiscal years in the 5-year plan also. These projects typically include intersection redesign, continuation of upgrades to the City's traffic signal system, and installation of new traffic signals.

Public Safety

The CIP includes \$711,514 for the Police and Fire Departments for FY 2026. This will fund the improvements at the Police Range. There is also funds set aside for design of generator additions at Fire Stations #2 and #10, pending Hazard Mitigation Grant Approval from FEMA.

Municipal Facilities

The Facilities Program includes \$776,568 for the Animal Shelter Generator Addition and the Tyler Tech Munis Software.

Park Improvements

The Park Improvements Program includes \$8.4 million approved for FY 2026. These projects are a balanced effort to improve the City's Park system, hike and bike trails, renovation or reconstruction of existing facilities, new park facilities, and beautification projects to enhance the City's image.

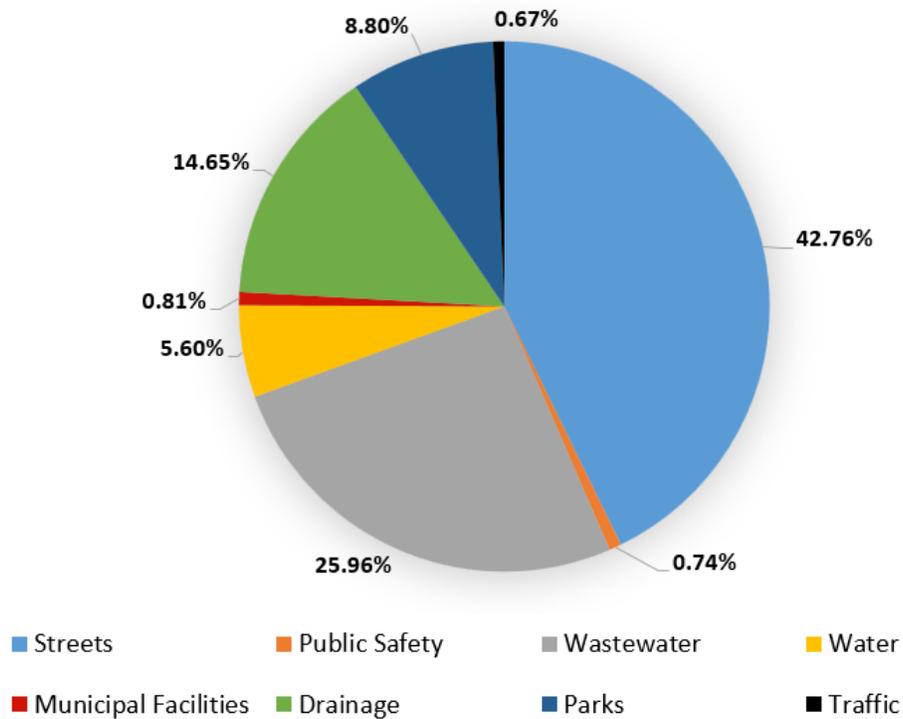


Water Improvements

The Water Program for FY 2026 includes \$5.3 million for various waterline, plant and well improvements.

Wastewater Improvements

The Wastewater Program includes nearly \$24.8 million for FY 2026. These projects will include sanitary sewer line rehabilitations and the construction of lift stations and force mains.

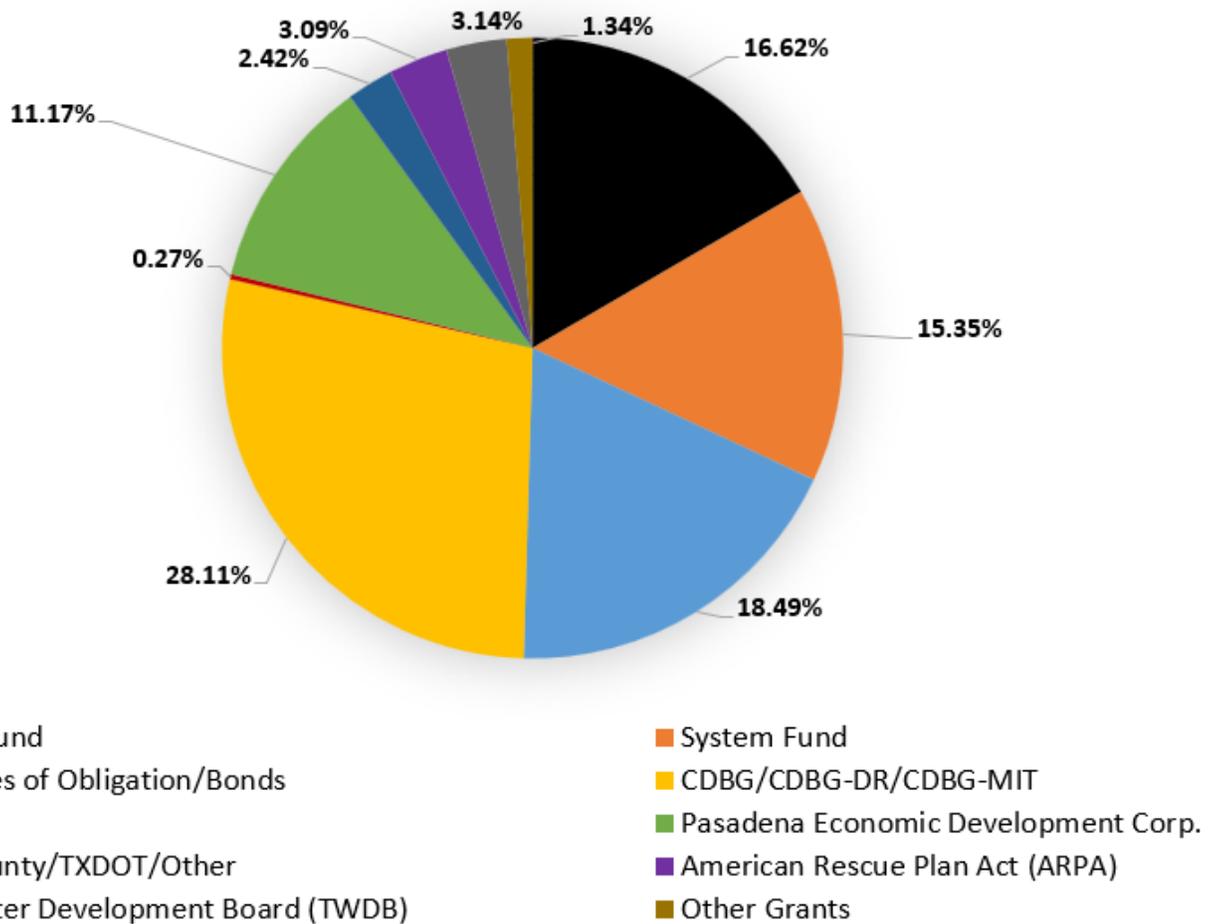


Funding Source	Amount
General Fund	\$ 15,886,748
System Fund	\$ 14,671,606
Certificates of Obligation/Bonds	\$ 17,674,188
CDBG/CDBG-DR/CDBG-MIT	\$ 26,867,062
FEMA	\$ 256,567
Pasadena Economic Development Corp.	\$ 10,675,164
Harris County/TXDOT/Other	\$ 2,315,823
American Rescue Plan Act (ARPA)	\$ 2,958,080
Texas Water Development Board (TWDB)	\$ 3,000,000
Other Grants	\$ 1,283,878
TOTAL	\$ 95,589,116



CIP FINANCING PLAN

FY 2026 capital improvement expenditures will be funded with a combination of funding sources including the General Fund, System Fund, Certificates of Obligations, Community Development Block Grant (CDBG), Community Development Block Grant – Disaster Recovery (CDBG-DR), Community Development Block Grant – Mitigation (CDBG-MIT), FEMA, the Pasadena Economic Development Corporation, Harris County, and the American Rescue Plan Act (ARPA). The table and chart below provide a summary of funding sources for FY 2026 CIP expenditures.

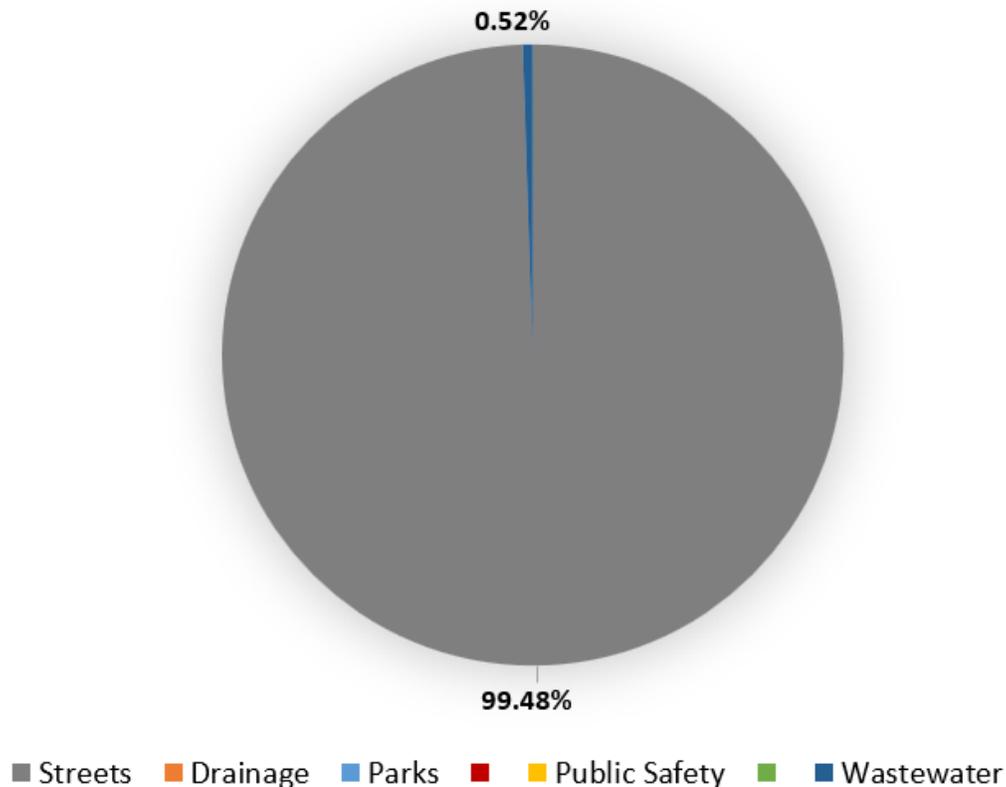


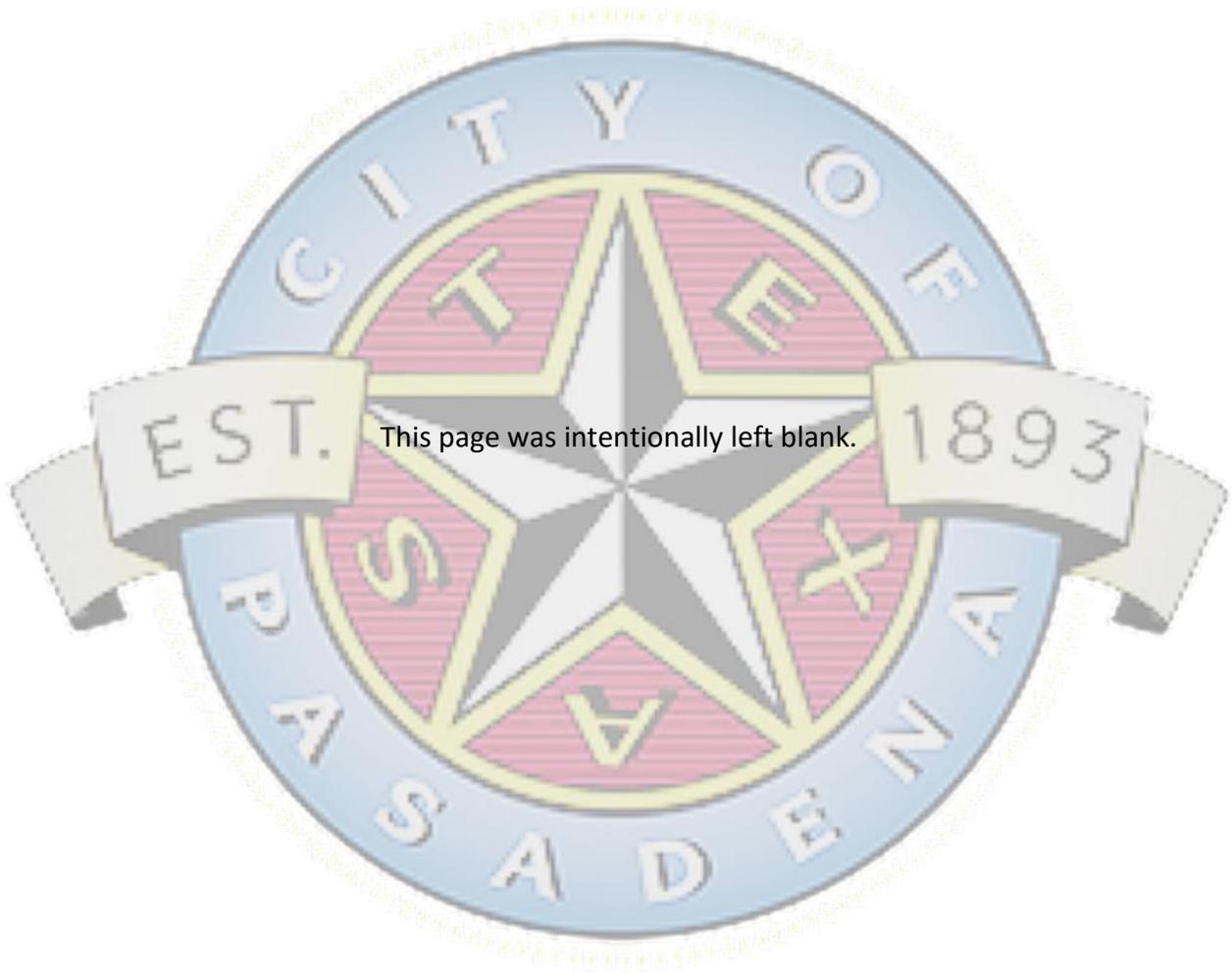


Certificates of Obligation

City Council authorized the issuance of certificates of obligation in the amount of \$37,000,000 in 2017, \$36,000,000 in 2018 and \$52,900,000 in 2022. The projects listed below are to be funded in FY 2026 with CO funds.

Program	Project	Amount
Streets	Shaver Street Ph II	\$ 9,059,793
Streets	Arno St Paving & Drainage	\$ 927,000
Streets	Cleveland St Paving & Drainage	\$ 1,545,000
Streets	Pendleton Ave Paving & Drainage	\$ 618,000
Streets	Gilbert St Paving & Drainage	\$ 412,000
Streets	Lawrence Ave Ph I	\$ 927,000
Streets	Glenn Ave Reconstruction	\$ 1,030,000
Streets	Rosemead Dr Paving & Drainage	\$ 1,306,040
Streets	Vince St Paving & Drainage	\$ 1,365,000
Streets	Perez Rd Reconstruction	\$ 392,790
Wastewater	Crenshaw Lift Station Generator Addition	\$ 91,565
Total Certificates of Obligation		\$ 17,674,188







**FY 2026 ADOPTED BUDGET
GENERAL FUND SUMMARY**

OVERVIEW

The FY 2026 Adopted Budget for the General Fund provides sufficient services to meet emergency and unforeseen contingencies with a projected ending fund balance of \$100.4 million before reserves and \$62.5 million after. The General Fund provides the financing for all the City of Pasadena’s basic services except water and wastewater, which are accounted for through the System Fund. General Fund services include all 9-1-1 services, including police and fire, and emergency medical services. Street, drainage, and park maintenance are also provided through the General Fund, as are recreation, health, and library programs. The City’s main governmental buildings are maintained and operated through the General Fund, including City Hall, the Police Station, Library, fire stations, and other facilities owned by the City. Also, the main governmental functions including the offices of the City’s Mayor and City Council, are operated through the General Fund.

**FY 2026 ADOPTED BUDGET
GENERAL FUND SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BEGINNING FUND BALANCE	97,993,399	105,349,784	117,272,745	117,272,745	100,376,329
REVENUES	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698
EXPENDITURES	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098
REVENUES OVER/(UNDER) EXPENDITURES	7,356,385	11,922,961	(5,291,515)	(16,896,416)	27,600
ENDING FUND BALANCE	105,349,784	117,272,745	111,981,230	100,376,329	100,403,929
RESERVE REQUIREMENT *	29,136,470	27,296,590	35,881,305	35,124,627	37,864,508
OVER/(UNDER) REQUIREMENT	76,213,314	89,976,155	76,099,925	65,251,702	62,539,421

* The reserve requirement is reduced by the interfund transfers and capital improvement projects amounts after the computation of the reserve requirement amount.


**FY 2026 ADOPTED BUDGET
GENERAL FUND REVENUE SUMMARY**

REVENUE CATEGORY	FY 2023	FY 2024	FY 2025	FY 2025	FY 2026
	ACTUAL	ACTUAL	AMENDED	ESTIMATED	ADOPTED
General property taxes	51,888,412	54,134,499	57,367,902	57,012,902	59,747,308
Industrial district fees	27,897,512	29,839,481	29,955,000	30,132,500	30,102,500
Sales tax	29,252,653	29,269,689	30,500,000	30,876,000	31,000,000
Utility taxes	8,586,351	8,788,667	8,771,300	8,761,500	8,732,500
Mixed drink tax	368,178	361,769	350,000	375,000	360,000
Business licenses and permits	2,121,919	2,351,998	2,187,800	2,280,575	2,187,600
Occupational licenses and permits	112,364	133,124	109,150	116,789	118,720
Non-business licenses and permits	46,067	45,922	58,000	48,100	47,000
Municipal court fines and fees	3,240,577	3,277,113	2,964,000	3,243,641	3,070,000
Solid waste collection	10,802,935	11,118,908	10,022,300	11,029,800	11,030,300
Health services	543,763	584,182	600,100	692,500	640,150
Library services	2,150	3,004	3,000	2,300	2,500
Property management	264,337	265,175	347,000	269,222	273,400
Recreation	148,355	133,199	147,500	227,950	178,900
Golf	1,145,337	1,163,187	1,232,000	1,251,500	1,229,000
Swimming pools	266,674	219,077	233,000	196,000	203,000
Tennis	5,868	7,681	6,000	7,300	7,200
Other centers	148,482	127,436	118,000	121,370	116,570
Civic center	561,670	451,075	456,000	380,300	360,000
Miscellaneous	635,339	807,340	666,200	714,575	705,900
Intergovernmental revenues	416,117	245,039	224,500	258,838	278,815
Sale of capital assets	4,670,243	36,553	40,000	191,497	10,000
Other revenues	1,756,896	1,746,089	1,257,224	1,303,725	1,377,335
Investment income	7,211,750	8,885,244	8,032,309	7,792,000	7,527,000
Interfund transfers	3,666,307	3,000,000	3,000,000	3,000,000	3,000,000
TOTAL	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698

EXPENDITURE CATEGORY	FY 2023	FY 2024	FY 2025	FY 2025	FY 2026
	ACTUAL	ACTUAL	AMENDED	ESTIMATED	ADOPTED
Personnel services	79,965,788	67,876,466	95,398,025	93,955,978	102,523,533
Contractual services	17,206,364	21,539,433	21,369,757	20,476,086	23,662,062
Materials and supplies	4,121,600	3,994,470	5,322,326	4,782,924	5,442,422
Maintenance charges	12,077,351	12,701,890	13,140,047	13,168,358	14,369,422
Other charges	182,408	221,579	1,001,185	986,201	1,828,245
Other uses	222,487	249,625	280,000	251,000	280,000
Other financing uses	31,857,991	35,886,130	20,414,582	36,683,791	10,820,066
Capital outlay	2,769,882	2,602,898	7,013,878	6,877,962	3,352,348
TOTAL	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098

**GENERAL FUND REVENUE SUMMARY**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
GENERAL PROPERTY TAXES				
AD VAL TAXES-CURRENT	53,378,677	56,342,902	56,342,902	58,742,308
AD VAL TAXES-PRIOR Y PY RENDITION PENALTI	(267,886)	150,000	(165,000)	150,000
PENALTIES AND INTERE	50,893	75,000	80,000	80,000
HCTO TAX REVENUE-MIS	628,632	450,000	450,000	450,000
COMMISSIONS PAID TO	27,671	65,000	30,000	45,000
HCTO SPECIAL VEH INV	71,629	65,000	65,000	65,000
INT & MISC ALLOC -	124,824	135,000	135,000	135,000
	120,059	85,000	75,000	80,000
TOTAL GENERAL PROPERTY TAXES	54,134,499	57,367,902	57,012,902	59,747,308
INDUSTRIAL DIST FEES				
ALL INDUSTRIAL DIST	28,847,246	29,100,000	29,100,000	29,100,000
INDUSTRIAL DIST. INT	0	5,000	2,500	2,500
PMT IN-LIEU TAX -POR	992,235	850,000	1,030,000	1,000,000
TOTAL INDUSTRIAL DIST FEES	29,839,481	29,955,000	30,132,500	30,102,500
FRANCHISE TAXES				
ELECTRICAL FRANCHISE	4,998,517	4,971,000	5,079,000	5,100,000
GAME MACHINE OCCUPAT	6,738	7,300	7,500	7,500
GAS FRANCHISE	800,785	950,000	950,000	985,000
TAXICAB FRANCHISE	0	8,000	0	0
TELEPHONE FRANCHISES	328,283	385,000	260,000	230,000
TRANSMISSION LINE FR	260,100	250,000	245,000	245,000
CABLE FRANCHISE	630,987	650,000	570,000	540,000
COMMERCIAL SERVICES	1,763,257	1,550,000	1,650,000	1,625,000
TOTAL FRANCHISE TAXES	8,788,667	8,771,300	8,761,500	8,732,500
OTHER TAXES				
CITY SALES TAXES	29,269,689	30,500,000	30,876,000	31,000,000
MIXED DRINK TAX	361,769	350,000	375,000	360,000
TOTAL OTHER TAXES	29,631,458	30,850,000	31,251,000	31,360,000
TOTAL TAXES	122,394,105	126,944,202	127,157,902	129,942,308

**GENERAL FUND REVENUE SUMMARY CONT.**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BUSINESS LIC & PERMIT				
PLUMBING PERMITS	211,331	220,000	215,000	212,000
NODE PERMIT	15,344	4,500	95,000	9,000
SIGN PERMITS	360,725	215,000	250,000	245,000
FIRE ALARM PERMT BUS	16,925	15,500	14,950	15,000
FIRE ALARM FALSE ALM	47,760	30,000	30,750	30,000
ELECTRIC SIGN CONTRA	21,003	20,500	22,000	22,000
ANNUAL FIRE & LF SFT	87,225	90,000	78,000	85,000
FIRE & LIFE SFTY INS	69,235	100,000	85,000	90,000
MAINT/REPT FIRE/LIFE	15,476	8,000	15,000	9,500
SPECIAL USE OPER PER	1,125	3,500	1,575	2,000
MISC. PERMIT AND INS	62,818	60,000	71,000	65,000
TOTAL BUSINESS LIC & PERMIT	2,351,998	2,187,800	2,280,575	2,187,600
OCCUPATIONAL LIC & PERMIT				
AUTO DEALERS	34,900	32,000	31,000	34,000
RIGHT-OF-WAY PERMIT	3,413	3,000	1,000	1,000
ELECT & JOURNEYMENS	35	50	200	100
WRECKER LICENSES	8,445	6,500	7,100	7,250
TAXICAB PERMITS	80	250	50	50
VENDOR LICENSES	775	700	700	700
AUTO SALESMAN LICENS	7,150	5,000	5,000	5,000
DANCE HALL LICENSES	2,725	900	2,700	1,500
JUNKYARD LICENSES	20	50	20	20
SECONDHAND METAL DEA	2,000	2,200	2,000	2,000
PRECIOUS METALS DEAL	1,200	1,200	1,350	1,200
AUTO WRECKING YARDS	1,300	1,200	1,100	1,100
USED TIRE GENERATORS	4,170	4,200	4,200	4,200
WILD ANIMAL PERMIT	0	100	50	100
KENNEL LICENSES	650	500	2,250	500
TRAILER PARK LICENSE	6,800	2,500	2,500	2,500
DUPLICATING COPIES	107	1,000	1,000	900
GAME ROOM OPERATORS	500	800	700	600
LIQUIDE WASTE/TRANSP	15,800	15,000	15,000	15,000
AMBULANCE PERMITS	36,850	32,000	32,000	34,000
MISCELLANEOUS	6,204	0	6,869	7,000
TOTAL OCCUPATIONAL LIC & P	133,124	109,150	116,789	118,720
NON-BUSINESS LIC & PERMIT				
ALARM SYS RESIDENT F	1,100	1,500	1,500	1,500
TOTAL NON-BUSINESS LIC & P	45,922	58,000	48,100	47,000
TOTAL LICENSES & PERMITS	2,531,044	2,354,950	2,445,464	2,353,320

**GENERAL FUND REVENUE SUMMARY CONT.**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ELLINGTON GOLF COURSE				
GOLF CART FEES	438,134	450,000	450,000	450,000
DRINK & FOOD SALES	28,912	50,000	28,500	32,000
RECREATIONAL SUPPLY	54,287	60,000	53,000	55,000
GREEN FEES	564,244	610,000	640,000	625,000
RANGE FEES	77,610	62,000	80,000	67,000
TOTAL ELLINGTON GOLF COURSE	1,163,187	1,232,000	1,251,500	1,229,000
RECREATIONAL ACTIVITY				
MEMBERSHIP VINCE GAR	490	0	680	400
RECREATIONAL ACTIVIT	0	0	370	0
CENTERS	20,056	20,000	26,000	20,000
ATHLETICS	105,690	120,000	190,000	150,000
MULTI-PURPOSE	6,963	7,500	10,900	8,500
TOTAL RECREATIONAL ACTIVITY	133,199	147,500	227,950	178,900
SWIMMING POOLS				
STRAWBERRY	141,415	125,000	125,000	125,000
STRAWBERRY PL CONCES	65,686	95,000	58,000	65,000
RED BLUFF	7,918	6,500	6,500	6,500
SUNSET	4,058	6,500	6,500	6,500
TOTAL SWIMMING POOLS	219,077	233,000	196,000	203,000
TENNIS				
TENNIS COURT FEES	7,681	6,000	7,300	7,200
TOTAL TENNIS	7,681	6,000	7,300	7,200
CIVIC CENTER				
CIVIC CENTER FEES	336,811	320,000	285,000	250,000
CONCESSIONS	9,900	11,000	10,000	10,000
EXHIBITOR LIAB. INSU	0	0	300	0
RODEO ARENA	104,364	125,000	85,000	100,000
EL JARDIN CITY PARK	79,265	60,000	70,000	70,000
TOTAL CIVIC CENTER REVENUE	530,340	516,000	450,300	430,000
BURKE/CRENSHAW (GAZE	3,038	3,500	9,000	3,500
TOTAL CENTERS	48,171	58,000	51,370	46,570
TOTAL RECREATIONAL	2,101,655	2,192,500	2,184,420	2,094,670



GENERAL FUND REVENUE SUMMARY CONT.

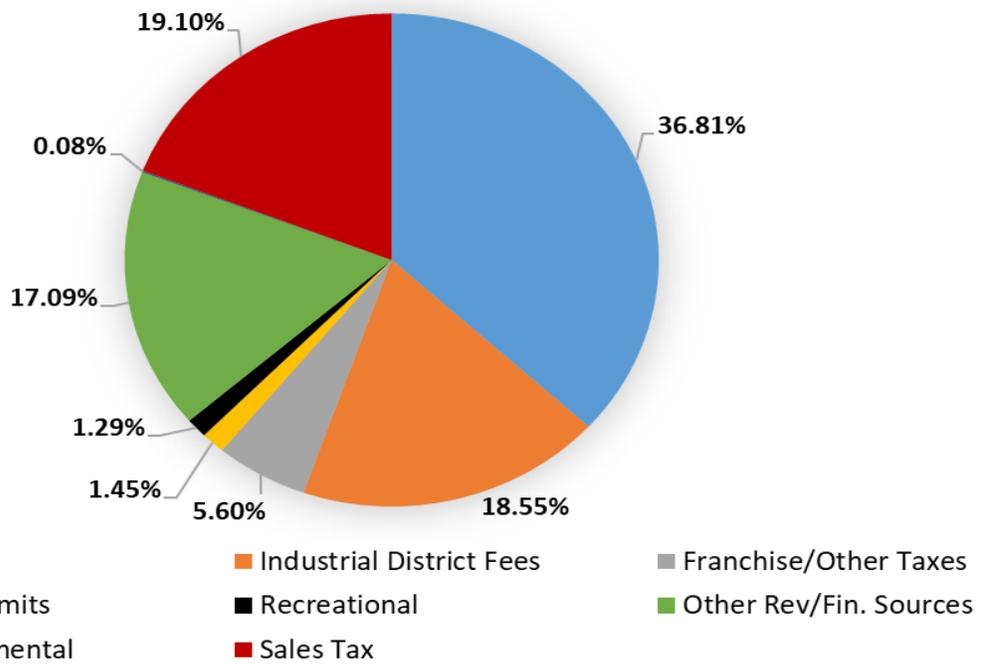
	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
MUNICIPAL COURT				
FINES	2,998,487	2,600,000	2,900,000	2,750,000
CONTEMPT (JUVENILE)	5,079	4,500	3,500	3,500
FINE FROM DOT AND WE	0	100,000	69,491	50,000
CHILD SAFETY/TERTIAR	0	0	0	0
STATE COURT REVENUE	179,990	165,000	175,000	175,000
JUDICIAL EFF. (TP-C)	10,073	15,000	11,750	10,500
ADMINISTRATIVE FEE	49,671	50,000	50,000	50,000
JUDICIAL SUPPORT	878	1,500	900	1,000
DISMISSAL FEES	32,935	28,000	33,000	30,000
TOTAL MUNICIPAL COURT FINE	3,277,113	2,964,000	3,243,641	3,070,000
CHARGES FOR CURRENT				
VITAL STATISTICS	97,962	95,000	102,000	100,000
PLANNING FEES & PLAN	14,275	18,500	17,000	17,000
MOBILE HOME INSPECTI	1,150	700	825	900
POLICE ACCIDENT REPO	11,356	12,000	14,250	13,000
TOWING	416,969	300,000	335,000	330,000
PRESERVATION FEE	43,341	40,000	36,000	40,000
STORAGE	149,042	125,000	134,500	130,000
TOW ADMIN FEE	73,245	75,000	75,000	75,000
TOTAL CHARGES FOR CURRENT	807,340	666,200	714,575	705,900
SOLID WASTE COLLECTION				
RESIDENTIAL SERVICES	11,086,691	10,000,000	11,000,000	11,000,000
GARBAGE BAGS	27,067	18,000	24,150	25,000
SALES TAX ADMIN FEES	4,310	4,200	4,450	4,500
WASTE RECYCLING REVE	840	100	1,200	800
TOTAL SOLID WASTE COLLECTION	11,118,908	10,022,300	11,029,800	11,030,300
HEALTH SERVICES				
LOT MOWING INTEREST	41,314	40,000	25,000	33,000
HEALTH INSPECT FEES-	416,915	450,000	500,000	485,000
LOT MOWINGS	61,670	50,000	112,000	65,000
SHELTER FEES	5,918	5,000	5,200	5,000
SWIMMING POOL LICENS	15,500	15,000	15,000	15,000
ANIMAL DISPOSAL FEES	15,915	10,000	10,000	10,000
VENDING MACHINE INSP	150	100	300	150
ANIMAL CARE SPAY & N	26,800	30,000	25,000	27,000
TOTAL HEALTH SERVICES	584,182	600,100	692,500	640,150

**GENERAL FUND REVENUE SUMMARY CONT.**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
LIBRARY SERVICES				
LIBRARY SERVICES	3,004	3,000	2,300	2,500
TOTAL LIBRARY SERVICES	3,004	3,000	2,300	2,500
PROPERTY MANAGEMENT				
RENT REV/HARRIS CTY	156,160	167,000	169,222	173,400
LEASE RENTALS	109,015	180,000	100,000	100,000
TOTAL PROPERTY MANAGEMENT	265,175	347,000	269,222	273,400
INVESTMENT INCOME				
INTEREST EARNED	8,841,705	8,000,000	7,760,000	7,500,000
INT INCOME - LEASES	9,090	0	0	0
INTEREST EARNED-CHEC	14,983	10,000	15,000	12,000
TOTAL INVESTMENT INCOME	8,865,778	8,010,000	7,775,000	7,512,000
TOTAL OTHER REVENUES	26,475,260	23,992,224	25,319,681	24,715,985
TOTAL INTERGOVERNMENTAL	144,890	129,500	148,817	171,815
TOTAL OTHER FINANCING SOUR	3,000,000	3,000,000	3,000,000	3,000,000
TOTAL GENERAL FUND	156,646,954	158,613,376	160,256,284	162,278,098



General Fund revenues come primarily from broad-based taxes, including property, sales, and franchise taxes. Business taxes, including instead of tax payments made by industrial district companies that are outside the City, provide another major source of revenue. Below are graphical representations of the City’s revenue sources.

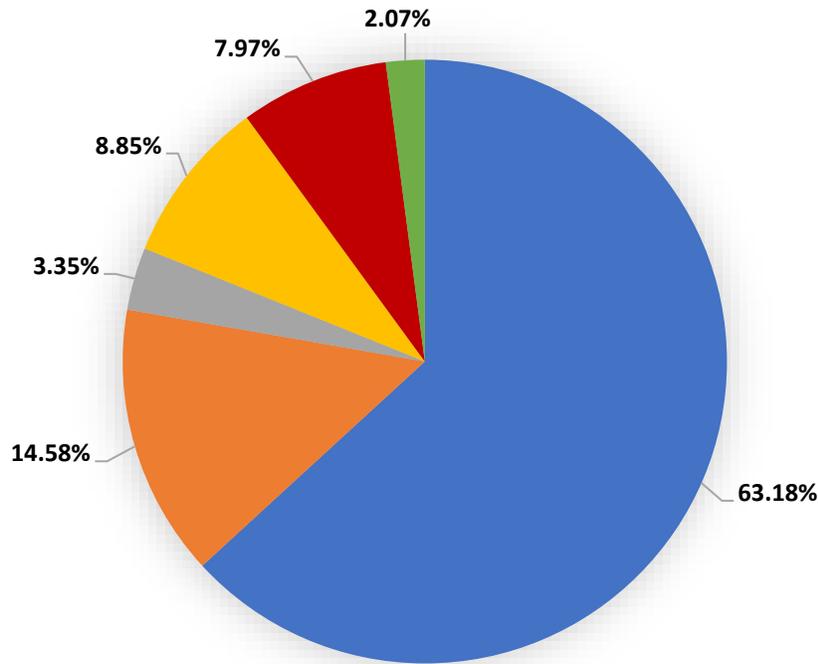




**FY 2026 ADOPTED BUDGET
GENERAL FUND EXPENDITURE SUMMARY**

EXPENDITURE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Personnel services	79,965,788	67,876,466	95,398,025	93,955,978	102,523,533
Contractual services	17,206,364	21,539,433	21,369,757	20,476,086	23,662,062
Materials and supplies	4,121,600	3,994,470	5,322,326	4,782,924	5,442,422
Maintenance charges	12,077,351	12,701,890	13,140,047	13,168,358	14,369,422
Other charges	182,408	221,579	1,001,185	986,201	1,828,245
Other uses	222,487	249,625	280,000	251,000	280,000
Other financing uses	31,857,991	35,886,130	20,414,582	36,683,791	10,820,066
Capital outlay	2,769,882	2,602,898	7,013,878	6,877,962	3,352,348
TOTAL	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098

FY 2026 GENERAL FUND EXPENDITURES BY CATEGORY



- Personnel Services
- Contractual Services
- Materials and Supplies
- Maintenance Charges
- Other Charges/ Financing
- Capital Outlay



GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT/DIVISION

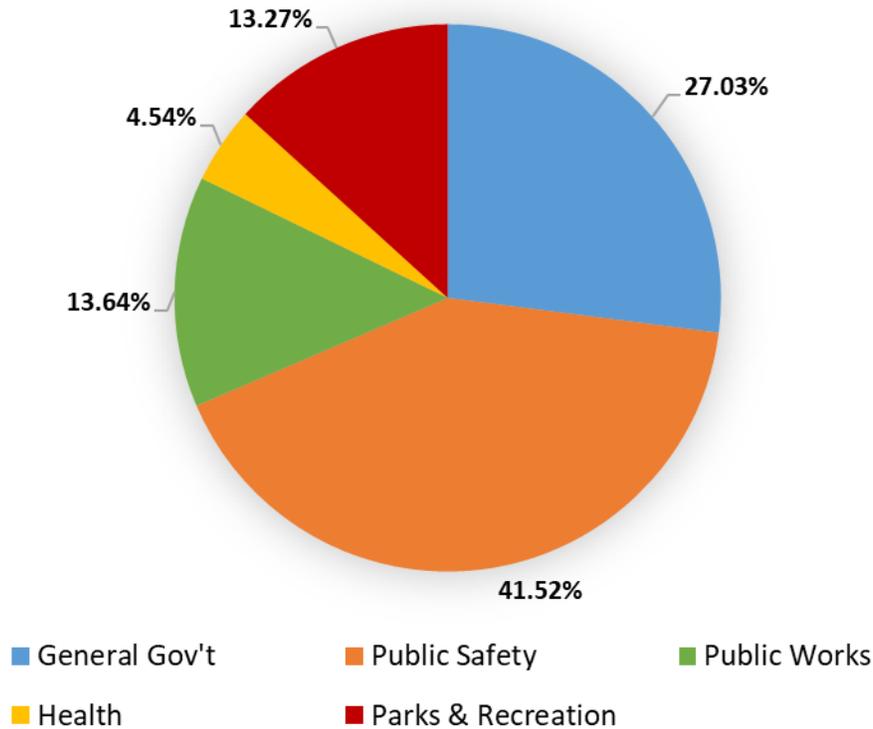
DEPT #	DEPARTMENT NAME	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
General Government						
10100	City Council	207,337	201,186	230,840	214,229	248,618
10200	Mayor	708,270	747,877	772,031	791,259	775,039
10300	Budget and Financial Planning	866,882	539,502	988,305	968,616	1,027,865
10400	Municipal court	2,300,194	2,306,363	2,822,140	2,448,994	3,022,389
10500	City controller	2,068,853	1,426,294	2,593,990	2,438,747	2,714,426
10600	Tax	657,553	761,169	718,470	800,470	745,000
10700	Purchasing	579,848	634,590	638,152	630,092	640,376
10800	Legal	1,228,877	1,425,848	1,927,347	1,554,956	2,031,863
10900	City secretary	372,291	414,463	474,662	506,746	528,323
11000	Elections	151,239	554	259,150	403,450	59,150
11100	Human resources	1,032,062	682,219	1,184,338	1,175,733	1,276,806
11200	Civil service	43,600	30,171	55,500	43,315	75,450
11300	City marshal	1,485,743	1,722,942	1,417,415	1,354,243	1,672,044
11400	Community relations	1,243,337	1,278,113	1,535,893	1,450,132	1,715,955
11410	Pasadena action line	499,074	508,627	558,787	552,426	581,267
11500	Planning	550,720	518,630	726,295	643,612	725,605
11501	Planning/development administration	-	159,588	166,611	166,580	172,948
11505	Economic development	521,922	575,108	717,704	681,955	747,205
11510	Neighborhood network	488,575	553,605	738,054	691,293	756,245
11600	Inspections	2,134,303	2,185,347	2,357,343	2,243,730	2,432,319
11700	Property management\special purposes	780,935	539,469	993,927	667,170	1,124,658
11725	New city hall	619,693	564,294	955,325	767,515	1,178,375
11727	Facilities management	195,677	140,239	922,069	501,713	1,247,517
11740	Impound/storage	318,141	354,706	378,090	374,751	395,269
11800	Other charges	1,071,819	439,059	5,615,124	5,562,115	7,154,072
11801	Other charges\transfers out	23,442,162	35,886,130	20,414,582	36,683,791	10,820,066
00921	Hurricane Beryl	-	50,802	-	-	-
TOTAL GENERAL GOVERNMENT		\$ 51,984,936	\$ 54,646,895	\$ 50,162,144	\$ 64,317,633	\$ 43,868,850

**GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT/DIVISION (Cont.)**

DEPT #	DEPARTMENT NAME	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Public Safety						
13100	Emergency preparedness	1,088,319	1,387,208	2,336,768	2,403,267	1,569,839
13200	Fire fighting	3,196,182	4,058,304	6,647,972	6,489,201	4,211,133
13300	Fire prevention	1,825,887	1,862,803	2,052,804	1,985,526	2,168,474
13350	Code enforcement	838,546	781,397	843,733	796,328	974,463
13400	Police	48,252,300	35,314,865	52,639,894	52,682,769	58,450,127
TOTAL PUBLIC SAFETY		\$ 55,201,234	\$ 43,404,577	\$ 64,521,171	\$ 64,357,091	\$ 67,374,036
Public Works						
14100	Engineering	2,471,771	2,464,896	3,091,914	3,588,261	3,007,603
14200	Street lighting and signals	1,095,946	1,184,467	1,250,000	1,250,000	1,687,500
14300	Sanitation	9,562,183	10,292,846	10,923,553	10,657,892	11,491,544
14400	Street and drainage	2,885,813	3,225,773	3,645,624	3,639,959	3,846,132
14500	Traffic and transportation	1,854,690	1,746,536	2,038,158	1,965,765	2,105,702
TOTAL PUBLIC WORKS		\$ 17,870,403	\$ 18,914,518	\$ 20,949,249	\$ 21,101,877	\$ 22,138,481
Health						
16100	Health	2,824,869	2,894,959	3,233,812	3,139,765	3,341,520
16200	Animal rescue and assistance	3,276,591	3,418,349	3,827,067	3,655,708	4,021,296
TOTAL HEALTH		\$ 6,101,460	\$ 6,313,308	\$ 7,060,879	\$ 6,795,473	\$ 7,362,816
Culture and Recreation						
15100	Parks	4,022,273	3,970,099	4,807,976	4,686,686	4,760,438
15200	Recreation	3,900,436	4,563,118	5,123,412	5,023,210	5,087,405
15300	Clean streets	1,946,339	2,019,876	2,480,921	2,403,580	2,869,076
15400	Golf course	1,186,817	1,354,189	1,726,801	1,665,968	1,658,787
15500	Multi-purpose center	575,844	527,623	775,849	735,414	651,633
15600	Civic center	817,651	781,227	851,597	852,635	967,275
15700	Senior center-Madison Jobe	762,297	827,992	924,654	865,358	979,707
15700	Museums	117,609	125,673	184,904	169,563	190,798
17010	Library	3,916,572	3,682,667	4,370,243	4,207,812	4,368,796
TOTAL CULTURE AND RECREATION		\$ 17,245,838	\$ 17,852,464	\$ 21,246,357	\$ 20,610,226	\$ 21,533,915
TOTAL EXPENDITURES		\$ 148,403,871	\$ 141,131,762	\$ 163,939,800	\$ 177,182,300	\$ 162,278,098



General Fund expenditures are divided into five divisions: General Government, Public Safety, Public Works, Health, and Parks & Recreation. Each division is comprised of multiple City departments. Public Safety accounts for the highest expenditures in the General Fund followed by General Government and Recreation. The graphic below illustrates each division's percentage of General Fund expenditures.



The remainder of this General Fund section provides an overview of each department which includes a mission statement, prior year achievements, budget year goals and objectives, expenditure summary, key performance indicators, and personnel position counts. The departments are organized by the aforementioned divisions.



**GENERAL GOVERNMENT
CITY COUNCIL**

MISSION STATEMENT

The City Council is responsible for providing representative leadership to the citizens of Pasadena ensuring that the City efficiently and effectively dedicates its resources with a focus on providing a safe and enjoyable environment for the community’s residents, businesses, and visitors. The City Council is composed of eight members elected by district.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CITY COUNCIL					
Personnel services	96,246	98,849	99,800	99,629	99,867
Contractual services	39,320	42,547	64,990	48,800	73,700
Materials and supplies	16,987	7,027	15,180	14,930	21,350
Maintenance charges	54,784	52,763	50,870	50,870	53,701
TOTAL	207,337	201,186	230,840	214,229	248,618

CITY COUNCIL STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1530	Council Member - District A	1	1	1	1
1540	Council Member - District B	1	1	1	1
1550	Council Member - District C	1	1	1	1
1560	Council Member - District D	1	1	1	1
1570	Council Member - District E	1	1	1	1
1580	Council Member - District F	1	1	1	1
1590	Council Member - District G	1	1	1	1
1600	Council Member - District H	1	1	1	1
TOTAL:		8	8	8	8



**GENERAL GOVERNMENT
MAYOR**

MISSION STATEMENT

As Chief Administrator and Executive Officer of the City, the Mayor devotes his full time and efforts to and is responsible for the proper administration of Pasadena’s local government. This responsibility includes pursuing constant improvement of the welfare, health, comfort, safety, and convenience of the community and its citizens while presenting an annual budget that achieves these goals and advising the City Council as to the financial status of the City.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
MAYOR					
Personnel services	606,858	661,893	662,273	695,060	661,527
Contractual services	36,487	16,866	34,884	22,160	34,884
Materials and supplies	3,225	8,403	10,950	9,750	10,950
Maintenance charges	61,700	60,715	63,924	64,289	67,678
TOTAL	708,270	747,877	772,031	791,259	775,039

MAYOR’S OFFICE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1412	Chief of Staff	1	1	1	1
1811	Executive Office Assistant	1	1	1	1
2340	Mayor	1	1	1	1
2859	PT Projects Coordinator	1	1	1	1
	TOTAL:	4	4	4	4



**GENERAL GOVERNMENT
BUDGET AND FINANCIAL PLANNING**

MISSION STATEMENT

Develop and administer the City’s financial plans, capital, and operating budgets to support the Mayor and City Council in policy decisions, assist city departments in delivering services and providing infrastructure to meet community needs, and provide a sound financial basis for city endeavors.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Adopted the annual operating and capital budgets
- Assisted departments with development of key performance metrics
- Received GFOA’s Budget Presentation Award



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Develop improved forecasting tools for revenues/expenditures
- Continue to improve and implement efficiencies for the budget process
- Develop quarterly department reporting
- Develop benchmarks to compare our City’s performance metrics to industry best
- Assist in implementation of Tyler Munis

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BUDGET AND FINANCIAL PLANNING					
Personnel services	824,807	501,714	906,613	905,350	940,752
Contractual services	17,743	15,845	54,300	36,700	57,300
Materials and supplies	9,218	6,403	11,176	10,350	12,225
Maintenance charges	15,114	15,540	16,216	16,216	17,588
TOTAL	866,882	539,502	988,305	968,616	1,027,865



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED	FY 2026 BUDGET
Department expenditures as a % of total city exp	0.30%	0.17%	0.28%	0.32%
General fund actual rev as a % of bud	115%	104%	101%	100%
General fund actual exp as a % of bud	110%	98%	108%	100%

BUDGET AND FINANCIAL PLANNING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1325	Budget Administrator	1	1	2	2
1515	Compliance Officer	1	1	1	1
1720	Director of Financial Planning	1	1	1	1
2380	Management Analyst III	2	2	2	2
2382	Sr Mgmt. Analyst	1	1	0	0
	TOTAL:	6	6	6	6



GENERAL GOVERNMENT MUNICIPAL COURT

MISSION STATEMENT

The mission of the Municipal Court is to secure the Municipal Court building for the safety of the citizens and employees and to ensure that justice is done fairly and efficiently, which includes applying the Texas Code of Criminal Procedure, Chapter 45A, to achieve the following objectives, as set forth in Article 45A:

1. To provide fair notice to a person charged with an offense within the jurisdiction of the court and a meaningful opportunity for that person to be heard,
2. To ensure appropriate dignity in court procedure without undue formalism,
3. To promote adherence to rules with sufficient flexibility to serve the ends of justice, and
4. To process cases without unnecessary expense or delay.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Implemented training for Judges and Clerks
- Planned and prioritized the general expenses to ensure optimal budgeting
- Worked towards enhanced levels of compliance with the orders of the court



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Provide security for the Municipal Court building for the safety of the citizens and employees.
- Provide training for judges and clerks to ensure a competent, ethical, and efficient judiciary that upholds the public's trust.
- Plan and prioritize the general expenses, ensuring that each financial commitment is thoughtfully considered and managed for optimal budgeting.
- Work towards enhanced levels of compliance with the orders of the court to help ensure judicial integrity and bring faster, more effective resolutions for all parties involved.
- Provide additional options to resolve cases (i.e., Payments online/IVR).
- Finish implementing the new Youth Diversion program, pursuant to the new law effective on January 1, 2025.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
MUNICIPAL COURT					
Personnel services	1,828,522	1,838,437	2,237,736	1,902,350	2,304,003
Contractual services	196,233	188,259	275,300	257,600	396,300
Materials and supplies	43,308	41,192	67,160	47,100	67,160
Maintenance charges	232,131	238,475	241,944	241,944	254,926
TOTAL	2,300,194	2,306,363	2,822,140	2,448,994	3,022,389

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of cases filed per fiscal year	45,027	47,836	43,520	43,520
Warrants Issued: Capias/Warrants	16,539	13,364	8,269	8,269
Number of traffic cases	36,413	47,863	25,876	25,876
Annual Gross Revenue	\$ 5,377,018	\$ 6,032,313	\$ 6,171,469	\$ 6,171,469
Number of cases on appearance dockets	28,681	53,715	48,437	48,437
Number of cases on motion dockets	13,403	16,448	15,012	15,012

MUNICIPAL COURT STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1140	Associate Judge	8	8	8	8
1610	Court Clerk	1	1	1	1
1660	Deputy Clerk I	14	14	14	14
1670	Deputy Clerk II	8	8	7	7
2065	Juvenile Case Manager	1	1	0	0
2066	PT Juvenile Case Manager	0	0	1	1
2395	Municipal Court Coordinator	2	2	3	3
2400	Municipal Court Judge	1	1	1	1
2731	PT Deputy Clerk I	2	2	2	2
TOTAL:		37	37	37	37



GENERAL GOVERNMENT CITY CONTROLLER'S OFFICE

MISSION STATEMENT

The City Controller's Office provides professional and sound guidance in City financial matters; supports the business operations of the City; maintain accurate accounting records; and administer financial policy supported by applicable City, State, and Federal laws.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Provided an annual financial report that fully discloses the City's financial condition and contains an "unmodified opinion" (clean) in a timely manner
- Received the Certificate of Excellence in Financial Reporting for the 31st consecutive year
- Provided the best and most professional financial services available to the City of Pasadena
- Reviewed the City's procedures and its system of internal controls to preserve and protect resources and identify means of improving those controls and revised procedures as required
- Monitored Federal and State regulations to ensure continued compliance
- Implemented changing professional standards to comply with GASB and received the Governmental Finance Officers Association award for the Annual Comprehensive Financial Report (ACFR)
- Maintained complete documentation on reports for Federal Grants including ARPA funds and Mitigation funds
- Initiated Forensic Audit
- Identified and remediated control deficiency



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Develop a city-wide cash handling policy, applicable to all department that handle cash.
- Develop improved procedures for cash handling and inventory management for the Municipal Golf Course.
- Update process for granting accounting system user profiles and permissions and develop associated policy.
- Complete implementation for the new Munis Enterprise ERP accounting system.
- Begin implementation of the Munis Enterprise ERP Utility Billing Module.
- Assist with Forensic Audit and provide support to auditing consultant, as needed.
- Provide an annual financial report that fully discloses the City's financial condition and contains an "unmodified opinion" (clean) in a timely manner.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

- Earn the Certificate of Excellence in Financial Reporting for the 32nd consecutive year.
- Earn transparency stars from the Office of the State Comptroller in Finance, Debt Service, and Pensions.
- Provide the best and most professional financial services to the City of Pasadena.
- Continue the ongoing review of the City’s procedures and its system of internal controls to preserve and protect resources and identify means of improving those controls and revising procedures as required.
- Continue to monitor Federal and State regulations to ensure continued compliance.
- Continue implementing changing professional standards to comply with GASB and receive the Governmental Finance Officers Association award for the Annual Comprehensive Financial Report (ACFR).
- Employees pursue independent licensure or certification as Certified Public Accountants and/or Certified Government Finance Officers.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CITY CONTROLLER					
Personnel services	1,854,918	1,195,249	2,281,080	2,110,930	2,350,852
Contractual services	99,155	115,204	172,719	171,259	221,200
Materials and supplies	35,643	31,177	54,251	70,618	51,750
Maintenance charges	79,137	84,664	85,940	85,940	90,624
TOTAL	2,068,853	1,426,294	2,593,990	2,438,747	2,714,426

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of years received the GFOA Award	29	30	31	32
ACFR awarded "clean opinion"	Yes	Yes	Yes	Yes
Number of Grants	45	43	43	44
Grants annual expenditures	\$ 16,103,744	\$ 21,863,338	\$ 32,560,206	\$ 16,606,399



CITY CONTROLLER'S OFFICE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1011	Accounts Payable Manager	1	1	1	1
1012	Acct Payable Asst	2	2	2	2
1013	Acct Receivable Supervisor	1	1	1	1
1020	Accountant II	1	1	1	1
1030	Accountant III	1	1	1	1
1031	Accountant IV	3	3	3	3
1042	Sr. Accounting Assistant	1	1	1	1
1043	Central Cashier	1	1	1	1
1050	Accounting Manager	1	1	1	1
1070	Admin Asst	1	1	1	1
1100	Assistant City Controller	1	1	1	1
1440	City Controller	1	1	1	1
2510	Payroll Manager	1	1	1	1
3200	Financial Report Lead	1	1	1	1
TOTAL:		17	17	17	17



**GENERAL GOVERNMENT
TAX**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
TAX					
Contractual services	657,553	761,169	718,450	800,450	745,000
Materials and supplies	-	-	20	20	-
TOTAL	657,553	761,169	718,470	800,470	745,000



GENERAL GOVERNMENT PURCHASING

MISSION STATEMENT

The mission of the Purchasing Department is to conduct the public procurement process lawfully, ensuring competition, and enabling City departments to perform their duties more efficiently by establishing sound policies and procedures. Purchasing serves the public by acquiring goods and services required by City departments through informal and formal bidding processes at the lowest prices and best value for the money spent.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Held annual training on Purchasing policies and procedures
- Arranged approximately 409 trips for City employees and Council members
- Solicited 20 new formal bids/proposals and renewed over 40 existing contracts
- Developed processes and workflows for Tyler Munis system



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Continue implementation of Tyler Munis
- Train departments on purchasing process in new system
- Revise Travel and ProCard policies

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
PURCHASING					
Personnel services	516,567	567,635	562,644	554,170	555,373
Contractual services	8,318	10,084	15,368	11,998	15,578
Materials and supplies	7,488	8,365	9,620	12,375	15,030
Maintenance charges	47,475	48,506	50,520	51,549	54,395
TOTAL	579,848	634,590	638,152	630,092	640,376



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Total Purchase Orders Processed	3,515	3,875	3,920	4,100
Total Value of Purchase Orders	\$33,519,381	\$44,521,919	\$44,496,537	\$46,000,000
Total Procurement Card Purchases	\$1,620,046	\$1,703,037	\$1,506,309	\$1,700,000

PURCHASING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1353	Buyer II	0	0	1	1
1355	Buyer III	2	2	1	1
2440	Office Asst II	1	1	1	1
2995	Purchasing Coord	1	1	1	1
3000	Purchasing Manager	1	1	1	1
TOTAL:		5	5	5	5



GENERAL GOVERNMENT LEGAL

MISSION STATEMENT

It is the objective of the Department of Law to provide counsel and services addressing the range of municipal legal and administrative matters affecting the City.

The City Attorney and his supporting staff (Assistant City Attorneys, Administrative Coordinator, Legal Assistant and Legal Clerk) work to provide legal advice to the Mayor, City Council, Boards & Commissions, and the various City Departments; to prosecute and defend the City in civil matters and lawsuits; to assist in the preparation of agreements and documents used by the City and its departments; to prepare and enforce ordinances and resolutions to the City Council Agenda for consideration; and to provide support to City departments in matters related to legal issues, open records requests, emergency disaster preparation & planning, capital improvement projects, and the handling of claims & recoveries that affect the City. The office has two full-time attorneys who are responsible for the prosecution of all misdemeanor offenses that are brought before the City's Municipal Court.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Support citizens by providing assistance and representation related to residential deed restrictions and code enforcement concerns.
- Support City departments in matters related to open records requests, emergency disaster preparation, plans, and response, legal analysis and guidance on matters including capital improvement projects, property management, real estate, eminent domain, and recovery of monies owed to City for property damage, fees and other debts, attendance at City Council meetings and advice to all departments concerning ordinances and resolutions presented for City Council agenda.
- Legal research, preparation, and representation in pretrial, trial, and appellate matters before Federal, State, and Local courts, administrative agencies, and various commissions and other bodies on matters including Texas Commission on Environmental Quality (TCEQ), Environmental Protection Agency (EPA), Federal Communications Commission (FCC), Civil Service, Building and Standards, Planning, and Human Resources.
- Monitor and evaluate legislation that may affect the City, and maintain active membership in State and Local Bar Associations, Texas Municipal League, and other organizations to keep abreast of such matters.
- Provided Legal Counsel and review of over 300 combined Ordinances and Resolutions.
- Drafted and provided legal review for multiple agreements.
- Reviewed contracts and legal requests for multiple City departments.
- Provided legal counsel to City Departments.



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Continued representation of the City in legal and administrative matters and in the implementation of city policies and programs that benefit the City and its citizens.
- Implement an appropriate file maintenance and management system to allow for records retention in an easily accessible and efficient manner.
- Evaluate and assist the Code Enforcement division with neighborhood protection and integrity issues.
- Facilitate improved City contract administration. Continue legal education for attorneys to keep abreast of current law(s) related to municipal legal practices and to enhance representation and counsel in legal matters for Fiscal Year 2026.
- Continue to support citizens by providing assistance and representation related to residential deed restrictions and code enforcement concerns.
- Support City departments in matters related to open records requests, emergency disaster preparation, plans, and response, legal analysis and guidance on matters including capital improvement projects, property management, real estate, eminent domain, and recovery of monies owed to City for property damage, fees and other debts, attendance at City Council meetings and advice to all departments concerning ordinances and resolutions presented for City Council agenda.
- Legal research, preparation, and representation in pretrial, trial, and appellate matters before Federal, State, and Local courts, administrative agencies, and various commissions and other bodies on matters including TCEQ, EPA, FCC, Civil Service, Building and Standards, Planning, and Human Resources.
- Monitor and evaluate legislation that may affect the City, and maintain/renew active membership in State and Local Bar Associations, Texas Municipal League, International Municipal Law Association, Texas City Attorneys’ Association, and other organizations to keep abreast of such matters.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
LEGAL					
Personnel services	995,499	1,050,924	1,113,490	1,144,449	1,212,128
Contractual services	161,812	297,173	706,707	320,112	706,707
Materials and supplies	5,459	7,610	37,411	20,590	37,411
Maintenance charges	66,107	70,141	69,739	69,805	75,617
Other charges	-	-	-	-	-
TOTAL	1,228,877	1,425,848	1,927,347	1,554,956	2,031,863

**PERFORMANCE INDICATORS**

CATEGORY	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Ordinances	218	263	245	276	276
Resolutions	226	270	266	222	222
Non-jury cases handled	5,905	44,349	32,979	32,816	32,816
Non-jury trials	98	477	419	308	308
Jury Trials	7	449	286	301	301

LEGAL STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1000	1st Assistant City Attorney	1	1	1	1
1075	Administrative Coordinator	1	1	1	1
1180	Assistant City Attorney II	2	2	2	2
1182	Assistant City Attorney III	1	1	1	1
1430	City Attorney	1	1	1	1
2110	Legal Clerk	0	0	1	1
3340	Sr Legal Assistant	1	1	1	1
TOTAL:		7	7	8	8



GENERAL GOVERNMENT CITY SECRETARY

MISSION STATEMENT

The City Secretary's mission is to serve as the custodian for all official and permanent records for the City of Pasadena by processing all documents associated with the implementation and final disposition of City ordinances and resolutions; codifying amendments to the City's Code of Ordinances and revision of the City's Charter; preparing and conducting City elections; and serving as an ambassador for the City to the general public, conducting all affairs as mandated by the City Charter, City Ordinances, and State Laws.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Attended Texas Municipal Clerks Association (TMCA) Election Law Seminar
- Provided departments with current schedules and forms relating to the retention of City records
- Set up a Shred Day for City departments to dispose of unnecessary documents according to records retention laws
- Reviewed files maintained in the City Secretary's Office and purged those documents no longer required by the Texas State Library and Archives Commission or any state law to be retained
- Prepared for and conducted the 2025 General Election and any Runoff Elections for the election of Mayor and eight Council positions, in conjunction with Harris County
- Worked with Harris County Elections Division and the Engineering/GIS Department to update the county on the 2025 street list.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Work with City departments to complete the final phase of recodification of the City's Code of Ordinances, consisting of working in conjunction with the Legal Department and MuniCode, so that the newly revised Code of Ordinances for the City can be adopted for printing and distribution.
- Organize and host a Shred Day for all City departments to safely dispose of documents that are no longer required to be retained, in accordance with State laws and any other applicable records retention laws.
- Attend Public Information Act (PIA) seminar(s) to gain a better understanding of legal responsibilities under the PIA, which grants citizens the right to access government records and ensures government accountability and transparency.
- Implement a new agenda preparation software system.
- Review and update all City Boards and Commissions.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CITY SECRETARY					
Personnel services	290,823	317,732	332,009	334,890	345,096
Contractual services	13,039	45,374	85,950	117,100	123,050
Materials and supplies	1,903	2,733	7,494	5,424	7,300
Maintenance charges	45,799	48,624	49,209	49,332	52,877
Capital outlay	20,727	-	-	-	-
TOTAL	372,291	414,463	474,662	506,746	528,323

PERFORMANCE INDICATORS

Council Meetings	31	Agendas	31	Minutes	30	Posted Workshops	33
Public Information Requests	1,566	Process Subpoenas	11	Records Management Shred Boxes	260	Scanned Ordinances, Resolutions, Minutes	O - 265 R - 197 M - 30
Process City Contracts	O - 427 R - 38	Process Release of Liens	128	Publications	55	Public Notices	20
Process Claims	72	Bid Openings	38	Process Liquor License Applications	50	Lawsuits	16
Route and Process Ords & Resos following adoption by Council	O - 294 R - 223	Notarize Documents	188	Franchise Publications and Process Reimbursement Fees for the City	27	Create Agenda Lists & Distribute to Departments	25
Temporary BINGO Applications	3	Seminars	6	Process Bills & Civil Practice and Remedies Code (CPR) for the Houston Chronicle	50	Process Bills & CPRs for the Daily Court Review	27



CITY SECRETARY STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1070	Admin Asst	1	0	0	0
1460	City Secretary	1	1	1	1
2687	PT Clerical Assistant II	0	1	0	0
3280	Sr City Secretary Assistant	2	2	2	2
TOTAL:		4	4	3	3



**GENERAL GOVERNMENT
ELECTIONS**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ELECTIONS					
Contractual services	151,101	214	258,000	403,000	58,000
Materials and supplies	138	340	1,150	450	1,150
TOTAL	151,239	554	259,150	403,450	59,150



GENERAL GOVERNMENT HUMAN RESOURCES

MISSION STATEMENT

The mission of the Human Resources Department is to help provide organizational structure by managing employee benefits, training and development, talent management, compensation, compliance, and workplace safety to support the vision of the City.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Hosted Supervisory Training for new leaders, equipping them with essential tools for success. Conducted over five specialized trainings, exceeding last fiscal year's efforts and strengthening our leadership pipeline.
- Achieved 30% completion of Human Resources' migration to Laserfiche, moving toward a fully paperless file management system that will streamline processes, enhance data security, and improve organizational efficiency.
- Collaborated with the Employee Activity Committee to design a new, organization-wide engagement initiative set to launch in 2026.
- Launched a new Rx Safety Glasses Program to ensure proper eye protection, proactively reducing the risk of workplace injuries and minimizing potential injury claims.
- Partnered with Texas Municipal League (TML) to introduce targeted safety training programs, including trenching/excavation and confined space entry, reinforcing a culture of safety and regulatory compliance across the organization.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Conduct an organization-wide engagement survey to measure satisfaction, connection, and commitment.
- Administer a comprehensive compensation and classification study to ensure pay equity and market competitiveness.
- Implement a Learning Management System (LMS) to centralize training delivery, tracking, and reporting.
- Replace paper-based performance appraisals with a modern, digital performance management system.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

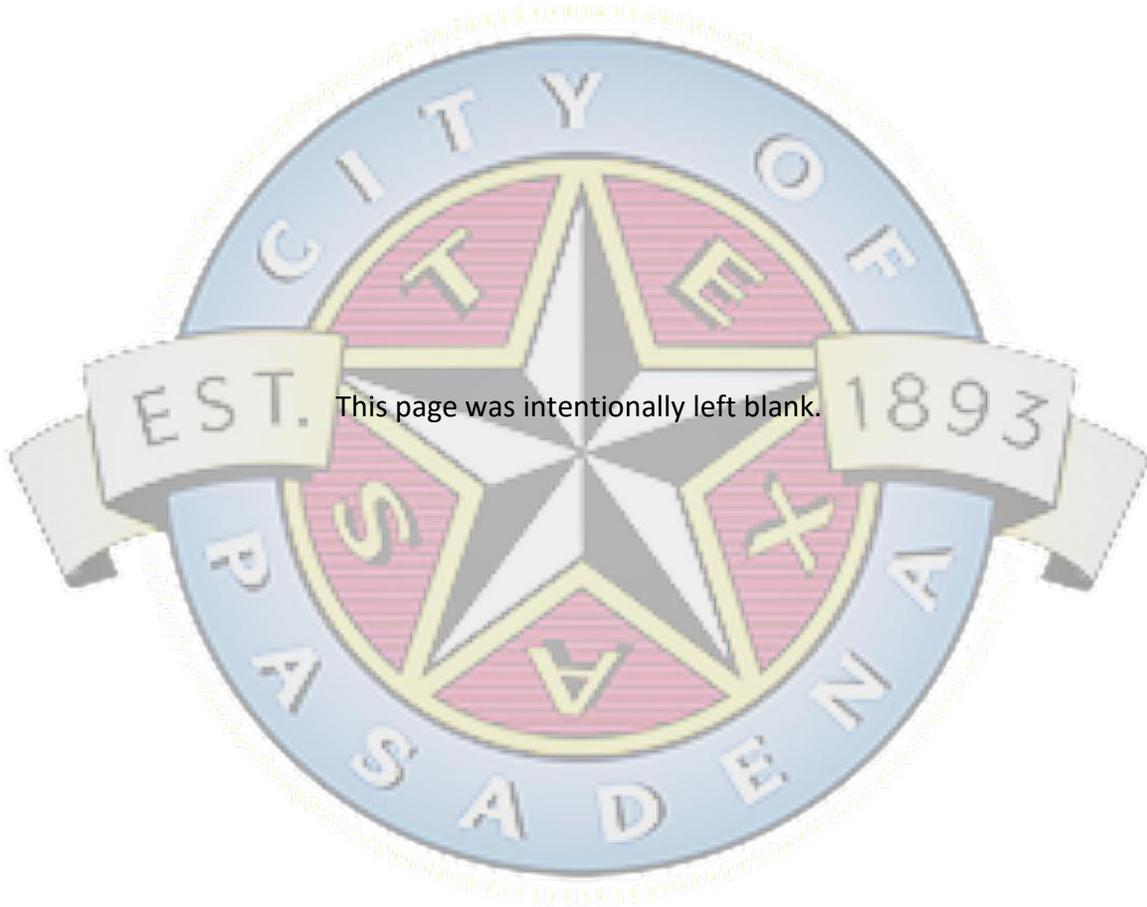
	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
HUMAN RESOURCES					
Personnel services	870,893	486,119	927,500	935,000	973,783
Contractual services	43,491	88,937	130,327	116,125	162,080
Materials and supplies	31,340	21,632	38,143	36,240	46,800
Maintenance charges	86,338	85,531	88,368	88,368	94,143
TOTAL	1,032,062	682,219	1,184,338	1,175,733	1,276,806

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Experience Modification Rate (EMR)	0.32	0.38	0.39	0.31
City employee turnover rate	13.54%	14.13%	13.01%	12.96%
Average number of applicants per job posting	81.42	82.30	83.15	84.02

HUMAN RESOURCES STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1222	Assistant HR Director	1	1	1	1
1263	Benefits Manager	1	1	1	1
1989	HR Generalist	2	2	2	2
1999	HR Assistant I	1	1	1	1
2001	PT Pooled HR	1	1	1	1
2005	Insurance Coordinator	1	1	1	1
2010	HR Director	1	1	1	1
3370	Sr Office Asst	1	1	1	1
TOTAL:		9	9	9	9



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**GENERAL GOVERNMENT
CIVIL SERVICE**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CIVIL SERVICE					
Contractual services	41,257	28,778	52,950	41,265	72,900
Materials and supplies	2,343	1,393	2,550	2,050	2,550
TOTAL	43,600	30,171	55,500	43,315	75,450



GENERAL GOVERNMENT CITY MARSHAL

MISSION STATEMENT

The primary mission of the Pasadena City Marshal's Office is to apprehend individuals with outstanding warrants issued by the Municipal Court, maintain order and security at all City of Pasadena facilities, and ensure the safety of citizens throughout the city.

In addition to our core responsibilities, we provide support to multiple departments within the City such as: Code Enforcement, Health, Permits, and the Water Billing departments. We also assist other divisions of the Pasadena Police Department by responding to service calls, transporting prisoners, conducting proactive patrols, including bicycle and ATV patrols of city parks and during special events.

The City Marshal's Office is committed to professionalism, ongoing training, and operational excellence. We take pride in executing our duties with integrity, dedication, and continued focus on community safety.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Certified approximately 30 new bicycle officers; Officers became e-bike certified.
- Continued implementation of the Park Patrol Program, focusing on city parks and bicycle patrols in crime hot spots identified through police crime analysis.
- Maintained a safe environment for the Judge and court staff.
- Executed approximately 900 warrants; Issued approximately 900 citations



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Execute warrants issued by the City of Pasadena Municipal Court in a timely and effective manner.
- Expand technological capabilities by incorporating License Plate Recognition (LPR) cameras into the department's vehicle fleet.
- Integrate the Tyler court warrant list with handheld ticket writing systems to enhance efficiency in the execution and enforcement of warrants.
- Continue delivering police bicycle certification courses to maintain and expand department readiness and specialized patrol capabilities.
- Continue proactive patrol in high-crime areas identified through crime analysis to deter and reduce criminal activity.
- Participate in ongoing advanced training in accordance with the standards set by the Texas Commission on Law Enforcement (TCOLE) and departmental requirements.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CITY MARSHAL					
Personnel services	1,254,205	1,467,714	1,118,354	1,076,200	1,353,017
Contractual services	12,562	13,284	23,460	17,810	31,707
Materials and supplies	20,864	27,726	46,668	31,300	38,800
Maintenance charges	198,112	214,218	228,933	228,933	248,520
TOTAL	1,485,743	1,722,942	1,417,415	1,354,243	1,672,044

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Warrants issued	16,448	9,352	9,024	9,380
Warrants served per marshal	634	736	779	810
Arrests	1,905	1,713	1,894	1,969
Arrests made per marshal	238	261	315	327

CITY MARSHAL STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1390	Chief City Marshal	1	1	0	0
1450	City Marshal	8	8	8	8
1453	Lt City Marshal	1	1	0	1
1455	Sgt City Marshal	1	1	1	1
	TOTAL:	11	11	9	10



GENERAL GOVERNMENT COMMUNITY RELATIONS

MISSION STATEMENT

The Community Relations Department strives to create an informational bridge between the City of Pasadena and the community through social media, online & broadcast technology, volunteer opportunities, educational workshops, direct interaction, and professional media relationships.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Successfully executed the Fill the Bus School Supply Drive, collecting 26 pallets and more than \$26,000 in school supplies for Pasadena students.
- Led the Pasadena Food Drive, resulting in 55,790 pounds of non-perishable goods collected, which is the largest total in the event's history.
- Successfully co-hosted and marketed the Annual Holiday Lighted Parade, drawing record-breaking crowds. The parade route was expanded to Burke Road, allowing the event to reach and include more of our community.
- Implemented the new Rosterfy volunteer management software for Volunteer Pasadena, providing a streamlined and user-friendly system for residents to register and engage in citywide volunteer opportunities.
- Began preliminary work on the Pasadena Channel's future audiovisual upgrades, which will include enhanced council chambers equipment, new DIAS technology (Data and Information Access Services), and updated display screens throughout City Hall. This year's completed work included removing the wall separating the DIAS from the public and installing a new ADA-compliant podium.
- Established and filled the Digital Media Specialist position to expand the City's digital content creation capacity, directly supporting the department's Fiscal Year 2025 goal of transitioning to a more modern and digitally focused communications strategy.
- Launched the Pasadena Progress initiative across all social media platforms to enhance transparency and keep residents informed. This weekly Friday feature highlights ongoing projects, improvements, and work being completed throughout the city.
- Implemented and launched the first Town Hall meeting, with a highly positive public response. The first Town Hall provided an overview of the administration's accomplishments to date and brought together all city directors to engage directly with residents, address concerns, and strengthen transparency between the City and the community.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Complete a full redesign of the City of Pasadena website, improving navigation, functionality, and user experience. This project includes meeting all ADA compliance requirements mandated by the U.S. Department of Justice, with full compliance targeted for completion by April 26, 2026.
- Strengthen community engagement and transparency by expanding the department’s digital presence. This includes increasing social media content, developing more real-time updates, and continuing to share clear, consistent information about city operations, projects, and community initiatives.
- Complete the Pasadena Channel’s audiovisual modernization project, which includes:
 - Upgrading all council chamber audiovisual equipment
 - Implementing new DIAS technology
 - Installing updated display screens throughout City Hall
 - Launching live-streaming capabilities for City Council meetings to further expand public access and government transparency
- Continue developing comprehensive strategic marketing plans that strengthen cross-departmental coordination and support the overall growth of public engagement across all communication platforms and initiatives.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
COMMUNITY RELATIONS					
Personnel services	971,009	1,027,909	1,076,049	1,086,994	1,252,009
Contractual services	104,968	87,558	216,430	140,400	216,430
Materials and supplies	16,639	17,465	73,026	52,350	71,350
Maintenance charges	150,721	145,181	164,388	164,388	176,166
TOTAL	1,243,337	1,278,113	1,535,893	1,450,132	1,715,955



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of social media subscribers (Community Relations Admin)	166,632	171,919	181,146	188,403
City of Pasadena Police Department Admin Social Media Subscribers	68,739	114,120	90,317	101,106
City of Pasadena Website Visits/Views	1,985,715	2,232,582	N/A	2,726,316
Pasadena Channel on-line views	159,052	100,550	85,835	49,226
Volunteer Pasadena Number of hours (*)	44,026	46,127	14,000	22,500

* Volunteer Pasadena Number of hours: Previous years included Fire Dept volunteer hours

COMMUNITY RELATIONS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1303	Broadcast Engineer	1	1	1	1
1499	Communications Director	0	0	1	1
1500	Comm Info Manager	1	1	1	1
1701	Director of Community Relations	1	1	0	0
2885	Special Project Coord	1	1	1	1
3806	Digital Media Specialist	0	0	1	1
3730	Video Production Specialist I	1	1	1	1
3740	Video Production Specialist II	1	1	1	1
3745	Video Production Specialist III	1	1	1	1
3750	Volunteer Pasadena Manager	1	1	1	1
TOTAL:		8	8	9	9



GENERAL GOVERNMENT MAYOR'S ACTION LINE

MISSION STATEMENT

The mission of the Action Line is to ensure the delivery of prompt, quality service to the citizens of Pasadena by providing a centralized means of receiving, processing, and seeking solutions for questions, comments, and suggestions concerning the City's operation and services while assisting departments with continuous improvement efforts through solicitation and dissemination of customer input.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Worked with City staff to improve the percentage of completed service requests
- Monitored call takers' service levels to improve customer service and satisfaction levels
- Provided the necessary tools, training, and assistance for all departments, as needed, with the Tyler program, which is used city-wide
- Met with the department supervisors who are utilizing the Tyler program to address potential issues and apprise them of specific areas within Tyler to ensure accurate and timely entries for each request
- Processed and responded to approximately 15,771 citizen requests from October 1, 2024 through August 12, 2025, achieving closer to approximately 14,566 requests



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Work with City staff to improve the percentage of completed service request.
- Continue monitoring call takers' service levels to improve customer service and satisfaction.
- Provide the necessary tools, training, and assistance for all departments, as needed, with the Tyler program, which is used city-wide.
- Meet with the department supervisors who are utilizing the Tyler program to address potential issues and apprise them of specific areas within Tyler to ensure accurate and timely entries for each request.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
PASADENA ACTION LINE					
Personnel services	457,590	463,034	508,861	501,250	530,445
Contractual services	3,860	20,802	21,350	23,100	21,350
Materials and supplies	15,006	1,847	4,600	4,100	4,600
Maintenance charges	22,618	22,944	23,976	23,976	24,872
TOTAL	499,074	508,627	558,787	552,426	581,267

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of Service Requests	20,529	19,919	15,771	16,000

MAYOR'S ACTION LINE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1357	Call Center Manager	1	1	1	1
1358	Asst Call Center Supr	1	1	1	1
1632	Customer Service Asst I	4	4	4	4
	TOTAL:	6	6	6	6



**GENERAL GOVERNMENT
PLANNING DEPARTMENT**

MISSION STATEMENT

The mission of the Planning Department is to deliver planning services that uphold the integrity of the built environment through the thoughtful, equitable, and responsible application of municipal codes and development standards.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Collaborated with Public Works to launch a new GIS map viewer, expanding public access to municipal data
- Improved internal efficiency by updating departmental forms
- Conducted comprehensive reviews of subdivision plats, commercial site plans, and land use compliance to guide responsible development and ensure regulatory alignment
- Facilitated cross-departmental pre-development meetings to help applicants understand city regulations and align project proposals with municipal goals
- Managed Planning Commission operations and delivered comprehensive departmental reports to inform decision-making



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Promote quality land development through the review of the plat, land use, and site plan review processes.
- Provide guidance and support to residents, businesses, and developers to address their land use goals within the framework of the City's Code of Ordinances.
- Continue Tyler Technologies Enterprise Permitting & Licensing (EPL) training and implementation.
- Analyze the existing Planning ordinances and draft targeted amendments for City Council consideration and adoption.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
PLANNING					
Personnel services	466,073	450,179	514,282	513,080	534,614
Contractual services	23,718	7,840	110,171	32,730	110,171
Materials and supplies	6,122	3,987	18,240	14,200	18,240
Maintenance charges	54,807	56,624	58,602	58,602	62,580
TOTAL	550,720	518,630	726,295	643,612	725,605

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Percentage of subdivision plats processed within 30	100%	100%	100%	100%
Subdivision Plats Reviewed	36	24	21	25
Residential Lots and Commercial Reserves Created	110	22	94	100
Acres Platted	91	115	348	355
Multi-family Units Approved	200	-	-	-
Site Plan Reviews	180	381	285	300
Site Inspections	759	554	643	655
TABC Inspections	57	43	46	50
Land Use Compliance Reviews	566	550	515	550
Public Information Request	25	57	93	100
Planning Commission Meetings	6	7	6	8
Pre-Development Meetings	159	200	165	200

PLANNING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2540	Planner II	1	1	1	1
2543	Planning Coordinator	1	1	1	1
2560	Planning Director	1	1	1	1
3035	Real Estate Coordinator	1	1	1	1
3115	Planning Technician	1	1	1	1
	TOTAL:	5	5	5	5



**GENERAL GOVERNMENT
ECONOMIC DEVELOPMENT**

MISSION STATEMENT

Pasadena's business-friendly policies and Capital Improvement Program (CIP) aims to promote quality growth and improve infrastructure, ultimately enhancing the Quality of Life (QOL) for all residents. The Pasadena Economic Development Corporation (PEDC) works to attract and retain businesses, providing resources for commercial and industrial development that benefit the dynamic economy, growing labor force, and advanced medical care in Pasadena, Texas.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ECONOMIC DEVELOPMENT LIAISON					
Personnel services	479,585	532,068	667,229	633,480	693,297
Contractual services	3,380	3,360	6,000	5,350	6,000
Materials and supplies	1,369	1,172	4,500	3,150	4,500
Maintenance charges	37,588	38,508	39,975	39,975	43,408
TOTAL	521,922	575,108	717,704	681,955	747,205

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
New Business (Projects valued at \$1M+)	5	6	5	7
Business Retention/Expansion (Projects valued at \$1M+)	10	9	6	8
Job Creation	400	425	175	200
Job Retention	1200	700	630	800

ECONOMIC DEVELOPMENT STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1681	Economic Devel Manager	1	1	2	2
1703	Director of Economic Development	1	1	1	1
2339	Marketing Manager	1	1	1	1
3370	Sr Office Asst	1	1	1	1
TOTAL:		4	4	5	5



GENERAL GOVERNMENT NEIGHBORHOOD NETWORK DIVISION

MISSION STATEMENT

The City of Pasadena Neighborhood Network is dedicated to enhancing the quality of life for our citizens by providing impactful resources, programs, and partnerships. With our residents, community leaders, businesses, schools, and local industry, we seek to create a more vibrant and thriving neighborhood for all.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Our Matching Grant Review Board met and approved 62 Neighborhood Matching Grant projects totaling an estimated \$200,491 for public safety, beautification, and improvement projects across our community.
- We hosted a Community Shred Day where citizens shredded their sensitive documents, with over 278 vehicles participating in the bi-annual event.
- We participated in several events with the Pasadena Chamber of Commerce, including the Taste of the Town, the Industrial Golf Tournament, and the State of the City Luncheon.
- We collaborated with Pasadena Independent School District (PISD) on projects such as Fill the Bus, New Teacher Welcome Event, Pasadena Hall of Fame Celebration, and the PISD Golf Tournament.
- We hosted our Matching Grant Workshop, which welcomed several new neighborhood groups attending for the first time to learn more about the program, with over 40 attendees.
- We attended numerous Homeowner Associations (HOAs), Civic Clubs, and various neighborhood groups to spread the word about all our programs and City activities throughout the year to enhance community involvement.
- We regularly attended the Pasadena Citizens' Advisory Committee (PCAC) and Bay Area Community Advisory Panel (BAYCAP) to grow our networking opportunities.
- We facilitated our 7th Annual Team Up to Clean Up Project with over 172 volunteers and 15 different projects.
- We partnered with Volunteer Pasadena on the annual Food Drive that saw a major increase in cash donations and canned goods.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Continue to encourage involvement of HOAs and Civic Groups to help beautify the city and develop neighborhood pride.
- Connect with the Pasadena Industrial Community Network (PICN) to support local initiatives and enhance our community's prosperity.
- Support our neighborhood organizations by providing input, networking with neighbors, and participating in community events.
- Participate in local meetings, assist at City events, and network with Community Service and Liaison officers with the Pasadena Police Department.
- Increase participation in our existing programs by 10% by analyzing past setbacks, working with staff, and promoting events via social media.
- Organize an Electronic Disposal Day for our citizens by collaborating with various City departments, potential industry sponsors, and companies experienced in electronic waste disposal.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
NEIGHBORHOOD NETWORK					
Personnel services	313,611	390,665	414,696	412,330	431,104
Contractual services	138,443	127,207	261,256	231,820	259,325
Materials and supplies	5,175	8,079	27,809	12,850	30,309
Maintenance charges	31,346	27,654	34,293	34,293	35,507
TOTAL	488,575	553,605	738,054	691,293	756,245



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Grant Projects	66	69	62	68
Grant Amount Awarded	\$ 159,131	\$ 133,154	\$ 98,683	\$ 150,000
Grant Project Value	\$ 318,262	\$ 266,308	\$ 197,366	\$ 300,000
PICN	12	11	13	14
PICN Project Value	\$ 99,338	\$ 92,871	\$ 108,567	\$ 112,000

NEIGHBORHOOD NETWORK STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2418	Neighborhood Network Specialist	2	2	2	2
2420	Neighborhood Program Manager	1	1	1	1
2698	PT Event Coordinator	1	1	1	1
3370	Sr Office Assistant	1	1	1	1
TOTAL:		5	5	5	5



GENERAL GOVERNMENT INSPECTIONS/PERMITS

MISSION STATEMENT

Our goal is to ensure a safe living and working environment for all citizens of Pasadena by providing permits and inspections that comply with all adopted codes and ordinances. We aim to assist architects, builders, and contractors in implementing and enforcing City Building Codes and the Code of Ordinances adopted by City Council. Our commitment to exceptional customer service extends to everyone we serve.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Coordinated with IT to complete data conversion for EnerGov
- Coordinated with IT to complete the building of EnerGov forms
- Coordinated with other City departments to bring two apartment complexes into Code compliance:
 - 216 Southmore (No name)
 - 4101 Shaver (The Pointe Apartments)



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Implement Nemo Queue customer queueing system
- Install digital information center in Permit lobby
- Install Tyler kiosks in Permit lobby
- Re-design website to accommodate new Tyler CSS
- Adopt 2024 Codes to attain minimum standards for construction and ensuring buildings are safe, structurally sound, and meet modern standards for areas like fire safety, energy efficiency, and accessibility for the City's jurisdiction.
- Provide training for staff to uphold our mission of ensuring the citizens of Pasadena have a safe living and working environment.
- Review and/or revise Chapter 31 (Sign) Ordinance



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
INSPECTIONS					
Personnel services	1,352,386	1,624,022	1,723,965	1,646,310	1,823,578
Contractual services	519,826	301,281	316,559	294,430	330,325
Materials and supplies	19,838	26,473	35,370	21,475	39,043
Maintenance charges	203,948	215,086	221,374	221,440	239,373
Capital outlay	38,305	18,485	60,075	60,075	-
TOTAL	2,134,303	2,185,347	2,357,343	2,243,730	2,432,319

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Inspections performed	18,296	17,036	21,268	18,867
Plans Reviewed	5,054	4,783	5,123	4,987
Permits Sold	12,631	9,992	10,592	11,072
Average Work Unit per Inspector	3,050	2,130	3,299	2,826

INSPECTIONS/PERMITS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1150	Assistant Building Official	1	1	1	1
1330	Building Official	1	1	1	1
1498	Sr Inspector	1	1	1	1
2050	Inspector IV	1	1	1	1
2060	Inspector V	7	7	7	7
2430	Office Assistant I	2	2	2	3
2513	Permit Technician	1	1	1	1
2514	Permit Administrator	1	1	1	1
2515	Permit Services Superintendent	1	1	1	1
3370	Sr Office Assistant	2	2	2	2
TOTAL:		18	18	18	19



GENERAL GOVERNMENT PROJECT DEVELOPMENT

MISSION STATEMENT

The Project Development Division is responsible for leading, developing, and delivering projects that align with the City of Pasadena's strategic plan by planning, designing, and constructing real estate for the City.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Facilitated the renewal of building insurance for all City-owned buildings
- Completed the construction of the Simulation & Tactical (SIM TAC) Building
- Added CenterPoint Energy Services to the Storage buildings



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Complete the construction of the Police Annex building.
- Complete the construction of the Golf Course parking lot.
- Complete the construction of the new Golf Course kitchen.
- Install a generator for the Animal Shelter.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
PROPERTY MANAGEMENT/ SPECIAL PURPOSES					
Personnel services	426,443	460,245	482,861	508,090	546,772
Contractual services	272,540	24,879	410,295	100,600	473,480
Materials and supplies	25,078	11,285	56,800	14,450	56,800
Maintenance charges	41,874	43,062	43,971	44,030	47,606
Capital outlay	15,000	-	-	-	-
TOTAL	780,935	539,471	993,927	667,170	1,124,658

PROJECT DEVELOPMENT STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1525	Construction Manager	1	1	1	1
1706	Director Project Devel & Mgmt	1	1	1	1
2050	Inspector IV	0	1	1	1
2060	Inspector V	1	1	1	1
TOTAL:		3	4	4	4



**GENERAL GOVERNMENT
FACILITIES MANAGEMENT**

MISSION STATEMENT

The goal of the Facilities Management Division is to maximize the value and productivity of the City's real property and facilities. This division oversees essential operations to ensure that facilities run at their best. Achieving this involves identifying and selling surplus properties, as well as renovating and maintaining the facilities of the City of Pasadena.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Completed Phase II replacement of Air handlers at City Hall
- Replacement of overhead doors at the Warehouse
- Repair and replace underground wiring and lighting at Tennis Courts
- Replacement of fence around Maintenance Service
- Renovation of Crenshaw Park restrooms
- Renovation of rodeo area restrooms
- Removal of asbestos in two phases for the installation of new basketball goals at Pal Gyms
- Replaced the cooling tower at the Police department



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Installation of generator at Public Works Operation building.
- Building new restroom at El Jardin Beach
- Renovation of Fire Station #3 and #4
- Renovation to the front of the Library entrance



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
FACILITIES MANAGEMENT					
Personnel services	-	-	-	-	-
Contractual services	122,288	61,480	251,042	125,550	256,000
Materials and supplies	62,990	54,488	78,081	13,850	102,200
Maintenance charges	10,399	24,271	17,946	22,313	18,222
Capital outlay	-	-	575,000	340,000	871,095
TOTAL	195,677	140,239	922,069	501,713	1,247,517

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
# of Facilities Maintained	54	54	54	55
Facilities Maintained (Square Feet)	1,275,259	1,275,259	1,275,259	1,307,919



GENERAL GOVERNMENT IMPOUND/STORAGE

MISSION STATEMENT

The goal of the fuel island and impound/storage facility is to provide a safe/clean fueling area for all employees fueling the City of Pasadena vehicles and equipment while maintaining all records on fuel delivery and usage. Provide a secure, clean, and orderly location for all impounded, stolen recovery, or held vehicles under investigation by the Pasadena Police Department, while maintaining all records on impounded, released, and auctioned vehicles. The facility also provides safe and quality towing service for all impounded vehicles and equipment.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Organized vehicles in the back of the Impound Lot and Warehouse
- Received several Disposable Titles for impounded, burnt, and Bio-Hazard vehicles
- Worked closely with the Police Department to release holds on impounded vehicles
- Installed a new privacy fence around the Impound lot.
- Auctioned 370 impounded vehicles and 71 retired City vehicles/equipment
- Restriped the Impound lot



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Maintain a safe and clean fueling area for all City of Pasadena employees.
- Work closely with the Records department to dispose of wrecked and burnt vehicles.
- Replace the fence around the Hold lot and widen the gate.
- Replace both Fuel Force keypad towers.
- Purchase a new forklift.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
IMPOUNDED VEHICLES					
Personnel services	296,052	335,686	356,225	356,120	370,469
Contractual services	3,020	2,877	3,949	3,050	4,640
Materials and supplies	3,564	4,227	5,485	3,150	6,736
Maintenance charges	15,505	11,916	12,431	12,431	13,424
TOTAL	318,141	354,706	378,090	374,751	395,269

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Vehicles towed by City	570	627	494	552
Vehicles towed by Contractor	1,488	1,878	1,642	1,757
Number of vehicles impounded	2,058	2,505	2,136	2,309

IMPOUND/STORAGE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2250	Maintenance Tech I	3	3	3	3
2260	Maintenance Tech II	2	2	2	2
TOTAL:		5	5	5	5



**GENERAL GOVERNMENT
OTHER CHARGES/FINANCING & SPECIAL FUNDS**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY – OTHER CHARGES**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
OTHER CHARGES					
Personnel services	-	-	4,263,339	4,263,339	4,582,419
Contractual services	160,824	166,722	292,500	283,491	702,150
Materials and supplies	1,855	-	-	-	-
Maintenance charges	-	-	-	-	-
Other charges	20,346	22,712	779,285	764,285	1,589,503
Other uses	222,487	249,625	280,000	251,000	280,000
Capital outlay	666,307	-	-	-	-
Other financing uses	23,442,162	35,886,130	20,414,582	36,683,791	10,820,066
TOTAL	24,513,981	36,325,189	26,029,706	42,245,906	17,974,138

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY – SPECIAL PURPOSE FUNDS**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
724510 Miscellaneous - GEN	57,626	-	-	-
724513 Miscellaneous - PUB SFTY	67,736	-	-	-
7925 Othe Equipment - PUB WRKS	27,000	-	-	-
724515 Miscellaneous - P&R	90,548	-	-	-
7925 Other Equipment - P&R	15,000	-	-	-
724516 Miscellaneous - Health	57,520	-	-	-
724517 Miscellaneous - Library	1,000	-	-	-
TOTAL	316,431	-	-	-
TOTAL SPECIAL PURPOSE (006)	316,431	-	-	-



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY – SPECIAL FUNDS – BERYL FEMA**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
7101 RENTALS	6,053	-	-	-
7107 PROFESSIONAL SERVICE	3,815,739	-	-	-
7157 MEALS PURCHASED	3,121	-	-	-
71801 BERYL - REAL PROP RE	44,517	-	-	-
TOTAL CONTRACTUAL SERVICES	3,869,430	-	-	-
7249 MATERIALS/SUPPLIES	41,776	-	-	-
	41,776	-	-	-
TOTAL BERYL FEMA (921)	3,911,206	-	-	-

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY – SPECIAL FUNDS – HURRICANE HARVEY**

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
790391 DESIGN AND ENGINEERING	214,359	-	64,627	-
	214,359	-	64,627	-
TOTAL HURRICANE HARVEY (925)	214,359	-	64,627	-



PUBLIC SAFETY

The Pasadena Public Safety Department is responsible for maintaining the safety and security of the city. It is comprised of several departments, including the Police, Fire Fighting, Fire Prevention, Code Enforcement, and Emergency Management departments. These departments work together to ensure that the citizens of Pasadena experience a high level of public safety, which enhances their quality of life and makes the City a desirable place to live and work.

The Emergency Management Department is responsible for preparing for, responding to, and recovering from emergencies and disasters. It focuses on training City employees, educating the public, and enhancing response and recovery capabilities. The department also works closely with Harris County and other local agencies to ensure that the City and surrounding areas are well-prepared for any potential threats.

The Fire Fighting Department and Fire Prevention Department work tirelessly to ensure the safety of Pasadena's residents. The City boasts one of the largest volunteer fire departments in the United States, with nine fire stations and a fire training facility. The Fire Prevention Department also plays a vital role in ensuring that citizens are protected from fire and related hazards.

The Police Department has played a significant role in keeping Pasadena's crime rate low. This is due in large part to the collaborative partnerships that have been established between the police and the community. The department's primary focus is to protect people and their property. It ensures that patrol areas always receive adequate coverage and maintains highly specialized divisions including SWAT, Narcotics, Gangs, Motors, DWI, and K-9. The Juvenile and Domestic Divisions are also responsible for handling juvenile matters, offenses committed by adults against juveniles and family matters.



PUBLIC SAFETY EMERGENCY PREPAREDNESS

MISSION STATEMENT

The City of Pasadena Office of Emergency Management's (OEM) mission is to improve coordination among City, State, and Federal organizations to help save lives and protect our community by increasing the speed, effectiveness, and efficiency of our collective emergency management response.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- OEM and Community Relations won an award from the Texas Association of Municipal Information Officers (TAMIO) for Excellence in Crisis Communication
- Completed installation of the 29 new sirens as part of the Pasadena Siren Project
- Provided National Incident Management System (NIMS) training to 83 City employees and 34 Police Department cadets
- Awarded multiple Urban Area Security Initiative (UASI) grants:
 - \$26,121.25 – Emergency Operations Centers (EOC) sustainment and technology upgrades;
 - \$23,300.00 – Bay Area Bomb Squad Communication Enhancement;
 - \$36,159.00 – Bay Area Bomb Squad Sustainment;
 - \$136,971.00 – Regional Intelligence Analyst/Fusion Center Sustainment
 - \$19,574.00 – Pasadena Special Weapons And Tactics (SWAT) Sustainment



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Collaborate with outside agencies in preparation for the International Federation of Association Football (FIFA) World Cup in Houston.
- Provide NIMS and Incident Command System (ICS) training to all City employees so that each departments understands their roles and can work together effectively, using standardized procedures and terminology, to protect life, property, and the environment during a crisis.
- Secure funding to build up the city's Unmanned Aircraft System (UAS) program.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

- Work with the Police and Fire departments to implement Drone as a First Response (DFR) program for 911 incidents.
- Collaborate with the Police and Fire departments, utilizing dedicated and trained personnel, to improve fire dispatch and fire ground operations, as well as emergency management notification processes. This will also enhance our ability to serve citizens regarding public works and other 311-related service calls during city holidays and after-hours municipal operations.
- Work with the Police, Fire, and Engineering departments to explore the feasibility of establishing a Public Safety Geographic Information System (GIS) Specialist position.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
EMERGENCY PREPARDNESS					
Personnel services	715,309	756,615	783,142	799,740	813,174
Contractual services	91,613	95,695	130,264	124,490	171,285
Materials and supplies	18,384	17,778	25,543	23,174	25,543
Maintenance charges	263,013	281,840	280,926	280,926	315,837
Capital Outlay	-	235,280	1,116,893	1,174,937	244,000
TOTAL	1,088,319	1,387,208	2,336,768	2,403,267	1,569,839



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Training				
NIMS New Hire Training	140	118	123	125
Drill/Exercise/Training – Personnel	0	100	0	100
Public Information/Public Outreach	800	875	1200	100
Tier II Facility Reports	304	238	178	180
Emergency Plans Updated	4	6	0	7
Hazardous Materials Incidents Reported				
Level 1 – Courtesy notification	290	288	288	300
Level 2 – Watch potential off site impact	12	6	1	3
Level 3 – Warning off-site impact	4	1	5	3
EOC Activations				
Partial	0	0	1	1
Full	1	1	0	2

EMERGENCY PREPAREDNESS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1625	Emergency Mgmt Coordinator	1	1	1	1
1755	Emergency Prep Planner	1	1	1	1
3031	Radio Tech IV	2	2	2	2
3300	Sr Deputy Coordinator	1	1	1	1
3370	Sr Office Assistant	1	1	1	1
	TOTAL:	6	6	6	6



PUBLIC SAFETY FIRE FIGHTING

MISSION STATEMENT

The mission of the Pasadena Fire Department is to prevent the loss of life and protect the property of the citizens of Pasadena from fire; to mitigate the consequences of natural and man-made emergencies efficiently and effectively; to impart emergency and non-emergency support services to the public; and to safeguard the environmental and economic base of our community.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Construction of new Fire Station 6 and Fire Station 7
- Purchase of 107' Ascendent Pierce Aerial Truck (L3)
- Design and Development of Fire Services Administration Building
- Purchase of battery powered extrication tools and phase down program of fuel powered extrication tools
- Compliance Inspection and Maintenance of Live Fire Burn Building
- Completed renovation of Fire Station 2 and Fire Station 10
- Completed four (4) quarters of Officer Development training
- Maintained Departments Class I Insurance Services Office (ISO) rating, which indicates superior fire protection and a lower risk of property loss.
- Collaborated with Public Works to complete installation of fire hydrants on the Spencer Highway corridor



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Construction of Fire Services Administration Building
- Continued recruitment and retention program to develop trained staffing to fulfill its mission of protecting the community by attracting new volunteers, keeping current members engaged and committed, and preparing for future operational needs.
- Continue in the Officer Development Program (ODP) to prepare the next generation of leaders, improve department safety and effectiveness, and ensure long-term stability.
- Maintain a Class I ISO rating to reduce insurance costs for property owners in the community.
- Collaboration with Public Works on the installation of fire hydrants in targeted areas of the City



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
FIRE FIGHTING					
Personnel services	343,413	370,469	386,811	386,270	399,578
Contractual services	1,246,475	1,330,554	1,320,713	1,317,013	1,657,798
Materials and supplies	474,479	464,118	864,855	710,325	819,105
Maintenance charges	1,002,522	1,085,103	1,075,593	1,075,593	1,206,952
Capital outlay	129,293	808,060	3,000,000	3,000,000	127,700
TOTAL	3,196,182	4,058,304	6,647,972	6,489,201	4,211,133

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Total Emergency incidents	2,604	2,420		2,550
False alarms - (percent of responses)	74.0%	76.0%		74.0%
Number of Volunteers Firefighters	151	169	162	175
ISO Required Equipment testing	Yes	Yes	Yes	Yes
Response time average	11.1	11.2		10.0

FIRE FIGHTING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1210	PT Assistant Fire Chief	1	1	1	1
1850	Fire Chief	1	1	1	1
3370	Sr Office Assistant	1	1	1	1
	TOTAL:	3	3	3	3



PUBLIC SAFETY FIRE PREVENTION

MISSION STATEMENT

The mission of the Fire Marshal's Office is to ensure that the lives and property of the public are protected from fire, arson, environmental crimes, and related hazards; to provide high-quality services utilizing innovative technology and equipment; to maintain professionalism and enhance the capabilities of our workforce; to maximize operational efficiency; and to establish a positive connection with our community, ensuring that the City of Pasadena continues to be a safe place to live, work, and play.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- We conducted over 9,850 annual Fire and Life safety inspections of commercial properties and conducted over 700 Construction Plan reviews.
- The Fire Prevention Division generated steady revenue from January 1, 2025, to September 30, 2025, based on the fee schedule adopted in 2018, surpassing previous years.
- The Arson Division, which includes Fire Investigations, Environmental Crimes, Code Compliance, Illegal Dumping, Public Education, and Juvenile Fire Intervention, has handled over 800 cases in Fiscal Year 2025. These cases have led to multiple arrests for arson and the issuance of several citations for code violations.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Stay abreast of innovative technology and training to improve efficiency, enhance safety, and better protect the community.
- Enhance Fire Protection and Community Outreach by fostering strong partnerships, conducting data-driven risk assessments, providing targeted education, and ensuring consistent, adaptable communication to build trust and resilience.
- Ensure that each commercial property in the City receives an Annual Fire and Life Safety Inspection.
- Increase revenue to help offset the overall cost of the Fire Marshal's Office through our Annual Fire and Life Safety Inspection fee schedule.
- Adopt the 2025 International Fire Code and the existing Building Code.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
FIRE PREVENTION					
Personnel services	1,330,189	1,343,095	1,494,081	1,431,170	1,563,022
Contractual services	86,326	87,203	102,548	101,700	102,548
Materials and supplies	51,542	46,597	64,231	60,712	64,231
Maintenance charges	357,830	385,908	391,944	391,944	438,673
Capital outlay	-	-	-	-	-
TOTAL	1,825,887	1,862,803	2,052,804	1,985,526	2,168,474

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of life safety & fire inspections	3,500	3,196	9,850	10,000
Inspections per inspector	3,500	3,196	895	1,000
Public educational activities	2	43	51	65
Number of investigations	860	813	900	1,000

FIRE PREVENTION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1220	Lt Fire Marshal	1	1	1	1
1650	Deputy Fire Marshal	7	7	7	7
1870	Chief Fire Marshal	1	1	1	1
1875	Sgt Fire Marshal	1	1	1	1
2700	PT Pooled Dep Fire Marshal	1	1	1	1
2855	PT Office Assistant	1	1	1	1
3370	Sr Office Assistant	1	1	1	1
	TOTAL:	13	13	13	13



**PUBLIC SAFETY
POLICE DEPARTMENT**

MISSION STATEMENT

The mission of the Pasadena Police Department is to prevent harm, reduce crime, and protect the public by developing innovative approaches to crime and traffic safety while remaining committed to forging strong community partnerships. The department contains four sections: Administration, Investigations, Operations, and Support.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
POLICE					
Personnel services	41,906,678	29,064,584	46,633,828	46,541,667	51,649,400
Contractual services	435,064	666,311	516,376	607,734	614,388
Materials and supplies	377,459	408,463	363,757	360,987	427,440
Maintenance charges	4,734,743	4,961,148	5,125,933	5,131,341	5,758,899
Capital outlay	798,356	214,359	-	41,040	-
TOTAL	48,252,300	35,314,865	52,639,894	52,682,769	58,450,127

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Incident-Based Reporting - Crimes Against Property	5,540	5,682	4,219	3,826
Incident-Based Reporting - Crimes Against Persons	2,567	2,551	2,420	2,366
Incident-Based Reporting - Crimes Against Society	2,253	2,196	1,937	1,813
Calls for Service	117,297	110,384	100,516	92,618
Response Time – Priority 1	3:27 minutes	3:41 minutes	3:47 minutes	3:59 minutes



PUBLIC SAFETY POLICE ADMINISTRATION DIVISION



ACHIEVEMENTS FOR FISCAL YEAR 2025

- The Multi-Unit Dwelling Certification program is now online, and it has its first complex participating in this initiative.
- The Media Relations Unit was expanded and continues to represent the Department on social media, which has been effective at enhancing recruiting efforts.
- The Lexipol policy update was initiated.
- Design work was completed on the Special Operations garage, with architect plans completed.
- Research was completed on the Drone as First Responder project.
- The Peer Support Team (PST), administered through the RAMP unit, completed formal training and certification for 20 first responders through the Lexipol Peer Support Training program. The team has been utilized at unprecedented levels throughout the year, working proactively and responding to call-outs for officer-involved shootings, traumatic incidents, and off-duty occurrences requiring additional support.
- The creation of the Fitness Team was well-received, with more than 45 athletes participating in multiple 5K events. In February 2025, the department hosted the first annual Pasadena Police Academy Superheroes 5K in partnership with the Citizens Police Academy Alumni. Despite cold and rainy weather, the event drew strong attendance for its debut year. The Fitness Team also partnered with Ainsley's Angels to support disabled athletes in competing, further strengthening the department's community outreach.
- The creation of the Marksmanship Team and the Golf Team involved even more officers in the RAMP unit endeavors, bringing the total number of first responders impacted by the unit to over 200.
- The mentorship program was launched for the 88th academy class. The program was a success, with over 45 officers volunteering to be mentors to the cadets.
- A Texas Commission on Law Enforcement (TCOLE) representative stated that they will publish guidelines for police academies and was pleasantly surprised to learn that the Pasadena Police Department provides resources for resiliency and mentorship. This highlights our commitment to supporting the RAMP unit's growth.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Target the South Shaver and 1202 Pasadena Blvd areas and look at potential long-term strategies, such as nuisance abatement, to achieve more permanent solutions.
- Coordinate with the Training Division to provide more in-service training opportunities.
- Research optional funding sources for the Special Operations Garage and Drone as First Responder Programs.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

- Research Leadership training opportunities for first-line and mid-level supervisors.
- Research alternate promotional options.
- Identify and train four additional members for the Public Safety Testing (PST), with a focus on adding one member per patrol shift, and one member from the rank of Police Service Officer (PSO).
- Schedule the funded heart health scans through Sigma Tactical Wellness. In 2022, 151 officers participated; 38% tested positive for PLA2, 5% for pre-diabetes, 35% had uncontrolled hypertension, and 44% were clinically obese. Each officer received one-on-one guidance and referral recommendations from Sigma clinicians.
- Implement strategies for the mentorship program developed in collaboration with the Collaborative Reform Initiative Technical Assistance Center (CRI-TAC), a complementary initiative funded by the Department of Justice. The CRI-TAC team assigned to the Pasadena Police Department consists of members who have successfully created and maintained mentorship programs within their own agencies.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ADMINISTRATION					
Personnel services	3,804,892	3,485,145	4,082,148	4,849,440	4,882,486
Contractual services	307,669	286,337	335,528	331,820	436,370
Materials and supplies	72,275	74,416	65,822	62,391	70,822
Maintenance charges	843,316	865,871	899,869	901,437	987,598
TOTAL	5,038,137	4,711,769	5,383,367	6,145,088	6,377,276



POLICE ADMINISTRATION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1160	Assistant Police Chief	3	3	3	3
1410	Police Chief	1	1	1	1
1615	Crime Analyst	3	3	3	3
2015	Info Sys Coordinator	1	1	1	1
2064	Regional Intelligence Coordinator	1	1	1	1
2200	Lieutenant	1	1	1	1
2565	Police Admin II	1	1	1	1
2567	Police IT Manager	1	1	1	1
2570	Police Officer	15	19	20	20
2775	Pooled Police Civilian	1	1	1	1
2976	Public Safety Oper Manager	1	1	1	1
3220	Sergeant	5	3	4	5
3370	Sr. Office Assistant	1	1	1	1
3515	PD Systems Support	1	1	1	1
3521	Tech Support Analyst II	1	1	1	1
	TOTAL:	37	39	41	42



PUBLIC SAFETY

POLICE INVESTIGATIONS DIVISION

The Investigations Division has the second largest number of officers in the department. The primary responsibility of investigative units is to follow-up on reports generated by patrol to identify suspects and file criminal charges when appropriate. Investigators routinely interview witnesses, victims, and suspects as well as recover property that may have been appropriated unlawfully. Investigations are sub-divided into three divisions; Criminal Investigations, Specialized Investigations, and Proactive Investigations.

The Criminal Investigations division includes Auto Crimes, Property Crimes, Domestic Violence, and Person Crimes.

The Auto Crimes Unit is responsible for investigating burglaries to motor vehicles and theft of vehicles, trailers, and recreational vehicles. They also conduct investigations on the unauthorized use of motor vehicles and on criminals who disassemble stolen vehicles to sell the parts. The Auto Crimes Unit is proactive in apprehending auto theft suspects by using a bait vehicle equipped with surveillance cameras and GPS.

The Property Crimes Unit is responsible for thefts, burglaries, and criminal mischief investigations. Their investigations may range from a simple shoplifting or broken residential window to an elaborate organized retail theft ring. The investigators work with local pawn shops and recycling centers to educate the owners/employees on local and state law with the intent of preventing stolen property from being sold at these locations.

The Domestic Violence Unit conducts follow-up investigations on assaults and sexual assaults that involve family members, dating violence, and violence between persons who currently or previously cohabitated. In addition to conducting interviews and filing criminal charges, investigators file magistrates' orders for emergency protection to discourage future assaults from occurring. Investigators also help victims of family violence obtain access to support centers and victim services.

The Person Crimes Unit is responsible for investigating robberies, assaults, kidnappings, homicides, sexual assaults, and harassment complaints. Investigators have a strong working relationship with the Crime Scene Unit as they are instrumental in obtaining evidence that may be used to identify and prosecute suspects.

The Special Investigations division includes Juvenile Crimes, Financial Crimes, and Internal Affairs. Investigators assigned to Juveniles specialize in investigating criminal offenses where the suspect or victim may be a juvenile. Several of the investigators are assigned to work at the Children's Assessment Center where they work with medical professionals and forensic interviewers who interview juvenile victims of sex crimes. The Juvenile Division also manages the Sex Offender Registry Program for the City of Pasadena.



The Financial Crimes Unit is responsible for investigating all white-collar crimes reported in the City of Pasadena. These crimes include identity theft, forgery, credit/debit card abuse, and stealing or receiving stolen checks. Investigators work closely with local banks, credit unions, and retail stores to quickly identify and criminally charge suspects.

Internal Affairs is responsible for conducting independent investigations of complaints or allegations of misconduct against members of the police department.

Proactive Investigations include the Narcotic Division and the Proactive Policing Unit. The Narcotic Division conducts investigations involving individuals who possess, buy, sell, or transport illegal drugs in the City of Pasadena. Narcotic investigators work with members of the Drug Enforcement Agency and other local agencies to enhance their investigative abilities to prosecute complex and multijurisdictional cases.

The Proactive Policing Unit is a uniformed unit that is responsible for inputting and maintaining the gang database that contains information on documented gang members in the City of Pasadena, concentrating on gun violence and combating crime.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- The Digital Intelligence Unit is fully online and contributing to Investigative outcomes and real-time crime data for planning and response.
- The initial Flock camera program was expanded, increasing effectiveness.
- Criminal Investigation Division (CID) and Juvenile Division successfully cleared numerous high-profile cases.
- The Auto Theft Division cleared and eliminated several Auto “chop shops,” resulting in large quantities of stolen vehicles and property recovered.
- The Proactive Investigations Unit (PPU) had the following major cases:
 - PPU - recovered 63 kilos of cocaine during the course of a joint investigation in our city.
 - Pasadena Narcotic Task Force (PNTF) - 74.7 kilos of methamphetamine (meth)
 - \$172,950 cash seizure by local office.
 - Houston Money Laundering Initiative (HMLI) - Joint local and federal investigation resulting in 22 million dollars in assets and cash seizures. Several splinter cases have resulted in another \$700,000 in cash seizures.
- The Gulf Coast Violent Offender Task Force (GCVOTF):
 - Total Case Assignments – 151
 - Total Cases with a Pasadena Nexus – 110 (Most outside cases originated in SE Harris Co.)
 - Total Arrests - 51



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Focus on increasing asset forfeiture seizures for 2026.
- Add a Task Force Officer (TFO) spot with Homeland Security in the Houston Money Laundering group.
- Add a new TFO spot with the United States Postal Inspector's Service.
- Add an officer to the GCVOTF (Safety Concerns)
- Expand the DIU's capabilities by increasing the total number of Flock cameras throughout the city.
- Locate offenders throughout the city using the Flock camera network.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
INVESTIGATIONS					
Personnel services	6,591,974	4,209,162	7,391,174	7,636,872	8,021,833
Contractual services	15,983	97,913	28,428	43,428	28,428
Materials and supplies	16,465	10,484	22,821	22,821	25,504
Maintenance charges	591,828	626,517	648,178	649,391	691,035
TOTAL	7,216,250	4,944,076	8,090,601	8,352,512	8,766,800

POLICE INVESTIGATIONS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1472	Civilian Victim Liason	1	1	1	1
2200	Lieutenant	2	2	2	2
2440	Office Assistant II	2	2	2	2
2570	Police Officer	43	46	48	47
2696	PT Crime Vic Liaison	1	1	1	1
3220	Sergeant	9	9	9	9
3370	Sr Office Assistant	1	1	1	1
	TOTAL	59	62	64	63



PUBLIC SAFETY

POLICE OPERATIONS DIVISION

The Patrol Division is responsible for answering calls for service from citizens and businesses. Additionally, officers proactively patrol areas of high crime to prevent crime and disorder and apprehend offenders. Traffic enforcement and crash investigations are also conducted by patrol. Since patrol is staffed 24 hours a day and seven days a week, it comprises the largest number of officers. K-9s, Traffic Unit, DWI Task Force, and Department of Transportation / Commercial Vehicle Enforcement (DOT / CVE) supplement patrol.

K-9 units support all three patrol shifts by responding to service calls and aiding officers in locating concealed narcotics within vehicles or buildings. Furthermore, canines may be used to search for missing children or apprehend suspects who flee the crime scene.

The Traffic Unit assists patrol by enforcing traffic law and responding to citizens' requests for patrol where traffic violations occur. The Traffic Unit primarily responds to crash scenes and investigates Failure to Stop and Give Information (FSGI) and Failure to Stop and Render Aid (FSRA) cases.

The [DWI Task Force](#) assists patrol during the evening and night hours by providing backup for calls for service and traffic enforcement for intoxicated drivers. The DWI Task Force members are certified breath test operators and drug recognition experts who have interviewed hundreds of impaired drivers.

DOT / CVE assist patrol by enforcing traffic laws on the S.H. 225 and major thoroughfares where commercial vehicles travel. These officers routinely perform commercial vehicle inspections to ensure that they are safe to operate on public roads.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Research was completed on the Drones as a First Responder proposal.
- Patrol supplemented proactive investigations and made numerous arrests in the targeted areas of South Shaver and Pasadena Blvd.
- Bicycle Patrol was radically expanded from a handful of officers to a peak of over 30 officers participating in this collateral duty.
- The Drone program was successfully expanded and has been effective on all 3 shifts.
- The day shift warrant squad served over 300 warrants and arrested 81 felons.
- The Field Training Officer (FTO) program trained 22 Personal Protection Officers (PPOs) from the 88th and 89th (modified) academy classes.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Continue coordinating with the Quality-of-Life Unit, Code Enforcement, City Legal, and the Health Department on nuisance abatement related to health and code violations at 1202 Pasadena Blvd., as well as at the 4000–4200 Shaver complexes.
- Identify and secure funding for the Drones as First Responders program to assist patrol officers with high-risk calls for service.
- Collaborate with Fleet Management and Training personnel to integrate pursuit-termination techniques, such as the Grappler System and the Precision Immobilization Technique (PIT) maneuver, into vehicle equipment planning and officer training, ensuring safe and effective pursuit termination alternatives.
- Increase patrol staffing levels by 17% during the next fiscal year, including Police Probationary Officers currently in the Field Training Program and cadets from the 90th Police Academy.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
OPERATIONS					
Personnel services	26,016,934	18,088,774	29,708,910	28,766,915	33,067,486
Contractual services	79,615	256,298	110,963	190,958	108,133
Materials and supplies	264,859	299,710	243,185	243,846	296,185
Maintenance charges	2,916,642	3,098,994	3,183,773	3,186,215	3,643,118
Capital outlay	788,371	214,359	-	41,040	-
TOTAL	30,066,421	21,958,135	33,246,831	32,428,974	37,114,922

POLICE OPERATION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2200	Lieutenant	5	6	6	6
2570	Police Officer	149	147	148	159
2575	PSO Manager	1	1	1	1
2578	PT Police Services Officer - Pool	1	1	1	1
2579	Police Services Officer I	18	10	5	7
2580	Police Services Officer II	12	18	21	21
2581	Police Services Officer III	8	10	12	12
2582	PSO Shift Supervisor	6	6	6	6
3220	Sergeant	23	24	24	23
	TOTAL:	223	223	224	236



PUBLIC SAFETY

POLICE SUPPORT DIVISION

The Professional Standards (Police Academy) Division is responsible for recruiting and training police cadets and civilian dispatchers/jailers. Additionally, members provide annual in-service training to current police officers to improve their skills, abilities, and knowledge on an array of critical law enforcement-related topics.

The Police Service Officer (PSO) Command is responsible for Dispatch and Jail operations 24 hours a day, 365 days a year. More than 80,000 emergency 911 calls and non-emergency calls for service are received annually by PSO staff. Jail staff fingerprint and process more than 11,000 prisoners yearly.

The Records Division is comprised of a team of 17 dedicated professionals and provides essential administrative support for the everyday operations of the Pasadena Police Department. The division maintains all records generated by the Department while processing approximately 11,000+ public information requests, 150 subpoenas, and 100 expunctions annually.

The Community Services Division interacts with members of the community regularly through multiple crime prevention programs. Currently, officers provide instruction during the Citizens Police Academy and Junior Citizens Police Academy. In addition, they oversee the Citizens on Patrol volunteers and the department's Chaplain Corps. The unit is also responsible for ongoing events such as Officer Santa and Trunk or Treat, which are two of the department's most significant community outreach events.

The Media Relations division is responsible for developing and maintaining a positive department image through the implementation of a Public Information Program. The division is also responsible for keeping the police department's website up-to-date. They are also instrumental in creating advertisements and brochures for the recruitment of both sworn officers and civilian police service officers. As members of the Public Information Officer team, they are assigned to work in the Emergency Operations Center during activation periods. The division also produces social media content containing important information relating to crime trends or general public safety announcements to aid in keeping the community informed.

The department's Evidence Control Unit is responsible for maintaining the integrity and security of all case evidence, and other property that comes into police custody. This unit is staffed by a mixture of certified Police Officers and civilian Evidence Technicians. This work requires specific knowledge of state laws and departmental rules and regulations.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- The department completed the Texas Police Chiefs' accreditation for the second time.
- The Data Services unit went live with the new Motorola Computer-Aided Dispatch (CAD) system as planned. Work continues to get maximum use and efficiency from this system, which is far more capable than its predecessor.
- The Community Engagement unit facilitated its signature events, including National Night Out, Trunk or Treat, Blue Thanksgiving, and Officer Santa.
- The training components of Lexipol are operational. The Policy component of that project is partially complete.
- The roll-out of the Police One Academy has streamlined training, making most intermediate and mandatory classes available on an online platform. The academy has also made training videos available online for items such as Use-of-Force and the WRAP, which are tools designed to de-escalate or control situations, thereby minimizing the need for higher levels of force.
- A heavy emphasis was placed on certificate training, with almost all eligible officers completing their Intermediate Certification during fiscal year 2025.
- The Tactical Engagement Simulator (TAC-SIM) building was completed on time and within budget. It is fully operational.
- Mandatory Advanced Law Enforcement Rapid Response Training (ALERRT) training was completed for the entire department, utilizing the newly completed TAC-SIM building.
- Recruiting was maintained at acceptable levels, with two academy classes being filled with a minimum of 20 cadets.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Complete the Lexipol Policy update.
- The academy will hold one training session per year, focusing on in-service training. Courses will include building searches, Tactical Pistol 1 & 2, and Intermediate Rifle. Unique programs like Women of Law Enforcement will be offered. The Taser-7 will be replaced by the Taser 10, requiring certification for all first responders.
- The department received a grant for VR headsets. Schedule innovative classes using this technology after the staff completes a "train-the-trainer" course.
- Academy staff will ensure compliance with Texas Commission on Law Enforcement (TCOLE) mandatory training requirements, including ALERRT. While eight of the sixteen required ALERRT credit hours are available online, an additional eight-hour, in-person course will be developed and offered to officers.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

- Revise the training and testing for Pasadena Police Academy applicants to focus on quality over quantity, considering there is only one academy each year. Set minimum standards for the 1.5-mile run and 500-meter row due to decreased physical activity among recent applicants. Replace the background essay with the Nelson-Denny Reading Test to more effectively evaluate English proficiency.
- Replace the outdated bullet trap/containment system on the covered pistol/qualification deck with a Rubber Berm Trap from Action Targets.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
SUPPORT					
Personnel services	5,492,878	3,281,503	5,451,596	5,288,440	5,677,595
Contractual services	31,797	25,763	41,457	41,528	41,457
Materials and supplies	23,860	23,853	31,929	31,929	34,929
Maintenance charges	382,957	369,766	394,113	394,298	437,148
Capital Outlay	-	-	-	-	-
TOTAL	5,931,492	3,700,885	5,919,095	5,756,195	6,191,129



POLICE SUPPORT STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1305	Police Facility Supervisor	1	1	1	1
1306	Police Records Supervisor	1	1	1	1
1805	Evidence Tech	7	6	8	8
2200	Lieutenant	2	1	1	1
2385	Motor Pool Attendant	1	1	1	1
2386	Motor Pool Supervisor	1	1	1	1
2430	Office Assistant I	5	5	5	5
2440	Office Assistant II	5	5	5	5
2568	Police Coordinator	1	1	1	1
2570	Police Officer	20	24	24	24
2600	Police Cadet	37	29	25	20
3015	RAMP Coordinator	0	1	1	1
3040	Record Manager	1	1	1	1
3220	Sergeant	3	4	3	3
3370	Sr Office Assistant	6	6	6	6
	TOTAL:	91	87	84	79



PUBLIC SAFETY CODE ENFORCEMENT

MISSION STATEMENT

The mission of the Code Enforcement Division is to enhance the quality of life within the City of Pasadena while preserving the integrity of neighborhoods and the community through unbiased enforcement, education, and voluntary compliance with city codes.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- **Inspection Activity:** Staff will complete about 4,044 code violation inspections this year, with 1,407 from complaints and 2,637 proactively. They maintain an average of 50 inspections per inspector monthly despite turnover.
- **Voluntary Compliance and Abatement Efforts:** The Code Enforcement team promotes voluntary compliance and coordinates with property owners in 97% of cases. The City plans to remove 22 junked vehicles and impound 113 abandoned vehicles, generating around \$27,200.65 in revenue.
- **Property Maintenance and Dangerous Building Program:** Contracts will focus on 28 vacant structures, 47 clean-ups, and 16 demolitions. The Dangerous Building Program has led to 21 repairs and 12 voluntary demolitions. Code Enforcement has collected \$90,776.82 in liens and plans to process about 210 this fiscal year.
- **Public Information Requests:** Staff is on pace to respond to 232 Public Information Requests (PIRs) submitted to the City Secretary's Office.
- **Staffing Updates:** Two new inspectors were hired and trained, bringing the total number of full-time Code Enforcement Officers to eight. Additionally, an Inspector IV position was created to work in coordination with the Police Department's Quality of Life Division to address homelessness within the City.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- **Enhance Community Health & Safety**
 - Ensure prompt response to health and safety code violations.
 - Increase inspections of high-risk properties (vacant, fire-damaged, or abandoned).
 - Collaborate with the Quality-of-Life Unit to address overlapping safety concerns.
- **Blight Reduction & Property Maintenance**
 - Reduce the number of blighted and substandard properties by 15%.
 - Launch targeted enforcement campaigns in identified high-violation neighborhoods.
 - Expand proactive inspections in commercial corridors and residential zones.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

- **Improve Technology & Data Management**
 - Implement a new or upgraded code enforcement case management system.
 - Improve GIS integration for violation tracking and public reporting.
 - Increase use of data analytics to identify trends and allocate resources efficiently.
- **Foster Interdepartmental Coordination**
 - Coordinate regularly with Planning, Public Works, Building, and Housing Departments.
 - Develop joint initiatives (e.g., vacant property registry, disaster response plans).
 - Share data systems and inspection schedules where feasible.
- **Staff Training and Development**
 - Provide ongoing training in code updates, conflict resolution, and cultural competency.
 - Create career development plans and promote cross-training opportunities.
 - Conduct safety training for field personnel.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CODE ENFORCEMENT					
Personnel services	284,970	295,122	295,217	261,410	308,098
Contractual services	319,386	236,457	290,113	276,100	375,502
Materials and supplies	24,918	26,010	22,512	22,912	32,680
Maintenance charges	209,272	223,808	235,891	235,906	258,183
TOTAL	838,546	781,397	843,733	796,328	974,463

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Yearly Number of Investigations	4,071	3,985	4,984	4,347
Yearly Number of Violations	3,894	3,769	4,732	4,131
Monthly Investigations per Code Enforcement Officer	57	55	52	54
City Ordinances administered by code enforcement	21	21	21	21



CODE ENFORCEMENT STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1642	PT - Code Enforcement Officer	2	2	1	0
1644	Code Enforcement Supervisor	1	1	1	1
1645	Deputy Code Enforcement Inspc.	1	1	1	1
2040	Inspector III	6	6	7	7
2050	Inspector IV	0	0	1	1
2440	Office Assistant II	1	1	1	1
3370	Sr Office Assistant	1	1	1	1
	TOTAL:	12	12	13	12



PUBLIC WORKS

The City's infrastructure, which includes roadways, stormwater, traffic mobility, and utilities, is planned, designed, developed, constructed, and maintained by Public Works. The department oversees all Capital Improvement Projects and is responsible for divisions that provide everyday maintenance such as Engineering, Sanitation, Street & Bridge, and Traffic & Transportation.

The Engineering Division ensures the regulation of development in the City by reviewing plans and elevation certificates. Additionally, it provides engineering services for the construction of infrastructure facilities and maintains the database for capital improvement projects, GIS, elevation certificates, and utility availability letters. The Sanitation Division collects garbage and recyclable materials from households and businesses in the City. Additionally, it responds to customer complaints and delivers garbage bags to its customers.

The Street & Bridge Division is responsible for the inspection, repair, and maintenance of streets, sidewalks, bridges, drainage channels, and storm sewers. The division covers an extensive network of approximately 360 miles of streets, both concrete and asphalt and approximately 121 miles of open channel drainage systems including roadside ditches and bayous in the City.

The Traffic and Transportation Division handles traffic signal maintenance, installs signal pre-emption devices and communication systems to reduce emergency response time and overall delay, congestion, and collisions.

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

BY CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Personnel services	7,308,295	8,126,714	8,803,990	9,042,150	9,069,526
Contractual services	8,440,354	12,694,021	9,580,593	9,578,436	10,586,213
Materials and supplies	898,171	771,185	1,141,280	1,057,230	1,133,250
Maintenance charges	1,004,567	1,073,324	1,112,114	1,112,789	1,198,492
Capital outlay	219,016	132,377	311,272	311,272	151,000
TOTAL	17,870,403	22,797,621	20,949,249	21,101,877	22,138,481

**PUBLIC WORKS
ENGINEERING****MISSION STATEMENT**

The mission of the Engineering Department is to design and/or review the design of the construction or reconstruction of all City infrastructure projects; to review plans for all private commercial projects and subdivisions; to maintain and update city maps; to support the implementation of all construction projects; and to maintain and provide necessary data and reports to state and federal agencies.

**ACHIEVEMENTS FOR FISCAL YEAR 2025**

- Awarded construction agreements for the following projects:
 - Preston-Fairmont Lift Station Rehabilitation (American Rescue Plan Act (ARPA))
 - West Pitts Lift Station Rehabilitation (ARPA)
 - Jana Lift Station Rehabilitation (ARPA)
 - El Jardin Lift Station Rehabilitation (ARPA)
 - Sycamore Water Plant Improvements (ARPA)
 - Vince Bayou WWTP Bar Screen (General Land Office (GLO))
- Completed construction for the following projects:
 - Dabney Storm Interconnect (Community Development Block Grant – Disaster Recovery (CDBG-DR))
 - Shaver Phase III Improvements
 - Cotton Patch bayou Drainage Improvements (Community Development Block Grant – Mitigation (CDBG-MIT))
 - Cascade Water Storage Tank Rehab
 - Red Bluff Road Drainage Improvements
 - Spencer Highway 12" Waterline Phase II (ARPA)
- Received application approval from Community Development for Community Development Block Grant (CDBG) funds for the Ellaine Ave. Paving & Drainage project in the amount of \$1,091,749.00
- Awarded Design agreements for 1.86 miles of Paving & Drainage Improvements on Pendleton Ave, Gilbert St, Lawrence Ave, Glenn Ave, Perez Road, Rosemead Dr, Arno St, Ellaine Ave (CDBG), and Cleveland St.
- Awarded \$9M in CDBG - Disaster Recovery Reallocation Program (CDBG- DRRP) funds from the TX GLO for the Golden Acres WWTP Solids Systems Improvements and Vince Bayou Sludge Dewatering system Improvements.



ACHIEVEMENTS FOR FISCAL YEAR 2025 CONT.

- Awarded \$6M in CDBG- DRRP funds from the TX GLO for the Red Bluff Terrace Street Improvements Phase I.
- Awarded \$5M in CDBG- DRRP funds from the TX GLO for the Red Bluff Terrace Street Improvements Phase II.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Complete construction on the Little Vince – Armand Bayou Separation project (CDBG-MIT).
- Complete construction on Queens/Harris Large Diameter Storm Sewer Rehab project (CDBG-MIT).
- Continue to develop and manage Capital Improvement Projects and grant activities to maximize City resources.
- Continue enhancing activities to meet Municipal Storm Sewer Separate System (MS4) permit and Community Rating System (CRS) Program requirements.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ENGINEERING					
Personnel services	1,767,329	1,779,751	1,920,367	2,088,700	1,910,824
Contractual services	467,258	474,023	804,999	1,147,563	861,688
Materials and supplies	53,094	25,874	43,750	29,200	25,750
Maintenance charges	184,090	185,249	197,226	197,226	209,341
Capital outlay	-	-	125,572	125,572	-
TOTAL	2,471,771	2,464,897	3,091,914	3,588,261	3,007,603

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Utility Availability/Flood Plain Letters	204	199	152	200
Construction Projects Inspected	32	34	36	45
Professional Contract Oversight	40	39	65	68
Map and data files maintained	1,553	20,554	21,400	22,470



ENGINEERING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1070	Administrative Assistant	0	0	1	1
1230	Sr Asst Public Works Director	2	2	2	2
1525	Construction Manager	1	1	1	1
1683	Deputy Dir Public Works	1	1	1	1
1705	Director of Public Works	1	1	1	1
1764	Engineering Coordinator	1	1	1	1
1765	Engineering Tech	1	1	1	1
1918	GIS Tech I	1	1	0	0
1919	GIS Tech II	1	1	0	0
2040	Inspector III	1	1	1	1
2050	Inspector IV	1	1	1	1
2430	Office Assistant I	1	1	0	0
2440	Office Assistant II	1	1	0	0
2886	Project Manager	2	2	2	2
2973	Public Works Facilitator	1	1	0	0
3370	Sr Office Assistant	0	0	1	1
3375	Sr Plans Examiner	1	1	1	1
TOTAL:		17	17	14	14



**PUBLIC WORKS
SANITATION**

MISSION STATEMENT

The purpose of the Sanitation Division of the Public Works Department is to provide comprehensive, cost-effective, and environmentally sound collection, processing, and disposal of solid waste in the form of household garbage, brush, and heavy trash pick-up while removing recyclable items from the waste stream in an efficient manner.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Continued to issue and deliver 64-gallon garbage carts
- Updated our database for Compressed Natural Gas (CNG) Vehicles
- Assisted Frontier with Heavy Trash pick up
- Added compactors to Recycle Center



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Utilize resources to continue operating the department as required.
- Explore more efficient documentation methods for tracking recycling efforts throughout the entire city.
- Use additional equipment to enhance and manage methods for collecting garbage.
- Continue to issue and deliver 64-gallon garbage carts.
- Utilize the new CNG Vehicles for garbage and heavy trash.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
SANITATION					
Personnel services	2,604,353	3,047,009	3,188,921	3,366,970	3,320,848
Contractual services	6,471,801	6,804,865	7,060,400	6,699,015	7,463,015
Materials and supplies	186,494	111,938	334,900	251,900	335,400
Maintenance charges	299,535	329,032	339,332	340,007	372,281
TOTAL	9,562,183	10,292,844	10,923,553	10,657,892	11,491,544



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Customers	32,744	32,746	32,715	32,800
Tons of refuse collected per month	3,748	4,215	4,073	4,100
Units served per month	338,355	327,384	273,222	315,000
Cost per unit per month	\$3.94	\$2.81	\$3.42	\$3.40

SANITATION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1790	Equipment Operator II	3	3	3	3
1800	Equipment Operator III	2	2	2	2
2040	Inspector III	1	1	1	1
2430	Office Asst I	1	1	1	1
2895	PT Pooled Sanitation	1	1	1	1
3010	Public Works Superintendent	1	1	1	1
3140	Sanitation Route Supervisor	2	2	2	2
3160	Sanitation Truck Driver	15	15	15	15
3170	Sanitation Worker I	13	13	13	13
3370	Sr. Office Assistant	1	1	1	1
TOTAL:		40	40	40	40



PUBLIC WORKS STREET & BRIDGE DIVISION

MISSION STATEMENT

The mission of the Street and Bridge Division is to protect the public by maintaining the streets, sidewalks, storm sewers, roadside ditches, and drainage channels by keeping them free of debris and functioning properly, including overlay of asphalt streets, section repairs of concrete streets, and replacement of curbs, sidewalks, and storm sewers.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- **Asphalt Overlay:** 1200 Richard, 171 Pasadena Blvd (Mall), 400 Center
- **Major Street Repairs Blacktop:** Shaver & Vista
- **Major Section Repairs – Concrete:** Orrel & Suiterway, 2017 John, 1020 Broadway, 1115 Glenmore
- Several driveway, sidewalk, and curb repairs; sewer line repairs; drainage repairs and replacements
- **Special Projects:** 5454 Crenshaw (crushed rock pad Fire Dept.), 4610 Oakmont, 1400-2900 Southmore (road humps), 209 N. Main (guard rail damage), Winter Storm Enzo, Deer Park walking trail
- **Major Drainage Improvements:** 1200 Southmore (Pal Gym), 6000 Canada- added ne drain line 300' pipe, Orrel & Suiterway – replaced drainage line, 708 Kolb – replaced drainage line
- Several drain repairs and replacements and cave-in repairs



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Carry out annual street maintenance plan by maintaining and repairing street surfaces
- Reduce sidewalk maintenance with reconstruction
- Work with the IT Department to utilize the City Works program as citizens requested for street and drainage servicing
- Improve employee safety knowledge on equipment through training
- Foster effective collaboration between Public Works divisions and other city departments through regular meetings and joint initiatives to achieve shared community goals.
- Repair and reinforce streets for utility cuts made by other City departments



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
STREET AND BRIDGE					
Personnel services	1,982,263	2,300,038	2,613,775	2,580,310	2,711,984
Contractual services	54,930	66,063	84,810	99,110	107,560
Materials and supplies	374,236	376,704	482,623	496,123	511,850
Maintenance charges	399,936	427,188	439,416	439,416	474,738
Capital Outlay	74,448	55,780	25,000	25,000	40,000
TOTAL	2,885,813	3,225,773	3,645,624	3,639,959	3,846,132

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Street Improvements (Linear feet)	1,938	5,615	7,842	20,000
Sidewalk Improvements (Linear feet)	9,615	5,259	11,225	8,000
Drainage Improvements (Linear feet)	18,987	6,383	18,214	20,000

STREET & BRIDGE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1130	Asst Superintendent	2	2	2	2
1780	Equipment Operator I	3	3	3	3
1790	Equipment Operator II	5	5	5	5
1800	Equipment Operator III	1	1	1	1
2955	PT Pooled Street & Bridge	1	1	1	1
3010	PW Superintendent	1	1	1	1
3370	Sr Office Assistant	1	1	1	1
3690	Utility Worker I	7	7	9	9
3700	Utility Worker II	6	6	6	6
3705	Utility Worker III	2	2	2	2
3710	Utility Worker IV	2	2	2	2
TOTAL:		31	31	33	33



PUBLIC WORKS TRAFFIC & TRANSPORTATION DIVISION

MISSION STATEMENT

Expedite the safe, effective movement of persons and goods through well-planned construction operation and maintenance of traffic control devices, signs, pavement markings, and traffic signal systems by state and federal standards.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Monitored and retimed signals on major thoroughfares.
- Responded to several lightning strikes, power losses, and knockdowns.
- Completed Traffic Mobility Project T019 – Reconstruction of 2 traffic signal intersections (Red Bluff @ Southmore, Shaver @ Allen-Genoa, install Pedestrian Hawk signal at 3601 ½ Red Bluff.
- Performed Pasadena Freeway Lighting maintenance from Scarborough to the east city limits.
- Completed TxDOT traffic signal intersection maintenance along Beltway 8 and Pasadena Freeway.
- Maintained street signs throughout the city.
- Maintained pavement markings throughout the city.
- Installed Speed Cushions in high-speed volume roadways throughout the city when warranted.



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Upgrade traffic signals at intersections that need signal heads replaced.
- Install battery backup systems at intersections with Pole Mount Cabinets.
- Maintain Pasadena Freeway Lighting from Scarborough to the east city limits.
- Install speed cushions in high-speed volume roadways when warranted.
- Traffic Mobility Project T021 – Reconstruction of 3 traffic signal intersections (Red Bluff @ South, Red Bluff @ Preston and Strawberry @ Jenkins)
- Maintain all sign fabrications and installations.
- Remark streets, curbs, medians, and City parking lots.
- Converting intersections with protected left turn movements into flashing yellow arrow operation, where applicable.
- Conduct intersection maintenance on TxDOT signals along Beltway 8 and Pasadena Freeway.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
TRAFFIC AND TRANSPORTATION					
Personnel services	954,350	999,916	1,080,927	1,006,170	1,125,870
Contractual services	350,419	342,809	380,384	382,748	466,450
Materials and supplies	284,347	222,359	280,007	280,007	260,250
Maintenance charges	121,006	131,855	136,140	136,140	142,132
Capital Outlay	144,568	49,597	160,700	160,700	111,000
TOTAL	1,854,690	1,746,536	2,038,158	1,965,765	2,105,702

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Lane-miles of streets striped	35%	17%	17%	25%
Traffic signs installed, replaced or removed	8%	8%	8%	9%
Controllers replaced	19%	16%	15%	10%

TRAFFIC & TRANSPORTATION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
3230	Sign Markings Tech I	2	2	2	2
3240	Sign Markings Tech II	2	2	2	2
3250	Sign Markings Tech IV	2	2	2	2
3370	Sr Office Assistant	1	1	1	1
3590	Traffic Signal Tech I	1	0	0	0
3600	Traffic Signal Tech II	0	2	2	2
3601	Traffic Signal Tech III	2	2	2	2
3605	Lead Traffic Sign Tech	1	0	0	0
3610	Traffic Superintendent	1	1	1	1
TOTAL:		12	12	12	12



**PUBLIC WORKS
STREET LIGHTS / SIGNALS**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
STREET LIGHTS AND SIGNALS					
Contractual services	1,095,946	1,184,467	1,250,000	1,250,000	1,687,500
TOTAL	1,095,946	1,184,467	1,250,000	1,250,000	1,687,500



PARKS & RECREATION

The Pasadena Parks and Recreation Department's goal is to improve the quality of life for its citizens by providing exceptional parks, programs, and activities. The department is dedicated to creating a safe environment for everyone while enriching and enlightening families' lives, creating a strong foundation for the future.

The Parks and Recreation Department offers a wide range of programs and activities suitable for all ages, from youth activities to discounted classes for senior citizens. The department also caters to people living with disabilities.

Pasadena's city parks and recreation centers have amenities suitable for almost any recreational activity. Strawberry Park, Burke Crenshaw Park, Southmore Park, and Ben Briar Park have excellent fields for little league and adult league baseball. If you are a fisherman, Crenshaw Park is the perfect spot, with its pond amply stocked with catfish and rainbow trout during wintertime. In addition, the area has several playgrounds, botanical parks, and beautiful gardens.

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
PARKS					
Personnel services	2,110,932	2,159,268	2,433,408	2,275,380	2,469,866
Contractual services	500,026	350,228	370,710	424,260	479,460
Materials and supplies	350,940	355,391	324,407	307,595	326,563
Maintenance charges	781,582	852,435	913,219	913,219	959,549
Capital outlay	278,793	252,777	766,232	766,232	525,000
TOTAL	4,022,273	3,970,099	4,807,976	4,686,686	4,760,438

BY CATEGORY

BY CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Personnel services	10,609,539	10,597,716	12,325,102	11,653,140	12,599,672
Contractual services	1,678,694	1,782,238	2,259,536	2,307,844	2,305,248
Materials and supplies	1,487,168	1,520,187	1,805,304	1,776,674	1,873,030
Maintenance charges	2,670,717	2,763,777	2,936,777	2,952,930	3,077,557
Capital outlay	799,720	1,188,546	1,919,638	1,919,638	1,678,408
TOTAL	17,245,838	17,852,464	21,246,357	20,610,226	21,533,915



BY DEPT / DIVISION

BY DEPARTMENT/DIVISION

Leisure services administration	-	-	-	-	-
Parks	4,022,273	3,970,099	4,807,976	4,686,686	4,760,438
Recreation	3,900,436	4,563,118	5,123,412	5,023,210	5,087,405
Clean streets	1,946,339	2,019,876	2,480,921	2,403,580	2,869,076
Golf course	1,186,817	1,354,189	1,726,801	1,665,968	1,658,787
Multi-purpose center	575,844	527,623	775,849	735,414	651,633
Civic center	817,651	781,227	851,597	852,635	967,275
Senior center - Madison Jobe	762,297	827,992	924,654	865,358	979,707
Museums	117,609	125,673	184,904	169,563	190,798
Library	3,916,572	3,682,667	4,370,243	4,207,812	4,368,796
TOTAL	17,245,838	17,852,464	21,246,357	20,610,226	21,533,915



PARKS & RECREATION

PARKS

MISSION STATEMENT

The mission of the Parks Department is to provide safe, well-maintained parks and facilities that support a diverse variety of recreational and leisure activities while monitoring future trends and standards.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Installed a new playground, revitalized the park, renovated the basketball court, and installed new trash cans and benches at Sherwood Park
- Installed a new playground at Vermillion Park
- Installed a new playground at Community Park
- Installed a new zipline at Sunset Park
- Installed a new playground, restrooms, and a shade area at Burke Crenshaw Park
- Installed a new pavilion at Holly Bay Park
- Added 6 trail lights along Sandy Lane Trails at Bliss Meadow Park
- Made various improvements to ball field facilities
- Assessed and streamlined the City's mowing schedule



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Top off all playgrounds with new mulch.
- Replace old and warped ballfield fencing.
- Convert decomposed granite (DG) trails to concrete.
- Install a new parking lot at the park's storage yard.
- Make all basketball courts ADA accessible.
- Stump grind all remaining tree stumps in the parks.
- Implement a more robust and consistent playground inspection system.
- Build Preston Park in accordance with the Texas Parks and Wildlife Department (TPWD).
- Develop an Interlocal Agreement (ILA) with Armand Bayou Nature Center.
- Revitalize and enhance sports field facilities.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
PARKS					
Personnel services	2,110,932	2,159,268	2,433,408	2,275,380	2,469,866
Contractual services	500,026	350,228	370,710	424,260	479,460
Materials and supplies	350,940	355,391	324,407	307,595	326,563
Maintenance charges	781,582	852,435	913,219	913,219	959,549
Capital outlay	278,793	252,777	766,232	766,232	525,000
TOTAL	4,022,273	3,970,099	4,807,976	4,686,686	4,760,438

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Acres mowed by Parks Weekly	507	509	520	546
Acres mowed per worker weekly	36	36	40	42
Sports fields maintained per week	28	28	28	28
Sports fields maintained per worker per week	9	9	9	9
Average mow cycle (days)	10	10	10	10

PARKS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1620	Custodian I	5	5	5	5
2260	Maintenance Technician II	1	1	1	1
2270	Maintenance Technician III	1	1	1	1
2460	Parks Superintendent	1	1	1	1
2470	Parks Foreman	2	2	2	2
2480	Parks Worker I	18	18	18	18
2490	Parks Worker II	6	6	6	6
2500	Parks Worker III	2	2	2	2
2857	PT Pooled Parks	1	1	1	1
2858	PT Pooled Park Custodians	1	1	1	1
TOTAL:		38	38	38	38

**PARKS & RECREATION****RECREATION ADMINISTRATION, AQUATICS, RECREATION CENTERS, ATHLETICS, AND TENNIS****MISSION STATEMENT**

To promote positive youth development through the provision of safe well-organized recreation, aquatic, and athletic programs and facilities.

**ACHIEVEMENTS FOR FISCAL YEAR 2025****Rec Admin**

- Implemented Envisio software across staff to track and support CIP projects and organizational goals moving forward
- Established a formal process to vet facility events, ensuring each is supported by a clear plan and all departments remain informed
- Hired key personnel to guide the department toward greater success and productivity
- Implemented monthly all-staff training sessions, frequently including the Safety Coordinator, to address relevant organizational safety topics
- Organized the second annual staff retreat, featuring highly trained parks professionals who motivated and educated staff, resulting in improved productivity and community impact

Aquatics

- Oversaw Capital Improvement Projects focused on preventative maintenance for Red Bluff and Sunset pools. The projects involved replastering, replacing the sand filters, and updating the fencing for both facilities.
- Oversaw renovation projects to restore Strawberry Water Park's existing shade structures and cabanas
- Implemented liquid chemical feeder systems at Red Bluff and Sunset pool to increase fiscal savings
- Expanded Strawberry Water Park's operational season to include 7 more weekends, increasing operations by 47%
- Oversaw our 3-phase Aquatic Study to assess current facility infrastructure, future conceptual planning for facilities, and operational planning
- Partnered with the YMCA of Greater Houston to provide free Safety Around Water lessons to over 90 participants, meeting the Healthy Parks and Recreation Plan standard of offering more free programming to the public
- Expanded the recruitment of part-time seasonal staff, leading, training, and hiring 83 seasonal staff, which included 52 lifeguards and 5 swim instructors

**ACHIEVEMENTS FOR FISCAL YEAR 2025 CONT.****Aquatics (CONT.)**

- Increased swim lesson offerings by 129%, leading to 657 participants over three sessions
- Aquatics Recreation Manager completed the Texas Recreation and Parks Society's Leadership Academy and obtained a Certified Parks and Recreation Professional certification.

Athletics

- Installed new retractable basketball goals at Pal Gymnasium, enhancing gym functionality for youth leagues, adult leagues, and rental opportunities
- Initiated the upgrade and installation of new backstop netting on multiple athletic fields
- Partnered with Pasadena Independent School District (PISD) to host both Youth Volleyball and Youth Basketball leagues this summer
- Completed tennis hitting wall repairs to enhance the user experience

Recreation Centers

- Installed a fence for the garden area behind Peter C. Fogo Recreation Center
- Increased training opportunities by attending three new conferences outside of Park and Recreation that included the Texas Children in Nature Summit, American Camping Association National Conference, and the Child Nutrition National Conference
- Hosted the first annual "Love is Grand ~ Halloween Hurrah," a multigenerational event targeting grandparents and their grandchildren
- Won the Texas Recreation and Parks Society East Region Lone Star Programming Award for the "Magical Mile" event
- Awarded (along with Madison Jobe Senior Center and Verne Cox Multipurpose Center) a Texas Parks and Wildlife Department CO-OP grant to use for "Into the WILD" programming

Tennis

- Hosted the first community outreach program designed to increase engagement at the Harry Taylor Tennis Center, and to bring awareness of programs offered by the Tennis Pro; fees were waived for participants who donated canned goods
- Expanded Junior Tennis Programming by 10% through consistent programming, beginner clinics, and partnerships

**PRIORITIES, GOALS, AND OBJECTIVES FOR 2026****Recreation Admin**

- Finalize the Aquatics Feasibility Study to establish a long-term strategic plan for the Aquatics Department.
- Complete the Recreation Building Feasibility Study to assess how well current facilities meet community recreational needs.
- Implement a comprehensive CPSI park safety inspection system to ensure all parks are consistently and adequately maintained.
- Develop a long-term community and nature integration plan, leveraging grants to inspire residents to discover new outdoor passions and interests.
- Conduct bi-weekly leadership meetings to strengthen communication, align expectations, and support team success.

Aquatics

- Increase operational hours for Strawberry Water Park to seven days a week in the summer of 2026.
- Remove outdated features at splashpads, focusing on installing safer, updated features by spring 2026.
- Begin implementation of Aquatic Study recommendations for operations, marketing, and future improvements for Strawberry Water Park, utilizing a phased approach for each recommendation with completion by 2028.
- Increase recruitment for swim instructors to provide 20% additional swim lesson offerings and begin offering private swim lessons.

Athletics

- Launch new adult sports Programs and introduce at least two new adult recreational leagues (such as 3-on-3 basketball and Adult Kickball League) by Spring 2026, with a target of 8 teams per league in the first season.
- Launch new youth skill camps and clinics, specifically youth soccer and youth track, by Summer 2026.
- Explore funding opportunities to enhance aesthetics at various baseball and softball fields, with a focus on field lighting and fencing improvements by Spring 2026.
- Explore funding opportunities to repaint the entire interior of PAL Gymnasium.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

Recreation Centers

- Increase game room sign-ins with the goal of 10,000 sign-ins for FY26.
- Develop a specific marketing plan for each recreation center, including center special events, identifying potential partner organizations, and outreach to surrounding neighborhoods by November 2025.
- Implement a survey and customer satisfaction plan for each recreation center by October 2025 to ensure current amenities meet the demands of participants.
- Continue replacing old equipment and outdated technology.
- Evaluate smaller city-wide events for participation trends to determine whether they should be continued or eliminated and reallocate resources. The process began in 2024 but will continue in 2025 due to year-round events.

Tennis

- Host and organize at least four community tennis tournaments or events annually to foster player engagement and expand the division’s community reach.
- Invest in staff development by providing professional growth opportunities for full-time staff, and by attending at least two professional development conferences to enhance their knowledge of the Parks and Recreation industry.
- Increase tennis programs and drop-in participation by 15% by launching community outreach events and offering special promotions to boost program registration and court usage.
- Explore funding opportunities to replace and install windscreens on tennis court fencing to enhance the user experience by Summer 2026.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
RECREATION					
Personnel services	2,242,812	2,401,525	2,802,861	2,687,690	2,840,798
Contractual services	402,561	536,536	743,118	743,118	598,489
Materials and supplies	375,568	378,287	444,090	444,111	449,250
Maintenance charges	499,848	541,750	571,854	586,802	597,998
Capital outlay	379,647	705,020	561,489	561,489	600,870
TOTAL	3,900,436	4,563,118	5,123,412	5,023,210	5,087,405



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Athletics Program Registrations	3,843	2,413	2,724	2,850
PAL Gym Drop-in Visits	39,679	42,200	37,998	40,000
Recreation Center Visits	15,000	12,546	9,376	12,000
Aquatics Admissions	32,269	25,406	27,708	26,400
Aquatics Program Participation	202	411	842	1,010
Tennis Center Visits	4,172	4,542	4,276	4,300
Tennis Program Participation	2,472	2,556	2,223	2,250
Multipurpose Center Attendees	3,632	6,678	6,809	7,200
Multipurpose Center Program Hours	13,921	14,432	12,579	13,500

RECREATION ADMINISTRATION, AQUATICS, RECREATION CENTERS, ATHLETICS, & TENNIS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1704	Director of Parks and Recreation	1	1	1	1
1945	Grant Writer	1	1	1	1
2337	Marketing Specialist	1	1	1	1
2430	Office Assistant I	2	2	2	2
2440	Office Assistant II	2	2	2	2
2585	Pool Technician	2	2	2	2
2650	PT Athletic Pooled Position	1	1	1	1
2741	PT Recreation Attendant	10	10	10	10
2840	PT Aquatics Pooled Position	1	1	1	1
2851	PT Recreation Pooled Position	1	1	1	1
3060	Recreation Assistant	1	1	1	1
3064	Recreation Attendant	6	6	6	6
3070	Recreation Manager	3	3	3	3
3080	Recreation Specialist I	4	4	4	4
3100	Recreation Superintendent	1	1	1	1
2667	PT Tennis Pooled Position	1	1	1	1
TOTAL:		38	38	38	38



PARKS & RECREATION CLEAN STREETS

MISSION STATEMENT

The mission of the Clean Streets division is to maintain City properties, alleys, ditches, and rights-of-way efficiently and professionally and to utilize community service participants provided by the courts within Harris County to clean City properties and rights-of-way.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Maintained citizen service requests, followed through, and completed 90% of tasks
- Worked to keep the department fully staffed by hiring new employees to fill vacancies
- Received a 72-inch John Deere zero-turn mower to replace a Toro mower
- Received a 12-foot trailer for transporting mowers
- Replaced a 2010 F450 crew cab and F450 crew cab trucks



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Crosstrain employees on the use of various equipment.
- Conduct monthly safety and training meetings to review proper equipment use and safety protocols.
- Replace all three Toro zero-turn mowers with new John Deere zero-turn mowers.
- Receive three flail mowing decks for the tractors to use to maintain vacant lots and city properties.
- Build a new wash bay and mower bay.
- Purchase a new 4x4 John Deere enclosed-cab mower to maintain vacant lots, rights-of-way, retention ponds, and City properties.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CLEAN STREETS					
Personnel services	1,352,637	1,279,032	1,515,471	1,438,130	1,576,664
Contractual services	233,091	347,112	383,702	383,702	409,930
Materials and supplies	69,757	79,052	92,284	92,284	105,804
Maintenance charges	284,904	314,680	341,316	341,316	371,715
Capital outlay	5,950	-	148,148	148,148	404,963
TOTAL	1,946,339	2,019,876	2,480,921	2,403,580	2,869,076

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of participants worked Community Service	1,356	1,376	1,366	1,400
Quantity of trash removal (cubic feet)	65,249	55,975	60,612	62,000
Street sweeper - streets cleaned	402	305	354	450
Street sweeper - miles cleaned	2,289	2,349	2,319	2,400

CLEAN STREETS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1480	Clean Streets Manager	1	1	1	1
1482	Clean Streets Foreman	2	2	2	2
1780	Equipment Operator I	3	3	3	3
1790	Equipment Operator II	2	2	2	2
2430	Office Assistant I	1	1	1	1
2440	Office Assistant II	1	1	1	1
3470	Street Cleaner I	2	2	2	2
3480	Street Cleaner II	6	6	6	6
3481	Street Cleaner III	1	1	1	1
TOTAL:		19	19	19	19



PARKS & RECREATION MUNICIPAL GOLF COURSE

MISSION STATEMENT

The mission of the Municipal Golf Course is to provide customers with a friendly atmosphere, a course in good condition, a pro shop, and knowledgeable staff for an enjoyable golfing experience.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Ranked #4 Golf Course in the state of Texas for Quality & Budget Friendly
- Accommodated over 31,100 golfers so far, this fiscal year
- No recordable accidents
- Operating a thriving business without internet capabilities



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- **Enhance Course Drainage:** Implement improved drainage systems throughout the golf course to reduce closure times following inclement weather.
- **Expand Par 3 Tee Boxes:** Enlarge Par 3 tee boxes to accommodate high usage and reduce turf wear.
- **Increase Staffing Levels:** Hire personnel to support the growing number of golfers and maintain service standards.
- **Repair 18th Hole Water Fountain:** Restore functionality and aesthetics of the water fountain on the 18th hole to ensure water efficiency and enhance visual appeal.
- **Reconstruct Bulkhead at 18th Hole Pond:** Repair and reinforce the bulkhead to maintain optimal water depth, allowing for the addition of a decorative fountain in the lake.
- **Upgrade Pro Shop:** Enhance the pro shop's appearance and broaden product offerings to better serve visitors and increase revenue.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
GOLF COURSE					
Personnel Services	670,351	735,316	869,013	808,180	875,698
Contractual services	102,795	102,708	170,326	170,326	169,600
Materials and supplies	235,719	182,592	400,912	400,912	436,900
Maintenance charges	177,952	144,193	148,126	148,126	156,589
Capital outlay	-	189,380	138,424	138,424	20,000
TOTAL	1,186,817	1,354,189	1,726,801	1,665,968	1,658,787

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of rounds of golf played	34,471	30,624	36,744	38,000

MUNICIPAL GOLF COURSE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1930	Golf Course Superintendent	1	1	1	1
1932	Golf Course Worker I	2	2	2	2
1934	Golf Course Worker III	1	1	1	1
1938	Golf Course General Manager	1	1	1	1
2590	Pro Shop Specialist I	1	1	1	1
2765	PT Pooled Golf Course	1	1	1	1
2591	PT Pro Shop Worker	2	2	2	2
2880	Pro Shop Worker I	2	2	3	3
3325	Sr Grounds Keeper	1	1	1	1
TOTAL:		12	12	13	13



PARKS & RECREATION

VERNE COX MULTIPURPOSE RECREATION CENTER

MISSION STATEMENT

The Verne Cox Multipurpose Recreation Center (VCMRC) provides affordable recreation programming, innovative therapeutic recreation services, and an outlet to promote healthy use of leisure time for people with disabilities.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Completed essential foundation repairs and window sealing at the VCMRC, ensuring long-term structural integrity and energy efficiency
- Increased participation for Camp Achieve (One-on-One Summer Camp) by 25%, contributing to a more inclusive and engaging program for all attendees
- Upgraded marketing and program accessibility by incorporating two additional televisions for improved display capabilities, enriching participant experiences
- Invested in employee development and retention by facilitating lifeguard certification for four part-time staff members, fostering a culture of growth.
- Expanded the range of new programs offered by 30%, enhancing our services to better meet community needs.



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Create and implement four culturally-based programs that showcase the diversity of the Pasadena community.
- Increase community presence by attending at least six events or programs hosted by local organizations to further promote VCMRC and its program offerings.
- Complete the construction and installation of all planned features for a backyard sensory garden designed for individuals with various disabilities. This includes creating wheelchair-accessible garden beds, paving a path to the garden beds, and adding two additional wheelchair-accessible picnic tables. This garden will provide a therapeutic and engaging outdoor space that encourages the development of life skills.
- Create and implement three programs based on Texas Parks and Wildlife's "Project WILD."
- Collaborate with local non-profits and other organizations to form a competitive Wheelchair Football team and join the Move United Wheelchair Football League.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
MULTI-PURPOSE CENTER					
Personnel services	400,784	390,274	467,895	427,460	472,030
Contractual services	30,776	29,811	43,000	43,000	48,670
Materials and supplies	36,159	38,847	48,422	48,422	48,422
Maintenance charges	66,649	68,691	81,532	81,532	82,511
Capital outlay	41,476	-	135,000	135,000	-
TOTAL	575,844	527,623	775,849	735,414	651,633

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Multipurpose center participation - Attendees	3,632	6,678	6,809	7,200
Multipurpose center participation - Hours	13,921	14,432	12,579	13,500

VERNE COX MULTIPURPOSE RECREATION CENTER STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2430	Office Assistant I	1	1	1	1
2741	PT Recreation Attendant	2	2	2	2
2930	PT Therapeutic Aid	1	1	1	1
2931	PT Center Pooled Position	1	1	1	1
3060	Recreation Assistant	1	1	1	1
3064	Recreation Attendant I	1	1	1	1
3070	Recreation Manager	1	1	1	1
3090	Recreation Specialist III	1	1	1	1
TOTAL:		9	9	9	9



PARKS & RECREATION CIVIC CENTER OPERATIONS

MISSION STATEMENT

The mission of Civic Center Operations is to provide exceptional convention facilities and services that create unforgettable experiences for our guests. We are committed to exceeding expectations by prioritizing customer satisfaction and proactively addressing client needs to ensure every event is a great success.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Added 1,375 additional parking spaces
- Purchased two multi-passenger golf carts
- Strategically planned and executed events around ongoing construction at the Convention Center with minimal impact to either



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Finalize plans and drawings to start the construction of the new Convention Center.
- Renovate Rodeo Arena restrooms and concession stand on the south side.
- Install security cameras both inside and outside of Campbell Hall.
- Purchase 1,200 padded chairs.

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
CIVIC CENTER					
Personnel services	456,898	478,322	504,251	504,080	529,355
Contractual services	111,747	91,429	109,800	109,804	163,925
Materials and supplies	10,229	8,053	14,275	14,275	39,250
Maintenance charges	238,777	203,423	223,271	224,476	234,745
TOTAL	817,651	781,227	851,597	852,635	967,275



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of events	206	212	166	200
Number of attendees per year	1,411,810	420,000	400,000	600,000
Number of days used - Convention Center	280	295	223	280
Number of days used - Fairgrounds	203	198	188	200

CIVIC CENTER OPERATIONS STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1310	Director Convention Center	1	1	1	1
1820	Facility Worker I	3	3	3	3
1821	Facility Worker II	1	1	1	1
1830	Lead Facility Worker	1	1	1	1
2430	Office Assistant I	1	1	1	1
2440	Office Assistant II	1	1	1	1
TOTAL:		8	8	8	8



**PARKS & RECREATION
MADISON JOBE SENIOR CENTER**

MISSION STATEMENT FOR MADISON JOBE:

The mission of the Madison Jobe Senior Center (MJSC) is to improve the quality of life of older adults and create opportunities for social interaction, personal growth, health, and well-being through ever-changing and creative programs designed for the specific needs of the senior population.

MISSION STATEMENT FOR RIDES PROGRAM:

The mission of the RIDES Program is to improve the independence and quality of life of disabled adults and seniors who cannot drive through using HUD/CDBG grant funds to bring free critical needs transportation to economically underprivileged and disabled citizens and senior citizens of Pasadena.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Inventory & organization of our storage building
- Expanded our evening programming to include our working population
- Awarded Texas Parks & Wildlife Grant in collaboration with Youth Recreation Centers, Verne Cox, and Mt. San Jacinto College (MJSC)
- Awarded Chevron Grant to update our lobby



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Continue the pursuit of solutions to repair the foundation of MJSC
- Expand evening programming to include our working population.
- Replace outdated equipment, electronics, and vehicles.
- Acquire two shuttle van to ensure the safety and comfort of our senior members.
- Dedicate a custodial staff member to ensure the safety and health of our senior members.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
SENIOR CENTER - MADISON JOBE					
Personnel services	582,114	602,531	665,507	623,300	667,677
Contractual services	35,078	67,239	68,250	63,000	67,200
Materials and supplies	30,926	31,199	55,489	43,650	42,900
Maintenance charges	114,179	127,023	135,408	135,408	140,561
Capital outlay	-	-	-	-	61,369
TOTAL	762,297	827,992	924,654	865,358	979,707

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Senior center participation - Annual	17,727	16,011	17,264	19,000
Special events performed each year	11	12	14	14
Transportation program rides per year	1,860	1,860	1,800	1,800

MADISON JOBE SENIOR CENTER STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2430	Office Assistant I	1	1	1	1
2892	Rides Coordinator	1	1	1	1
3064	Rec Attendant I	1	1	1	1
3065	Rec Attendant II	1	1	1	1
3070	Recreation Manager	1	1	1	1
3080	Recreation Specialist I	2	2	2	2
3395	Senior Center Supervisor	1	1	1	1
TOTAL:		8	8	8	8



PARKS & RECREATION MUSEUMS

MISSION STATEMENT

Pasadena’s Heritage Museum seeks to deepen the understanding of the origins of our city and its residents, to strengthen the bonds of the community through archiving and preserving collections of the past, present, and future generations, and to honor those who carved out this thriving community.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Installed the first phase of the historic timeline in the Pomeroy House hallway
- Had a successful “Home for the Holidays” community event with 80-100 attendees
- Worked on and improved the historical accuracy of Pomeroy and Anna’s houses by working with David Pomeroy
- Worked with a member of the Parks family to better curate the Parks House
- Initiated the installation of security cameras



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Finish the historic timeline.
- Powerwash and paint the houses.
- Restore and enhance the historic landscaping.
- Build an outhouse.
- Increase visibility by partnering with the Visit Pasadena department.
- Repair the archive building with a grant from the Historical Society.
- Organize the contents in the archive building.

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
MUSEUMS					
Personnel services	94,091	106,474	129,801	114,460	128,894
Contractual services	2,250	3,135	20,300	20,300	25,550
Materials and supplies	6,623	4,457	14,750	14,750	15,950
Maintenance charges	14,645	11,607	20,053	20,053	20,404
TOTAL	117,609	125,673	184,904	169,563	190,798



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Museum visitors per year	961	654	253	706
Special events performed each year	1	1	1	2

MUSEUM STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2414	Museum Specialist	1	1	1	1
2853	PT Museum Specialist	1	1	1	1
2850	PT Pooled Museum	1	1	1	1
TOTAL:		3	3	3	3



PARKS & RECREATION PASADENA MUNICIPAL LIBRARIES

MISSION STATEMENT

The mission of the Pasadena Public Library System is to provide exemplary services with access to resources that meet the information, recreation, and educational needs of our community.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- In FY24, the total checkouts at the Pasadena Public Library reached 400,500. However, in FY25, there was a significant decrease in checkouts, dropping to 355,545. Despite this decline in library checkouts, the number of programming events increased from 603 onsite programs to 763, and attendance rose from 16,620 to 21,848 in FY25. The Pasadena Public Library successfully provided a diverse range of programming events for all ages, from infants to seniors.
- The Teen Advisory Board (TAB) was launched in August 2024. Since its inception, TAB has made a positive impact on the community through the Library's Teen Services program and has developed programming specifically tailored for teens. TAB members collaborate with the Teen Librarian to create and implement various teen events, and they also help present these programs. To date, teen volunteers have logged a total of 511 hours working on TAB projects and other library initiatives.
- During FY25, the Pasadena Public Library collaborated with the following City of Pasadena departments: Parks and Recreation, Animal Shelter, Emergency Management, Pasadena Channel, and Vince Bayou Community Garden to expand the reach of our programming and library services to the Pasadena community.
- The Pasadena Public Library (PPL) and Pasadena Independent School District (PISD) finalized a partnership to provide PPL library cards to 50,000 PISD students and staff members, where they use their school IDs to check out library materials and access online resources.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Cultivate corporate and community partnerships to support the creation and expansion of library programs and services.
- Increase the promotion and marketing efforts of library resources, services, and programs.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026 CONT.

- Support literacy and lifelong learning with outcome-focused programming in the areas of school readiness, adaptive programming, and career enhancement opportunities.
- Grow staff capacity and skills to carry out the Library’s mission and to achieve its vision.
- Foster social interaction through library programming and social events for all library patrons.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
LIBRARY					
Personnel services	2,698,920	2,444,974	2,936,895	2,774,460	3,038,690
Contractual services	260,370	254,040	350,330	350,334	342,424
Materials and supplies	371,247	442,309	410,675	410,675	407,991
Maintenance charges	492,181	499,975	501,998	501,998	513,485
Capital outlay	93,854	41,369	170,345	170,345	66,206
TOTAL	3,916,572	3,682,667	4,370,243	4,207,812	4,368,796

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Library Visits	122,056	132,675	137,388	144,257
Checkouts	382,274	400,500	391,930	411,527
Reference Transactions	13,611	18,519	22,522	24,774
Program Attendance	15,031	16,620	25,418	29,231



PASADENA MUNICIPAL LIBRARIES STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1620	Custodian I	2	2	2	2
2129	Librarian I	2	2	2	2
2130	Librarian II	5	5	5	5
2140	Librarian III	3	3	3	3
2150	Library Assistant I	6	6	6	6
2160	Library Assistant II	9	9	8	8
2170	Library Director	1	1	1	1
2180	Library Services Coordinator	1	1	1	1
2181	Library Services Coordinator II	1	1	1	1
2190	Library Services Manager	3	3	3	3
2686	PT Clerical Assistant I	2	2	2	2
2687	PT Clerical Assistant II	5	5	5	5
2835	PT Pooled Library	1	1	1	1
3350	Sr Library Assistant	1	1	2	2
3370	Sr Office Assistant	1	1	1	1
TOTAL:		43	43	43	43



HEALTH DEPARTMENT

The Health Department plays a vital role in improving the quality of life for citizens of the city. Their primary objective is to safeguard people's health, life, and safety through education and the enforcement of health codes. They also issue certified copies of birth and death certificates.

In addition, the Department is responsible for overseeing several programs, such as the weed mowing program, which involves the inspection and mowing of weeds on vacant lots. They also inspect food establishments to enforce sanitation standards and issue annual food permits for food safety.

The Health Department is also responsible for consulting and inspecting premises for rodent and insect vector control. The City of Pasadena Health Department oversees the administration of the City's pest mosquito control contract, which requires the entire city to be treated once a month during May - September. The City also works in conjunction with Harris County Mosquito Control to monitor and treat areas where disease-carrying mosquitoes are confirmed. Complaints are monitored to determine if additional applications are necessary.

Residents can help by taking general precautions, such as keeping tight-fitting screens on doors and windows, maintaining pools and spas, eliminating standing water from tires, planters, feed bowls, etc., repairing leaking outside faucets, changing bird bath water frequently, wearing long sleeves and pants at dawn and dusk when mosquitoes are most active, using mosquito repellents, avoiding over-watering lawns, and cleaning out rain gutters.

The Health Department also issue permits for swimming pools and septic tanks and conducts inspections before permitting dance halls, daycare centers, and wrecking yards. They enforce City ordinances related to health issues, such as the City's smoking ordinance regulations and new regulations on the disposal of fats, oils, and grease.

- The City's Animal Shelter operates with Animal Control Officers who handle animal-related incidents and enforce City ordinances about animals. The shelter staff assists residents with animal surrender and adoption and takes care of the animals housed at the shelter. A contracted veterinarian provides exams, treatment, and medication to all shelter animals with assistance from staff.

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
HEALTH					
Personnel services	3,565,308	3,692,489	4,260,237	3,994,830	4,387,010
Contractual services	1,621,674	1,782,767	1,997,869	1,997,869	2,040,303
Materials and supplies	390,216	335,944	300,638	300,638	295,889
Maintenance charges	446,713	496,317	502,135	502,136	539,614
Capital outlay	77,549	5,791	-	-	100,000
TOTAL	6,101,460	6,313,308	7,060,879	6,795,473	7,362,816



HEALTH DEPARTMENT HEALTH SERVICES

MISSION STATEMENT

The Health Department is a team of professionals committed to maintaining and improving the general health and quality of life for our citizens by ensuring the safety, welfare, and cleanliness of Pasadena neighborhoods and businesses through a wide range of consumer and environmental services and enforcement of city and state laws.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Established Event Coordinator guidelines for Temporary Food Establishment events to gain compliance in an orderly and efficient timeframe while controlling the risk of foodborne illness outbreak
- Built collaborations with the Police department and Parks department to abate nuisances, including biohazardous waste, at homeless encampments located on City-owned properties
- Collaborated with the Permit department and Police department to address health and safety violations at multi-family complexes
- Coordinated with the Police department to develop an overdose detection mapping platform to support public safety efforts during spiking overdose events



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Prepare to go live with the Tyler platform by finalizing testing of built configurations and attending "Train the Trainer" sessions.
- Review business license fees for salvage yards, swimming pools, and used tire generators.
- Increase business license inspections for businesses that are at high risk for environmental contamination to identify and mitigate related hazards.
- Improve inspector knowledge by expanding training on environmental regulations, compliance standards, and enhancing community engagement.
- Conduct research and determine criteria for establishing an internship for Environmental and Consumer Health students to attract candidates into the field of Public Health.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
HEALTH DEPARTMENT					
Personnel services	1,157,858	1,181,589	1,389,817	1,295,770	1,455,119
Contractual services	1,384,761	1,493,761	1,674,694	1,674,694	1,706,628
Materials and supplies	154,602	82,006	27,106	27,106	26,614
Maintenance charges	127,648	137,603	142,195	142,195	153,159
TOTAL	2,824,869	2,894,959	3,233,812	3,139,765	3,341,520

HEALTH PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Vital Statistics - Birth and death records filed	4,084	3,748	3,897	3,909
Vital Statistics - Birth and death records sold	5,691	5,190	5,266	5,382
General Sanitation & Business Licensing Inspections	13,372	11,907	12,068	12,449
Liens Filed	129	93	175	132
Business Licenses Issued	2,927	3,290	3,418	3,211
Revenues	672,093	688,228	757,576	705,965

HEALTH STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1370	Chief Health Inspector	1	1	1	1
1897	Food Inspector	0	1	2	2
2040	Inspector III	3	3	3	3
2050	Inspector IV	1	1	1	1
2210	Local Registrar	1	1	1	1
2430	Office Assistant I	1	1	1	1
2440	Office Assistant II	2	2	2	2
2770	Health/Medical Doctor	1	1	1	1
2960	Public Health Director	1	1	1	1
3130	Sanitarian I	2	2	0	0
3131	Sanitarian II	1	1	1	1
3132	Sanitarian III	0	0	1	1
3370	Sr Office Asst	1	1	1	1
TOTAL:		15	16	16	16



HEALTH DEPARTMENT ANIMAL RESCUE AND ASSISTANCE

MISSION STATEMENT

The Animal Control and Adoption Department is dedicated to protecting the health and safety of Pasadena citizens from dangerous, sick, and free roaming animals. The staff is committed to the spaying and neutering of pets to reduce the number of homeless dogs and cats.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Conducted monthly vaccination and microchip drives, serving approximately 1,800 animals in our community with vaccines donated through PetCo Love, and microchips donated on a rotating basis by Pasadena Animal Advocates at Work (PAAW-TX), Lucky Family Dog Rescue, or Three Little Pitties Rescue.
- Initiated a soft launch of the community cat program, which helped decrease the cat euthanasia totals between FY24 and FY25 by 16.84% (1,443 to 1,200) and increase the number of cats being transferred to rescue or to a cat colony by 76.74% (344 to 608).
- Began participating in the Shelter Swap Program with Harris County Pets, Fort Bend Animal Services, Baytown Animal Services, and La Porte Animal Shelter and Adoption Center. The program is an initiative that allows shelters to swap long-stay animals, typically resulting in adoption or "rescue pull" due to a location change. All dogs were adopted, pulled by a rescue, or entered into foster.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Create a bilingual outreach program in English and Spanish on responsible pet ownership. Focus on keeping pets indoors or in fenced yards, microchipping, rabies and other essential vaccinations, heartworm and flea prevention, and spaying/neutering. Information will be shared through classes at the Adoption Center, social media, and neighborhood meetings.
- Plan a pet resource fair where veterinarians, groomers, boarding facilities, pet supply stores, mobile vaccination, microchipping, and spay/neuter clinics would be invited.
- Develop an ordinance to include mandatory microchipping as part of the city registration process to help reunite pets with their owners sooner, resulting in shorter length of stay for those owned animals in the shelter.
- Increase community outreach by hosting microchip and vaccine drives as well as free or low-cost spay/neuter clinics and pet pantries in areas of Pasadena where the greatest need is.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ANIMAL RESCUE AND ASSISTANCE					
Personnel services	2,407,450	2,510,900	2,870,420	2,699,060	2,931,891
Contractual services	236,913	289,006	323,175	323,175	333,675
Materials and supplies	235,614	253,938	273,532	273,532	269,275
Maintenance charges	319,065	358,714	359,940	359,941	386,455
Capital Outlay	77,549	5,791	-	-	100,000
TOTAL	3,276,591	3,418,349	3,827,067	3,655,708	4,021,296

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Animal Live Releases	2,575	3,000	5,628	6,000
Animals Registered	403	700	512	600
# of offsite adoption events	77	130	61	75
Officer activities	6,637	9,000	6,450	6,500
Pets returned to owners	184	341	442	500
Microchips implanted	1,279	1,819	2,547	2,800
Animals Impounded	5,027	6,953	7,973	8,000
Spay/Neuter Surgeries performed	1,359	1,631	1,945	2,200



ANIMAL RESCUE AND ASSISTANCE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1076	Adoption Assistant	1	1	1	1
1077	Adoption Events Coordinator	1	1	1	1
1085	Animal Control Dispatcher	2	2	2	2
1090	Animal Control Officer	7	7	7	7
1095	Animal Care Technician II	13	13	12	13
1098	Animal Rescue and Foster	1	1	1	1
1099	Animal Health Technician	1	1	2	2
1203	Asst Mgr Animal Rescue	1	1	1	1
1620	Custodian I	1	1	1	1
2085	Kennel Supervisor	1	1	1	1
2096	Lead Animal Control Officer	1	1	1	1
2320	Manager Animal Rescue	1	1	1	1
2337	Marketing Specialist	0	1	1	1
2338	Mkting/Program Coordinator	1	0	0	0
2430	Office Assistant I	6	6	6	6
3267	Senior Admin Asst	1	1	1	1
3752	Vol & Enrich Coordinator	1	1	1	1
	TOTAL:	40	40	40	41

**DEBT SERVICE FUND SUMMARY**

The Debt Service fund is a legally restricted fund utilized to account for primarily property tax revenues used to pay long-term debt principal and interest for the City's general obligation debt. General obligation bonds and tax-supported certificates of obligation are issued to finance major capital improvements, usually over twenty years.

**FY 2026 ADOPTED BUDGET
DEBT SERVICE FUND SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BEGINNING FUND BALANCE	\$ 3,655,356	\$ 4,727,545	\$ 4,961,298	\$ 4,961,298	\$ 5,445,265
REVENUE					
Ad valorem taxes-current year	13,329,053	12,163,225	11,265,188	11,515,195	10,500,000
Ad valorem taxes-prior year	(9,597)	(66,162)	75,000	-	75,000
Penalties and interest	129,708	156,027	135,000	111,468	130,000
Special vehicle inventory tax	38,066	32,679	36,000	24,492	30,000
General Property Taxes	13,487,230	12,285,769	11,511,188	11,651,155	10,735,000
Interest earned	170,822	210,747	175,000	180,000	168,500
Investment Income	170,822	210,747	175,000	180,000	168,500
TOTAL REVENUE	13,658,052	12,496,516	11,686,188	11,831,155	10,903,500
PRINCIPAL AND INTEREST PAYMENTS					
Property Tax Supported Debt Service					
Principal	6,930,000	7,640,000	6,985,000	7,050,000	6,330,000
Interest	5,655,863	4,622,763	4,280,188	4,280,188	4,001,238
Subtotal Tax Supported Debt	12,585,863	12,262,763	11,265,188	11,330,188	10,331,238
OTHER EXPENDITURES					
Arbitrage	-	-	12,000	12,000	12,000
Fiscal charges	-	-	5,000	5,000	5,000
SUBTOTAL OTHER COSTS	-	-	17,000	17,000	17,000
TOTAL EXPENDITURES	12,585,863	12,262,763	11,282,188	11,347,188	10,348,238
Revenue Over Expenditures	1,072,189	233,753	404,000	483,967	555,262
ENDING FUND BALANCE	\$ 4,727,545	\$ 4,961,298	\$ 5,365,298	\$ 5,445,265	\$ 6,000,527



LONG-TERM DEBT

The City’s underlying bond rating for Tax Supported Debt from Standard & Poor’s is “AA” and from Fitch Ratings is “AA.” The City’s underlying bond rating for Utility Supported Debt from Standard & Poor’s is “AA-” and from Fitch Ratings is “AA.” The City is limited to the amount of tax-supported debt it can incur by Article IX, Section 14 of the City Charter and state statutes which limits the City’s total general obligation bonded indebtedness at any one time to 10% of assessed property value. The FY 2025 debt limitation for the City was \$1,405,839,190, which is significantly more than the City’s outstanding general obligation debt. The FY 2026 debt limitation will be calculated in December 2025.

Government Activities

General Obligation Bonds, General Obligation Refunding Bonds, and Certificates of Obligation

The City issues general obligation bonds and certificates of obligation to provide funds for the construction and improvement of the City’s infrastructure (i.e., streets, drainage, water and sewer systems, public safety, recreation, and culture facilities). In the past, the City has also refunded certain issues of general obligation bonds to take advantage of lower interest rates and even out debt payments.

All bonds are direct obligations and are secured by the full faith and credit of the City. General obligation bonds (GOB), certificates of obligations (COB), general obligation refunding bonds (GOB Refunding), and general obligation and refunding bonds (GO and Refunding) currently outstanding are as follows:

	Interest %	Maturity	Purpose	Installments	Amount
\$12,525,000 GO Refunding, 2015	2.00 - 5.00	2/15/2027	Governmental type	\$755,000 to \$1,830,000	1,835,000
\$19,175,000 COB, 2017	2.00 - 4.00	2/15/2037	Governmental type	\$195,000 to \$1,635,000	16,065,000
\$33,945,000 COB, 2018	2.00 - 5.00	2/15/2038	Governmental type	\$400,000 to \$2,765,000	28,480,000
\$48,120,000 COB, 2022	4.00 - 5.00	2/15/2042	Governmental type	\$710,000 to \$4,090,000	46,670,000
\$5,730,000 GO Refunding, 2024	5.00 - 5.00	2/15/2028	Governmental type	\$65,000 to \$1,685,000	5,665,000
					\$98,715,000



Annual debt service requirements to maturity for general obligation bonds, certificates of obligation, and general obligation refunding bonds are as follows:

Fiscal Year Ending September 30,	Principal	Interest	Total
2026	6,330,000	4,001,238	10,331,238
2027	6,315,000	3,709,838	10,024,838
2028	5,550,000	3,435,963	8,985,963
2029	5,475,000	3,172,588	8,647,588
2030	5,730,000	2,915,263	8,645,263
2031-2035	32,650,000	10,580,835	43,230,835
2036-2040	28,645,000	3,975,825	32,620,825
2041-2042	8,020,000	324,000	8,344,000
	\$98,715,000	\$32,115,550	\$130,830,550

Business-Type Activities

Revenue Bonds, Revenue Refunding Bonds, and General Obligation Refunding Bonds

The City also issues bonds and obligations where the City pledges net revenues derived from the City's water and sewer system.

In summary, the debt outstanding at the fiscal year end is as follows:

	Interest %	Maturity	Purpose	Installments	Amount
\$50,210,000 GOB Refunding Bonds, 2016	2.00 - 5.00	2/15/2033	Refunding	\$440,000 to \$4,755,000	4,755,000
\$16,305,000 COB, 2017	2.00 - 4.00	2/15/2037		\$195,000 to \$1,635,000	11,855,000
\$10,450,000 COB, 2023	0.00-0.00	2/15/2043	Water and sewer	\$520,000 to \$525,000	9,410,000
\$26,890,000 GO Refunding Bonds, 2024	5.00 - 5.00	2/15/2032	Refunding	\$335,000 to \$4,390,000	26,555,000
					\$ 52,575,000

Debt service requirements to maturity are as follows:

Fiscal Year Ending September 30,	Bonds and CO's		CO's from Direct Placements		Total
	Principal	Interest	Principal	Interest	
2026	4,015,000	1,789,419	520,000	-	6,324,419
2027	4,210,000	1,591,544	520,000	-	6,321,544
2028	4,420,000	1,383,894	520,000	-	6,323,894
2029	4,635,000	1,165,994	520,000	-	6,320,994
2030	4,865,000	937,344	520,000	-	6,322,344
2031-2035	18,540,000	1,609,308	2,610,000	-	22,759,308
2036-2040	2,480,000	78,125	2,625,000	-	5,183,125
2041-2043	-	-	1,575,000	-	1,575,000
	\$43,165,000	\$8,555,628	\$9,410,000	-	\$61,130,628



Changes in Long-Term Liabilities

Long-term liability activity for the year ended September 30, 2025 was as follows:

Governmental Activities:

Bonds payable supported by property taxes:

	Beginning	Additions/ Reclassification	Refunding/ Reductions	Ending	Due Within One Year
General obligation and refunding bonds	\$ 11,615,000	\$ 5,730,000	\$ (9,845,000)	\$ 7,500,000	\$ 3,080,000
Certificate of obligation bonds	94,250,000	-	(3,035,000)	91,215,000	3,250,000
	105,865,000	5,730,000	(12,880,000)	98,715,000	6,330,000
Add: Premiums on debt issuances	7,749,517	244,749	(1,139,170)	6,855,096	-
Total Bonds Payable	\$ 113,614,517	\$ 5,974,749.00	\$ (14,019,170)	\$ 105,570,096	\$ 6,330,000
Other Long-Term Debt					
Sales taxes revenue bonds payable	48,515,000	-	(770,000)	47,745,000	810,000
Add: Premiums on debt issuances	1,054,347	-	(36,514)	1,017,833	-
	49,569,347	-	(806,514)	48,762,833	810,000
	\$ 163,183,864	\$ 5,974,749	\$ (14,825,684)	\$ 154,332,929	\$ 7,140,000

Internal service funds predominantly serve the governmental funds. Accordingly, long-term liabilities of internal service funds are included as part of the above totals for governmental activities.

For governmental activities, claims, compensated absences, other post-employment benefits, and net pension liabilities are liquidated by the general fund, internal service funds, and grant management fund.

Long-term liability activity for the year ended September 30, 2025 was as follows:

Business-Type Activities:

	Beginning	Additions/ Reclassification	Refunding/ Reductions	Ending	Due Within One Year
Bonds payable					
General obligation refunding bonds	\$ 36,585,000	\$ 26,890,000	\$ (32,165,000)	\$ 31,310,000	\$ 3,255,000
Certificate of Obligations	12,575,000	-	(720,000)	11,855,000	760,000
CO's from direct placements	9,930,000	-	(520,000)	9,410,000	520,000
	59,090,000	26,890,000	(33,405,000)	52,575,000	4,535,000
Add: Premiums on debt issuances	3,491,398	2,238,780	(2,599,869)	3,130,309	-
Total bonds payable	\$ 62,581,398	\$ 29,128,780	\$ (36,004,869)	\$ 55,705,309	\$ 4,535,000



Other Long-Term Debt – PEDC

Fiscal Year Ending September 30,	Principal	Interest	Total
2026	810,000	2,418,938	3,228,938
2027	850,000	2,378,438	3,228,438
2028	890,000	2,335,938	3,225,938
2029	935,000	2,291,438	3,226,438
2030	980,000	2,244,688	3,224,688
2031-2035	5,695,000	10,437,185	16,132,185
2036-2040	7,305,000	8,827,038	16,132,038
2041-2045	9,430,000	6,701,800	16,131,800
2046-2050	12,070,000	4,064,250	16,134,250
2051-2053	8,780,000	892,250	9,672,250
	\$47,745,000	\$42,591,963	\$90,336,963



SYSTEM FUND SUMMARY

The System fund is an enterprise fund that includes water and wastewater system operations. The fund is operated like private business enterprises, where the costs of providing the services to the public are financed primarily through user charges. The City provides water and wastewater service to approximately 35,000 residential, commercial, and industrial customers. Water and sewer revenues provide 96.6% of the total revenue generated in the System fund so the City must continually monitor costs to ensure that the fund is self-supporting.

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	37,110,202	48,289,225	73,384,062	73,384,062	74,964,314
Revenues	57,811,400	60,515,901	57,467,650	60,167,153	59,451,600
Expenses	46,572,643	50,157,929	60,833,615	58,586,901	59,451,600
Net Increase (Decrease) in Net Assets	11,238,757	10,357,972	(3,365,965)	1,580,252	-
Ending Unrestricted Net Assets (Budget)	\$ 48,348,959	\$ 58,647,197	\$ 70,018,097	\$ 74,964,314	\$ 74,964,314
Reserve Requirement*	9,411,792	9,794,320	12,035,004	11,321,431	12,952,796
Over Requirement	38,937,167	48,852,877	57,983,093	63,642,883	62,011,518

* The reserve requirement is reduced by the interfund transfers amount after the computation of the reserve requirement amount.

Reconciliation to GAAP

Ending Unrestricted Net Assets (Budget)	\$ 48,348,959	\$ 58,647,197	\$ 70,018,097	\$ 74,964,314	\$ 74,964,314
Adjustments	(59,734)	14,736,865	-	-	-
Unrestricted Net Assets (GAAP)	48,289,225	73,384,062	70,018,097	74,964,314	74,964,314
Restricted Net Assets (GAAP)	2,702,351	2,905,232	-	-	-
Net Investment in Capital Assets (GAAP)	262,156,557	273,742,351	-	-	-
Total Net Position (GAAP)	\$ 313,148,133	\$ 350,031,645	\$ 321,963,960	\$ 326,910,177	\$ 326,910,177

*** Restricted Net Assets (GAAP) and Net Investment in Capital Assets (GAAP) are not yet available for FY25/FY26

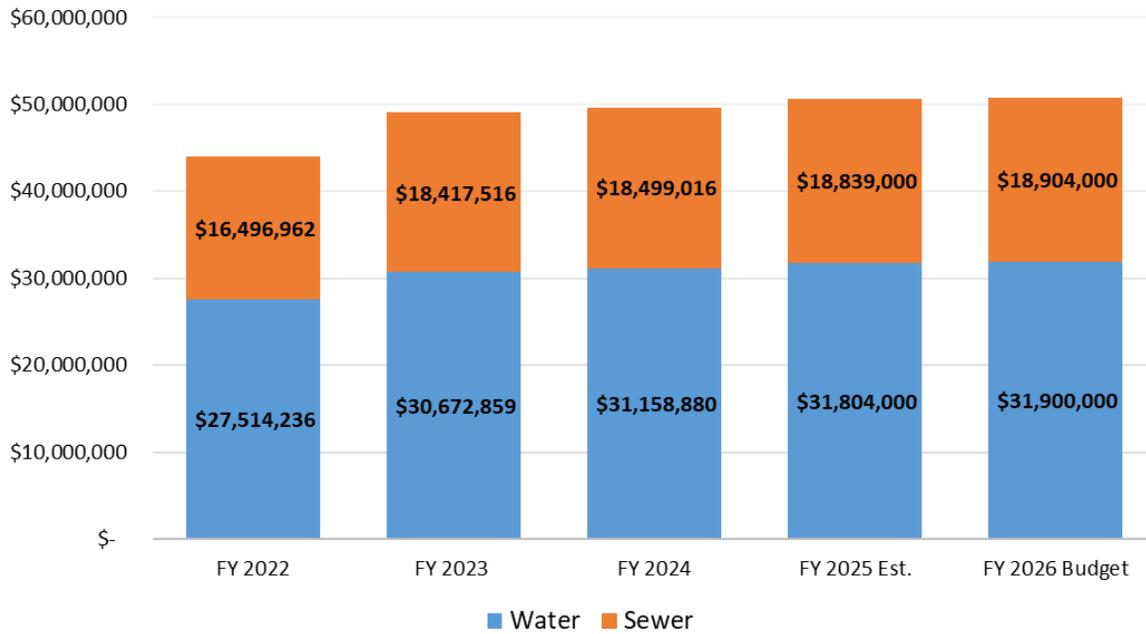


**FY 2026 ADOPTED BUDGET
SYSTEM FUND DETAIL REVENUE OVERVIEW**

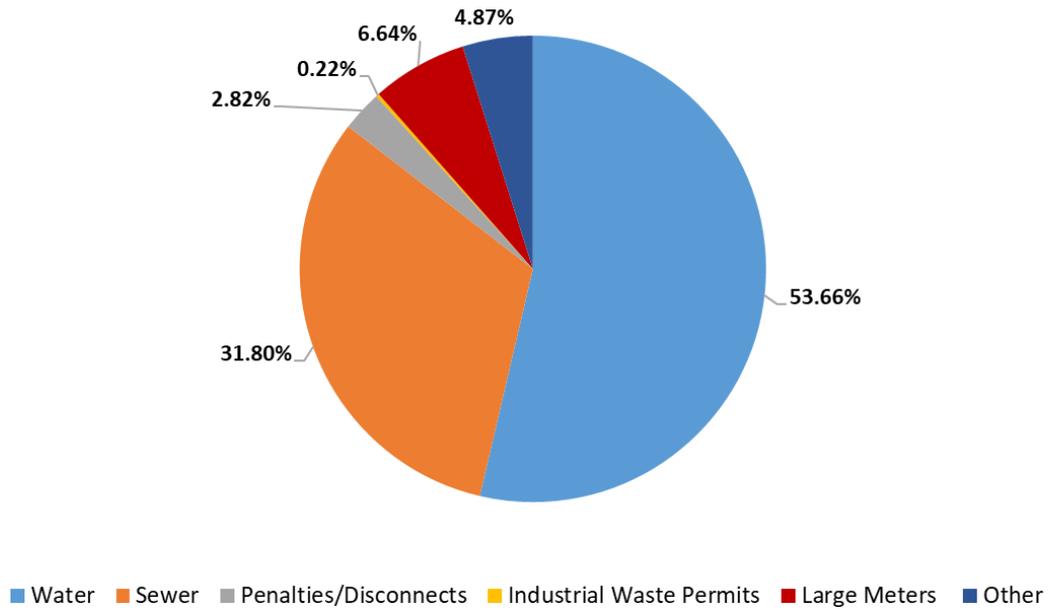
REVENUE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Interest earned	2,358,505	3,428,091	2,100,000	3,350,000	2,500,000
INVESTMENT INCOME	2,358,505	3,428,091	2,100,000	3,350,000	2,500,000
Miscellaneous	(122,723)	75,073	150	100	100
CC processing fee	157,995	156,605	100,000	152,000	140,000
Prior year expense refund	132	1,219,005	-	-	-
OTHER REVENUE	35,404	1,450,683	100,150	152,100	140,100
Water revenues	30,672,859	31,158,880	30,650,000	31,804,000	31,900,000
Water connections	108,255	103,480	80,000	97,650	65,000
Sewer revenues	18,417,516	18,499,016	18,640,000	18,839,000	18,904,000
Sewer connections	119,867	62,087	45,000	56,200	35,000
Penalties	1,221,429	1,277,092	1,225,000	1,227,000	1,250,000
Miscellaneous water revenue	261,655	253,529	270,000	231,000	250,000
Disconnect fees	274,164	337,307	310,000	320,000	325,000
Industrial waste	178,802	146,207	110,000	131,000	130,000
Large meter revenues	3,945,375	3,977,993	3,935,000	3,937,000	3,950,000
Year end accrual revenues	216,069	(179,473)	-	16,203	-
OPERATING REVENUE	55,415,991	55,636,118	55,265,000	56,659,053	56,809,000
Donations	-	1,009	-	-	-
Other	1,500	-	2,500	6,000	2,500
NON-OPERATING REVENUE	1,500	1,009	2,500	6,000	2,500
SYSTEM FUND REVENUE TOTAL	57,811,400	60,515,901	57,467,650	60,167,153	59,451,600



FY 2026 WATER & SEWER REVENUES



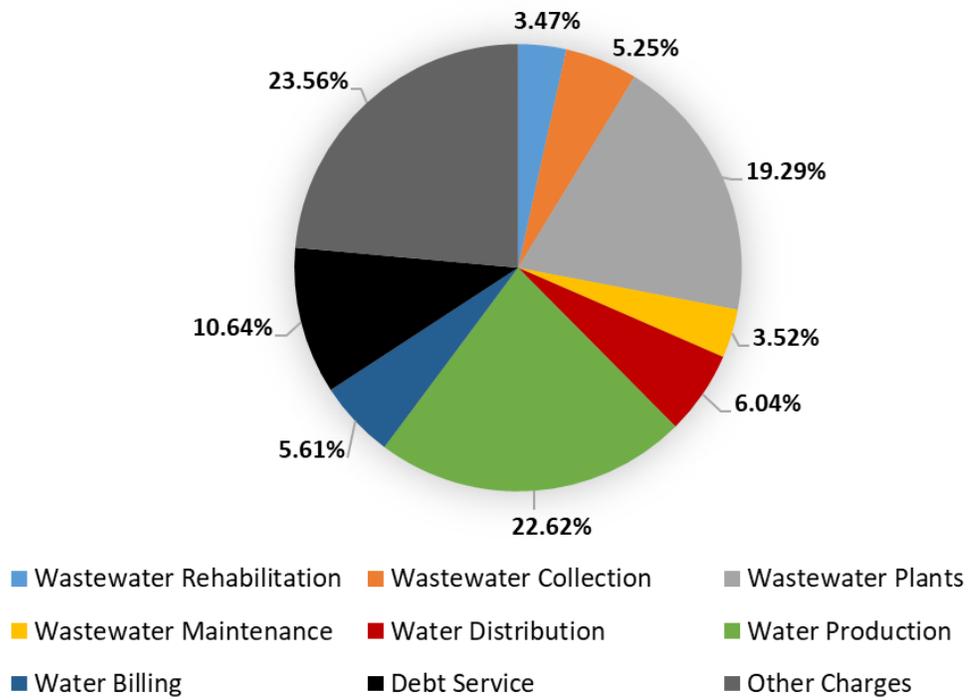
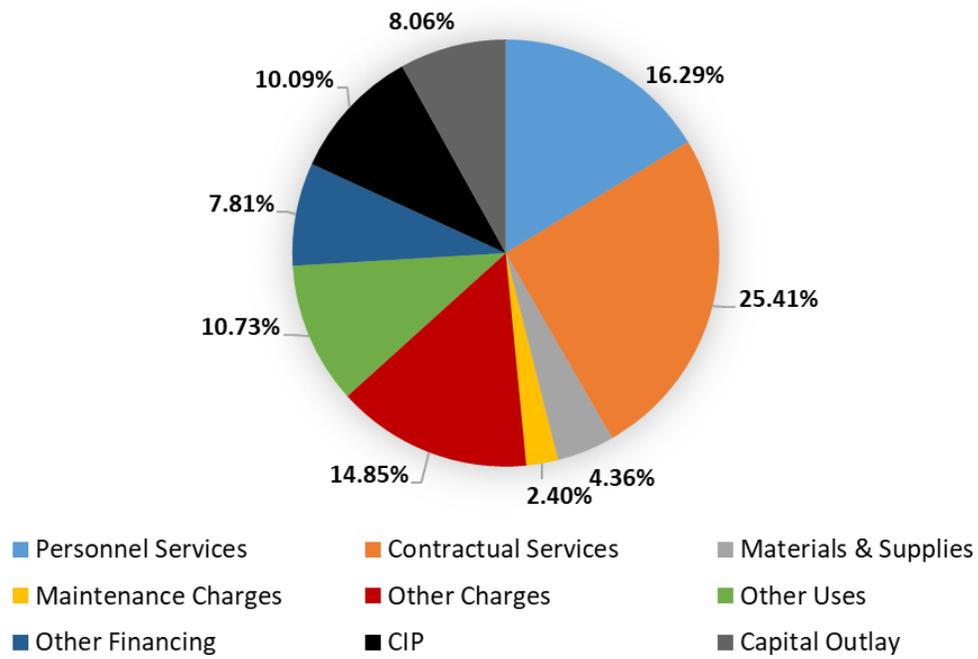
FY 2026 SYSTEM FUND REVENUE SOURCES




**FY 2026 ADOPTED BUDGET
SYSTEM FUND DETAIL EXPENDITURE OVERVIEW**

BY CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Personnel services	\$ 7,593,738	\$ 7,890,235	\$ 9,674,740	\$ 8,778,737	\$ 9,685,934
Contractual services	9,854,256	9,625,117	13,036,320	11,475,225	15,104,612
Materials and supplies	1,529,334	1,335,506	2,657,930	1,730,282	2,593,020
Maintenance charges	1,139,626	1,281,151	1,343,474	1,364,420	1,433,129
Other charges	6,800,012	7,229,273	6,825,300	7,535,150	7,425,200
Other uses	6,019,653	6,537,252	6,613,446	7,232,117	7,779,288
Other financing	11,925,474	13,980,650	15,693,600	16,301,177	10,640,417
Capital outlay	1,710,550	2,278,745	4,988,805	4,169,793	4,790,000
TOTALS	\$ 46,572,643	\$ 50,157,929	\$ 60,833,615	\$ 58,586,901	\$ 59,451,600

BY DEPARTMENT/DIVISION	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Wastewater rehabilitation	\$ 1,287,588	\$ 1,383,935	\$ 2,111,364	\$ 1,800,386	\$ 2,060,175
Wastewater collection	2,336,107	2,242,054	2,945,651	2,532,934	3,122,196
Wastewater plants	7,628,251	7,611,342	9,649,304	8,646,766	11,471,165
Wastewater maintenance	1,945,869	1,411,508	2,478,085	2,038,362	2,092,158
Water distribution	2,408,571	2,951,740	4,071,495	3,338,217	3,591,792
Water production	9,787,582	10,753,097	13,016,628	12,682,071	13,445,669
Water billing	2,632,418	2,868,819	3,276,152	3,036,982	3,339,178
Debt service	5,977,544	6,496,493	6,497,894	7,137,793	6,324,419
Other charges	12,568,713	14,438,941	16,787,042	17,373,390	14,004,848
TOTALS	\$ 46,572,643	\$ 50,157,929	\$ 60,833,615	\$ 58,586,901	\$ 59,451,600





PUBLIC WORKS – SYSTEM FUND

WASTEWATER REHABILITATION DIVISION

MISSION STATEMENT

The Purpose of the Wastewater Rehabilitation Division is to replace deteriorating or failing sanitary sewer mainlines from manhole to manhole, usually via the pipe bursting method; to evaluate pipe conditions and to locate problems such as line breaks, grade problems, or faulty connections through televising or dye tests on sanitary sewer mainlines and service lines. Clean sanitary sewer lines, manholes, city septic tanks, lift stations, and waste tanks, as well as storm sewer lines and manhole boxes, to expeditiously provide the citizens of Pasadena with the best possible customer service.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Repaired/Replaced .8 miles of sanitary sewer main line via total MH to MH replacement
- Installed 6 new manholes/clean-out boots
- Televised 1.3 mile of sanitary sewer main line
- Cleaned 20.7 miles of sanitary sewer main line
- Cleaned/vacuumed 557 sanitary sewer manholes and city septic/waste tanks
- Televised and Cleaned 2.2 miles of sanitary sewer service line
- Televised 1.4 miles of storm drain line
- Cleaned 2.0 miles of storm drain line
- Cleaned/vacuumed 123 storm manholes/boxes
- Cleaned/vacuumed 8 sanitary sewer lift stations
- Performed 40 sanitary line and 6 storm line dye tests



PRIORITIES, GOALS AND OBJECTIVES FOR FISCAL YEAR 2026

- To repair/replace 1.25 miles of sanitary sewer main line
- To install 7 new manholes/clean-out boots
- To televise 2.0 miles of sanitary sewer main line
- To clean 28 miles of sanitary sewer main line
- To clean/vacuum 620 sanitary sewer manholes and city septic/waste tanks
- To televise 2.75 miles of sanitary sewer service line
- To clean 2.5 miles of sanitary sewer service line
- To televise 2.0 miles of storm drain line
- To clean 2.75 miles of storm drain line
- To clean/vacuum 250 storm manholes/boxes
- To clean/vacuum 18 sanitary sewer lift stations
- To perform 47 sanitary line and 15 storm line dye tests



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WASTEWATER REHABILITATION					
Personnel services	\$ 774,392	\$ 861,455	\$ 1,255,916	\$ 1,107,510	\$ 1,251,790
Contractual services	12,666	18,873	62,800	37,790	112,800
Materials and supplies	150,360	121,933	246,700	185,150	246,700
Maintenance charges	266,941	301,686	314,936	314,936	348,885
Capital outlay	83,229	79,988	231,012	155,000	100,000
TOTAL	\$ 1,287,588	\$ 1,383,935	\$ 2,111,364	\$ 1,800,386	\$ 2,060,175

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Sanitary Main Line Replaced (miles)	0.6	0.5	0.8	1.5
New Sanitary Manholes / Cleanouts Installed	2	4	8	10
Sanitary Main Line Televised (miles)	1.3	1.5	1.5	2.3
Sanitary Main Line Cleaned (miles)	25.2	17.8	23.2	30.0
Manholes / Septic Tanks Cleaned / Vacuumed	368	379	566	625
Sanitary Service Line Televised (miles)	2.3	2.1	2.4	3.0
Sanitary Service Line Cleaned (miles)	1.6	1.8	4.1	4.75
Storm Sewer Line Televised (miles)	1.5	1.4	1.8	2.25
Storm Sewer Line Cleaned (miles)	9.2	3.7	3.9	4.8
Storm Manholes / Boxes Cleaned / Vacuumed	385	232	131	200
Sanitary Lift Stations Cleaned/Vacuumed	26	15	7	18
Sanitary / Storm Dye Tests Performed	30 / 14	28 / 17	43 / 8	52 / 15

WASTEWATER REHABILITATION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1130	Asst Superintendant	1	1	1	1
1780	Equipment Operator I	2	2	2	2
1790	Equipment Operator II	1	1	1	1
3670	Utility Maintenance Technician III	4	4	4	4
3690	Utility Worker I	2	2	2	2
3700	Utility Worker II	4	4	4	4
3705	Utility Worker III	2	2	2	2
2965	Pooled - WW Rehab	1	1	1	1
TOTAL:		17	17	17	17



**PUBLIC WORKS – SYSTEM FUND
WASTEWATER COLLECTION DIVISION**

MISSION STATEMENT

The purpose of the Wastewater Collections Division is to unstop, repair, or replace sanitary sewer main lines and service lines, via point repairs, within the public right of way and conduct maintenance and installation of new sewer taps, service lines pertaining to new taps installations, clean-outs, as well as main lines on certain projects to expeditiously provide the citizens of Pasadena with the best possible customer service.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Repaired/replaced 451 feet of sanitary sewer main line via point repairs
- Repaired/replaced 1,800 feet of sanitary sewer service line via point repairs
- Repaired 36 sanitary sewer taps
- Repaired 132 sanitary sewer manholes/clean-out boots
- Installed 95 new sanitary sewer taps
- Installed 1,393 feet of new sanitary sewer service line for new taps/clean-outs
- Installed 178 new sanitary sewer clean-outs
- Installed 3 residential check valves
- Repaired 24 clean-outs and/or check valves
- Performed 7,246 grease trap inspections
- Reported 11 sanitary sewer overflows to Texas Railroad Commission
- Completed 139 Utility Inquiries
- Responded to 1,643 service calls



PRIORITIES, GOALS AND OBJECTIVES FOR FISCAL YEAR 2026

- To repair/replace 550 feet of sanitary sewer main line via point repairs
- To repair/replace 2,100 feet of sanitary sewer service line via point repairs
- To repair 45 sanitary sewer taps
- To repair 150 sanitary sewer manholes/clean-out boots
- To install 115 new sanitary sewer taps
- To install 1,575 feet of new sanitary sewer service line for new taps/clean-outs
- To install 205 new sanitary sewer clean-outs



PRIORITIES, GOALS AND OBJECTIVES FOR FISCAL YEAR 2026 CONT.

- To install 4 residential check valves
- To repair 30 clean-outs/check valves
- To perform 7,900 grease trap inspections
- To report 20 sanitary sewer overflows to Texas Railroad Commission
- To complete 159 Utility Inquiries
- To respond to 1,900 service calls

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WASTEWATER COLLECTION					
Personnel services	\$ 1,796,483	\$ 1,646,156	\$ 2,113,337	\$ 1,833,340	\$ 2,127,462
Contractual services	217,577	248,802	268,205	269,765	395,755
Materials and supplies	113,521	96,908	260,525	161,245	260,525
Maintenance charges	185,361	196,396	203,584	203,584	213,454
Capital outlay	23,165	53,792	100,000	65,000	125,000
TOTAL	\$ 2,336,107	\$ 2,242,054	\$ 2,945,651	\$ 2,532,934	\$ 3,122,196

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Sanitary Main Line Replaced (Ft)	512	541	423	525
Sanitary Service Line Replaced (Ft)	2,011	1,633	1,797	2,050
Sanitary Taps Repaired	31	27	35	41
Sanitary Manhole/Cleanout Boot Repairs	108	107	137	156
New Sanitary Taps Installed	59	58	92	105
New Sanitary Service Line Installed	1,022	1,170	1,450	1,700
New Sanitary Cleanouts Installed	178	152	186	215
Residential Check Valves Installed	1	4	3	4
Cleanouts/Check Valves Repaired	29	22	27	32
Grease Trap Inspections Performed	5,494	6,754	7,366	8,200
Sanitary Overflows Reported To TRRC	33	32	9	20
City Works Service Requests Completed	2,458	1,996	1,551	1,825



WASTEWATER COLLECTION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1130	Asst Superintendant	1	1	1	1
1780	Equipment Operator I	3	3	3	3
2430	Office Assistant I	1	1	1	1
3010	Public Works Superintendent	1	1	1	1
3690	Utility Worker I	3	3	3	3
3700	Utility Worker II	8	8	8	8
3705	Utility Worker III	1	1	1	1
3710	Utility Worker IV	8	8	8	8
3820	WW Field Supervisor	1	1	1	1
TOTAL:		27	27	27	27



PUBLIC WORKS – SYSTEM FUND WASTEWATER PLANTS

MISSION STATEMENT

The purpose of the Wastewater Division is to cost-effectively treat all wastewater generated in the City of Pasadena within the permit requirements established by the Texas Natural Resources Conservation Committee (TNRCC) and the Environmental Protection Agency (EPA).



ACHIEVEMENTS FOR FISCAL YEAR 2025

- New Ultraviolet System at Vince Bayou
- Replaced Aerator gear box #4 at Vince Bayou
- New polymer system installed for Belt Filter Press at Vince Bayou
- New Repaired wasting pump at Golden Acres
- Installed new bar screen at Golden Acres
- New 30" trunk line installed from headworks to aeration basin at Golden Acres
- Lift station at Golden Acres at full functional capacity



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Replace V notches in weirs at Golden Acres
- Upgrade Clarifiers at Golden Acres
- Replace scum collectors at Golden Acres
- Repair skimmer arms at Golden Acres
- Replace collapsed line from thickener to digester at Golden Acres
- Upgrade Supervisory Control and Data Acquisition (SCADA) monitoring at Vince Bayou
- Install new bar screen at Vince Bayou
- Rehabilitate Belt Filter Press at Vince Bayou
- Replace valving for Return Activated Sludge pumps at Vince Bayou



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WASTEWATER PLANTS					
Contractual services	\$ 7,403,572	\$ 7,404,296	\$ 8,858,644	\$ 8,066,606	\$ 10,755,720
Materials and supplies	11,089	15,929	138,102	37,045	136,045
Maintenance charges	5,998	3,976	4,342	24,899	4,400
Other charges	114,194	120,356	225,000	145,000	225,000
Capital outlay	93,398	66,785	423,216	373,216	350,000
TOTAL	\$ 7,628,251	\$ 7,611,342	\$ 9,649,304	\$ 8,646,766	\$ 11,471,165

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Wastewater Plant (billion gallons)	3.35	3.35	3.88	3.88
Gallons treated per capita per day	64	64	68	68



**PUBLIC WORKS – SYSTEM FUND
WASTEWATER MAINTENANCE**

MISSION STATEMENT

The purpose of the Wastewater Maintenance Division is to maintain the City’s lift stations, which includes pump repair/replacement, repairing check and gate valves, control panel replacement, and installing and maintaining the City’s Supervisory Control and Data Acquisition (SCADA) system.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Began rehabilitation of West Pitts LS
- Began rehabilitation of Jana LS
- Began replacement of El Jardin LS
- Began replacement of Fairmont Bayou LS
- Began rehabilitation of Fairmont/Preston LS
- New Armand Bayou LS
- Obtained new portable generators for emergency preparedness
- Spencer Stormwater LS back online
- New El Jardin Beach LS



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Install new check valves and air release valves at various lift stations
- Begin rehabilitation of Baywood LS
- Begin rehabilitation of Crestford LS
- Begin rehabilitation of Hiawatha LS
- Begin rehabilitation of Olson LS
- Begin rehabilitation of Wyatt LS
- Install stationary backup generator at Crenshaw LS
- Upgrade Alecia LS
- Repairs to Westside LS
- Upgrade Jana Pond LS



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WASTEWATER MAINTENANCE					
Personnel services	\$ 735,744	\$ 768,880	\$ 990,785	\$ 820,260	\$ 887,618
Contractual services	495,096	119,308	760,045	455,358	510,960
Materials and supplies	141,338	116,032	277,751	172,851	272,150
Maintenance charges	173,386	174,400	176,577	176,966	171,430
Capital outlay	400,305	232,888	272,927	412,927	250,000
TOTAL	\$ 1,945,869	\$ 1,411,508	\$ 2,478,085	\$ 2,038,362	\$ 2,092,158

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Sewer Lift Stations	65	66	68	68
Pumps repair or replaced	42	48	26	26
Lift Stations (ls) maintained per crew	65	66	68	68

WASTEWATER MAINTENANCE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1130	Asst Superintendent	1	1	1	1
2440	Office Asst II	1	1	1	1
3010	Public Works Superintendent	1	1	1	1
3650	Utility Maintenance Technician I	3	4	4	4
3660	Utility Maintenance Technician II	3	3	3	3
3670	Utility Maintenance Technician III	1	2	3	3
TOTAL:		10	12	13	13



**PUBLIC WORKS – SYSTEM FUND
WATER DISTRIBUTION**

MISSION STATEMENT

The purpose of the Water Distribution Division is to provide for the distribution of safe drinking water in compliance with all regulatory requirements to the residents of the City of Pasadena; Services provided maintenance, repair, and replacement of water mains, and service connections.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- 1114 water breaks
- 103 new meters installed
- 88 hydrant repairs and installations
- 11 broken mainline valves replaced
- Resolved and closed out a total of 1316 service request



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Continuing education and training for our equipment operators for better compliance
- Make water repairs and restorations in a timely fashion to reduce our annual water lose.
- Continue mainline replacement to lower the amount of water breaks throughout the City.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WATER DISTRIBUTION					
Personnel services	\$ 1,722,312	\$ 1,941,434	\$ 2,142,858	\$ 2,049,130	\$ 2,166,376
Contractual services	167,803	357,340	963,620	488,620	363,098
Materials and supplies	345,343	372,771	589,600	475,050	589,600
Maintenance charges	164,968	238,480	246,992	246,992	272,718
Capital outlay	8,145	41,715	128,425	78,425	200,000
TOTAL	\$ 2,408,571	\$ 2,951,740	\$ 4,071,495	\$ 3,338,217	\$ 3,591,792



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of leaks repaired	2,602	1,078	1,090	1,200
Waterline replaced (feet) - City	2,500	2,000	1,500	2,500

WATER DISTRIBUTION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1070	Admin Asst	1	1	1	1
1130	Assistant Superintendent	1	1	1	1
1780	Equipment Operator I	4	4	4	4
1800	Equipment Operator III	2	2	2	2
3010	Public Works Superintendent	1	1	1	1
3660	Utility Maintenance Technician II	1	1	1	1
3670	Utility Maintenance Technician III	2	2	2	2
3671	Utility Maintenance Technician IV	2	2	2	2
3690	Utility Worker I	10	10	10	10
3700	Utility Worker II	3	3	3	3
TOTAL:		27	27	27	27



**PUBLIC WORKS – SYSTEM FUND
WATER PRODUCTION DIVISION**

MISSION STATEMENT

The purpose of the Water Production Division is to operate and maintain City-owned storage facilities, wells, and watering metering stations, including the daily monitoring of water quality to protect public health in compliance with all regulatory requirements of government agencies having jurisdiction over public water systems.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- We completed the new tank build and site rehab for our Cascade Well site and it is back in full operation.
- The Guthrie Well is back in service after some several mechanical issues.
- Made multiple repairs at numerus sites to stay complaint with TCEQ.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Complete construction and integration of a new water tank at our Sycamore Well site that will assist in our goal of moving more potable water South of the city.
- Upgrade our Pansy site for better usage.
- Build a new structure around a primary water connection and enhance our winterizing efforts to better prepared for colder weather.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WATER PRODUCTION					
Personnel services	\$ 704,797	\$ 721,286	\$ 834,147	\$ 715,440	\$ 852,889
Contractual services	1,083,406	919,017	1,476,006	1,211,856	1,311,704
Materials and supplies	69,622	69,239	202,559	160,859	201,000
Maintenance charges	141,670	148,591	164,674	164,674	180,076
Other charges	6,685,779	7,109,052	6,600,000	7,390,000	7,200,000
Capital Outlay	1,102,308	1,785,912	3,739,242	3,039,242	3,700,000
TOTAL	\$ 9,787,582	\$ 10,753,097	\$ 13,016,628	\$ 12,682,071	\$ 13,445,669



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
South East Water Plant (billion gallons)	7,041.67	7,061.80	6,765.2	7,441.72
East Water Plant (billion gallons)	67.56	17.17	23.33	25.66
Pasadena Wells (billion gallons)	362.89	478.12	594.731	654.20
Gallons produced per capita per day	28.00	28.00	20	22.00

WATER PRODUCTION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1130	Assistant Superintendent	1	1	1	1
2050	Inspector IV	1	1	1	1
3650	Utility Maintenance Technician I	4	4	4	4
3660	Utility Maintenance Technician II	2	2	2	2
3670	Utility Maintenance Technician III	3	3	3	3
TOTAL:		11	11	11	11



PUBLIC WORKS – SYSTEM FUND

WATER BILLING

MISSION STATEMENT

The mission of the Water Billing Department is to provide quick and courteous customer service while maintaining and operating an accurate and efficient utility billing system. The department will conduct City business with honesty, integrity, compassion, and fairness, while ensuring compliance with the City's Code of Ordinances to maintain billing and financial integrity.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Implemented a replacement program for 3-inch and above meters, which will enhance water and sewer revenues due to a more accurate record of water usage.
- Approval was obtained for a new print and mail vendor, which is expected to generate annual savings of over \$25,000 in professional services.
- With the new print and mail vendor, the enhanced e-billing process sends statements directly to customers via email without requiring account registration or login. This improvement boosts operational efficiency and enhances customer service.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Complete upgrade of meter reading software to Neptune 360, which will enhance utility customer service and operational efficiency by having the ability to monitor daily water consumption in one-hour increments
- Conduct a water and sewer rate study to guide the City through rate decisions.
- Migrate to Tyler Technologies, which will automate numerous processes, improving operational efficiencies and enhancing customer service.
- Amend the Code of Ordinances to adjust miscellaneous charges to ensure that the fees assessed are sufficient to recoup the service costs.
- Develop an enhanced training program to build a general knowledge of all platforms utilized in Water Billing, and incorporate documentation into our Standard Operating Procedures manual



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WATER BILLING					
Personnel services	\$ 1,860,010	\$ 1,951,024	\$ 2,166,000	\$ 2,081,360	\$ 2,240,237
Contractual services	474,136	557,481	647,000	558,620	654,575
Materials and supplies	96,931	125,162	136,500	118,500	137,000
Maintenance charges	201,302	217,622	232,369	232,369	242,166
Other charges	39	(135)	300	150	200
Capital outlay	-	17,665	93,983	45,983	65,000
TOTAL	\$ 2,632,418	\$ 2,868,819	\$ 3,276,152	\$ 3,036,982	\$ 3,339,178

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Consumption Billed (billion gallons)	6.41	6.13	6.41	6.44
Number of water meters in the city	36,561	36,612	36,665	36,750
Number of new service connections	3,447	3,186	3,431	3,500
Number of Accounts Closed	3,452	3,374	3,660	3,300

WATER BILLING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1250	Assistant Water Billing Manager	1	1	1	1
1495	Collections Coordinator	1	1	1	1
1640	Customer Service Manager	2	2	2	2
2360	Meter Services Coord	1	1	1	1
2361	Meter Services Supervisor	1	1	1	1
3460	Sr Water Billing Assistant	4	4	4	4
3650	Utility Maintenance Technician I	2	2	2	2
3660	Utility Maintenance Technician II	2	2	2	2
3670	Utility Maintenance Technician III	2	2	2	2
3700	Utility Worker II	1	0	0	0
3785	PT Pooled Water Billing Worker	1	1	1	1
3800	Water Billing Assistant II	6	6	6	6
3810	Utility Billing Director	1	1	1	1
TOTAL:		25	24	24	24



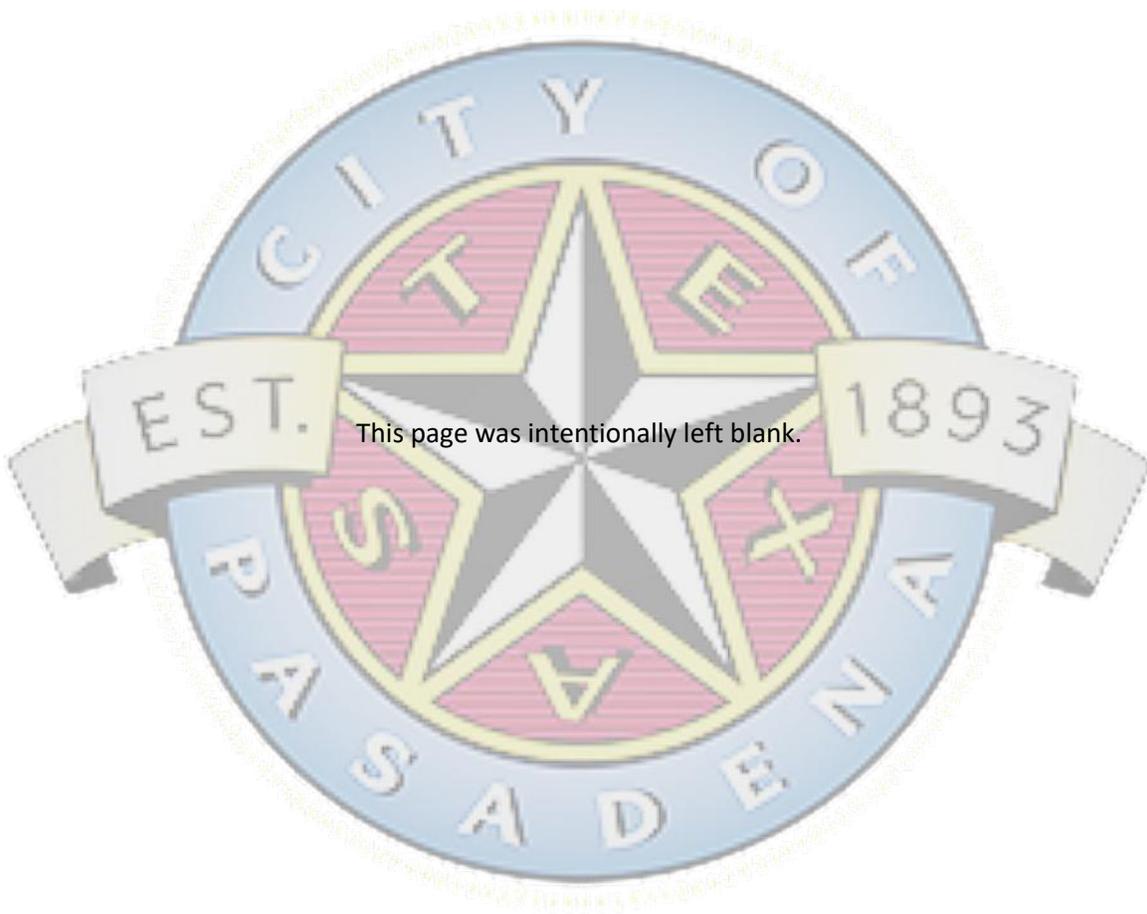
**SYSTEM FUND
DEBT SERVICES & OTHER CHARGES**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY – DEBT SERVICE**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
DEBT SERVICE					
Other uses	\$ 5,977,544	\$ 6,496,493	\$ 6,497,894	\$ 7,137,793	\$ 6,324,419
TOTAL	\$ 5,977,544	\$ 6,496,493	\$ 6,497,894	\$ 7,137,793	\$ 6,324,419

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY – OTHER CHARGES**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
OTHER CHARGES					
Personnel services	\$ -	\$ -	\$ 171,697	\$ 171,697	\$ 159,562
Contractual services	-	-	-	386,610	1,000,000
Materials and supplies	601,130	417,532	806,193	419,582	750,000
Other uses	42,109	40,759	115,552	94,324	1,454,869
Other financing uses	11,925,474	13,980,650	15,693,600	16,301,177	10,640,417
TOTAL	\$12,568,713	\$14,438,941	\$16,787,042	\$17,373,390	\$14,004,848

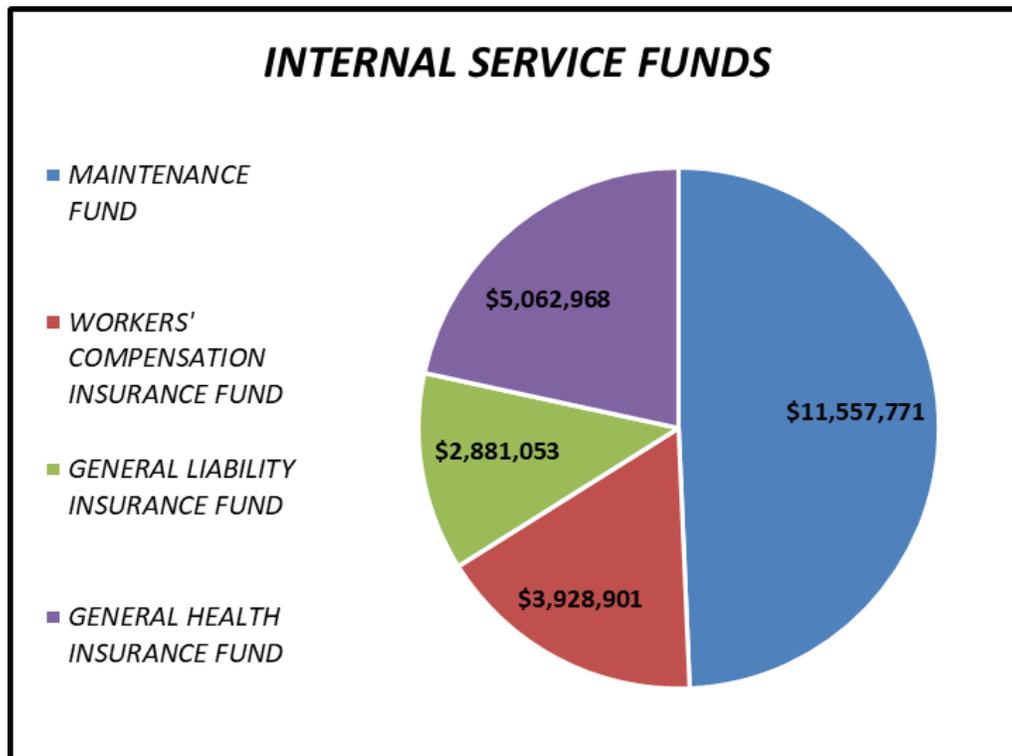




INTERNAL SERVICE FUNDS SUMMARY

The City’s four Internal Service funds provide a basis for charging citywide costs to other funds, including a broad range of services provided particularly through the Maintenance fund. The City is self-insured in its group health insurance and the Health Insurance fund provides the accounting vehicle for this plan. The City’s general property liability and Workers’ Compensation areas are fully insured. The General, System, Special Revenue funds, and the Maintenance fund itself (regarding Workers’ Compensation and Health Insurance) are all charged appropriate amounts of the costs of the “Insurance” funds.

The ending fund balance of these four funds provides a buffer to the City’s General and System fund balances. Unforeseen costs can be funded within the confines of these funds without unduly hampering City operations as conducted through the General and System funds. Although the cost of health care continues to grow, changes made to the plans available to employees have continued to help keep our costs down. However, with the ever-changing volatility of the health care market, the City will evaluate monthly.





**FY 2026 ADOPTED BUDGET
INTERNAL SERVICE FUNDS SUMMARY**

	MAINTENANCE FUND	WORKERS' COMPENSATION INSURANCE FUND	GENERAL LIABILITY INSURANCE FUND	HEALTH INSURANCE FUND	TOTALS
BEGINNING FUND BALANCE	\$ 12,616,903	\$ 4,046,818	\$ 3,210,053	\$ 5,650,268	\$ 25,524,042
REVENUE					
Interest earned	900,000	150,000	200,000	420,000	1,670,000
Charges for sales or services	18,108,328	1,185,000	2,750,000	23,404,700	45,448,028
Sale of capital assets	200,000	-	-	-	200,000
Other revenue/transfers	6,027,483	125,000	651,000	-	6,803,483
TOTAL REVENUES	25,235,811	1,460,000	3,601,000	23,824,700	54,121,511
EXPENDITURES					
Personnel services	8,110,466	105,618	-	-	8,216,084
Contractual services	3,491,337	64,999	-	120,000	3,676,336
Material & supplies	6,441,522	306,300	-	-	6,747,822
Maintenance charges	2,240,777	-	-	-	2,240,777
Capital outlay	5,010,841	-	-	-	5,010,841
Other uses/charges	1,000,000	1,101,000	3,930,000	24,292,000	30,323,000
Other financing	-	-	-	-	-
TOTAL EXPENDITURES	26,294,943	1,577,917	3,930,000	24,412,000	56,214,860
REVENUES OVER/(UNDER) EXPENDITURES	(1,059,132)	(117,917)	(329,000)	(587,300)	(2,093,349)
ENDING FUND BALANCE	\$ 11,557,771	\$ 3,928,901	\$ 2,881,053	\$ 5,062,968	\$ 23,430,693



FY 2026 ADOPTED BUDGET MAINTENANCE FUND SUMMARY

The Maintenance Fund is an Internal Service Fund of the City and is used to capture costs billable to other City departments. The cost of departments that provide service internally to other city departments is billed based on standard cost allocation criteria. The City's policy is to maintain sufficient balance in the fund to provide for equipment replacement when necessary.

MAINTENANCE FUND SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	4,431,823	8,420,776	12,222,561	12,222,561	12,616,903
Revenues	21,596,987	24,220,169	25,704,721	26,222,721	25,235,811
Expenses	17,380,973	18,324,009	28,081,781	25,828,379	26,294,943
Net Increase (Decrease) in Net Assets	4,216,014	5,896,160	(2,377,060)	394,342	(1,059,132)
Ending Unrestricted Net Assets (Budget)	\$8,647,837	\$14,316,936	\$9,845,501	\$12,616,903	\$11,557,771
Reconciliation to GAAP					
Ending Unrestricted N/A (Budget)	8,647,837	14,316,936	9,845,501	12,616,903	11,557,771
Adjustments	(227,061)	(2,094,375)	-	-	-
Unrestricted Net Assets (GAAP)	8,420,776	12,222,561	9,845,501	12,616,903	11,557,771
Restricted Net Assets (GAAP)	-	-	-	-	-
Net Investment in Capital Assets (GAAP)	33,475,576	34,256,169	-	-	-
Total Fund Balance (GAAP)	\$41,896,352	\$46,478,730	\$9,845,501	\$12,616,903	\$11,557,771

*** Restricted Net Assets (GAAP) and Net Investment in Capital Assets (GAAP) are not yet available for FY25/FY26

**MAINTENANCE FUND SUMMARY CONT.**

REVENUE BY CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Interest earned	635,602	1,051,338	800,000	1,100,000	900,000
Investment Income	635,602	1,051,338	800,000	1,100,000	900,000
Miscellaneous	105,452	118,039	10,000	80,000	50,000
Waste Recycling Revenues	10,098	18,639	25,000	18,000	15,000
Mailroom Revenues	100,284	95,688	105,227	105,227	90,767
Motorpool Equipment	7,047,432	7,833,540	8,118,377	8,118,377	8,816,658
Building Maintenance	371,142	373,231	384,643	384,643	395,022
Edp Revenues	3,853,824	3,908,304	4,022,772	4,022,772	4,098,668
Electrical Dept Revenues	1,223,400	1,173,506	1,207,805	1,207,805	1,223,006
Radio Equipment	499,764	556,560	559,413	559,413	903,489
Warehouse	156,621	424,676	309,599	309,599	317,167
Janitorial	867,060	894,228	928,423	928,423	1,083,754
Landscape & Beautificatio	968,532	1,028,196	1,088,341	1,088,341	1,114,797
Prior Year Expense/Refund	4,722	1,800	-	-	-
Other Revenues	15,208,331	16,426,407	16,759,600	16,822,600	18,108,328
Sale of city property	366,554	568,361	125,000	280,000	200,000
Non-Operating Revenue	366,554	568,361	125,000	280,000	200,000
General fund	3,390,500	5,186,459	6,716,621	6,716,621	5,387,066
Water and sewer fund	1,996,000	987,604	1,303,500	1,303,500	640,417
Other Financing Sources	5,386,500	6,174,063	8,020,121	8,020,121	6,027,483
TOTAL REVENUE	\$21,596,987	\$24,220,169	\$25,704,721	\$26,222,721	\$25,235,811

**MAINTENANCE FUND SUMMARY CONT.**

EXPENDITURE BY CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Personnel services	6,445,515	6,638,609	7,873,034	7,464,679	8,110,466
Contractual services	2,083,136	2,522,816	3,218,540	2,853,522	3,491,337
Materials & supplies	3,793,972	4,188,127	5,989,440	4,938,468	6,441,522
Maintenance charges	1,994,475	2,175,908	2,241,078	2,243,731	2,240,777
Other charges	-	-	522,687	522,687	1,000,000
Capital outlay	3,063,875	2,798,549	8,237,002	7,805,292	5,010,841
TOTAL EXPENDITURE	\$17,380,973	\$18,324,009	\$28,081,781	\$25,828,379	\$26,294,943

BY DEPARTMENT/DIVISION

Technical Services

Information services	\$ 4,245,838	\$ 4,208,585	\$ 4,900,299	\$ 4,531,286	\$ 4,768,659
Radio services	411,499	591,895	952,964	792,633	993,147
Subtotal Technical Services	4,657,337	4,800,480	5,853,263	5,323,919	5,761,806

Maintenance Services

Fleet management	8,855,609	9,336,566	16,324,250	14,838,506	14,174,137
Building maintenance	465,872	524,834	864,781	799,551	606,231
Janitorial	805,220	894,626	1,041,709	1,185,329	1,209,504
Electrical	1,273,024	1,318,087	1,592,585	1,378,444	1,616,418
Landscaping and beautification	822,177	976,849	1,185,571	1,119,967	1,230,321
Subtotal Maintenance Services	12,221,902	13,050,962	21,008,896	19,321,797	18,836,611

Purchasing

Mailroom	110,243	113,885	137,463	125,623	125,583
Warehouse	348,218	356,789	420,123	395,004	398,617
Subtotal Purchasing	458,461	470,674	557,586	520,627	524,200
Other	43,273	1,893	662,036	662,036	1,172,326

TOTAL	\$17,380,973	\$18,324,009	\$28,081,781	\$25,828,379	\$26,294,943
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VEHICLE & EQUIPMENT REPLACEMENT PROGRAM

The City's vehicle and equipment replacement program uses funds for the purchase of vehicles and equipment in the City's fleet. Vehicles and equipment recommended for replacement in the adopted budget were evaluated by the Fleet Maintenance staff and recommended based upon current condition.

The FY26 Maintenance Fund budget includes a total of \$4.6 million for vehicle and equipment replacements. 41 vehicles are to be purchased for \$2.4 million and pieces of heavy equipment are to be purchased for \$1.7 million. The following chart shows the FY26 Vehicle and Equipment Replacement Program items in more detail. Vehicle and equipment purchases are subject to change based on need and circumstances.



VEHICLE & EQUIPMENT REPLACEMENT PROGRAM

Replacement Purchase	Department	Equipment Replacing	Anticipated Cost
Vehicles			
CHEVROLET TAHOE PATROL UNIT	CITY MARSHALL	17108	\$ 70,000.00
CHEVROLET TAHOE PATROL UNIT	CITY MARSHALL	1794	\$ 70,000.00
CHEVROLET 1500 REG CAB	PERMIT	1011	\$ 41,000.00
CHEVROLET 1500 CREW CAB	EMERGENCY PREPAREDNESS	19128	\$ 62,500.00
CHEVROLET 1500 CREW CAB	FIRE FIGHTING	1308	\$ 65,000.00
CHEVROLET 1500 CREW CAB	FIRE FIGHTING	1709	\$ 65,000.00
CHEVROLET 1500 CREW CAB	FIRE FIGHTING	1759	\$ 65,000.00
CHEVROLET 1500 CREW CAB	FIRE PREVENTION	0992	\$ 51,500.00
CHEVROLET 1500 CREW CAB	FIRE PREVENTION	1078	\$ 51,500.00
CHEVROLET 1500 CREW CAB	FIRE PREVENTION	1479	\$ 51,500.00
CHEVROLET 1500 CREW CAB	FIRE PREVENTION	1480	\$ 51,500.00
CHEVROLET 1500 CREW CAB	FIRE PREVENTION	1610	\$ 51,500.00
CHEVROLET 1500 REG CAB	STREET & BRIDGE	1143	\$ 41,000.00
CHEVROLET 1500 REG CAB	TRAFFIC	1008	\$ 41,000.00
CHEVROLET 3500 REG CAB FLATBED	TRAFFIC	0841	\$ 57,750.00
CHEVROLET 1500 REG CAB	PARKS	1378	\$ 41,000.00
CHEVROLET 1500 REG CAB	PARKS	1598	\$ 41,000.00
CHEVROLET 1500 REG CAB	RECREATION	0910	\$ 41,000.00
CHEVROLET 1500 REG CAB	RECREATION	1014	\$ 41,000.00
CHEVROLET SILVERADO PASSENGER VAN	CLEAN STREET	0503	\$ 52,500.00
CHEVROLET SILVERADO PASSENGER VAN	CLEAN STREET	0503	\$ 52,500.00
CHEVROLET 1500 REG CAB	CLEAN STREET	0904	\$ 41,000.00
CHEVROLET 3500 W/ANIMAL BODY	HUMANE	1160	\$ 107,500.00
CHEVROLET 3500 W/ANIMAL BODY	HUMANE	1161	\$ 107,500.00
FORD TRANSIT ANIMAL BODY	HUMANE		\$ 107,500.00
CHEVROLET 3500 CREW CAB FLAT BED	FLEET	1022	\$ 64,200.00
CHEVROLET 1500 REG CAB	FLEET	1914	\$ 41,000.00
(3) ENTERPRISE VEHICLES	FLEET		\$ 149,700.00
CHEVROLET SILVERADO 2500 W/UTILITY BED LIFTGATE	ELECTRICAL	1364	\$ 72,550.00
CHEVROLET 2500 W/UTILITY BED LIFT GATE	WW COLLECTION	1766	\$ 72,550.00
CHEVROLET 1500 REG CAB	WW MAINTENANCE	1909	\$ 41,000.00
CHEVROLET 1500 REG CAB	WW MAINTENANCE	19114	\$ 41,000.00
CHEVROLET 3500 CREW CAB FLAT BED	WATER DISTRIBUTION	1016	\$ 64,200.00
CHEVROLET 3500 CREW CAB FLAT BED	WATER DISTRIBUTION	1021	\$ 64,200.00
CHEVROLET 3500 CREW CAB FLAT BED	WATER DISTRIBUTION	1022	\$ 64,200.00
CHEVROLET 1500 REG CAB	WATER DISTRIBUTION	1588	\$ 41,000.00
CHEVROLET 1500 REG CAB	WATER DISTRIBUTION	19124	\$ 41,000.00
CHEVROLET 1500 REG CAB	WATER PRODUCTION	1367	\$ 41,000.00
CHEVROLET 1500 REG CAB	WATER PRODUCTION	1368	\$ 41,000.00
CHEVROLET SILVERADO 2500 W/ UTILITY BED	WATER PRODUCTION	1963	\$ 62,577.00
CHEVROLET 1500 REG CAB	WATER BILLING	1796	\$ 41,000.00
		Vehicles Subtotal	\$ 2,410,427.00



VEHICLE & EQUIPMENT REPLACEMENT PROGRAM CONT.

Replacement Purchase	Department	Equipment Replacing	Anticipated Cost
Heavy Equipment			
FEIGHTLINER PICKER TRUCK	SANITATION	1436	\$ 275,500.00
FEIGHTLINER PICKER TRUCK	SANITATION	1437	\$ 275,500.00
FEIGHTLINER PACKER TRUCK	SANITATION	1452	\$ 305,000.00
FEIGHTLINER PACKER TRUCK	SANITATION	1607	\$ 305,000.00
FEIGHTLINER PACKER TRUCK	SANITATION	1627	\$ 305,000.00
FREIGHTLINER DUMP TRUCK	STREET & BRIDGE	0865	\$ 200,300.00
HYSTER FORKLIFT	TRAFFIC	0884	\$ 55,200.00
JOHN DEERE GATOR DUMP BED	PARKS	0809	\$ 24,000.00
		Heavy Equipment Subtotal	\$ 1,745,500.00

Replacement Purchase	Department	Equipment Replacing	Anticipated Cost
Other Equipment			
JOHN DEERE GATOR DUMP BED	PARKS	08138	\$ 24,000.00
JOHN DEERE 72" MOWER	PARKS	1225	\$ 19,000.00
JOHN DEERE 72" MOWER	PARKS	1468	\$ 19,000.00
JOHN DEERE 72" MOWER	PARKS	1853	\$ 19,000.00
JOHN DEERE 72" MOWER	PARKS	20100	\$ 19,000.00
JOHN DEERE 72" MOWER	CLEAN STREET	1210	\$ 19,000.00
JOHN DEERE 72" MOWER	CLEAN STREET	1211	\$ 19,000.00
JOHN DEERE 72" MOWER	CLEAN STREET	1213	\$ 19,000.00
JOHN DEERE GATOR W/CAGE	GOLF COURSE	09113	\$ 24,000.00
JOHN DEERE FAIRWY MOWER	GOLF COURSE	1657	\$ 92,500.00
JOHN DEERE FAIRWY MOWER	GOLF COURSE	1658	\$ 92,500.00
TRIMAX SNAKE	GOLF COURSE	19134	\$ 49,800.00
MESSAGE BOARD	FLEET	1862	\$ 24,575.00
JOHN DEERE 52' MOWER	LANDSCAPING	1814	\$ 15,000.00
16' TRAILER	SEWER REHAB	9147	\$ 12,845.00
16' TRAILER	SEWER REHAB	9807	\$ 12,845.00
		Other Equipment Subtotal	\$ 481,065.00
Grand Total Capital Replacement Purchases			\$ 4,636,992.00



MAINTENANCE FUND INFORMATION TECHNOLOGY

MISSION STATEMENT

The Information Technology Department provides infrastructure, support, innovation, and technology leadership in City government to enable continuous improvement in the effectiveness and efficiency of City functions and services.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Zero trust cyber security solution implemented
- AI based email security
- Active Directory upgrade
- Intranet migration to cloud hosting
- Security cameras on sides of City Hall building
- AT&T communication solution migration to DIR



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Tyler Munis go live
- Tyler EnerGov goes live
- Tyler payments
- Avaya phone upgrade

FY 2026 ADOPTED BUDGET EXPENDITURE SUMMARY

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
INFORMATION TECHNOLOGY					
Personnel services	\$ 1,682,906	\$ 1,789,621	\$ 1,902,768	\$ 1,834,700	\$ 1,856,973
Contractual services	1,295,515	1,454,380	1,665,017	1,583,300	1,671,750
Materials and supplies	373,194	408,995	567,687	443,232	530,800
Maintenance charges	367,832	377,686	395,054	395,054	409,136
Capital outlay	526,393	177,903	369,773	275,000	300,000
TOTAL	\$ 4,245,840	\$ 4,208,585	\$ 4,900,299	\$ 4,531,286	\$ 4,768,659



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Help Desk Work Orders	4,124	2,588	2,957	3,000

INFORMATION TECHNOLOGY STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1340	Business System Analyst III	2	2	2	2
1700	Director Information Services	1	1	1	1
1775	ERP Administrator	1	1	1	1
1957	Help Desk Support Analyst I	1	1	1	1
2021	IT Applications Manager	1	1	1	1
2022	IT Admin Manager	1	1	1	1
2023	IT Information Secure Mgr	1	1	1	1
2024	IT Operations Manager	1	1	1	1
2423	Asst. Network Admin. II	1	1	1	1
2424	Asst. Network Admin. III	1	1	1	1
2430	Office Assistant	1	1	1	1
2610	Project Coordinator	1	1	1	1
3495	Support Analyst	1	1	1	1
3521	Tech Support Analyst II	1	1	1	1
3540	Tech Support Analyst IV	1	1	1	1
3805	Digital Manager	1	1	0	0
TOTAL:		17	17	16	16



MAINTENANCE FUND RADIO SERVICES

MISSION STATEMENT

The mission of the Radio Services Division is to provide an effective digital secure radio communications system and structural support for laptops and other critical electronics in police vehicles for the City of Pasadena, which allows the City to provide the best public safety and service to its citizens.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Installed 19 Mobile Radios, 8 Rocket Antennas, 12 Siren Controllers, 90 Strobe Lights, 11 Handheld (HH) Vehicle Chargers, 50 Computer Docks, 6 Equipment Boxes, 13 Gun Locks, 5 Radar Units
- Completed 12 Radio Integrations to improve the operation of the mobile radios with the vehicles, providing easier use and access to the officers and improving safety while operating the radios while driving
- Disassembled and rendered inoperable, decommissioned city radios to protect the sensitive frequency data contained in them
- Repaired and programmed Portable and Mobile Radios
- Removed Mobile Radios, Sirens, Light Bars, Strobe Lights, Gun Locks, Prisoner Partitions, Cargo Boxes, Push Bumpers, and Police Consoles from decommissioned Police vehicles
- Removed Digital Radios and Analog Radios from various City Vehicles, taken out of service
- Reprogrammed Siren Controllers for proper/better functionality for the users
- Continued performing vehicle reprogramming, making us less reliant on dealerships and saving the City time and money in reprogramming fees



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Repair and/or replace the wiring, coax cables, antennas, and video/audio recording systems in police vehicles and other department vehicles, as needed.
- Maintain, install, repair, or remove light bars, strobe lights, sirens, radio equipment, docking stations, and consoles.
- Continue the Vehicle Radio Integration project on police and fire vehicles.
- Continue and expand vehicle reprogramming capabilities.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
RADIO SERVICES					
Personnel services	\$ 71,024	\$ 72,796	\$ 79,090	\$ 78,670	\$ 82,348
Contractual services	136,973	112,438	179,367	142,614	199,918
Materials and supplies	8,778	193,913	480,230	356,867	612,594
Maintenance charges	194,724	212,748	214,277	214,482	98,287
TOTAL	\$ 411,499	\$ 591,895	\$ 952,964	\$ 792,633	\$ 993,147

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Number of installations	181	174	214	200
Number of removals	207	215	196	200
# of repairs	165	182	191	200
Number of Equipment programming	32	30	37	40

RADIO SERVICES STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
3030	Radio Technician III	1	1	1	1
TOTAL:		1	1	1	1



MAINTENANCE FUND WAREHOUSE

MISSION STATEMENT

The Warehouse Department supports all City of Pasadena departments by ensuring the timely delivery of quality materials and cost-effective procurement practices. Our mission is to enhance operational efficiency across the city through reliable inventory management, responsive service, and continuous improvement.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Established a location and stocking database in preparation for warehouse automation
- Integrated product stock numbers into a system capable of utilizing electronic signatures and barcodes
- Reduced inventory of pipe materials and implemented stock-on-demand policies with key vendors
- Expanded on-site vendor engagement, increasing product availability and warehouse visibility
- Optimized inventory holding costs through improved purchasing strategies and space utilization



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Evaluate and update warehouse standard operating procedures for consistency and efficiency.
- Enhance safety signage and labeling throughout the warehouse for improved employee awareness.
- Conduct quarterly inventory reviews to maintain audit readiness and reduce stock discrepancies.
- Improve internal communication workflows between departments for better order tracking.
- Continue developing vendor relationships to support better pricing and product availability.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
WAREHOUSE					
Personnel services	\$ 260,014	\$ 272,105	\$ 281,641	\$ 266,300	\$ 287,231
Contractual services	7,233	3,824	10,382	6,650	11,675
Materials and supplies	12,864	7,024	14,996	10,054	15,231
Maintenance charges	68,107	73,836	76,104	77,000	84,480
Capital Outlay	-	-	37,000	35,000	-
TOTAL	\$ 348,218	\$ 356,789	\$ 420,123	\$ 395,004	\$ 398,617

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Line Items in Inventory	1,250	1,160	1,145	1,100
Inventory Request processed	129,000	132,000	94,000	125
Total Cost of Items Processed	\$ 1,625,000	\$ 1,800,000	\$ 1,390,000	\$1,800,000
Inventory Floor Value	\$ 895,000	\$ 840,000	\$ 810,000	\$ 950,000

WAREHOUSE STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
3450	Sr Warehouse Assistant	1	1	1	1
3759	Warehouse Assistant I	1	1	1	1
3780	Warehouse Superintendent	1	1	1	1
TOTAL:		3	3	3	3



MAINTENANCE FUND FLEET MANAGEMENT

MISSION STATEMENT

The objective of the Fleet Management Division is to provide excellent service and quality equipment that is safe, reliable, economical, and environmentally compliant for the users of the fleet and equipment. The division achieves this objective through the timely repair of equipment, mechanical, paint, and body, a preventative maintenance and inspection program, and the purchase of new and replacement equipment in accordance with City policy.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Replaced approximately 45 vehicles due to age, mileage, operational cost, or a combination of all
- Replaced approximately 22 heavy-duty and other operational equipment due to age, operational issues, or a combination of all
- Completed 3,651 work orders on 966 vehicles, heavy equipment, and various other operational equipment
- Purchased new heavy-duty bottle jacks for the Garage/Tire shop.
- 4 employees have received their State Inspector License
- Purchased a new Tire Balance machine



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Continue to pursue a Safety-First mentality throughout the entire facility.
- Continue preventive maintenance, repairs, and inspections of all fleet vehicles and equipment to ensure safe, reliable, and effective use.
- Schedule additional training classes for technicians to make proper repairs on all City vehicles and equipment.
- Purchase and implement more effective software for Fleet Maintenance.
- Purchase a new Brake Lathe for the Preventive Maintenance shop.
- Purchase a secondary tabletop tire changer.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
FLEET MANAGEMENT					
Personnel services	\$ 1,975,144	\$ 1,968,731	\$ 2,362,079	\$ 2,098,040	\$ 2,413,162
Contractual services	551,651	637,855	1,058,360	911,100	1,341,944
Materials and supplies	3,216,731	3,407,667	4,655,197	3,915,689	4,977,347
Maintenance charges	617,873	703,560	693,072	693,072	742,192
Capital outlay	2,494,209	2,618,753	7,555,542	7,220,605	4,699,492
TOTAL	\$ 8,855,608	\$ 9,336,566	\$ 16,324,250	\$ 14,838,506	\$ 14,174,137

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Shop 1 - Heavy Fleet	699	718	731	735
Shop 2 - Light Fleet	2,077	2,102	2,155	2,170
Shop 3 - Body Repair	277	283	262	270
Shop 6 - Tire Repair	416	436	473	466
Total Rolling Stock	1,345	1,342	1,347	1,350

FLEET STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1225	Asst Maint Superintendant	2	2	2	2
2230	Maint Superintendant	1	1	1	1
2235	Director of Maintenance	1	1	1	1
2240	Maintenance Supervisor	4	4	4	4
2260	Maintenance Technician II	4	4	4	4
2280	Maintenance Technician IV	3	3	3	3
2290	Maintenance Technician V	9	9	9	9
2440	Office Assistant II	1	1	1	1
2505	Parts Room Coord	1	1	1	1
TOTAL:		26	26	26	26



MAINTENANCE FUND BUILDINGS AND EQUIPMENT

MISSION STATEMENT

The purpose of the Building and Equipment Maintenance Division is to provide quality maintenance and repairs in a timely and efficient manner for all City facilities. The division will support other divisions, do turn-key renovations, and strive to complete every project with minimal interruptions in daily facility operations.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Improvements at Crenshaw Park Gazebo
- Improvements at Red Bluff Park Gazebo
- Improvements at Golden Acres Park Pavilion
- Improvements at Golden Acres sewer treatment plant office building inside and outside.
- Improvements at Golf Course – Extended deck at driving range
- Improvements at Rodeo Arena – Replaced bleacher boards
- Improvements at Parks Dept. – Built deck at Gardens
- Improvements at City Hall – Prep & Painted 6th floor common area
- Improvements at Tennis Center – Repaired and Painted hitting wall
- Improvements at Pet Adoption – Prep & Painted different location within
- Improvements at Mayor’s Suite



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Improvements at Recreation Centers – Prep & Paint
 - Odell Harrison
 - Fogo
 - Golden Acres
 - Strawberry
 - Rusk
- Improvement at Clean Streets – Clean out storage
- Continue to Improve City Buildings



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BUILDING MAINTENANCE					
Personnel services	\$ 336,878	\$ 376,548	\$ 360,303	\$ 302,470	\$ 358,249
Contractual services	2,957	3,347	9,795	6,668	15,100
Materials and supplies	6,086	7,214	11,670	7,400	17,900
Maintenance charges	119,951	137,725	208,326	208,326	214,982
Capital Outlay	-	-	274,687	274,687	-
TOTAL	\$ 465,872	\$ 524,834	\$ 864,781	\$ 799,551	\$ 606,231

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Service Requests	336	348	295	350
Service Requests per Carpenter	84	87	74	88

BUILDINGS AND EQUIPMENT STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1300	Building Technician V	3	3	3	3
2240	Maintenance Supervisor	1	1	1	1
TOTAL:		4	4	4	4



**MAINTENANCE SERVICES
JANITORIAL**

MISSION STATEMENT

The mission of the Janitorial Division is to provide a pleasant and healthy environment for City staff. This includes completing all tasks related to janitorial duties, such as facility cleaning, disinfecting, maintaining appearance, caring for floors, and addressing issues at City facilities.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- The Janitorial department maintained a high level of service despite staff shortages.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Maintain a high level of service from Janitorial staff to provide a safe and clean work environment for city employees.
- Willingly and proactively take on additional responsibilities as needed, such as during storms and emergencies.
- Continue to explore other opportunities in the Janitorial department for new technology techniques, tools, chemicals, and equipment for cleaning and disinfecting City facilities.

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
JANITORIAL					
Personnel services	\$ 690,780	\$ 762,550	\$ 813,243	\$ 1,030,920	\$ 985,803
Contractual services	485	-	67,948	7,000	37,900
Materials and supplies	14,535	17,008	40,526	26,420	49,700
Maintenance charges	99,420	115,068	119,992	120,989	136,101
TOTAL	\$ 805,220	\$ 894,626	\$ 1,041,709	\$ 1,185,329	\$ 1,209,504

**PERFORMANCE INDICATORS**

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
# of Facilities Cleaned	25	25	25	26
Locations cleaned (Square Feet)	362,688	362,688	362,688	395,348
Square Feet cleaned per custodian	45,336	36,268	36,268	30,411

JANITORIAL STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1620	Custodian I	9	9	9	12
1631	Custodian Lead	1	1	1	1
2230	Maint Superintendent	0	0	1	1
2445	Janitorial Supervisor	1	1	0	0
2695	PT Custodian I	3	3	3	3
TOTAL:		14	14	14	17



MAINTENANCE FUND ELECTRICAL, HVAC, AND PLUMBING

MISSION STATEMENT

The mission of the Electrical, HVAC, and Plumbing Division of the Maintenance Services Department is to provide quality service to the city by maintaining and installing electrical, HVAC, and plumbing systems and equipment.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Initiated Phase 3 by replacing the Strawberry Walking Trail
- Continued upgrading offices in the library to LED lights
- Continued upgrading lights at the Police Department to LED
- Replaced bulbs and ballast at Gardner Fields
- Replaced the main electrical service at Magnolia Lift Station
- Replaced the air handling unit at City Hall for Floors 1-3 and the penthouse
- Replaced chillers at Central Library
- Replaced the Cooling Tower at the Police Department
- Replaced the Court Chillers
- Installed walking trail lights at Sandy Lane



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Replace 3 HVAC systems at Fire Station #10.
- Replace HVAC at Fleet Maintenance.
- Replace flush handles with automated toilets and urinals at City Hall.
- Upgrade HVAC controls to Carrier i-Vu Building Automation System at Central Library.
- Continue adding LED lighting at the Main Library.
- Convert lights to LED at Southmore Fields.
- Finish converting lights to LED at various parks.
- Upgrade lights to LED in the Maintenance Services office areas.
- Convert lights to LED at Gardner Fields.
- Convert lights to LED at Spiller and Towery Fields.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
ELECTRICAL					
Personnel services	\$ 858,661	\$ 722,082	\$ 1,142,082	\$ 949,900	\$ 1,140,425
Contractual services	4,699	159,249	12,326	8,340	13,600
Materials and supplies	12,504	15,475	43,334	24,806	57,300
Maintenance charges	397,160	421,281	394,843	395,398	405,093
TOTAL	\$ 1,273,024	\$ 1,318,087	\$ 1,592,585	\$ 1,378,444	\$ 1,616,418

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Electrical Service Requests	280	305	232	290
HVAC Service Requests	278	302	231	300
Plumbing Service Requests	344	361	301	390
Service Requests Per Technician	180	242	109	140

ELECTRICAL, HVAC, AND PLUMBING STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
1290	Building Technician IV	2	2	2	2
1300	Building Technician V	6	6	7	7
1406	Assistant Director of Maint Services	0	1	1	1
1749	Electrical Supervisor	1	0	0	0
1817	Facility Superintendent	1	0	0	0
2012	HVAC Supervisor	1	0	0	0
2240	Maintenance Supervisor	0	2	1	1
3370	Sr. Office Assistant	1	1	1	1
TOTAL:		12	12	12	12



**MAINTENANCE FUND
MAIL/REPRODUCTION SERVICES**

MISSION STATEMENT

The purposes of the Mail/Reproduction department are to provide mail services to City departments so that written communications can be exchanged in a cost-effective and dependable, timely manner, to satisfy any postal requirements, and to provide an internal source for production needs, both in color and black & white printing, and other production services.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Processed over 270 copy/print and fold/stuff jobs for City departments
- Processed over 93,000 pieces of mail



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Increase awareness of all services offered to departments
- Upgrade/refresh postage and mailroom equipment

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
MAILROOM					
Personnel services	\$ 55,219	\$ 57,380	\$ 60,055	\$ 59,860	\$ 62,650
Contractual services	22,012	20,844	39,245	28,200	22,000
Materials and supplies	3,311	4,029	5,050	4,450	5,250
Maintenance charges	29,701	31,632	33,113	33,113	35,683
TOTAL	\$ 110,243	\$ 113,885	\$ 137,463	\$ 125,623	\$ 125,583



PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Total copy/print jobs processed	224	195	271	300
Total pages in copy/print jobs	111,765	87,792	93,772	103,000
Total mail units processed	123,000	104,982	92,169	90,000
Total Postage Expenditure	\$106,000	\$107,612	\$106,818	\$107,000

MAIL/REPRODUCTION SERVICES STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2430	Office Assistant I	1	1	1	1
TOTAL:		1	1	1	1



MAINTENANCE FUND LANDSCAPE & BEAUTIFICATION

MISSION STATEMENT

The mission of the Landscaping Division is to design, build, and maintain beautiful, functional landscapes that meet the City's needs and expectations.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Created fertilization best management practices for all landscape sites and ballfields
- Continued the installation of smart irrigation controllers
- Watered and maintained additional tree plantings throughout the City
- Increased continuing education opportunities for staff
- Evaluated maintenance sites to increase crew efficiency



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Create a Landscape Beautification Master Plan for beautifying the City of Pasadena.
- Enhance the Aesthetic Appeal of the Sports Plex and Level 1 Government Buildings (Town Square).
- Implement Irrigation 2.0 to modernize the city's irrigation water management using Base-Line 3200 substations, integrating sustainability goals, and supporting citywide initiatives to reduce water usage by 25% over five years.
- Team up with Turf Feeding Systems to conduct a case study aimed at transforming our site into Pasadena's premier sports field through the implementation of an advanced fertigation system. This initiative supports our commitment to sustainability and environmental stewardship, and positions us for recognition in promoting a greener, more resilient South Houston region.



**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
LANDSCAPING AND BEAUTIFICATION					
Personnel services	\$ 514,890	\$ 616,796	\$ 732,424	\$ 704,470	\$ 751,299
Contractual services	61,611	130,879	176,100	159,650	177,450
Materials and supplies	145,968	126,802	170,750	149,550	175,400
Maintenance charges	99,708	102,372	106,297	106,297	114,823
Capital Outlay	-	-	-	-	11,349
TOTAL	\$ 822,177	\$ 976,849	\$ 1,185,571	\$ 1,119,967	\$ 1,230,321

PERFORMANCE INDICATORS

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ACTUAL	FY 2026 BUDGET
Irrigation heads maintained	3,126	3,171	3,675	4,193
Irrigation heads maintained per worker	312	317	367	416
Plant material maintained (ft ²)	675,951	677,451	694,428	718,304
Plant material maintained per worker (ft ²)	67,595	67,745	69,428	71,830
Average mow/maintenance cycle (days)	12	12	12	15

LANDSCAPE & BEAUTIFICATION STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
2091	Landscaper I	5	5	5	5
2092	Landscaper II	3	3	3	3
2094	Landscape Foreman	1	1	1	1
2098	Landscape Superintendent	1	1	1	1
2865	PT Pooled Landscape	1	1	1	1
TOTAL:		11	11	11	11



**MAINTENANCE FUND
OTHER CHARGES**

**FY 2026 ADOPTED BUDGET
EXPENDITURE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
OTHER CHARGES					
Personnel services	\$ -	\$ -	\$ 139,349	\$ 139,349	\$ 172,326
Other charges	-	-	522,687	522,687	1,000,000
Capital outlay	43,273	1,893	-	-	-
TOTAL	\$ 43,273	\$ 1,893	\$ 662,036	\$ 662,036	\$ 1,172,326



**FY 2026 ADOPTED BUDGET
WORKERS' COMPENSATION FUND (067)**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	3,579,929	3,879,277	4,066,372	4,066,372	4,046,818
Revenues	1,519,179	1,503,124	1,450,000	1,489,000	1,460,000
Expenses	1,219,831	1,316,029	1,522,210	1,508,554	1,577,916
Net Increase (Decrease) in Net Assets	299,348	187,095	(72,210)	(19,554)	(117,916)
Ending Unrestricted Net Assets (Budget)	\$3,879,277	\$4,066,372	\$3,994,162	\$4,046,818	\$ 3,928,902

Reconciliation to GAAP

Ending Unrestricted N/A (Budget)	3,879,277	4,066,372	3,994,162	4,046,818	3,928,902
Adjustments			-	-	-
Unrestricted Net Assets (GAAP)	3,879,277	4,066,372	3,994,162	4,046,818	3,928,902
Restricted Net Assets (GAAP)	-	-	-	-	-
Net Investment in Capital Assets (GAAP)	-	-	-	-	-
Total Fund Balance (GAAP)	\$3,879,277	\$4,066,372	\$3,994,162	\$4,046,818	\$ 3,928,902

	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
REVENUE				
INTEREST EARNED	184,899	150,000	154,000	150,000
TOTAL INVESTMENT INCOME	184,899	150,000	154,000	150,000
MISCELLANEOUS	108,878	150,000	135,000	125,000
TOTAL OTHER REVENUES	108,878	150,000	135,000	125,000
TOTAL OTHER REVENUES	293,377	300,000	298,000	275,000
CONTRIBUTIONS-CITY	1,209,747	1,150,000	1,200,000	1,185,000
TOTAL CONTRIBUTIONS	1,209,747	1,150,000	1,200,000	1,185,000
	1,209,747	1,150,000	1,200,000	1,185,000
	1,503,124	1,450,000	1,489,000	1,460,000



**FY 2026 ADOPTED BUDGET
WORKERS' COMPENSATION FUND (067) CONT.**

EXPENDITURES	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
SALARIES - REGULAR	54,170	78,274	53,860	71,651
SALARIES - VAC TERM	1,667	0	0	0
FICA	3,456	4,853	3,280	4,442
MEDICARE	808	1,135	770	1,039
TMRS - RETIREMENT	9,315	14,136	9,720	12,998
GROUP INSURANCE	9,632	14,448	11,440	15,360
WORKER'S COMP	0	139	80	128
LONGEVITY	240	0	0	0
YEAR END ACCRUAL ADJ	(4,152)	0	0	0
TOTAL PERSONNEL SERVICES	75,136	112,985	79,150	105,618
CELLULAR COMMUNICATI	0	1,050	800	600
BLDG & EQUIP MAINT	19,685	30,000	27,500	16,800
PROFESSIONAL SERVICE	51,952	40,000	45,000	40,000
MEMBERSHIP & DUES	0	225	1,000	799
TRAINING & RELATED T	2,515	7,700	5,500	6,800
TOTAL CONTRACTUAL SERVICES	74,152	78,975	79,800	64,999
OFFICE SUPPLIES	300	500	500	500
MINOR EQUIP & TOOLS	110,062	100,250	50,000	20,000
PERIODICALS & SUBSCR	0	0	500	1,800
FOOD & FOOD SUPPLIES	500	1,500	750	1,500
CLOTHING	37,299	43,000	50,000	47,500
MISCELLANEOUS	108,878	235,000	180,000	235,000
TOTAL MATERIALS & SUPPLIES	257,039	380,250	281,750	306,300
MED CLAIMS & RELATED	30,739	100,000	100,000	100,000
YR END CLM/IBNR ACCR	(291)	0	0	0
INSURANCE PREMIUMS	879,254	850,000	967,854	1,000,000
SAFETY AWARDS	0	0	0	1,000
TOTAL OTHER USES	909,702	950,000	1,067,854	1,101,000
TOTAL WORKER'S COMP FUND	1,316,029	1,522,210	1,508,554	1,577,917

WORKERS' COMPENSATION FUND STAFFING

Job Code	Job Title	2023 Amended	2024 Amended	2025 Amended	2026 Adopted
3120	Safety Coordinator	1	1	1	1
	TOTAL:	1	1	1	1



**FY 2026 ADOPTED BUDGET
HEALTH INSURANCE FUND (069)**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	4,499,057	5,229,825	6,484,966	6,484,966	5,650,268
Revenues	21,419,758	20,877,719	23,241,000	22,739,050	23,824,700
Expenses	20,688,990	19,622,578	23,548,600	23,573,748	24,412,000
Net Increase (Decrease) in Net Assets	730,768	1,255,141	(307,600)	(834,698)	(587,300)
Ending Unrestricted Net Assets (Budget)	\$5,229,825	\$6,484,966	\$6,177,366	\$5,650,268	\$5,062,968

Reconciliation to GAAP					
Ending Unrestricted N/A (Budget)	5,229,825	6,484,966	6,177,366	5,650,268	5,062,968
Adjustments			-	-	-
Unrestricted Net Assets (GAAP)	5,229,825	6,484,966	6,177,366	5,650,268	5,062,968
Restricted Net Assets (GAAP)	-	-	-	-	-
Net Investment in Capital Assets (GAAP)	-	-	-	-	-
Total Fund Balance (GAAP)	\$5,229,825	\$6,484,966	\$6,177,366	\$5,650,268	\$5,062,968

REVENUE	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
INTEREST EARNED	449,290	400,000	450,000	420,000
TOTAL INVESTMENT INCOME	449,290	400,000	450,000	420,000
MISCELLANEOUS	0	0	0	0
PRIOR YEAR EXPENSE/R	39,106	30,000	10,000	19,000
PRIOR YEAR SURPLUS	0	0	0	0
PHARMACY REBATES	1,711,576	1,400,000	1,700,000	1,700,000
CITY HEALTH CONTRIBU	14,189,010	14,850,000	14,525,000	16,600,000
RETIRE HEALTH CONTRI	559,561	585,000	545,000	540,000
COBRA HEALTH CONTRIB	13,152	22,000	5,000	10,000
EMPLOYEE HEALTH DEDU	1,369,871	1,600,000	1,510,000	1,450,000
FLEX SPENDING	481,995	485,000	497,000	550,000
INSURANCE RECOVERY	1,457,843	2,300,000	1,880,000	1,850,000
INS REIMB-COMM/WELLNESS	54,922	35,000	35,000	35,000
DENTAL-EMPLOYEE DEDUCTION	253,114	240,000	257,000	300,000
DENTAL-RETIREE CONTRIBUTION	101,975	101,000	132,000	135,000
LIFE-EMPLOYEE ADDL LIFE INS	172,634	172,000	168,800	190,000
RETIREE - VISION	23,670	21,000	24,250	25,700
TOTAL OTHER REVENUES	20,428,429	21,841,000	21,289,050	23,404,700
	20,877,719	22,241,000	21,739,050	23,824,700
GENERAL FUND (001)	0	1,000,000	1,000,000	0
TOTAL INTERFUND TRANSFER I	0	1,000,000	1,000,000	0
	0	1,000,000	1,000,000	0
	20,877,719	23,241,000	22,739,050	23,824,700



**FY 2026 ADOPTED BUDGET
HEALTH INSURANCE FUND (069) CONT.**

EXPENDITURES	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
GROUP INSURANCE	0	0	4,148	0
TOTAL PERSONNEL SERVICES	0	0	4,148	0
PROFESSIONAL SERVICE	126,509	141,600	141,600	120,000
TOTAL CONTRACTUAL SERVICES	126,509	141,600	141,600	120,000
MED CLAIMS & RELATED	8,637,607	12,000,000	10,100,000	12,000,000
YR END CLM/IBNR ACCR	-123,000	0	0	0
INSURANCE PREMIUMS	321,061	325,000	331,000	340,000
DENTAL-PPO/DHMO INS	507,109	850,000	750,000	850,000
SPENDING ACCOUNTS	449,726	525,000	550,000	560,000
ST DISB BENEFITS	180,148	250,000	1,656,000	250,000
RETIREE SUPPLEMT INS	749,480	690,000	700,000	710,000
ADMINISTRATION FEES	522,747	530,000	525,000	540,000
OTHER ADMINISTRATION	43,758	45,000	42,000	45,000
REINSURANCE	3,169,724	3,000,000	3,340,000	3,500,000
PRESCRIPTIONS	4,128,876	4,200,000	4,490,000	4,500,000
WELLNESS FAIR	1,400	5,000	5,000	5,000
WELLNESS PLAN	34,933	35,000	35,000	35,000
HEALTH/WELLNESS CLIN	834,695	900,000	850,000	900,000
RETIREE - VISION	20,305	22,000	24,000	27,000
COMMUNICATION PLAN	17,500	30,000	30,000	30,000
TOTAL OTHER USES	19,496,069	23,407,000	23,428,000	24,292,000
TOTAL HEALTH INSURANCE FUND	19,622,578	23,548,600	23,573,748	24,412,000



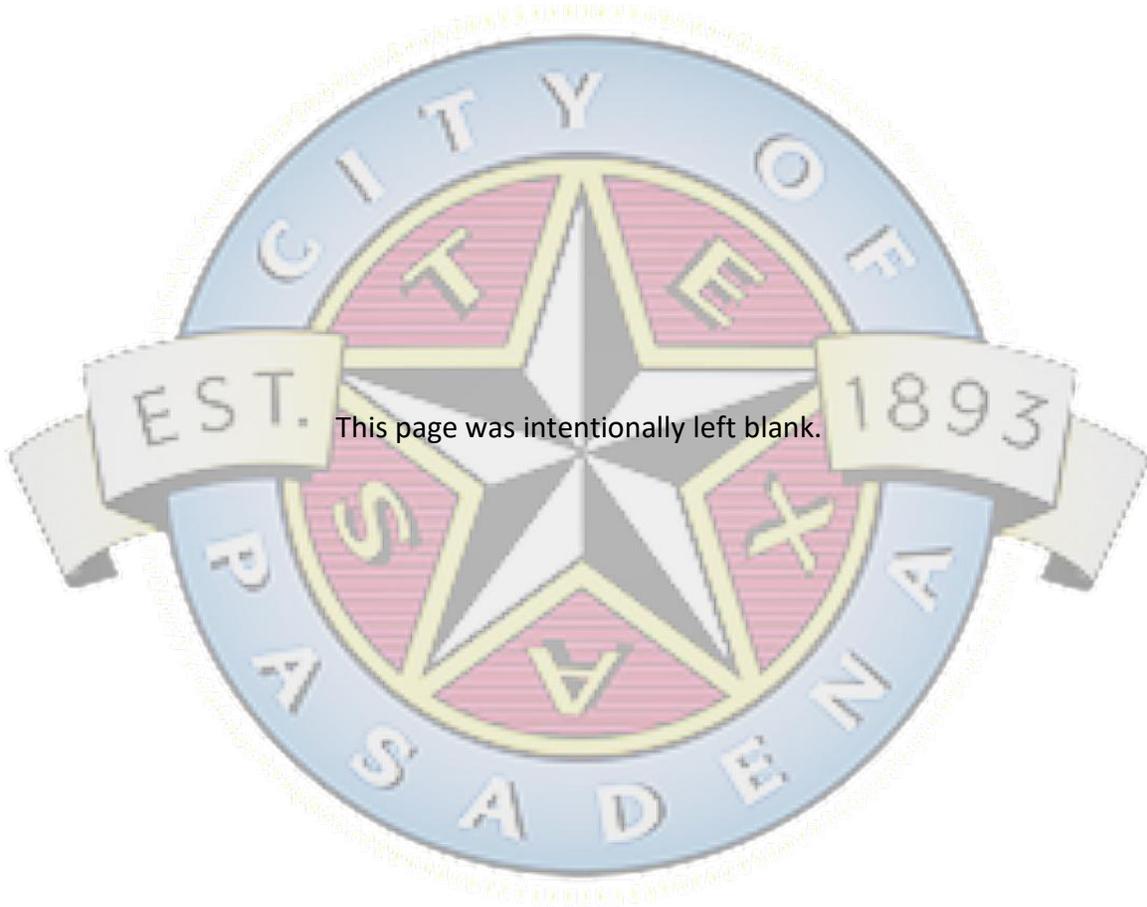
FY 2026 ADOPTED BUDGET
GENERAL LIABILITY INSURANCE FUND (070)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	5,299,008	5,554,658	4,352,921	4,352,921	3,210,053
Revenues	3,370,480	2,469,257	2,351,500	3,145,800	3,601,000
Expenses	3,114,830	3,670,994	3,714,764	4,288,668	3,930,000
Net Increase (Decrease) in Net Assets	255,650	(1,201,737)	(1,363,264)	(1,142,868)	(329,000)
Ending Unrestricted Net Assets (Budget)	\$5,554,658	\$4,352,921	\$2,989,657	\$3,210,053	\$2,881,053
Reconciliation to GAAP					
Ending Unrestricted N/A (Budget)	5,554,658	4,352,921	2,989,657	3,210,053	2,881,053
Adjustments			-	-	-
Unrestricted Net Assets (GAAP)	5,554,658	4,352,921	2,989,657	3,210,053	2,881,053
Restricted Net Assets (GAAP)	-	-	-	-	-
Net Investment in Capital Assets (GAAP)	-	-	-	-	-
Total Fund Balance (GAAP)	\$5,554,658	\$4,352,921	\$2,989,657	\$3,210,053	\$2,881,053
REVENUE					
	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED	
INTEREST EARNED	262,686	250,000	195,300	200,000	
TOTAL INVESTMENT INCOME	262,686	250,000	195,300	200,000	
RECOVERY OF DAMAGE C	186	1,500	500	1,000	
PRIOR YEAR SURPLUS	0	0	0	0	
INSURANCE RECOVERY	456,385	350,000	1,200,000	650,000	
TOTAL OTHER REVENUES	456,571	351,500	1,200,500	651,000	
TOTAL OTHER REVENUES	456,571	351,500	1,200,500	651,000	
CONTRIBUTIONS-FUND 1	750,000	750,000	750,000	1,750,000	
CONTRIBUTIONS-FUND 3	1,000,000	1,000,000	1,000,000	1,000,000	
TOTAL CONTRIBUTIONS	1,750,000	1,750,000	1,750,000	2,750,000	
TOTAL CONTRIBUTIONS	1,750,000	1,750,000	1,750,000	2,750,000	
TOTAL INSURANCE FUND	2,469,257	2,351,500	3,145,800	3,601,000	



**FY 2026 ADOPTED BUDGET
GENERAL LIABILITY INSURANCE FUND (070) CONT.**

EXPENDITURES	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
OTHER EQUIPMENT	0	498,668	498,668	0
TOTAL EQUIPMENT	0	498,668	498,668	0
TOTAL CAPITAL OUTLAY	0	498,668	498,668	0
INSURANCE PREMIUMS	2,752,974	2,400,000	2,900,000	3,000,000
CLAIMS/LEGAL/DEDUCTI	520,908	480,000	480,000	520,000
CLAIM REPAIR EXPENSE	396,639	276,096	350,000	350,000
CYBER INSURANCE	473	60,000	60,000	60,000
TOTAL OTHER USES	3,670,994	3,216,096	3,790,000	3,930,000
TOTAL INSURANCE FUND	3,670,994	3,714,764	4,288,668	3,930,000



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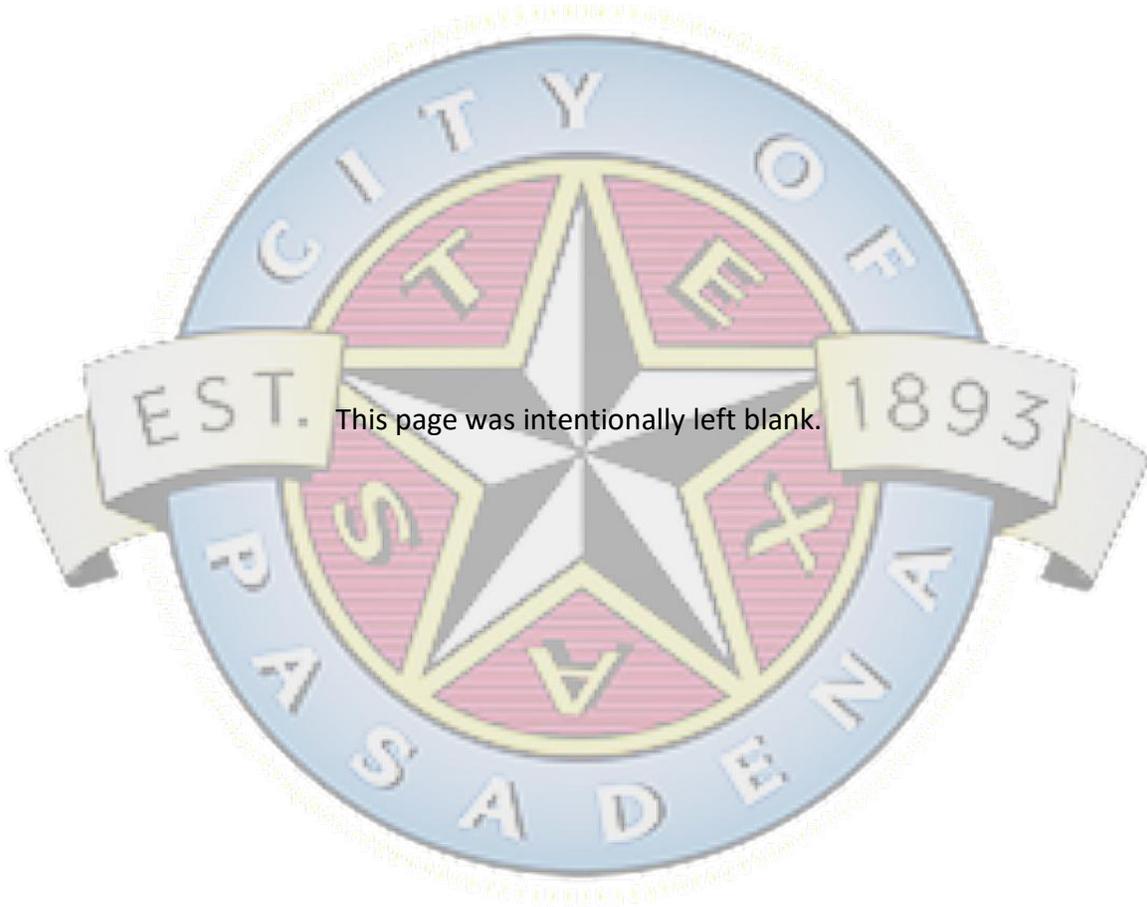


SPECIAL REVENUE FUNDS

The City has several special revenue funds that capture and account for revenue that would otherwise be accounted for through the General Fund. A legislative body, with the approval of the chief executive, has legally dedicated these funds to be used for certain purposes. This includes federal drug seizure monies dedicated by the federal government to local law enforcement activities. It also includes certain municipal court fines and fees dedicated by the Texas Legislature to spend for law enforcement, municipal courts administration, or child safety. Likewise, there are local revenues dedicated by the Mayor and City Council and/or through referendum of Pasadena’s voters to certain purposes.

**FY 2026 ADOPTED BUDGET
SPECIAL REVENUE FUNDS**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
BEGINNING FUND BALANCE	\$13,507,577	\$17,070,869	\$20,772,201	\$20,772,201	\$22,101,345
REVENUES	11,624,302	30,031,258	9,196,007	7,209,041	8,233,423
EXPENDITURES	8,061,010	26,329,926	3,779,295	5,879,897	8,137,757
REVENUE OVER/(UNDER)					
EXPENDITURES	3,563,292	3,701,332	5,416,712	1,329,144	95,666
ENDING FUND BALANCE	\$17,070,869	\$20,772,201	\$26,188,913	\$22,101,345	\$22,197,011




ALL SPECIAL FUNDS SUMMARY
TOTAL REVENUE SUMMARY

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED	% OF TOTAL
Franchise tax	\$ 183,958	\$ 163,685	\$ 160,000	\$ 201,000	\$ 190,200	2.3%
Hotel and motel tax	1,604,092	1,880,912	1,650,000	1,698,651	1,665,000	20.2%
Licenses and permits	2,740	2,340	2,700	2,300	2,500	0.0%
Drug/property seizures	622,622	618,781	-	417,000	-	0.0%
Court fines	349,333	368,730	331,400	352,535	342,950	4.2%
Sale of property	293,739	492,972	425,000	425,000	425,000	5.2%
Miscellaneous/grants/interest	8,567,818	26,503,838	6,626,907	4,112,555	5,607,773	68.1%
TOTAL REVENUE	\$11,624,302	\$30,031,258	\$ 9,196,007	\$ 7,209,041	\$ 8,233,423	100.0%

ALL SPECIAL FUNDS SUMMARY
TOTAL EXPENDITURE SUMMARY

CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED	% OF TOTAL
Personnel services	\$ 431,162	\$18,600,189	\$ 331,566	\$ 306,226	\$ 275,332	3.4%
Contractual services	840,992	1,002,226	1,288,796	1,152,306	1,313,500	16.1%
Materials and supplies	633,378	584,944	1,011,240	881,878	1,009,575	12.4%
Other charges	88,840	83,425	165,000	120,000	165,000	2.0%
Other uses	-	-	154,350	154,350	154,350	1.9%
Capital outlay	6,066,638	6,059,142	828,343	3,265,137	5,220,000	64.1%
TOTAL EXPENDITURES	\$ 8,061,010	\$26,329,926	\$ 3,779,295	\$ 5,879,897	\$ 8,137,757	100.0%

**SPECIAL REVENUE FUNDS
FUND BALANCE SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
DETAIL OF BEGINNING BALANCE					
Municipal Jury Fund	\$ 4,141	\$ 6,253	\$ 8,513	\$ 8,513	\$ 10,613
Equity sharing - treasury	560,628	533,650	515,629	515,629	423,529
Juvenile case mgr fund	236,319	283,135	335,769	335,769	396,569
Child safety fund	1,009,693	865,636	719,638	719,638	426,602
Equity sharing - justice	2,246,051	2,786,943	3,213,656	3,213,656	3,337,780
Municipal courts security	41,580	155,368	281,946	281,946	409,146
State seizure fund	851,111	720,276	512,307	512,307	364,355
Law enforcement training	92,130	102,168	107,943	107,943	111,043
Judicial efficiency fund	214,140	263,126	318,757	318,757	361,907
Court technology fund	148,591	130,851	110,061	110,061	80,061
Hotel and motel tax fund	5,930,849	7,309,301	9,154,772	9,154,772	10,179,280
Preservation of vital statistics	71,894	76,882	77,973	77,973	76,573
1% Public, ed and gov (peg)	1,244,570	1,405,644	1,349,226	1,349,226	1,232,226
Abandoned motor vehicles	580,888	377,056	272,844	272,844	270,644
Sign removal fund	21,666	25,467	29,259	29,259	32,109
American Rescue Plan	253,326	2,029,113	3,763,908	3,763,908	4,388,908
TOTAL	\$13,507,577	\$17,070,869	\$20,772,201	\$20,772,201	\$22,101,345
DETAIL OF REVENUES					
Municipal Jury Fund	\$ 2,112	\$ 2,260	\$ 2,100	\$ 2,100	\$ 2,100
Equity sharing - treasury	25,910	43,475	25,000	23,400	21,900
Juvenile case mgr fund	120,991	132,153	119,900	123,510	115,700
Child safety fund	255,910	247,809	250,000	241,500	240,000
Equity sharing - justice	672,746	736,532	145,000	417,000	135,000
Municipal courts security	113,788	126,578	110,500	127,200	119,750
State seizure fund	103,177	56,507	32,000	163,500	15,000
Law enforcement training	21,788	22,159	21,300	21,600	21,250
Judicial efficiency fund	48,986	56,398	48,500	52,500	51,800
Court technology fund	101,183	105,281	93,000	100,000	99,500
Hotel and motel tax fund	1,891,450	2,300,024	1,980,000	2,107,931	2,068,523
Preservation of vital statistics	9,050	9,250	8,900	8,900	8,900
1% Public, ed and gov (peg)	183,958	163,685	160,000	201,000	190,200
Abandoned motor vehicles	311,851	511,407	441,500	440,300	440,000
Sign removal fund	3,801	3,792	3,700	3,600	3,800
American Rescue Plan	7,757,601	25,513,948	5,754,607	3,175,000	4,700,000
TOTAL	\$11,624,302	\$30,031,258	\$ 9,196,007	\$ 7,209,041	\$ 8,233,423



**SPECIAL REVENUE FUNDS
FUND BALANCE SUMMARY CONT.**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
DETAIL OF EXPENDITURES					
Municipal Jury Fund	\$ -	\$ -	\$ -	\$ -	\$ -
Equity sharing - treasury	52,888	61,496	144,210	115,500	147,000
Juvenile case mgr fund	74,175	79,519	90,811	62,710	27,837
Child safety fund	399,967	393,807	573,423	534,536	638,351
Equity sharing - justice	131,854	309,819	387,376	292,876	437,000
Municipal courts security	-	-	-	-	-
State seizure fund	234,012	264,476	412,452	311,452	377,355
Law enforcement training	11,750	16,384	17,500	18,500	17,500
Judicial efficiency fund	-	767	17,670	9,350	17,670
Court technology fund	118,923	126,071	145,000	130,000	50,000
Hotel and motel tax fund	512,998	454,553	1,117,501	1,083,423	938,044
Preservation of vital statistics	4,062	8,159	13,000	10,300	13,000
1% Public, ed and gov (peg)	22,884	220,103	432,352	318,000	346,000
Abandoned motor vehicles	515,683	615,619	426,500	442,500	426,500
Sign removal fund	-	-	1,500	750	1,500
American Rescue Plan	5,981,814	23,779,153	-	2,550,000	4,700,000
TOTAL	\$ 8,061,010	\$26,329,926	\$ 3,779,295	\$ 5,879,897	\$ 8,137,757
ENDING BALANCE					
Municipal Jury Fund	\$ 6,253	\$ 8,513	\$ 10,613	\$ 10,613	\$ 12,713
Equity sharing - treasury	533,650	515,629	396,419	423,529	298,429
Juvenile case mgr fund	283,135	335,769	364,858	396,569	484,432
Child safety fund	865,636	719,638	396,215	426,602	28,251
Equity sharing - justice	2,786,943	3,213,656	2,971,280	3,337,780	3,035,780
Municipal courts security	155,368	281,946	392,446	409,146	528,896
State seizure fund	720,276	512,307	131,855	364,355	2,000
Law enforcement training	102,168	107,943	111,743	111,043	114,793
Judicial efficiency fund	263,126	318,757	349,587	361,907	396,037
Court technology fund	130,851	110,061	58,061	80,061	129,561
Hotel and motel tax fund	7,309,301	9,154,772	10,017,271	10,179,280	11,309,759
Preservation of vital statistics	76,882	77,973	73,873	76,573	72,473
1% Public, ed and gov (peg)	1,405,644	1,349,226	1,076,874	1,232,226	1,076,426
Abandoned motor vehicles	377,056	272,844	287,844	270,644	284,144
Sign removal fund	25,467	29,259	31,459	32,109	34,409
American Rescue Plan	2,029,113	3,763,908	9,518,515	4,388,908	4,388,908
TOTAL	\$17,070,869	\$20,772,201	\$26,188,913	\$22,101,345	\$22,197,011



MUNICIPAL COURT MUNICIPAL COURT JURY FUND (030)

MISSION STATEMENT

The Municipal Jury Fund is a recent local expense. Previously, we collected a \$4.00 State Jury Fee to compensate District and County Court jurors for their second and subsequent days of jury service. However, the money collected was not applied to municipal jury service. Currently, the City pays its jurors six dollars, as set by ordinance. The percentage of the consolidated local court cost now allocated will amount to \$.10 per local (0.7143 percent) consolidated fee collected.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Municipal court jurors were compensated for their jury services.



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Continue compensating municipal court jurors for their jury service.

**MUNICIPAL JURY FUND (030)**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Miscellaneous	\$ 2,112	\$ 2,260	\$ 2,100	\$ 2,100	\$ 2,100
Total Revenue	2,112	2,260	2,100	2,100	2,100
Expenditures					
Personnel services	-	-	-	-	-
Contractual services	-	-	-	-	-
Materials and supplies	-	-	-	-	-
Other charges	-	-	-	-	-
Capital outlay	-	-	-	-	-
Total Expenditures	-	-	-	-	-
Revenue Over/(Under)					
Expenditures	2,112	2,260	2,100	2,100	2,100
Beginning Fund Balance	4,141	6,253	8,513	8,513	10,613
Ending Fund Balance	\$ 6,253	\$ 8,513	\$ 10,613	\$ 10,613	\$ 12,713



**SPECIAL REVENUE FUND
EQUITY SHARING – TREASURY FUND (040)**

MISSION STATEMENT

It is the primary mission of the Equity Sharing – Treasury fund to utilize property and monies seized through federal asset forfeiture laws, in cooperation with the U.S. Customs Service, to further local law enforcement. This is accomplished by providing equipment in excess of what local funding levels would support.

EQUITY SHARING - TREASURY FUND (040)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 25,311	\$ 28,456	\$ 25,000	\$ 23,400	\$ 21,900
Investment Income	25,311	28,456	25,000	23,400	21,900
Federal seizure revenue	599	15,019	-	-	-
Other Revenue	599	15,019	-	-	-
Total Revenue	25,910	43,475	25,000	23,400	21,900
Expenditures					
Contractual services	44,261	34,855	58,000	65,000	68,000
Materials and supplies	8,627	26,641	86,210	50,500	79,000
Total Expenditures	52,888	61,496	144,210	115,500	147,000
Revenue Over/(Under)					
Expenditures	(26,978)	(18,021)	(119,210)	(92,100)	(125,100)
Beginning Fund Balance	560,628	533,650	515,629	515,629	423,529
Ending Fund Balance	\$ 533,650	\$ 515,629	\$ 396,419	\$ 423,529	\$ 298,429



MUNICIPAL COURT JUVENILE CASE MANAGER FUND (042)

MISSION STATEMENT

The Juvenile Case Manager Fund was created according to state law and Ordinance No. 2005-309 that authorized the imposition of an additional court cost of \$1.00 to each fine-only misdemeanor to fund the salary and benefits and necessary expenses relating to the expenses of the position of a juvenile case manager in the Municipal Court Department. The creation of the fund and the position of juvenile case manager helped the Municipal Court deal with the extensive additional work required to administer juvenile cases after the comprehensive juvenile reform legislation of 2003. The \$1.00 cost will continue to apply to violations occurring before January 1, 2020.

For violations occurring on and after January 1, 2020, the Juvenile Case Manager Fund will be redesignated as the Local Truancy Prevention and Diversion Fund. It will no longer be controlled by local ordinance but by an allocation of 35.7143% or \$5.00 from the Local Consolidated Fee of \$14.00 provided by TEX. REV. CIV. STAT. ANN., Local Government Code, Sections 134.103 and 134.156. Any surplus funds may be redirected by the council on approval by the court and at the direction of the juvenile case manager to various programs as specified in Section 134.156 including implementation of programs directly related to the duties of the juvenile case manager, including juvenile alcohol and substance abuse programs, and any other projects designed to prevent or reduce the number of juvenile referrals to the court.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Continued to fund the salary and benefits of the juvenile case manager and necessary expenses
- Implemented legislation related to Juvenile Case Manger function
- Arranged Zoom hearings for juveniles who are unable to attend court in person
- Continued with our successful teen court program in cooperation with the Dr. Kirk Lewis Career & Technical High School of the Pasadena Independent School District



PRIORITIES, GOALS, AND OBJECTIVES FOR 2026

- Ensure that justice is served fairly and efficiently in juvenile cases.
- Continue to fund the juvenile case manager position and necessary expenses.
- Redirect funds as authorized by the council to implement programs related to the duties of the juvenile case manager and local Youth Diversion plan.

**JUVENILE CASE MANAGER FUND (042)**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 11,771	\$ 16,344	\$ 12,000	\$ 15,675	\$ 13,000
Investment Income	11,771	16,344	12,000	15,675	13,000
Juvenile case mgr fee	1,919	1,476	1,500	1,500	1,400
Tpdf city	1,700	1,249	1,400	1,335	1,300
Local Trncy Pre Lc-2 \$5.0	105,601	113,084	105,000	105,000	100,000
Municipal Court Fines	109,220	115,809	107,900	107,835	102,700
Total Revenue	120,991	132,153	119,900	123,510	115,700
Expenditures					
Personnel services	73,323	78,253	81,411	54,210	19,337
Contractual services	362	988	4,500	3,600	3,600
Materials and supplies	490	278	4,900	4,900	4,900
Total Expenditures	74,175	79,519	90,811	62,710	27,837
Revenue Over/(Under)					
Expenditures	46,816	52,634	29,089	60,800	87,863
Beginning Fund Balance	236,319	283,135	335,769	335,769	396,569
Ending Fund Balance	\$ 283,135	\$ 335,769	\$ 364,858	\$ 396,569	\$ 484,432



**SPECIAL REVENUE FUND
CHILD SAFETY FUND (043)**

MISSION STATEMENT

It is the primary mission of the Child Safety Fund to utilize funds received from the renewal of motor vehicle registrations in Harris County and proceeds from the Municipal Court. The funds are used by the Police Department to enhance child safety and welfare.

CHILD SAFETY FUND (043)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 42,560	\$ 42,413	\$ 40,000	\$ 33,500	\$ 30,000
Investment Income	42,560	42,413	40,000	33,500	30,000
Child safety fee	213,350	205,396	210,000	208,000	210,000
Other Revenues	213,350	205,396	210,000	208,000	210,000
Total Revenue	255,910	247,809	250,000	241,500	240,000
Expenditures					
Personnel services	46,996	60,790	89,243	91,356	89,351
Contractual services	98,983	146,354	205,000	178,000	245,000
Materials and supplies	192,808	186,663	229,180	215,180	254,000
Capital Outlay	61,180	-	50,000	50,000	50,000
Total Expenditures	399,967	393,807	573,423	534,536	638,351
Revenue Over/(Under)					
Expenditures	(144,057)	(145,998)	(323,423)	(293,036)	(398,351)
Beginning Fund Balance	1,009,693	865,636	719,638	719,638	426,602
Ending Fund Balance	\$ 865,636	\$ 719,638	\$ 396,215	\$ 426,602	\$ 28,251



**SPECIAL REVENUE FUND
EQUITY SHARING – JUSTICE FUND (044)**

MISSION STATEMENT

It is the primary mission of the Equity Sharing – Justice Fund to utilize property and monies seized through federal asset forfeiture laws, in cooperation with the U.S. Drug Enforcement Agency, to further local law enforcement. This is accomplished by providing equipment and services in excess of what local funding levels would support.

EQUITY SHARING - JUSTICE FUND (044)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 119,162	\$ 157,158	\$ 145,000	\$ 145,000	\$ 135,000
Investment Income	119,162	157,158	145,000	145,000	135,000
Federal seizure revenue	553,584	579,374	-	272,000	-
Other Revenues	553,584	579,374	-	272,000	-
Total Revenue	672,746	736,532	145,000	417,000	135,000
Expenditures					
Contractual services	19,974	27,227	148,000	84,000	168,000
Materials and supplies	111,880	92,797	159,000	128,500	189,000
Capital outlay	-	189,795	80,376	80,376	80,000
Total Expenditures	131,854	309,819	387,376	292,876	437,000
Revenue Over/(Under)					
Expenditures	540,892	426,713	(242,376)	124,124	(302,000)
Beginning Fund Balance	2,246,051	2,786,943	3,213,656	3,213,656	3,337,780
Ending Fund Balance	\$ 2,786,943	\$ 3,213,656	\$ 2,971,280	\$ 3,337,780	\$ 3,035,780



SPECIAL REVENUE FUND MUNICIPAL COURT SECURITY FUND (045)

MISSION STATEMENT

The Municipal Court Building Security Fund was created pursuant to state law (TEX. REV. CIV. STAT. ANN., *Code of Criminal Procedure*, Art. 102.017) and its implementing City Ordinance (95-153). The purposes and, therefore, the mission of the fund are delineated by law and include consideration of the following: Purchase or repair of X-ray machines and conveying systems; handheld metal detectors; walkthrough metal detectors; identification cards and systems; electronic locking and surveillance equipment; bailiffs, deputy sheriffs, deputy constables, or contract security personnel during times when they are providing appropriate security services; signage; confiscated weapon inventory and tracking systems; locks, chains, alarms or similar security devices; purchase or repair of bullet-proof glass; and continuing education on security issues for court personnel and security personnel.

For violations occurring before January 1, 2020, it is funded by a \$3.00 security fee that is a cost of court.

For violations occurring on and after January 1, 2020 the security fund is no longer be controlled by local ordinance but by an allocation of 35% or \$4.90 from the Local Consolidated Fee of \$14.00 found at TEX. REV. CIV. STAT. ANN, *Local Government Code*, Sec.134.103. The purposes to which the fund may be put remain unchanged. Noteworthy is the increase of \$1.90 (from \$3.00 by ordinance to \$4.90 by statute.) The increase reflects the increased emphasis on court security ushered in by the 2017 legislature. Whatever additional money may be derived during the coming fiscal year will be well spent in any future security needs in the new court building.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- The fund has been allowed to compound, resulting in a significant increase in the account balance due to the accumulation of fees over the past year.



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Provide security for the Municipal Court building for the safety of the citizens and employees.
- Continue to consider potential advancements in technology aimed at enhancing security measures within court facilities.

**MUNICIPAL COURTS SECURITY FUND**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 4,329	\$ 11,213	\$ 8,000	\$ 14,000	\$ 10,000
Investment Income	4,329	11,213	8,000	14,000	10,000
Municipal court - security	109,459	115,365	102,500	113,200	109,750
Other Court Fee	109,459	115,365	102,500	113,200	109,750
Total Revenue	113,788	126,578	110,500	127,200	119,750
Expenditures					
Personnel services	-	-	-	-	-
Contractual services	-	-	-	-	-
Materials and supplies	-	-	-	-	-
Capital outlay	-	-	-	-	-
Total Expenditures	-	-	-	-	-
Revenue Over/(Under)					
Expenditures	113,788	126,578	110,500	127,200	119,750
Beginning Fund Balance	41,580	155,368	281,946	281,946	409,146
Ending Fund Balance	\$ 155,368	\$ 281,946	\$ 392,446	\$ 409,146	\$ 528,896



**SPECIAL REVENUE FUND
STATE SEIZURE FUND (046)**

MISSION STATEMENT

It is the primary mission of the State Seizure Fund to utilize asset forfeiture from cases filed in State courts to further local law enforcement. This is accomplished by providing equipment in excess of what local funding levels would support.

STATE SEIZURE FUND (046)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 34,738	\$ 32,119	\$ 32,000	\$ 18,500	\$ 15,000
Investment Income	34,738	32,119	32,000	18,500	15,000
Asset forfeitures - state	68,439	24,388	-	145,000	-
Other Revenues	68,439	24,388	-	145,000	-
Total Revenue	103,177	56,507	32,000	163,500	15,000
Expenditures					
Contractual services	67,290	83,686	102,190	86,000	102,000
Materials and supplies	103,337	116,894	133,132	125,952	115,355
Other charges	45,191	37,500	120,000	75,000	120,000
Capital outlay	18,194	26,396	57,130	24,500	40,000
Total Expenditures	234,012	264,476	412,452	311,452	377,355
Revenue Over/(Under)					
Expenditures	(130,835)	(207,969)	(380,452)	(147,952)	(362,355)
Beginning Fund Balance	851,111	720,276	512,307	512,307	364,355
Ending Fund Balance	\$ 720,276	\$ 512,307	\$ 131,855	\$ 364,355	\$ 2,000

**SPECIAL REVENUE FUND****LAW ENFORCEMENT TRAINING AND EDUCATION FUND (047)****MISSION STATEMENT**

It is the primary mission of the Law Enforcement Training and Education Fund to utilize funds received from the State for the training of local law enforcement personnel. This is accomplished by providing training that otherwise would be unavailable from other local funding sources.

LAW ENFORCEMENT TRAINING AND EDUCATION FUND (047)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 4,456	\$ 5,545	\$ 4,800	\$ 4,900	\$ 4,750
Investment Income	4,456	5,545	4,800	4,900	4,750
Law officer - warrant	986	1,140	1,100	1,200	1,100
Law officer - fire marshal	944	1,092	1,100	1,100	1,100
Law officer - police	15,402	14,382	14,300	14,400	14,300
Other Revenues	17,332	16,614	16,500	16,700	16,500
Total Revenue	21,788	22,159	21,300	21,600	21,250
Expenditure					
Contractual services	11,750	16,384	17,500	18,500	17,500
Total Expenditures	11,750	16,384	17,500	18,500	17,500
Revenue Over/(Under)					
Expenditures	10,038	5,775	3,800	3,100	3,750
Beginning Fund Balance	92,130	102,168	107,943	107,943	111,043
Ending Fund Balance	\$ 102,168	\$ 107,943	\$ 111,743	\$ 111,043	\$ 114,793



MUNICIPAL COURT JUDICIAL EFFICIENCY FUND (048)

MISSION STATEMENT

The Municipal Court Judicial Efficiency Fund finds its source in two separate statutes. (TEX. REV. CIV. STAT. ANN., *Local Government Code*, Sec. 133.103) applies to violations occurring before January 1, 2020 and TEX. REV. CIV. STAT. ANN. *Code Crim. Pro.*, Sec. 102.030 applies to violations occurring on and after January 1, 2020. The purposes and the mission of the fund are delineated by law.

For violations occurring before January 1, 2020, the fee is 25.00 and applicable to fines and costs not paid within 30 days. The State is entitled to one half of this fee. Of the remaining \$12.50, \$10.00 is goes to the general fund and the balance (\$2.50) goes into the Judicial Efficiency Fund for the purpose of improving the efficiency and administration of justice in the municipality

For violations occurring on and after January 1, 2020, the fee has been reduced to \$15.00, but the entire amount is retained by the City. This fund is also used for the purpose of improving the efficiency of the administration of justice but an additional purpose has been added: The fee may also be used for improving the collection of outstanding court costs, fines, and/or reimbursement fees.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Continued to explore additional options to enhance the court's efficiency.



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Continue to consider additional options to enhance the court's efficiency.



JUDICIAL EFFICIENCY FUND (048)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 10,752	\$ 15,365	\$ 12,500	\$ 14,500	\$ 14,300
Investment Income	10,752	15,365	12,500	14,500	14,300
Judicial Eff (TP-J) crt fee	38,234	41,033	36,000	38,000	37,500
Municipal Court Fines	38,234	41,033	36,000	38,000	37,500
Total Revenue	48,986	56,398	48,500	52,500	51,800
Expenditures					
Contractual services	-	-	4,850	2,450	4,850
Materials and supplies	-	767	12,820	6,900	12,820
Total Expenditures	-	767	17,670	9,350	17,670
Revenue Over/(Under)					
Expenditures	48,986	55,631	30,830	43,150	34,130
Beginning Fund Balance	214,140	263,126	318,757	318,757	361,907
Ending Fund Balance	\$ 263,126	\$ 318,757	\$ 349,587	\$ 361,907	\$ 396,037



MUNICIPAL COURT MUNICIPAL COURT TECHNOLOGY FUND (049)

MISSION STATEMENT

The Municipal Court Building Technology Fund was created pursuant to the state law (TEX. REV. CIV. STAT. ANN., *Code of Criminal Procedure*, Art. 102.0172) and its implementing City Ordinances (99-154 and 2003-176). The purposes and, therefore, the mission of the fund is delineated by law. The Municipal Court Technology Fund may be used to finance the purchase of or to maintain technological enhancements for the Municipal Court, including:

- a. computer systems;
- b. computer networks;
- c. computer hardware;
- d. computer software;
- e. imaging systems;
- f. electronic kiosks;
- g. electronic ticket writers; and
- h. electronic management systems.

For violations occurring before January 1, 2020, it is funded by a \$4.00 technology fee that is a cost of court.

For violations occurring on or after January 1, 2020, the technology funding of \$4.00 will no longer be pursuant to local ordinance, but, instead, will be pursuant to a statutorily mandated percentage (28.5714 percent, \$4.00) of the Local Consolidated Fee found TEX. REV. CIV. STAT. ANN. *Local Government Code*, Sec. 134.103. The purposes will, however, remain unchanged.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Conducted Tyler Technology annual software maintenance



PRIORITIES, GOALS, AND OBJECTIVES FOR FISCAL YEAR 2026

- Tyler – Court web service maintenance
- Continue conducting Tyler Technology annual software maintenance
- Keep up-to-date on any other potential new technology that can help improve the efficiency of the court.
- Provide additional options to resolve cases (i.e., Payments online/IVR).



COURT TECHNOLOGY FUND (049)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 8,763	\$ 8,758	\$ 8,000	\$ 6,500	\$ 6,500
Investment Income	8,763	8,758	8,000	6,500	6,500
Municipal court - technology fee	92,420	96,523	85,000	93,500	93,000
Other Revenues	92,420	96,523	85,000	93,500	93,000
Total Revenue	101,183	105,281	93,000	100,000	99,500
Expenditures					
Contractual services	118,923	126,071	145,000	130,000	50,000
Total Expenditures	118,923	126,071	145,000	130,000	50,000
Revenue Over/(Under)					
Expenditures	(17,740)	(20,790)	(52,000)	(30,000)	49,500
Beginning Fund Balance	148,591	130,851	110,061	110,061	80,061
Ending Fund Balance	\$ 130,851	\$ 110,061	\$ 58,061	\$ 80,061	\$ 129,561



**SPECIAL REVENUE FUND
HOTEL/MOTEL TAX FUND (064)**

MISSION STATEMENT

To administer hotel occupancy tax revenue specifically earmarked for the enhancement of the Convention Center; covering the administrative expenses for registering Convention Center delegates; paying for tourism-related advertising and promotions; funding that enhance the arts; and accomplishing historic restoration or preservation projects that will enhance tourism.

HOTEL-MOTEL TAX FUND (064)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
REVENUE					
Hotel-motel tax	\$ 1,604,092	\$ 1,880,912	\$ 1,650,000	\$ 1,698,651	\$ 1,665,000
Other Taxes	1,604,092	1,880,912	1,650,000	1,698,651	1,665,000
Interest earned	287,358	419,112	330,000	409,280	403,523
Investment Income	287,358	419,112	330,000	409,280	403,523
Total Revenue	1,891,450	2,300,024	1,980,000	2,107,931	2,068,523
EXPENDITURES					
Personnel services	149,178	155,327	160,912	160,660	166,644
Contractual services	183,653	179,206	239,256	223,256	265,050
Materials and supplies	180,167	99,404	227,722	209,896	202,000
Capital outlay	-	20,616	335,261	335,261	150,000
Other uses	-	-	154,350	154,350	154,350
Total Expenditures	512,998	454,553	1,117,501	1,083,423	938,044
Revenue Over/(Under)					
Expenditures	1,378,452	1,845,471	862,499	1,024,508	1,130,479
Beginning Fund Balance	5,930,849	7,309,301	9,154,772	9,154,772	10,179,280
Ending Fund Balance	\$ 7,309,301	\$ 9,154,772	\$10,017,271	\$10,179,280	\$11,309,759



**SPECIAL REVENUE FUND
PRESERVATION OF VITAL STATISTICS FUND (080)**

MISSION STATEMENT

To administer fees collected in addition to the standard fees by the Health Department for the preservation of vital statistic records under Texas Health and Safety Code 191.001(h).

PRESERVATION OF VITAL STATISTICS FUND (080)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 3,362	\$ 4,070	\$ 3,800	\$ 3,500	\$ 3,500
Investment Income	3,362	4,070	3,800	3,500	3,500
Preservation of vital statistics	5,688	5,180	5,100	5,400	5,400
Other Revenues	5,688	5,180	5,100	5,400	5,400
Total Revenue	9,050	9,250	8,900	8,900	8,900
EXPENDITURES					
Contractual services	4,062	8,159	12,500	10,000	12,500
Materials and supplies	-	-	500	300	500
Total Expenditures	4,062	8,159	13,000	10,300	13,000
Revenue Over/(Under)					
Expenditures	4,988	1,091	(4,100)	(1,400)	(4,100)
Beginning Fund Balance	71,894	76,882	77,973	77,973	76,573
Ending Fund Balance	\$ 76,882	\$ 77,973	\$ 73,873	\$ 76,573	\$ 72,473



**SPECIAL REVENUE FUND
PUBLIC EDUCATIONAL AND GOVERNMENTAL (PEG) FUND (081)**

MISSION STATEMENT

To administer fees collected per 1% Public, Educational and Governmental Access Channel (Sec. 66.006) for capital purchases.

PUBLIC EDUCATIONAL AND GOVERNMENTAL (PEG) FUND (081)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ -	\$ 7,037	\$ -	\$ 59,000	\$ 55,200
Investment Income	-	7,037	-	59,000	55,200
Preservation of vital statistics	183,958	156,648	160,000	142,000	135,000
Other Revenues	183,958	156,648	160,000	142,000	135,000
Total Revenue	183,958	163,685	160,000	201,000	190,200
EXPENDITURES					
Contractual services	-	3,547	30,000	10,000	30,000
Materials and supplies	17,434	34,505	121,776	108,000	116,000
Capital outlay	5,450	182,051	280,576	200,000	200,000
Total Expenditures	22,884	220,103	432,352	318,000	346,000
Revenue Over/(Under)					
Expenditures	161,074	(56,418)	(272,352)	(117,000)	(155,800)
Beginning Fund Balance	1,244,570	1,405,644	1,349,226	1,349,226	1,232,226
Ending Fund Balance	\$ 1,405,644	\$ 1,349,226	\$ 1,076,874	\$ 1,232,226	\$ 1,076,426



SPECIAL REVENUE FUND
ABANDONED MOTOR VEHICLES FUND (200)

MISSION STATEMENT

It is the primary mission of the fund to utilize funds received from the sale of abandoned vehicles to fund law enforcement expenditures.

ABANDONED MOTOR VEHICLES FUND (200)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
Revenue					
Interest earned	\$ 18,112	\$ 18,435	\$ 16,500	\$ 15,300	\$ 15,000
Investment Income	18,112	18,435	16,500	15,300	15,000
Abandoned auto fund	293,739	492,972	425,000	425,000	425,000
Other Revenues	293,739	492,972	425,000	425,000	425,000
Total Revenue	311,851	511,407	441,500	440,300	440,000
EXPENDITURES					
Personnel services	161,665	166,950	-	-	-
Contractual services	291,734	375,749	321,000	341,000	346,000
Materials and supplies	18,635	26,995	35,500	31,500	35,500
Other charges	43,649	45,925	45,000	45,000	45,000
Capital outlay	-	-	25,000	25,000	-
Total Expenditures	515,683	615,619	426,500	442,500	426,500
Revenue Over/(Under)					
Expenditures	(203,832)	(104,212)	15,000	(2,200)	13,500
Beginning Fund Balance	580,888	377,056	272,844	272,844	270,644
Ending Fund Balance	\$ 377,056	\$ 272,844	\$ 287,844	\$ 270,644	\$ 284,144



**SPECIAL REVENUE FUND
SIGN REMOVAL FUND (201)**

MISSION STATEMENT

To administer fees collected from sign permit applicants and licensed sign companies to be used for the removal of illegal signs.

SIGN REMOVAL FUND (201)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
REVENUE					
Sign removal fee	\$ 2,740	\$ 2,340	\$ 2,700	\$ 2,300	\$ 2,500
Business License and Permits	2,740	2,340	2,700	2,300	2,500
Interest earned	1,061	1,452	1,000	1,300	1,300
Investment Income	1,061	1,452	1,000	1,300	1,300
Total Revenue	3,801	3,792	3,700	3,600	3,800
EXPENDITURES					
Contractual services	-	-	1,000	500	1,000
Materials and supplies	-	-	500	250	500
Total Expenditures	-	-	1,500	750	1,500
Revenue Over/(Under)					
Expenditures	3,801	3,792	2,200	2,850	2,300
Beginning Fund Balance	21,666	25,467	29,259	29,259	32,109
Ending Fund Balance	\$ 25,467	\$ 29,259	\$ 31,459	\$ 32,109	\$ 34,409



**SPECIAL REVENUE FUND
AMERICAN RESCUE PLAN (950)**

AMERICAN RESCUE PLAN (950)

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
REVENUE					
Intergovernmental	\$ 5,981,814	\$23,779,153	\$ 5,000,000	\$ 2,550,000	\$ 4,200,000
Other Income	5,981,814	23,779,153	5,000,000	2,550,000	4,200,000
Interest earned	1,775,787	1,734,795	754,607	625,000	500,000
Investment Income	1,775,787	1,734,795	754,607	625,000	500,000
Total Revenue	7,757,601	25,513,948	5,754,607	3,175,000	4,700,000
EXPENDITURES					
Personnel services	-	18,138,869	-	-	-
Capital outlay	5,981,814	5,640,284	-	2,550,000	4,700,000
Total Expenditures	5,981,814	23,779,153	-	2,550,000	4,700,000
Revenue Over/(Under)					
Expenditures	1,775,787	1,734,795	5,754,607	625,000	-
Beginning Fund Balance	253,326	2,029,113	3,763,908	3,763,908	4,388,908
Ending Fund Balance	\$ 2,029,113	\$ 3,763,908	\$ 9,518,515	\$ 4,388,908	\$ 4,388,908



COMPONENT UNIT PASADENA ECONOMIC DEVELOPMENT CORPORATION

In December 1998, the City Council of Pasadena, Texas proposed the creation of the Pasadena Second Century Corporation (PSCC). In November 1998, voters authorized the creation of PSCC and approved the adoption of the proposed sales and use tax at a rate of one-half of one percent (1/2 cents). PSCC is a non-profit industrial development corporation. It is exclusively for the purpose of benefiting and accomplishing public purposes on behalf of the City by promoting, assisting and enhancing economic development activities to eliminate unemployment and underemployment and to promote and encourage employment and the public welfare. In 2019, PSCC rebranded and legally changed its name to the Pasadena Economic Development Corporation (PEDC). The affairs of PEDC are managed by a Board of Directors of seven persons appointed by the City Council.

MISSION STATEMENT

Pasadena's business-friendly policies and Capital Improvement Program (CIP) aims to promote quality growth and improve infrastructure, ultimately enhancing the Quality of Life (QOL) for all residents. The Pasadena Economic Development Corporation (PEDC) works to attract and retain businesses, providing resources for commercial and industrial development that benefit the dynamic economy, growing labor force, and advanced medical care in Pasadena, Texas.



ACHIEVEMENTS FOR FISCAL YEAR 2025

- Kinder Morgan Liquids Terminals, LLC
 - Assisted with nomination and submission of project application to the Office of the Governor, Economic Development, and Tourism through the Texas Economic Development Bank as an Enterprise Project. The project focused on expanding its barge dock facilities as well as some new capital spending totaling \$18M over the next two years. The investment aided in the retention of 49 full-time employees and created 30 full-time jobs.
- PCI Nitrogen, LLC
 - Assisted with nomination and submission of project application to the Office of the Governor, Economic Development, and Tourism through the Texas Economic Development Bank as an Enterprise Project. The project is focused on expanding and redeveloping 20 acres and over a mile of waterfront needing revitalization, totaling \$75-100M in capital investment over the next four years. The investment retained 158 full-time employees and will create 34 full-time jobs over the span of 3 years.

**ACHIEVEMENTS FOR FISCAL YEAR 2025 CONT.**

- Visit Pasadena
 - Successfully launched the Visit Pasadena initiative to promote the City of Pasadena as a destination for business, leisure, and community engagement.
 - Introduced the brand and website, driving increased visibility and tourism for Pasadena, TX, while fostering partnerships to enhance community pride and economic growth.
- Continued Redevelopment Initiatives and Projects
 - Pasadena City Plaza – Completed the plaza construction that provides a safer, more enjoyable walking space between the Municipal facilities, as well as a gathering space for community and employee use.

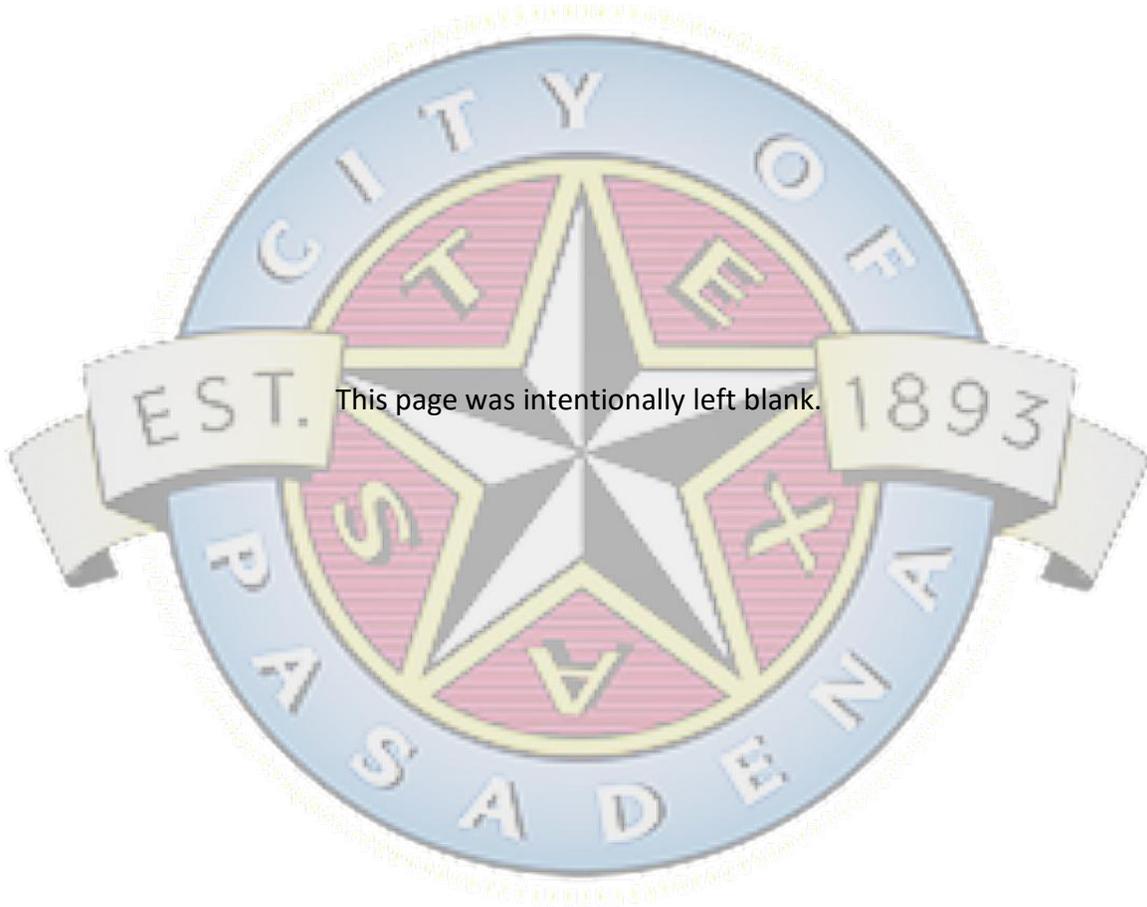
**PRIORITIES, GOALS, AND OBJECTIVES FOR 2026**

- Continue to encourage growth through business attraction, retention, and expansion programs that result in the creation of jobs and capital investment.
- Continue to find innovative ways to support small businesses via the Pasadena Loves Local campaign and the Visit Pasadena initiative.
- Continue to advance redevelopment priorities defined by the community and codified in the PEDC Strategic Plan Update, including, but not limited to, policy and code recommendations; orchestrating multi-faceted revitalization efforts in key commercial areas, and supporting and developing key quality-of-life initiatives.



**PASADENA ECONOMIC DEVELOPMENT CORPORATION
REVENUES, EXPENDITURES, AND ENDING FUND BALANCE**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
REVENUE					
City sales tax	\$14,626,326	\$14,634,844	\$14,450,000	\$14,645,600	\$14,450,000
Sales Taxes	14,626,326	14,634,844	14,450,000	14,645,600	14,450,000
Interest earned	3,518,670	4,206,068	3,750,450	3,495,338	3,580,700
Miscellaneous	6,086	12,551	-	-	-
Investment/Other Income	3,524,756	4,218,619	3,750,450	3,495,338	3,580,700
Transfers in	1,561,037	4,157,297	6,860,417	4,934,538	6,997,888
Other financing sources	1,561,037	4,157,297	6,860,417	4,934,538	6,997,888
Revenue before Elimination	19,712,119	23,010,760	25,060,867	23,075,476	25,028,588
Transfers in elimination	(1,561,037)	(4,157,297)	(6,860,417)	(4,934,538)	(6,997,888)
Net Revenue	18,151,082	18,853,463	18,200,450	18,140,938	18,030,700
EXPENDITURES					
Contractual services	1,517,121	1,130,394	3,575,979	1,667,500	3,715,950
Materials and supplies	33,088	12,436	42,000	27,600	38,000
Debt service/other charges	10,828	3,014,467	3,242,438	3,239,438	3,243,938
Capital outlay	17,194,829	13,042,029	-	11,272,836	-
Transfers out	1,561,037	4,157,297	6,860,417	4,934,538	6,997,888
Expenditures before Elimination	20,316,903	21,356,623	13,720,834	21,141,912	13,995,776
Transfers out elimination	(1,561,037)	(4,157,297)	(6,860,417)	(4,934,538)	(6,997,888)
Net Expenditures	18,755,866	17,199,326	6,860,417	16,207,374	6,997,888
Revenue Over/(Under) Expenditures	(604,784)	1,654,137	11,340,033	1,933,564	11,032,812
Beginning Fund Balance	78,416,954	77,812,170	79,466,307	79,466,307	81,399,871
Ending Fund Balance	\$77,812,170	\$79,466,307	\$90,806,340	\$81,399,871	\$92,432,683



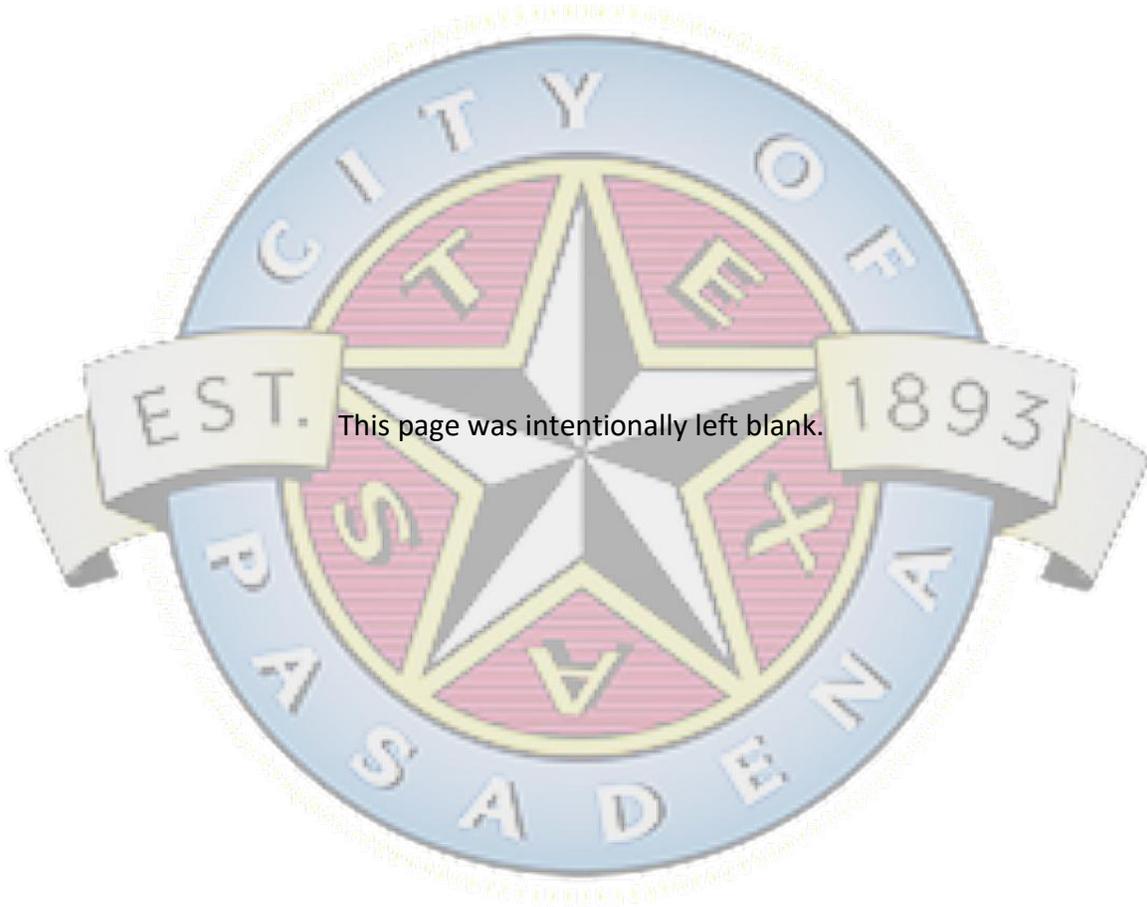
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COMPONENT UNIT
PASADENA CRIME CONTROL AND PREVENTION DISTRICT

In September 1998, the City Council of the City of Pasadena, Texas proposed the creation of the City of Pasadena, Texas Crime Control and Prevention District (the "District"). In November 1998, voters authorized the creation of the District and approved the adoption of the proposed sales and use tax at a rate of one-half of one percent (1/2 cents). The District is governed by a seven-member board appointed by the Mayor and approved by the City Council. Pursuant to the District's by-laws, the budget must be approved as follows: 1) the District Board must hold a public hearing 75 days before the end of fiscal year or July 15; and 2) the District Board must adopt the proposed budget 60 days before the end of fiscal year or August 1.

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED	FY 2025 ESTIMATED	FY 2026 ADOPTED
REVENUE					
City sales tax	\$14,382,298	\$14,358,462	\$14,300,000	\$14,370,380	\$14,375,000
Sales Taxes	14,382,298	14,358,462	14,300,000	14,370,380	14,375,000
Interest earned	683,760	840,884	650,000	702,628	675,000
Investment/Other Income	683,760	840,884	650,000	702,628	675,000
Total Revenue	15,066,058	15,199,346	14,950,000	15,073,008	15,050,000
EXPENDITURES					
Personnel services	9,004,971	8,404,759	8,556,945	9,927,060	10,634,995
Contractual services	1,394,038	1,680,572	2,251,606	2,251,606	2,891,668
Materials and supplies	740,772	926,713	1,947,541	1,940,773	1,723,000
Capital outlay	2,676,653	3,468,002	7,979,157	6,970,107	6,320,000
Interfund transfer	-	-	48,458	48,458	-
Total Expenditures	13,816,434	14,480,046	20,783,707	21,138,004	21,569,663
Revenue Over/(Under) Expenditures	1,249,624	719,300	(5,833,707)	(6,064,996)	(6,519,663)
Beginning Fund Balance	14,785,029	16,034,653	16,753,953	16,753,953	10,688,957
Ending Fund Balance	\$16,034,653	\$16,753,953	\$10,920,246	\$10,688,957	\$ 4,169,294





PROFILE OF PASADENA, TEXAS

Date of Incorporation	December 26, 1928
Original Charter	December 12, 1964
Second Charter	March 4, 1975
Third Charter	August 8, 1992
Fourth & Latest Revision	November 5, 2013
Form of Government	Mayor-Council

Population:

1980 Census	112,560
1990 Census	119,363
2000 Census	141,674
2010 Census	149,722
2020 Census	152,537

Area	59.2 square miles
Residential/Commercial Area	43.7 square miles
Industrial Area	15.5 square miles

Fire Protection:

Number of stations	8
Number of personnel	142
Number of fire vehicles	46

Police Protection:

Number of stations	1
Number of sworn officers	280
Officers per 1,000 population	1.78
Number of police vehicles	323



PROFILE OF PASADENA, TEXAS

Municipal Water & Wastewater System:

Number of gallons of water sold	5,850,000,000
Meters in service	36,276
Number of units served	22,335
Number of residential customers	31,239
Number of commercial customers	2,975

Parks:

Number of parks	50
Acres	3,100
Number of recreation centers	6
Number of pools	3
Number of splash pads	3

Pasadena Library System:

Number of public libraries	2
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County:

Government type	Harris Commissioners Court
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Schools:

Elementary	33
Middle	13
Intermediate	10
High schools & Alternatives	15
Colleges	4



DEMOGRAPHIC STATISTICS

	<u>2010 Census</u>	<u>2020 Census</u>	<u>2025 Estimates</u>
Total population	149,722	152,537	155,240
Total housing units	53,899	53,220	55,994
Total households	48,471	49,352	49,618
Average household size	3.06	3.10	3.39
Median household income	\$ 44,099	\$ 57,078	\$ 59,111

Population by race:

White	46,557	36,111	40,335
Black	4,306	3,564	8,345
Asian	3,539	2,427	4,105
American Indian	184	153	139
Native Hawaiian/Pacific Islander	-	13	28
Other	-	44	199
Two or more races	1,373	2,369	1,562
Hispanic Ethnicity (of any race)	93,763	107,856	100,527

	<u>2010 Census</u>	<u>2020 Census</u>	<u>2025 Estimates</u>
Population by age:			
Under 5 years	13,032	12,790	10,494
5 to 9 years	12,680	12,151	10,331
10 to 14 years	12,483	13,322	11,799
15 to 19 years	12,405	12,596	13,415
20 to 24 years	11,357	11,033	11,595
25 to 34 years	21,601	22,179	21,933
35 to 44 years	19,898	19,078	20,602
45 to 54 years	19,680	18,846	19,415
55 to 59 years	7,686	9,370	9,150
60 to 64 years	5,795	6,513	8,083
65 to 74 years	6,844	9,427	12,431
75 to 84 years	4,170	3,831	3,675
85 years and over	1,412	1,401	2,317

Population 25 years and over:

Less than high school graduate	26,700	14,059	25,163
High school graduate	26,359	28,780	29,799
Some college, no degree	16,688	23,250	17,833
Associate's degree	4,536	6,653	7,369
Bachelor's degree	7,959	9,146	11,176
Graduate or professional degree	3,338	4,442	6,266



FY 2026 ADOPTED BUDGET

GLOSSARY OF TERMS

ACCOUNT: A code made up of numbers used to classify how specific dollar amounts come into the City or how they are being spent.

ACCRUAL ACCOUNTING: The method of accounting under which revenues are recorded when they are earned (whether cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at that time).

AD VALOREM TAX: A tax based “according to value” of property and used as the source of monies to pay general obligation debt and to support the general fund.

AMENDED BUDGET: The original adopted budget plus any amendments passed as of a certain date.

APPROPRIATION: An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period or for a specific purpose.

ASSESSED VALUATION: The estimated value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

ASSETS: Property owned by the City for which a monetary value has been established.

AUDIT: An examination of organization’s financial statements and the utilization of resources.

BALANCE SHEET: A financial statement that presents the assets, liabilities, reserves, and balances of specific governmental funds as of a specified date.

BALANCED BUDGET: Refers to when a fund has a budget in which revenues are equal to expenditures.

BASIS OF ACCOUNTING: Refers to when revenues, expenses, expenditures, and transfers are recognized and reported. The budgetary basis of accounting for all the funds is modified accrual. For Generally Accepted Accounting Principles (GAAP) purposes, the basis of accounting is accrual for all Enterprise Funds and Internal Service Funds, while the modified accrual basis is used for the General Fund and Special Revenue Funds.

BOND: A certificate of debt issued by an entity, guaranteeing payment of the original investment, plus interest, by a specified future date (called the maturity date(s)). Bonds are typically used for a long-term debt to pay for specific capital expenditures.



BOND DISCOUNT: The difference between the face value of a bond and the price for which it sells when a bond sells below face value.

BOND PREMIUM: The difference between the face value of a bond and the price for which it sells when a bond costs more than its face value.

BUDGET (OPERATING): An annual plan of financial operation embodying an estimate of proposed expenditures and the estimated means of financing them. The approved budget is authorized by ordinance and thus specifies the legal spending limits for the fiscal year.

BUDGET CALENDAR: The schedule of key dates which the City Council follows in preparation and adoption of the budget.

BUDGET DOCUMENT: The instrument used by the budget-making authority to present a comprehensive financial program to the City Council.

BUDGET MESSAGE: A general discussion of the proposed budget, as presented in writing by the budget-making authority, to the legislative body.

BUDGET ORDINANCE: The official enactment by the City Council establishing the legal authority for officials to obligate and expend resources.

BUDGETARY CONTROL: The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available resources.

CAPITAL ASSETS: Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

CAPITAL IMPROVEMENT PLAN (CIP): The CIP budget is a separate budget from the operating budget. It is a five-year plan that identifies specific income and types of expense associated with major individual capital projects. Items in the CIP are usually construction projects or major capital purchases designed to improve and maintain the value of the City's assets. *(2026-2030 CIP is in progress)*

CAPITAL OUTLAY: Expenditures that result in the acquisition of or addition to fixed assets. Fixed assets are defined as a piece of equipment, vehicle, furniture, or fixture that cost at least \$5,000 and has a useful life of greater than 3 years.

CASH BASIS: The method of accounting under which revenues are recorded when received in cash and expenditures are recorded when paid.



CASH MANAGEMENT: The management of cash necessary to pay for government services while investing temporary cash excesses to earn interest revenue. Cash management refers to the activities of forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships, and investing funds to achieve the highest interest and return available for temporary cash balances.

COMPONENT UNIT: A legally separate organization for which elected officials of the primary government are financially accountable.

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG): An entitlement grant program authorized by the federal government. The entitlement program is based upon a formula, which includes the City's population. Typically used for the construction or rehabilitation of housing and infrastructure.

CERTIFICATES OF OBLIGATION (CO's): Legal debt instruments backed by the full faith and credit of the government entity and are fully payable from a property tax levy. Certificates of obligation differ from general obligation debt in that they are approved by the City Council and are not voter approved.

CERTIFIED TAX ROLL: A list of all taxable properties, values, and exemptions in the City. The Harris County Appraisal District ([HCAD](#)) establishes this roll.

CONTINGENCY: A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

CREDIT RATING: The credit worthiness of a government unit as determined by an independent ratings agency.

CURRENT TAXES: Taxes that are levied and due within one year.

DARE: [Drug Abuse Resistance Education](#).

DEBT LIMIT: The maximum amount of gross or net debt legally permitted.

DEBT SERVICE FUND: A fund established to account for the payment of principal and interest on all general long-term debt other than debt issued for and serviced by a governmental enterprise.

DEFICIT: The excess of expenditures over revenues during an accounting period or, in the case of proprietary funds, the excess of expense over income during an accounting period.

DELINQUENT TAXES: Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

DEPARTMENT: A major administrative segment responsible for the management of operating divisions which provide services within a functional area.



DEPRECIATION: (1) Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DIVISION: A basic organizational unit that provides service under the administrative direction of a department.

ENCUMBRANCE: The commitment of appropriated funds for future expenditures; it may be in the form of a purchase order or a contract; until such time as the goods or services are received, the commitment is referred to as an encumbrance.

ENTERPRISE FUNDS: Funds used to account for the acquisition, operation and maintenance of governmental facilities and services which are entirely or predominantly self-supported by user charges. The funds are operated in a manner similar to comparable private enterprises. Examples of enterprise funds are those for the water and wastewater utility.

ESTIMATED REVENUE: The amount of revenue expected to be collected during the year.

EXPENDITURES: Where accounts are kept on the accrual or modified accrual basis of accounting, the cost of goods received or services rendered, whether cash payments have been made or not. Where accounts are kept on a cash basis, expenditures are recognized only when the cash payments for the above purposes are made.

EXPENSES: Charges incurred, whether paid or unpaid, for operation, maintenance, and interest, and other charges which are presumed to benefit the current fiscal period.

FEES: Charges for services that are based upon the cost of providing the service.

FISCAL YEAR: The twelve-month period beginning October 1st and ending the following September 30th.

FIXED ASSETS: Assets of a long-term character which are intended to continue to be held or used, such as land, buildings, improvements other than buildings, machinery, and equipment.

FLSA: [Fair Labor Standards Act](#).

FRANCHISE FEE: A fee paid by public service businesses for use of City streets, alleys, and property in providing their services to the citizens of a community. Services requiring franchises include electricity, telephone, natural gas, cable, fiber-optic, and pipeline.

FULL FAITH AND CREDIT: A pledge of the general taxing power of a government to repay debt obligations (typically used in reference to general obligation bonds).



FULL TIME EQUIVALENT (FTE): A quantifiable unit of measure utilized to convert hours worked by part-time, seasonal, or temporary employees into hours worked by full time employees. Full time employees work 2,080 hours annually. A part-time employee working 1,040 hours annually represents a .5 FTE.

FUND: A set of interrelated accounts, which record revenues and expenditures associated with a specific purpose or activity.

FUND BALANCE: The excess of a fund's current assets over its current liabilities; sometimes called working capital in enterprise funds. See deficit.

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards and guidelines for financial accounting and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the convention, rules, and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provides a standard by which to measure financial presentations. The primary authoritative body on the application of GAAP to state and local governments is the Governmental Accounting Standards Board (GASB).

GASB: [Governmental Accounting Standards Board](#). The board is a private, nonprofit organization consisting of seven board members and a full-time staff. Like the Financial Accounting Standards Board (FASB) that sets accounting standards for private companies, [GASB](#) is funded by the Financial Accounting Foundation, a nonprofit entity that exercises general oversight over the financial reporting of public entities.

GASB 34: Approved by the GASB in June 1999, Statement No. 34: Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments. GASB 34 establishes requirements for the annual financial reports of state and local governments. Its primary purpose is to make these reports easier to understand and more useful to legislators, oversight bodies, investors, creditors, and the general public.

GASB 45: Approved by the GASB in July 2004, Statement No. 45: Accounting and Financial Report by Employers for Postemployment Benefits Other Than Pensions. In addition to pensions, many state and local governmental employers provide other postemployment benefits (OPEB) as part of the total compensation offered to attract and retain the services of qualified employees. OPEB includes postemployment healthcare, as well as other forms of postemployment benefits when provided separately from a pension plan. GASB 45 establishes standards for the measurement, recognition, and display of OPEB expense/expenditures and related liabilities (assets), note disclosures, and, if applicable, required supplementary information (RSI) in the financial reports of state and local governmental employers.



GENERAL FUND: The fund established to account for those resources devoted to financing the general administration of the City and traditional services provided to the citizens. Service activities include fire and police protection, library facilities, health care, street, drainage and park maintenance, and recreational opportunities.

GENERAL OBLIGATION (GO) BONDS: Bonds that are secured by the issuer's pledge of its full faith and credit to the repayment of the bonds, generally repaid from taxes and/or other general revenues.

GFOA: [Government Finance Officers' Association](#). A professional association of state/provincial and local finance officers in the United States and Canada that has served the public finance profession since 1906.

GIS: Geographic Information System.

GOAL: A statement that describes the purpose toward which an endeavor is directed.

GOVERNMENTAL FUND: Funds that account for the City's general government tax-supported activities.

GRANT: A contribution of assets (usually cash and for specified purposes) by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal governments.

HOUSTON TRANSTAR: The building that houses the Houston-Galveston Area regional transportation headquarters. At present there are representatives only from Houston, Harris County, Houston METRO, and TxDOT offices there. However, there are plans for this to be the facility that in an emergency has the technology to control all electronic traffic control devices in the seven-county region that H-GAC covers.

INFRASTRUCTURE: Substructure or underlying foundation of the City (e.g., streets, utility lines, water and wastewater facilities, etc.)

INTEREST INCOME: Revenue associated with the City's cash management activities of investing fund balances.

INTERFUND TRANSFERS: Budgeted amounts transferred from one governmental accounting fund to another for work or services provided. As they represent a "double counting" of expenditures, these amounts are deducted from the total operating budget to calculate the "net" budget.

INTERGOVERNMENTAL REVENUE: Contributions received from the State and Federal Government in the form of grants and shared revenues.

INTERNAL SERVICE FUND: Internal Service Funds are used to account for the financing of goods or services provided by one department of the City to other departments on a cost-reimbursement basis.



INVESTMENTS: Securities and real estate held to produce income in the form of interest, dividends, rentals, or lease payments. The term does not include assets used in city operations.

LEVY: To impose taxes, special assessments, or service charges for the support of City services

LIABILITY: Debt or other legal obligations, arising out of transactions in the past, which must be liquidated, renewed, or refunded at some future date. Note: The term does not include encumbrances.

LINE-ITEM BUDGET: A budget that lists each expenditure category (personnel, services, supplies, etc.) separately, along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT: Debt with a maturity of more than one year after the date of issuance.

MAJOR FUND: Funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds.

MATURITIES: The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS: The basis of accounting under which expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred and revenues are recorded when received in cash except for material and/or available revenues which should be accrued to reflect properly the taxes levied and revenue earned.

NO-NEW-REVENUE TAX RATE: The benchmark tax rate needed to raise the same amount of maintenance and operations property taxes on existing property as the previous year.

NON-MAJOR FUND: Funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are less than 10 percent of corresponding totals for all governmental or enterprise funds.

OBJECTIVE: A defined method to accomplish an established goal.

OPERATING BUDGET: The plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The use of annual operating budgets is usually required by law.

ORDINANCES: A formal legislative enactment by the governing board of a municipality. It is not in conflict with any higher form of law, such as state statute or constitutional provision; it has the full force and effect of law within the boundaries of the municipality to which it applies.



PASADENA ECONOMIC DEVELOPMENT CORPORATION (PEDC): An economic development corporation created for the City of Pasadena. PEDC is funded with ½% sales tax. PEDC funds many capital projects with its ½% sales tax allocation.

PER CAPITA COST: Cost expressed as an amount per city resident; the quotient of cost divided by population.

PERFORMANCE INDICATORS: Quantitative measures that show demand for services (e.g., calls for service, citizen complaints), efficiency in meeting those demands (e.g., unit cost of service, units per employee or crew), and effectiveness in meeting the total need represented by the service demands (e.g., percent of complaints resolved, percent of citizens satisfied with services provided).

PERSONNEL COSTS: Costs related to compensating employees, including salaries, wages, insurance, payroll taxes and retirement contributions.

PROPRIETARY FUND: A fiscal and accounting entity with a self-balancing set of accounts that records all financial transactions for specific activities or government functions. Proprietary funds include Enterprise funds and Internal Service funds.

PROPERTY TAXES: Taxes are levied on both real and personal property according to the property's valuation and tax rate.

RESERVE: An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure. A reserve may also be an account used to earmark a portion of fund equity as legally segregated for a specific future use.

RETAINED EARNINGS: An equity account reflecting the accumulated earnings of an Enterprise Fund or Internal Service Fund which have been retained in the fund and which are not reserved for any specific purpose.

REVENUE: Generally, refers to income received by the City from taxes, fees, grants, interest on investments and other related sources.

REVENUE BONDS: Bonds whose principal and interest are payable exclusively from user fees.

ROW: Right-of-Way.

SPECIAL REVENUE FUNDS: Funds which account for revenues from specific taxes or other revenue sources which by law, or other agreement such as Trust, are designated to finance functions or activities of government which, therefore, cannot be diverted to other uses.

SCADA: Acronym for Supervisory Control and Data Acquisition. SCADA is used to monitor and control wastewater lift stations, water towers, water wells, water pumping stations and storm water sites.



TAX BASE: The total property valuations on which each taxing authority levies its tax rates.

TAX LEVY: The total amount to be raised by general property taxes for operating and debt service purposes.

TAX RATE: A percentage applied to all taxable property to raise general revenues. The amount of tax levied for each \$100 of assessed valuation.

TAXES: Compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against persons or property for current or permanent benefits such as special assessments. The term also does not include charges for services rendered only to those paying such charges, for example, sanitation service charges.

TEU or Twenty-foot Equivalent Unit: An exact unit of measurement used to determine cargo capacity for container ships and terminals.

TMRS: [Texas Municipal Retirement System](#).

TRANSFERS IN/OUT: Amount transferred from one fund to another to assist in financing the services of the recipient fund.

TXDOT: [Texas Department of Transportation](#).

UNUSED INCREMENT RATE: The three-year rolling sum of the difference between the adopted tax rate and voter-approval rate.

USER FEES: Charges for specific governmental services. These fees cover the cost of providing that service to the user (i.e., building permits). The key to effective utilization of user fees is being able to identify specific beneficiaries of services and then determine the full cost of the service they are consuming.

VOTER-APPROVAL TAX RATE: A calculated maximum tax rate allowed by law without voter approval.

YIELD: The rate earned on an investment based on the price paid for the investment, the interest earned during the period held, and the selling price or redemption value of the investment.

9-2-25
Agenda

AGENDA REQUEST

ORDINANCE RESOLUTION

2A NO: 2025-173

CAPTION: An Ordinance ratifying the property tax increase reflected in the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; A roll call vote is required for adoption.

RECOMMENDATIONS & JUSTIFICATION: A ratification vote to adopt any budget that will raise total property tax revenue as required by Texas Local Government Code 102.007(c).

(IF ADDITIONAL SPACE IS REQUIRED, PLEASE ATTACH SECOND PAGE)

BUDGETED: COUNCIL DISTRICT(S) AFFECTED: ALL
REQUIRES APPROPRIATION:
See attached Certification

		COUNCIL ACTION	
<u>Sherry Womack</u> Sherry Womack DATE: <u>08/15/2025</u> REQUESTING PARTY (TYPED)		FIRST READING:	FINAL READING:
_____ BUDGET DEPARTMENT		<u>Guerrero</u> MOTION	<u>Estrada</u> MOTION
_____ PURCHASING DEPARTMENT		<u>Fusilier</u> SECOND	<u>Heredia</u> SECOND
APPROVED:			
<u>[Signature]</u> CITY ATTORNEY		<u>09-02-25</u> DATE	<u>09-16-25</u> DATE
<u>Thomas Schoenberg</u> MAYOR		DEFERRED: _____	

Nays: Valerio

Budget Department
Interoffice Memorandum

TO: City Secretary

DATE: August 18, 2025

FROM: Sherry Womack, Director of Financial Planning

SUBJECT: Roll Call Vote Calling for Property Tax Increase in FY 26 Budget

COUNCIL MEETING DATE: Tuesday, September 2, 2025 & Tuesday, September 16, 2025

An Ordinance ratifying the property tax increase reflected in the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; A roll call vote is required for adoption.

	Name	Yea/Nay
•	<u>Mayor Thomas Schoenbein</u>	Yea
•	<u>District A Carlos Heredia Sr.</u>	Yea
•	<u>District B Bianca Valerio</u>	_____
•	<u>District C Emmanuel Guerrero</u>	Yea
•	<u>District D Pat Van Houte</u>	Yea
•	<u>District E Jonathan Estrada</u>	Yea
•	<u>District F Dolan Dow</u>	Yea
•	<u>District G Johnny Fusilier Jr.</u>	Yea
•	<u>District H Aaron E Styron</u>	Yea

Budget Department
Interoffice Memorandum

TO: City Secretary

DATE: August 18, 2025

FROM: Sherry Womack, Director of Financial Planning

SUBJECT: Roll Call Vote Calling for Property Tax Increase in FY 26 Budget

COUNCIL MEETING DATE: Tuesday, September 2, 2025 & Tuesday, September 16, 2025

An Ordinance ratifying the property tax increase reflected in the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; A roll call vote is required for adoption.

	Name	Yea/Nay
•	<u>Mayor Thomas Schoenbein</u>	Y
•	<u>District A Carlos Heredia Sr.</u>	Y
•	<u>District B Bianca Valerio</u>	N
•	<u>District C Emmanuel Guerrero</u>	Y
•	<u>District D Pat Van Houte</u>	Y
•	<u>District E Jonathan Estrada</u>	Y
•	<u>District F Dolan Dow</u>	Y
•	<u>District G Johnny Fusilier Jr.</u>	Y
•	<u>District H Aaron E Styron</u>	Absent

ORDINANCE NO. 2025- 173

An Ordinance ratifying the property tax increase reflected in the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; A roll call vote is required for adoption.

WHEREAS, the 2007 Texas Legislature passed H.B. 3195 requiring the governing body to ratify any property tax revenue increase reflected in a city's operating budget; and

WHEREAS, in accordance with H.B. 3195 the City Council in review of the budget, notes that there is a proposed tax rate increase and that revenues from increased assessed values for new and existing property will be higher than in the current fiscal year; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PASADENA:

SECTION 1. That the City Council hereby finds and adopts the preamble to this Ordinance.

SECTION 2. That the property tax revenue increase projected in the FY 2025-2026 Budget for the City of Pasadena, Texas is hereby ratified.

SECTION 3. That the City Council officially determines that a sufficient written notice of the date, hour, place and subject of this meeting of the City Council was posted at a place convenient to the public at the City Hall of the City for the time required by law preceding this meeting, as required by the Open Meetings Law, Chapter 551, Texas Government Code; and that this meeting has been

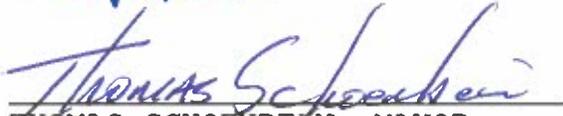
Tax. PropertyIncrease25

open to the public as required by law at all times during which this Ordinance and the subject matter thereof has been discussed, considered and formally acted upon. The City Council further confirms such written notice and the contents and posting thereof.

(SIGNATURE AND APPROVAL - NEXT PAGE)

PASSED ON FIRST READING by the City Council of the City of Pasadena, Texas in regular meeting in the City Hall this the 2nd day of September, A.D., 2025.

APPROVED this the 2nd day of September, A.D., 2025.


THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:

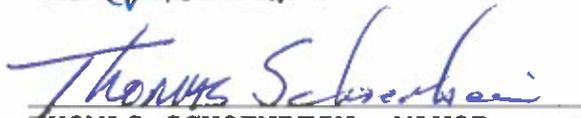

AMANDA F. MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:


JAY W. DALE
CITY ATTORNEY
CITY OF PASADENA, TEXAS

PASSED ON SECOND AND FINAL READING by the City Council of the City of Pasadena, Texas in regular meeting in the City Hall this the 16th day of September, A. D., 2025.

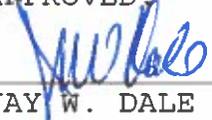
APPROVED this the 16th day of September, A.D., 2025.


THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:


AMANDA F. MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:


JAY W. DALE
CITY ATTORNEY
CITY OF PASADENA, TEXAS

9-2-25
Agenda

AGENDA REQUEST

2B

NO: 2025-174

ORDINANCE RESOLUTION

CAPTION: Adopting the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; and appropriating those amounts to those object accounts, containing a repealing clause, containing a savings clause and containing a severability clause. A roll call vote is required for adoption.

RECOMMENDATIONS & JUSTIFICATION: Recommend adoption of the Proposed FY 2026 Budget as required by Local Government Code 102.007.

(IF ADDITIONAL SPACE IS REQUIRED, PLEASE ATTACH SECOND PAGE)

BUDGETED: COUNCIL DISTRICT(S) AFFECTED: ALL
REQUIRES APPROPRIATION:
See attached Certification

		COUNCIL ACTION	
		FIRST READING:	FINAL READING:
<u>Sherry Womack</u> Sherry Womack DATE: 08/15/2025 REQUESTING PARTY (TYPED)			
_____ BUDGET DEPARTMENT		<u>Estrada</u> MOTION	<u>Estrada</u> MOTION
_____ PURCHASING DEPARTMENT		<u>Styron</u> SECOND	<u>Van Houte</u> SECOND
APPROVED:			
<u>[Signature]</u> CITY ATTORNEY		<u>09-02-25</u> DATE	<u>09-16-25</u> DATE
<u>Thomas Schorbein</u> MAYOR		DEFERRED: _____	

NALS: Heredia Guerrero

NALS: Heredia Valerio Guerrero

Ordinance 25-174
1st Rd

Budget Department
Interoffice Memorandum

TO: City Secretary

DATE: August 18, 2025

FROM: Sherry Womack, Director of Financial Planning

SUBJECT: Roll Call Vote Adopting the FY 2026 Budget

COUNCIL MEETING DATE: Tuesday, September 2, 2025 & Tuesday, September 16, 2025

Adopting the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; and appropriating those amounts to those object accounts, containing a repealing clause, containing a savings clause and containing a severability clause. A roll call vote is required for adoption.

	Name	Yea/Nay
•	Mayor Thomas Schoenbein	Yea
•	District A Carlos Heredia Sr.	Nay
•	District B Bianca Valerio	—
•	District C Emmanuel Guerrero	Nay
•	District D Pat Van Houte	Yea
•	District E Jonathan Estrada	Yea
•	District F Dolan Dow	Yea
•	District G Johnny Fusilier Jr.	Yea
•	District H Aaron E Styron	Yea

Budget Department
Interoffice Memorandum

TO: City Secretary

DATE: August 18, 2025

FROM: Sherry Womack, Director of Financial Planning

SUBJECT: Roll Call Vote Adopting the FY 2026 Budget

COUNCIL MEETING DATE: Tuesday, September 2, 2025 & Tuesday, September 16, 2025

Adopting the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; and appropriating those amounts to those object accounts, containing a repealing clause, containing a savings clause and containing a severability clause. A roll call vote is required for adoption.

	Name	Yea/Nay
•	<u>Mayor Thomas Schoenbein</u>	Y
•	<u>District A Carlos Heredia Sr.</u>	N
•	<u>District B Bianca Valerio</u>	N
•	<u>District C Emmanuel Guerrero</u>	N N
•	<u>District D Pat Van Houte</u>	Y
•	<u>District E Jonathan Estrada</u>	Y
•	<u>District F Dolan Dow</u>	Y
•	<u>District G Johnny Fusilier Jr.</u>	Y
•	<u>District H Aaron E Styron</u>	Absent

ORDINANCE NO. 2025- 174

An Ordinance adopting the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; and appropriating those amounts to those object accounts, containing a repealing clause, containing a savings clause and containing a severability clause. A roll call vote is required for adoption.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PASADENA:

SECTION 1. That subject to the applicable provisions of the State Law and the City Charter, the budget for the fiscal year beginning October 1, 2025, and ending September 30, 2026, as filed and submitted by the Mayor and adjusted by City Council, containing estimates of resources and revenues for the year from all of the various sources, and the projects, operations, activities and purchases proposed to be undertaken during the year, together with the estimated costs thereof, and estimated amounts of all other proposed expenditures as reflected by major divisions of object code accounts for each department as shown on the attached Exhibit "A" incorporated herein for all purposes is hereby approved and adopted.

SECTION 2. That there is hereby appropriated from the funds indicated and for such purposes respectively, such sums of money as may be required for the accomplishment of each of the projects, operations, activities, purchases and in particular each major object code division for each department as reflected therein and other expenditures proposed in such budget, not to exceed for all

such purposes proposed for any department, the total amount of the estimated costs of the projects, operations, activities, purchases, and other expenditures proposed for such department.

SECTION 3. That pursuant to City Charter, Article XII, Section 13 - Limitation on Reimbursement of Expenses, the Council authorizes reimbursement of expenses incurred and paid, for qualified public purposes by each member of the Council, up to an amount not to exceed Three Thousand Six Hundred and No/100 (\$3,600.00) Dollars for the fiscal year. All reimbursements, as authorized, shall be payable to the order of the Councilmember.

SECTION 4. Within the allotted Three Thousand Six Hundred and No/100 (\$3,600.00) Dollars indicated in Section 3 above for the fiscal year, each member of Council has discretion to authorize donations to tax exempt organizations for public purposes. The authorized donation shall be payable to the order of the tax exempt organization, only after having obtained confirmation that the non-profit organization is eligible to receive tax deductible donations.

SECTION 5. Each Councilmember is additionally authorized reimbursement of expenses incurred and paid, up to an amount not to exceed Two Thousand and No/100 (\$2,000.00) Dollars for the fiscal year for public official training, educational class registrations

that enhance the duties of their office, and class/training related travel expenses.

SECTION 6. Council finds that all monies appropriated herein are appropriated for public purposes and that the ordinary and usual expenses associated with the duties of Council Members includes travel costs associated with intergovernmental meetings and training classes; computer expenses necessary to monitor and conduct city business; automobile expense allowance associated with project oversight, meetings with constituents, city staff and contractors; mailing expenses associated with communications with constituents, city staff and contractors; and expenses associated with participation in community activities sponsored by civic organizations and service clubs. Other expenses not specified herein may be identified as serving a public purpose by vote of the City Council at a regular meeting.

SECTION 7. That the City Secretary shall publish such budget summaries as are required by State and Federal Law.

SECTION 8. That the City Council officially determines that a sufficient written notice of the date, hour, place and subject of this meeting of the City Council was posted at a place convenient to the public at the City Hall of the City for the time required by law preceding this meeting, as required by the Open Meetings Law, Chapter 551, Texas Government Code; and that this meeting has been

open to the public as required by law at all times during which this Ordinance and the subject matter thereof has been discussed, considered and formally acted upon. The City Council further confirms such written notice and the contents and posting thereof.

(SIGNATURE AND APPROVAL - NEXT PAGE)

PASSED ON FIRST READING by the City Council of the City of Pasadena, Texas in regular meeting in the City Hall this the 2nd day of September, A.D., 2025.

APPROVED this the 2nd day of September, A.D., 2025.



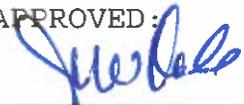
THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:



AMANDA F. MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:



JAY W. DALE
CITY ATTORNEY
CITY OF PASADENA, TEXAS

PASSED ON SECOND AND FINAL READING by the City Council of the City of Pasadena, Texas in regular meeting in the City Hall this the 16th day of September, A.D., 2025.

APPROVED this the 16th day of September, A.D., 2025.



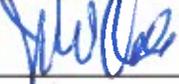
THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:



AMANDA F. MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:



JAY W. DALE
CITY ATTORNEY
CITY OF PASADENA, TEXAS

City of Pasadena

FY 26 Proposed Budget – Summary of Changes

- Decreased Property Tax Revenue (001-4011) by \$246,849
- Increased Council – Training Dist A (10100-711101) by \$400
- Increased Council – Training Dist B (10100-711102) by \$400
- Increased Council – Training Dist C (10100-711103) by \$400
- Decreased Council – Training Dist D (10100-711104) by \$100
- Increased Council – Training Dist E (10100-711105) by \$400
- Increased Council – Training Dist F (10100-711106) by \$400
- Increased Council – Training Dist G (10100-711107) by \$400
- Increased Council – Training Dist H (10100-711108) by \$400
- Increased City Controller’s Office – Membership & Dues (10500-7109) by \$4,750
- Increased City Controller’s Office – Training & Rel Travel (10500-7111) by \$10,000
- Corrected PT Event Coordinator Pay for Neighborhood Network (11510) by \$17,061
- Added Office Assistant I Position to Inspections (11600) for \$55,045
- Decreased Other Charges - Budget Contingency (11800-741501) by \$565,235
- Decreased Other Charges - Prof Serv – Political Con (11800-710718) by \$90,350
- Increased Street & Bridge - Other Equipment (14400-7925) by \$20,000
- Increased Parks - Prof Serv (15100-7107) by \$20,000
- Increased Athletics - Impr Other than Bldgs (15240-7905) by \$131,500
- Increased Health - Weed Program (16100-7127) by \$20,000
- Added 3 Custodian I Positions to Janitorial (20420) for \$164,532
- Decreased Other Charges - Budget Contingency (30900-741501) by \$4,111
- Waive month of December Health Insurance Premiums

**City of Pasadena
Proposed Ending Fund Balances**

Fund #	Fund Title	Estimated Beginning Balance	Revenues and Transfers In	Expenditures and Transfers Out	Revenues Over/(Under) Expenditures	Estimated Ending Balance
Governmental Funds:						
General fund						
001	General fund***	100,376,329	162,305,698	162,278,098	27,600	100,403,929
Debt service fund						
041	Debt service fund	5,445,265	10,903,500	10,348,238	555,262	6,000,527
Special revenue funds						
030	Municipal jury fund	10,613	2,100	0	2,100	12,713
040	Equity sharing - treasury fund	423,529	21,900	147,000	(125,100)	298,429
042	Juvenile case manager fund	396,569	115,700	27,837	87,863	484,432
043	Child safety fund	426,602	240,000	638,351	(398,351)	28,251
044	Equity sharing - justice fund	3,337,780	135,000	437,000	(302,000)	3,035,780
045	Municipal courts security fund	409,146	119,750	0	119,750	528,896
046	State forfeited and property fund	364,355	15,000	377,355	(362,355)	2,000
047	Law enforcement training fund	111,043	21,250	17,500	3,750	114,793
048	Judicial efficiency fund	361,907	51,800	17,670	34,130	396,037
049	Court technology fund	80,061	99,500	50,000	49,500	129,561
064	Hotel and motel tax fund	10,179,280	2,068,523	938,044	1,130,479	11,309,759
080	Preservation of vital statistics fund	76,573	8,900	13,000	(4,100)	72,473
081	1% public, ed and gov (peg) fund	1,232,226	190,200	346,000	(155,800)	1,076,426
200	Abandoned motor vehicle and property fund	270,644	440,000	426,500	13,500	284,144
201	Sign removal fund	32,109	3,800	1,500	2,300	34,409
950	American rescue plan	4,388,908	4,700,000	4,700,000	0	4,388,908
	Total special revenue funds	22,101,345	8,233,423	8,137,757	95,666	22,197,011
	Total governmental funds	127,922,939	181,442,621	180,764,093	678,528	128,601,467
Fudiciary Fund :						
005	Other post employment benefits trust fund	10,107,500	1,093,000	0	1,093,000	11,200,500
Proprietary Funds:						
Enterprise fund						
003	Water and sewer fund	74,964,314	59,451,600	59,451,600	0	74,964,314
Internal service funds						
002	Maintenance fund	12,616,903	25,235,811	26,294,943	(1,059,132)	11,557,771
067	Workers' compensation fund	4,046,818	1,460,000	1,577,916	(117,916)	3,928,902
069	Health benefits fund	5,650,268	23,824,700	24,412,000	(587,300)	5,062,968
070	General liability insurance fund	3,210,053	3,601,000	3,930,000	(329,000)	2,881,053
	Total internal service funds	25,524,042	54,121,511	56,214,859	(2,093,348)	23,430,694
	Total proprietary funds	100,488,356	113,573,111	115,666,459	(2,093,348)	98,395,008
*Fund balances presented in GAAP basis						
Component Units:						
9950	Pasadena economic development corporation fund	81,399,871	18,030,700	6,997,888	11,032,812	92,432,683
210	Crime control district fund	10,688,957	15,050,000	21,569,663	(6,519,663)	4,169,294
	Total component units	92,088,828	33,080,700	28,567,551	4,513,149	96,601,977
Total all funds		330,607,623	329,189,432	324,998,103	4,191,329	334,798,952

*** General Fund does not balance due to the revenues in Fund 197 - Pasadena Regional Detention.

**City of Pasadena
Proposed Ending Fund Balances**

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**FY 2026 PROPOSED BUDGET
GENERAL FUND SUMMARY**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATED	FY 2026 PROPOSED
BEGINNING FUND BALANCE	97,993,399	105,349,784	117,272,745	117,272,745	100,376,329
REVENUES	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698
EXPENDITURES	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098
REVENUES OVER/(UNDER) EXPENDITURES	7,356,385	11,922,961	(5,291,515)	(16,896,416)	27,600
ENDING FUND BALANCE	105,349,784	117,272,745	111,981,230	100,376,329	100,403,929
RESERVE REQUIREMENT *	29,136,470	27,296,590	35,881,305	35,124,627	37,864,508
OVER/(UNDER) REQUIREMENT	76,213,314	89,976,155	76,099,925	65,251,702	62,539,421

* The reserve requirement is reduced by the interfund transfers and capital improvement projects amounts after the computation of the reserve requirement amount.

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**FY 2026 PROPOSED BUDGET
GENERAL FUND SUMMARY**

REVENUE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025		FY 2026 PROPOSED
			AMENDED BUDGET	FY 2025 ESTIMATED	
General property taxes	51,888,412	54,134,499	57,367,902	57,012,902	59,747,308
Industrial district fees	27,897,512	29,839,481	29,955,000	30,132,500	30,102,500
Sales tax	29,252,653	29,269,689	30,500,000	30,876,000	31,000,000
Utility taxes	8,586,351	8,788,667	8,771,300	8,761,500	8,732,500
Mixed drink tax	368,178	361,769	350,000	375,000	360,000
Business licenses and permits	2,121,919	2,351,998	2,187,800	2,280,575	2,187,600
Occupational licenses and permits	112,364	133,124	109,150	116,789	118,720
Non-business licenses and permits	46,067	45,922	58,000	48,100	47,000
Municipal court fines and fees	3,240,577	3,277,113	2,964,000	3,243,641	3,070,000
Solid waste collection	10,802,935	11,118,908	10,022,300	11,029,800	11,030,300
Health services	543,763	584,182	600,100	692,500	640,150
Library services	2,150	3,004	3,000	2,300	2,500
Property management	264,337	265,175	347,000	269,222	273,400
Recreation	148,355	133,199	147,500	227,950	178,900
Golf	1,145,337	1,163,187	1,232,000	1,251,500	1,229,000
Swimming pools	266,674	219,077	233,000	196,000	203,000
Tennis	5,868	7,681	6,000	7,300	7,200
Other centers	148,482	127,436	118,000	121,370	116,570
Civic center	561,670	451,075	456,000	380,300	360,000
Miscellaneous	635,339	807,340	666,200	714,575	705,900
Intergovernmental revenues	416,117	245,039	224,500	258,838	278,815
Sale of capital assets	4,670,243	36,553	40,000	191,497	10,000
Other revenues	1,756,896	1,746,089	1,257,224	1,303,725	1,377,335
Investment income	7,211,750	8,885,244	8,032,309	7,792,000	7,527,000
Interfund transfers	3,666,307	3,000,000	3,000,000	3,000,000	3,000,000
TOTAL	155,760,256	156,995,451	158,648,285	160,285,884	162,305,698

EXPENDITURE CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025		FY 2026 PROPOSED
			AMENDED BUDGET	FY 2025 ESTIMATED	
Personnel services	79,965,788	67,876,466	95,398,025	93,955,978	102,523,533
Contractual services	17,206,364	21,539,433	21,369,757	20,476,086	23,662,062
Materials and supplies	4,121,600	3,994,470	5,322,326	4,782,924	5,442,422
Maintenance charges	12,077,351	12,701,890	13,140,047	13,168,358	14,369,422
Other charges	182,408	221,579	1,001,185	986,201	1,828,245
Other uses	222,487	249,625	280,000	251,000	280,000
Other financing uses	31,857,991	35,886,130	20,414,582	36,683,791	10,820,066
Capital outlay	2,769,882	2,602,898	7,013,878	6,877,962	3,352,348
TOTAL	148,403,871	145,072,490	163,939,800	177,182,300	162,278,098

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**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
4011	AD VAL TAXES-CURRENT	53,378,677	56,342,902	56,342,902	58,742,308
4013	AD VAL TAXES-PRIOR Y	(267,886)	150,000	(165,000)	150,000
4014	PY RENDITION PENALTI	50,893	75,000	80,000	80,000
4015	PENALTIES AND INTERE	628,632	450,000	450,000	450,000
4021	HCTO TAX REVENUE-MIS	27,671	65,000	30,000	45,000
4022	COMMISSIONS PAID TO	71,629	65,000	65,000	65,000
4023	HCTO SPECIAL VEH INV	124,824	135,000	135,000	135,000
4024	INT & MISC ALLOC -	120,059	85,000	75,000	80,000
	TOTAL GENERAL PROPERTY TAX	54,134,499	57,367,902	57,012,902	59,747,308
4051	ALL INDUSTRIAL DIST	28,847,246	29,100,000	29,100,000	29,100,000
4052	INDUSTRIAL DIST. INT	0	5,000	2,500	2,500
407901	PMT IN-LIEU TAX -POR	992,235	850,000	1,030,000	1,000,000
	TOTAL INDUSTRIAL DIST FEES	29,839,481	29,955,000	30,132,500	30,102,500
4101	ELECTRICAL FRANCHISE	4,998,517	4,971,000	5,079,000	5,100,000
4103	GAME MACHINE OCCUPAT	6,738	7,300	7,500	7,500
4105	GAS FRANCHISE	800,785	950,000	950,000	985,000
4107	TAXICAB FRANCHISE	0	8,000	0	0
4109	TELEPHONE FRANCHISES	328,283	385,000	260,000	230,000
4111	TRANSMISSION LINE FR	260,100	250,000	245,000	245,000
4113	CABLE FRANCHISE	630,987	650,000	570,000	540,000
4443	COMMERCIAL SERVICES	1,763,257	1,550,000	1,650,000	1,625,000
	TOTAL FRANCHISE TAXES	8,788,667	8,771,300	8,761,500	8,732,500
4151	CITY SALES TAXES	29,269,689	30,500,000	30,876,000	31,000,000
4153	MIXED DRINK TAX	361,769	350,000	375,000	360,000
	TOTAL OTHER TAXES	29,631,458	30,850,000	31,251,000	31,360,000
	TOTAL TAXES	122,394,105	126,944,202	127,157,902	129,942,308
4215	GARAGE SALE PERMITS	28,020	25,000	28,000	28,000
4217	ALARM SYS PERMITS-BU	20,910	24,000	21,000	21,000
421701	ALARM SYS BUSINESS-	36,565	40,000	40,000	40,000
4219	APARTMENT OPERATING	124,832	115,000	115,000	115,000
4221	AIR CONDITION & HEAT	109,740	125,000	125,000	125,000
4223	ALCOHOLIC BEVERAGE L	15,405	40,000	20,000	22,000
4224	OVERTIME INSPECTIONS	6,020	7,500	9,500	8,000
4225	BUILDING PERMITS	802,241	750,000	750,000	750,000
4226	OCCUPANCY PERMITS	56,670	60,000	60,000	60,000
4227	ELECTRICAL PERMITS	238,328	230,000	230,000	230,000
4228	DEMOLITION PERMITS	4,300	4,300	3,800	4,100

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025	FY 2025	FY 2026
			AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
4229	PLUMBING PERMITS	211,331	220,000	215,000	212,000
4230	NODE PERMIT	15,344	4,500	95,000	9,000
4231	SIGN PERMITS	360,725	215,000	250,000	245,000
4232	FIRE ALARM PERMT BUS	16,925	15,500	14,950	15,000
423201	FIRE ALARM FALSE ALM	47,760	30,000	30,750	30,000
4233	ELECTRIC SIGN CONTRA	21,003	20,500	22,000	22,000
4237	ANNUAL FIRE & LF SFT	87,225	90,000	78,000	85,000
423701	FIRE & LIFE SFTY INS	69,235	100,000	85,000	90,000
423702	MAINT/REPT FIRE/LIFE	15,476	8,000	15,000	9,500
4238	SPECIAL USE OPER PER	1,125	3,500	1,575	2,000
4239	MISC. PERMIT AND INS	62,818	60,000	71,000	65,000
TOTAL BUSINESS LIC & PERMI		2,351,998	2,187,800	2,280,575	2,187,600
4253	AUTO DEALERS	34,900	32,000	31,000	34,000
4254	RIGHT-OF-WAY PERMIT	3,413	3,000	1,000	1,000
4255	ELECT & JOURNEYMENS	35	50	200	100
4257	WRECKER LICENSES	8,445	6,500	7,100	7,250
4259	TAXICAB PERMITS	80	250	50	50
4261	VENDOR LICENSES	775	700	700	700
4263	AUTO SALESMAN LICENS	7,150	5,000	5,000	5,000
4265	DANCE HALL LICENSES	2,725	900	2,700	1,500
4267	JUNKYARD LICENSES	20	50	20	20
426701	SECONDHAND METAL DEA	2,000	2,200	2,000	2,000
426703	PRECIOUS METALS DEAL	1,200	1,200	1,350	1,200
426704	AUTO WRECKING YARDS	1,300	1,200	1,100	1,100
426705	USED TIRE GENERATORS	4,170	4,200	4,200	4,200
4268	WILD ANIMAL PERMIT	0	100	50	100
4269	KENNEL LICENSES	650	500	2,250	500
4271	TRAILER PARK LICENSE	6,800	2,500	2,500	2,500
4273	DUPLICATING COPIES	107	1,000	1,000	900
4277	GAME ROOM OPERATORS	500	800	700	600
4278	LIQUIDE WASTE/TRANSP	15,800	15,000	15,000	15,000
4279	AMBULANCE PERMITS	36,850	32,000	32,000	34,000
4280	MISCELLANEOUS	6,204	0	6,869	7,000
TOTAL OCCUPATIONAL LIC & P		133,124	109,150	116,789	118,720
4291	CURB PERMITS	7,675	12,000	8,600	8,500
4293	DOG LICENSES	11,257	14,000	10,000	10,200
4295	FENCE PERMITS	3,220	4,000	4,400	3,200
4296	FIRE PERMIT - RESIDE	1,700	1,500	1,600	1,600
4297	ALARM SYS PERMITS-RE	20,970	25,000	22,000	22,000

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
429701	ALARM SYS RESIDENT F	1,100	1,500	1,500	1,500
	TOTAL NON-BUSINESS LIC & P	45,922	58,000	48,100	47,000
TOTAL LICENSES & PERMITS		2,531,044	2,354,950	2,445,464	2,353,320
4315	GOLF CART FEES	438,134	450,000	450,000	450,000
4317	DRINK & FOOD SALES	28,912	50,000	28,500	32,000
4319	RECREATIONAL SUPPLY	54,287	60,000	53,000	55,000
4323	GREEN FEES	564,244	610,000	640,000	625,000
4325	RANGE FEES	77,610	62,000	80,000	67,000
	TOTAL ELLINGTON GOLF COURS	1,163,187	1,232,000	1,251,500	1,229,000
433050	MEMBERSHIP VINCE GAR	490	0	680	400
4330	RECREATIONAL ACTIVIT	0	0	370	0
4331	CENTERS	20,056	20,000	26,000	20,000
4333	ATHLETICS	105,690	120,000	190,000	150,000
4334	MULTI-PURPOSE	6,963	7,500	10,900	8,500
	TOTAL RECREATIONAL ACTIVIT	133,199	147,500	227,950	178,900
4341	STRAWBERRY	141,415	125,000	125,000	125,000
434101	STRAWBERRY PL CONCES	65,686	95,000	58,000	65,000
4343	RED BLUFF	7,918	6,500	6,500	6,500
4345	SUNSET	4,058	6,500	6,500	6,500
	TOTAL SWIMMING POOLS	219,077	233,000	196,000	203,000
4361	TENNIS COURT FEES	7,681	6,000	7,300	7,200
	TOTAL TENNIS	7,681	6,000	7,300	7,200
4371	CIVIC CENTER FEES	336,811	320,000	285,000	250,000
4373	CONCESSIONS	9,900	11,000	10,000	10,000
4375	EXHIBITOR LIAB. INSU	0	0	300	0
4377	RODEO ARENA	104,364	125,000	85,000	100,000
4378	EL JARDIN CITY PARK	79,265	60,000	70,000	70,000
	TOTAL CIVIC CENTER REVENUE	530,340	516,000	450,300	430,000
4381	GOLDEN ACRES	8,465	12,000	9,500	9,500
4383	STRAWBERRY	660	2,000	500	500
4385	PETER C FOGO (SUNSET	9,955	12,000	8,600	9,000
4393	RUSK PARK MULTI-PURP	4,077	4,000	2,500	3,000
4395	ODELL HARRIS (RED BL	14,569	14,500	12,500	12,000
4396	HIGHLANDS PARK PAVIL	0	0	70	70
4398	MADISON JOBE	7,407	10,000	8,700	9,000

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
4399	BURKE/CRENSHAW (GAZE	3,038	3,500	9,000	3,500
	TOTAL CENTERS	48,171	58,000	51,370	46,570
TOTAL RECREATIONAL		2,101,655	2,192,500	2,184,420	2,094,670
4411	FINES	2,998,487	2,600,000	2,900,000	2,750,000
441103	CONTEMPT (JUVENILE)	5,079	4,500	3,500	3,500
4412	FINE FROM DOT AND WE	0	100,000	69,491	50,000
441201	CHILD SAFETY/TERTIAR	0	0	0	0
4413	STATE COURT REVENUE	179,990	165,000	175,000	175,000
4414	JUDICIAL EFF. (TP-C)	10,073	15,000	11,750	10,500
4415	ADMINISTRATIVE FEE	49,671	50,000	50,000	50,000
4416	JUDICIAL SUPPORT	878	1,500	900	1,000
4419	DISMISSAL FEES	32,935	28,000	33,000	30,000
	TOTAL MUNICIPAL COURT FINE	3,277,113	2,964,000	3,243,641	3,070,000
4423	VITAL STATISTICS	97,962	95,000	102,000	100,000
4425	PLANNING FEES & PLAN	14,275	18,500	17,000	17,000
4427	MOBILE HOME INSPECTI	1,150	700	825	900
4431	POLICE ACCIDENT REPO	11,356	12,000	14,250	13,000
4435	TOWING	416,969	300,000	335,000	330,000
4436	PRESERVATION FEE	43,341	40,000	36,000	40,000
4437	STORAGE	149,042	125,000	134,500	130,000
443701	TOW ADMIN FEE	73,245	75,000	75,000	75,000
	TOTAL CHARGES FOR CURRENT	807,340	666,200	714,575	705,900
4441	RESIDENTIAL SERVICES	11,086,691	10,000,000	11,000,000	11,000,000
4444	GARBAGE BAGS	27,067	18,000	24,150	25,000
4445	SALES TAX ADMIN FEES	4,310	4,200	4,450	4,500
4541	WASTE RECYCLING REVE	840	100	1,200	800
	TOTAL SOLID WASTE COLLECTI	11,118,908	10,022,300	11,029,800	11,030,300
4451	LOT MOWING INTEREST	41,314	40,000	25,000	33,000
4453	HEALTH INSPECT FEES-	416,915	450,000	500,000	485,000
4455	LOT MOWINGS	61,670	50,000	112,000	65,000
4457	SHELTER FEES	5,918	5,000	5,200	5,000
4459	SWIMMING POOL LICENS	15,500	15,000	15,000	15,000
4461	ANIMAL DISPOSAL FEES	15,915	10,000	10,000	10,000
4463	VENDING MACHINE INSP	150	100	300	150
4466	ANIMAL CARE SPAY & N	26,800	30,000	25,000	27,000
	TOTAL HEALTH SERVICES	584,182	600,100	692,500	640,150

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025	FY 2025	FY 2026
			AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
4471	LIBRARY SERVICES	3,004	3,000	2,300	2,500
	TOTAL LIBRARY SERVICES	3,004	3,000	2,300	2,500
4482	RENT REV/HARRIS CTY	156,160	167,000	169,222	173,400
4483	LEASE RENTALS	109,015	180,000	100,000	100,000
	TOTAL PROPERTY MANAGEMENT	265,175	347,000	269,222	273,400
4491	INTEREST EARNED	8,841,705	8,000,000	7,760,000	7,500,000
449150	INT INCOME - LEASES	9,090	0	0	0
4493	INTEREST EARNED-CHEC	14,983	10,000	15,000	12,000
	TOTAL INVESTMENT INCOME	8,865,778	8,010,000	7,775,000	7,512,000
4511	MISCELLANEOUS	301,872	200,000	150,000	250,000
451102	CC PROCESS FEE COURT	162,561	135,000	170,000	150,000
451104	CC PROCESS FEE PERMI	41,482	40,000	37,800	37,500
451105	CC PROCESS FEE RECRE	4,364	2,500	3,300	3,000
451106	CC PROCESS FEE CONV	4,062	4,000	4,000	4,000
451107	CC PROCESS FEE CODE	0	100	50	100
451108	CC PROCESS FEE RECOR	11,694	9,000	11,600	10,000
451109	CC PROCESS FEE LIBRA	29	5	20	20
451110	CC PROCESS FEE ANIMA	1,905	2,200	1,500	1,500
451111	CC PROCESS FEE CONTR	738	950	950	950
451112	CC PROCESS FEE SANIT	770	400	600	600
451113	CODE ENFORCEMENT FIN	179,888	150,000	145,000	150,000
451115	CC PROCESS FEE HEALT	5,410	4,500	6,500	5,000
451116	CC PROCESS FEE FIRE	3,711	3,000	3,200	3,000
451117	CC PROCESS FEE PD AC	78	100	160	100
451118	CC PROCESS FEE GOLF	34,502	30,000	39,000	35,000
451119	CC PROCESS FEE FLEET	25	50	50	50
4515	SALE OF CITY PROPERT	36,553	40,000	191,497	10,000
4517	RECOVERY OF DAMAGE C	262	100	280	100
4527	CRIME LAB FEES	0	0	315	315
4529	FIRE PROTECTION REVE	97,749	95,000	100,681	102,000
452901	FIRE PREV. HAZMAT	2,400	0	9,340	5,000
4531	ELECTION FEES	6	2,000	3,300	0
4533	UTILITY AVAILABILITY	4,980	4,350	4,000	4,000
4535	TRANSMITTER FEES	3,040	1,000	0	0
4537	POLICE ACADEMY FEES/	5,052	4,500	4,500	4,500
4548	DONATIONS	12	0	0	0
4563	PRIOR YEAR EXPENSE/R	4,708	5,000	5,000	5,000
4576	PASADENA 2ND CENT AD	645,907	645,869	700,000	700,000
	TOTAL OTHER REVENUES	1,553,760	1,379,624	1,592,643	1,481,735

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
TOTAL OTHER REVENUES		26,475,260	23,992,224	25,319,681	24,715,985
4748	RESTITUTION/HARRIS C	0	500	0	0
4791	POLICE REIMB OTHER A	92,442	120,000	97,000	120,000
479203	POLICE AGRMT NASSAUB	20,640	9,000	20,000	20,000
4793	FIRE REIMB OTHER AGE	1,313	0	1,322	1,320
4796	REIMB-TRAFF SIGNAL M	30,495	0	30,495	30,495
TOTAL INTERGOVERNMENTAL		144,890	129,500	148,817	171,815
TOTAL INTERGOVERNMENTAL		144,890	129,500	148,817	171,815
6030	FRANCHISE FEE	3,000,000	3,000,000	3,000,000	3,000,000
TOTAL FRANCHISE FEE		3,000,000	3,000,000	3,000,000	3,000,000
TOTAL OTHER FINANCING SOUR		3,000,000	3,000,000	3,000,000	3,000,000
TOTAL GENERAL FUND		156,646,954	158,613,376	160,256,284	162,278,098

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 006 - SPECIAL PURPOSE (006*)

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
451010	OTHER REVENUES - GEN	57,626	0	0	0
451013	OTHER REVENUES - PUB	67,737	0	0	0
451014	OTHER REVENUES - PUB	27,000	0	0	0
451015	OTHER REVENUES - PR	105,548	0	0	0
451016	OTHER REVENUES - HEA	57,520	0	0	0
451017	OTHER REVENUES - LIB	1,000	0	0	0
	TOTAL OTHER REVENUES	316,431	0	0	0
TOTAL SPECIAL PURPOSE (006*)		316,431	0	0	0

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 197 - PAS REGIONAL DETENTION

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
4491	INTEREST EARNED	19,466	22,309	17,000	15,000
	TOTAL INVESTMENT INCOME	19,466	22,309	17,000	15,000
451019	ANNUAL DETENTION PD	12,600	12,600	12,600	12,600
	TOTAL OTHER REVENUES	12,600	12,600	12,600	12,600
	TOTAL OTHER REVENUES	32,066	34,909	29,600	27,600
	TOTAL PAS REGIONAL DETENTI	32,066	34,909	29,600	27,600
	TOTAL GENERAL FUNDS AND SPECIAL PURPOSE FUNDS	156,995,451	158,648,285	160,285,884	162,305,698

**City of Pasadena
Fund Budget Expenditure Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2025	FY 2025	FY 2026
		FY 2024 ACTUAL	AMENDED BUDGET	PROPOSED BUDGET
7001	SALARIES - REGULAR	38,506,235	59,345,710	63,550,563
700101	SALARIES - VAC TERM	704,094	1,500,000	1,500,000
700102	SALARIES - SICK TERM	1,374,341	1,500,000	1,500,000
700103	SALARIES - HOL TERM	251,476	0	0
700104	SALARIES-COMPTIME TE	86,020	0	0
7003	SALARIES - OVERTIME	1,938,929	1,032,800	1,090,800
7005	SALARIES - SHIFT	56,492	49,310	49,310
7009	FICA	2,629,386	4,081,293	4,383,193
7011	MEDICARE	632,002	959,733	1,029,670
7013	TWC - UNEMPLOYMENT	9,598	0	0
7015	TMRS - RETIREMENT	7,561,160	11,613,516	12,534,423
7017	GROUP INSURANCE	10,565,603	11,685,694	12,587,912
7019	WORKER'S COMP	675,376	933,754	1,051,283
7021	LONGEVITY	967,144	996,585	1,127,803
7023	CERTIFICATION PAY	660,398	833,598	1,039,833
7025	LICENSE PAYMENT	111,350	181,220	185,640
7027	RENTALS - AUTOS	16,860	16,848	14,040
7041	CAR ALLOWANCE - TAXA	82,750	84,000	70,200
7043	MOTORCYCLE ALLOWANCE	27,450	19,764	19,764
7045	CLOTHING ALLOWANCE-T	28,550	30,200	30,200
7099	YEAR END ACCRUAL ADJ	526,544	0	0
700105	SALARIES-BL COMP TER	14,778	0	0
700106	SALARIES - BONUS	0	0	0
700107	SICK LEAVE REDEMP TIO	188,864	365,000	364,999
700108	HIRING INCENTIVE	190,000	130,000	340,000
702101	LONGEVITY TERM	12,242	0	0
702301	CERTIFICATE TERM	11,749	0	0
7055	FTO PAY	47,075	39,000	53,900
TOTAL PERSONNEL SERVICES		67,876,466	95,398,025	93,955,978
7101	RENTALS	36,698	94,405	106,955
7102	CELLULAR COMMUNICATI	216,222	248,213	252,166
7103	BLDG & EQUIP MAINT	1,184,333	1,706,887	1,644,053
7105	PRINTING & ADVERTISI	142,426	181,779	195,068
710501	PUBLIC NOTICES	24,192	31,350	66,532
7107	PROFESSIONAL SERVICE	10,801,677	13,446,585	14,188,823
710716	EMERGENCY FOOD SVC	0	105,000	105,000
710718	PROF SERV - POLITICA	90,000	90,350	0
7108	BUSINESS TRAVEL	26,612	70,254	72,606
7109	MEMBERSHIP & DUES	90,411	166,818	170,213
7111	TRAINING & RELATED T	321,947	462,586	520,299
711101	TRAINING - DIST A	0	1,400	2,000
711102	TRAINING - DIST B	0	1,400	2,000

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
711103	TRAINING - DIST C	0	1,400	1,400	2,000
711104	TRAINING - DIST D	0	1,900	1,400	2,000
711105	TRAINING - DIST E	0	1,400	1,400	2,000
711106	TRAINING - DIST F	0	1,400	1,000	2,000
711107	TRAINING - DIST G	0	1,400	1,000	2,000
711108	TRAINING - DIST H	0	1,400	1,000	2,000
7112	EMPLOYEE EDUC & INCE	30,949	35,000	35,000	35,000
7113	TELEPHONE	141,271	159,378	155,878	170,865
7115	UTILITIES	2,367,164	2,547,860	2,557,314	3,411,899
7121	BANK CHARGES	64,565	56,232	56,232	67,500
7122	CREDIT CARD CHG EXPE	2,852	2,800	2,800	1,921
71221	CHASE MERCHANT SVCS	113,178	111,139	106,325	114,632
7127	WEED PROGRAM	172,197	146,416	146,416	243,000
7131	TESTING	8,682	6,000	6,000	6,000
714001	COUNCIL EXP - O YBAR	3,477	3,600	3,550	0
714002	COUNCIL - P VAN HO	400	3,600	500	3,600
714804	COUNCIL EXP-B VALERI	352	3,600	2,500	3,600
714805	COUNCIL EXP-J ESTRAD	2,951	3,600	3,600	3,600
714903	COUNCIL EXP - T SCHO	3,590	3,600	800	0
714905	COUNCIL EXP-R VILLAR	346	3,600	100	0
714906	COUNCIL EXP-E GUERRE	3,567	3,600	2,500	3,600
714907	COUNCIL EXP-D DOW	3,307	3,600	1,500	3,600
714908	COUNCIL EXP - C HERE	0	0	200	3,600
714909	COUNCIL EXP - J FUSI	0	0	200	3,600
714910	COUNCIL EXP - E STYR	0	0	200	3,600
7151	CONTRIB VOLUNTARY FI	429,000	429,000	429,000	600,000
7153	CONTRIB FIREMENS RET	409,981	490,000	490,000	600,000
7155	DISABILITY INSURANCE	14,700	18,700	15,000	18,700
716101	SUBSCRIPTIONS	0	21,775	21,775	152,050
7163	CONTRACT EMPLOYMENT	699,354	700,730	749,110	873,980
718705	CITY CONTR - VOCA GR	29,050	0	15,000	0
718706	CITY CONTR MVCPA GRA	54,377	0	0	0
718707	CITY CONTRIBUTION CO	180,175	0	79,995	0
TOTAL CONTRACTUAL SERVICES		17,670,003	21,369,757	20,476,086	23,662,062
7201	POSTAGE	100,276	112,376	83,733	109,930
7203	OFFICE SUPPLIES	191,429	290,254	256,144	313,787
7205	MAINTENANCE MATERIAL	897,724	1,029,182	949,730	1,094,872
7206	COMPUTER SOFTWARE	14,391	55,320	45,420	46,202
7207	MINOR EQUIP & TOOLS	652,088	1,222,961	933,494	1,133,881
7209	PERIODICALS & SUBSCR	13,406	42,905	26,925	35,421
7210	COMPUTER HARDWARE	40,800	71,939	83,088	76,700
7211	FOOD & FOOD SUPPLIES	199,486	377,815	373,547	391,131

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
7213	PHOTOGRAPHY & BLUEPR	279	9,281	9,281	8,781
7217	CLOTHING	243,718	260,132	255,838	290,015
721701	PROTECTIVE CLOTHINGS	181,697	407,873	355,004	407,820
7219	CHEMICALS	214,862	252,184	237,809	274,324
7220	SAFETY VESTS	35,191	37,586	35,586	48,586
7221	FERTILIZER & NURSERY	68,350	92,000	92,121	102,100
7223	GARBAGE BAGS	0	80,000	80,000	80,000
7227	PIPE & PIPE FITTINGS	9,863	30,750	30,750	34,000
7229	CONCRETE & AGGREGATE	310,460	407,317	397,473	451,100
7231	MEDICAL SUPPLIES	5,239	8,974	8,474	8,474
7233	RECR. SUPPLIES & TRO	175,884	188,572	184,932	189,650
7237	PETROLEUM PRODUCTS	1,797	2,670	1,400	3,470
7239	METER SERVICE CONNEC	0	235	175	235
7261	COLLECTION MATERIALS	321,324	342,000	342,000	341,943
TOTAL MATERIALS & SUPPLIES		3,678,264	5,322,326	4,782,924	5,442,422
7301	MAILROOM CHARGES	88,656	97,260	97,260	84,658
7303	VEHICLE CHARGES	6,112,139	6,334,379	6,334,379	6,879,213
7305	BLDG MAINT CHARGES	262,542	219,633	241,754	225,556
7307	EDP CHARGES	3,437,748	3,538,430	3,538,430	3,605,188
7309	ELECTRICAL CHARGES	743,231	805,121	811,311	815,378
7311	RADIO EQUIP CHARGES	320,400	322,042	322,042	788,858
7315	WAREHOUSE CHARGES	129,994	136,088	136,088	139,415
7317	JANITORIAL CHARGES	694,124	720,647	720,647	841,215
7318	LANDSCAPE CHARGES	913,056	966,447	966,447	989,941
TOTAL MAINTENANCE CHARGES		12,701,890	13,140,047	13,168,358	14,369,422
7411	AUCTION EXPENSES	21,847	42,500	32,500	42,500
7417	BAD DEBT EXPENSE	0	1,500	1,500	1,500
7418	OVER/SHORT	153	958	974	862
7420	P & R SPECIAL EVENTS	174,486	185,925	185,925	202,880
7422	CAMP LOTS OF FUN	24,228	35,017	35,017	35,000
7423	PASA SISTER CITY PRO	865	10,000	5,000	10,000
741501	BUDGET CONTINGENCY***	0	725,285	725,285	1,535,503
TOTAL OTHER CHARGES		221,579	1,001,185	986,201	1,828,245
7903	BUILDINGS	0	600,000	600,000	571,169
TOTAL BUILDINGS		0	600,000	600,000	571,169

*** The City is still waiting on the final Property Tax Calculation from Harris County. The preliminary increase is in Budget Contingency until the final numbers are received.

**City of Pasadena
Fund Budget Expenditure Status Report**

FUND: 001 - GENERAL FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
7905	IMPR OTHER THAN BLDG	1,020,368	2,060,187	1,825,187	2,258,479
TOTAL IMPR OTHER THAN BLDGS		1,020,368	2,060,187	1,825,187	2,258,479
7916	HEAVY EQUIPMENT	750,899	2,348,148	2,348,148	0
7921	COMPUTERS	24,385	185,647	185,647	0
7925	OTHER EQUIPMENT	550,887	1,729,896	1,787,940	522,700
TOTAL EQUIPMENT		1,326,171	4,263,691	4,321,735	522,700
7915	VEHICLES	0	90,000	90,000	0
TOTAL VEHICLES		0	90,000	90,000	0
TOTAL CAPITAL OUTLAY		2,346,539	7,013,878	6,836,922	3,352,348
8809	AUDITORS FEES	65,215	90,000	75,000	90,000
8815	AGENT FEES	4,875	10,000	6,000	10,000
88110	DEBT PRINCIPAL LEASE	162,443	180,000	170,000	180,000
881301	DEBT INTEREST LEASE	17,092	0	0	0
TOTAL OTHER USES		249,625	280,000	251,000	280,000
9002	MAINTENANCE FUND	5,186,459	6,716,621	6,716,621	5,387,066
9069	HEALTH INSURANCE FUN	0	1,000,000	1,000,000	0
9070	INSURANCE FUND	750,000	750,000	750,000	1,750,000
9190	GENERAL CIP FUND	17,321,380	11,947,961	18,217,170	3,450,000
9390	SYSTEM CIP FUND	12,628,291	0	0	0
9005	OPEB TRUST FUND	0	0	10,000,000	233,000
TOTAL OTHER FINANCING USES		35,886,130	20,414,582	36,683,791	10,820,066
TOTAL GENERAL FUND		140,630,496	163,939,800	177,141,260	162,278,098

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 006 - SPECIAL PURPOSE (006*)

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
724510	MISCELLANEOUS - GEN	57,626	0	0	0
724513	MISCELLANEOUS - PUB	67,736	0	0	0
724515	MISCELLANEOUS - PR &	90,548	0	0	0
724516	MISCELLANEOUS - HEAL	57,520	0	0	0
724517	MISCELLANEOUS - LIBR	1,000	0	0	0
TOTAL MATERIALS & SUPPLIES		274,430	0	0	0
	7905 IMPR OTHER THAN BLDG	42,000	0	0	0
TOTAL IMPR OTHER THAN BLDGS		42,000	0	0	0
TOTAL CAPITAL OUTLAY		42,000	0	0	0
TOTAL SPECIAL PURPOSE (006*)		316,430	0	0	0

**City of Pasadena
Fund Budget Expenditure Status Report**

FUND: 921 - BERYL FEMA (921*)

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
7101	RENTALS	6,053	0	0	0
7107	PROFESSIONAL SERVICE	3,815,739	0	0	0
7157	MEALS PURCHASED	3,121	0	0	0
71801	BERYL - REAL PROP RE	44,517	0	0	0
TOTAL CONTRACTUAL SERVICES		3,869,430	0	0	0
7249	MATERIALS/SUPPLIES	41,776	0	0	0
TOTAL MATERIALS & SUPPLIES		41,776	0	0	0
TOTAL BERYL FEMA		3,911,206	0	0	0

**City of Pasadena
Fund Budget Expenditure Status Report**

FUND: 925 - HARVEY INS CLAIMS (925*)

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
790391	DESIGN AND ENGINEERI	214,359	0	41,040	0
TOTAL BUILDINGS		214,359	0	41,040	0
TOTAL HURRICANE HARVEY - I		214,359	0	41,040	0
TOTAL GENERAL FUNDS AND SPECIAL PURPOSE FUNDS		145,072,490	163,939,800	177,182,300	162,278,098

City of Pasadena
Fund Budget Expenditure Status Report

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**FY 2026 PROPOSED BUDGET
SYSTEM FUND REVENUES, EXPENDITURES,
AND ENDING AVAILABLE RESOURCES**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATED	FY 2026 PROPOSED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	37,110,202	48,289,225	73,384,062	73,384,062	74,964,314
Revenues	57,811,400	60,515,901	57,467,650	60,167,153	59,451,600
Expenses	46,572,643	50,157,929	60,833,615	58,586,901	59,451,600
Net Increase (Decrease) in Net Assets	11,238,757	10,357,972	(3,365,965)	1,580,252	-
Ending Unrestricted Net Assets (Budget)	\$ 48,348,959	\$ 58,647,197	\$ 70,018,097	\$ 74,964,314	\$ 74,964,314
Reserve Requirement*	9,411,792	9,794,320	12,035,004	11,321,431	12,952,796
Over Requirement	38,937,167	48,852,877	57,983,093	63,642,883	62,011,518

* The reserve requirement is reduced by the interfund transfers amount after the computation of the reserve requirement amount

Reconciliation to GAAP

Ending Unrestricted Net Assets (Budget)	\$ 48,348,959	\$ 58,647,197	\$ 70,018,097	\$ 74,964,314	\$ 74,964,314
Adjustments	(59,734)	14,736,865	-	-	-
Unrestricted Net Assets (GAAP)	48,289,225	73,384,062	70,018,097	74,964,314	74,964,314
Restricted Net Assets (GAAP)	2,702,351	2,905,232	-	-	-
Net Investment in Capital Assets (GAAP)	262,156,557	273,742,351	-	-	-
Total Net Position (GAAP)	\$ 313,148,133	\$ 350,031,645	\$ 321,963,960	\$ 326,910,177	\$ 326,910,177

*** Restricted Net Assets (GAAP) and Net Investment in Capital Assets (GAAP) are not yet available for FY25/FY26

**FY 2026 PROPOSED BUDGET
SYSTEM FUND SUMMARY**

REVENUE CATEGORY	FY 2023	FY 2024	FY 2025	FY 2025	FY 2026
	ACTUAL	ACTUAL	AMENDED BUDGET	ESTIMATED	PROPOSED
Interest earned	2,358,505	3,428,091	2,100,000	3,350,000	2,500,000
INVESTMENT INCOME	2,358,505	3,428,091	2,100,000	3,350,000	2,500,000
Miscellaneous	(122,723)	75,073	150	100	100
CC processing fee	157,995	156,605	100,000	152,000	140,000
Prior year expense refund	132	1,219,005	-	-	-
OTHER REVENUE	35,404	1,450,683	100,150	152,100	140,100
Water revenues	30,672,859	31,158,880	30,650,000	31,804,000	31,900,000
Water connections	108,255	103,480	80,000	97,650	65,000
Sewer revenues	18,417,516	18,499,016	18,640,000	18,839,000	18,904,000
Sewer connections	119,867	62,087	45,000	56,200	35,000
Penalties	1,221,429	1,277,092	1,225,000	1,227,000	1,250,000
Miscellaneous water revenue	261,655	253,529	270,000	231,000	250,000
Disconnect fees	274,164	337,307	310,000	320,000	325,000
Industrial waste	178,802	146,207	110,000	131,000	130,000
Large meter revenues	3,945,375	3,977,993	3,935,000	3,937,000	3,950,000
Year end accrual revenues	216,069	(179,473)	-	16,203	-
OPERATING REVENUE	55,415,991	55,636,118	55,265,000	56,659,053	56,809,000
Donations	-	1,009	-	-	-
Other	1,500	-	2,500	6,000	2,500
NON-OPERATING REVENUE	1,500	1,009	2,500	6,000	2,500
SYSTEM FUND REVENUE TOTAL	57,811,400	60,515,901	57,467,650	60,167,153	59,451,600

EXPENSE CATEGORY	FY 2023	FY 2024	FY 2025	FY 2025	FY 2026
	ACTUAL	ACTUAL	AMENDED BUDGET	ESTIMATED	PROPOSED
Personnel services	7,593,738	7,890,235	9,674,740	8,778,737	9,685,934
Contractual services	9,854,256	9,625,117	13,036,320	11,475,225	15,104,612
Materials and supplies	1,529,334	1,335,506	2,657,930	1,730,282	2,593,020
Maintenance charges	1,139,626	1,281,151	1,343,474	1,364,420	1,433,129
Other charges	6,800,012	7,229,273	6,883,852	7,580,474	8,823,069
Other uses	6,019,653	6,537,252	6,554,894	7,186,793	6,381,419
Other financing	5,996,000	4,987,604	5,303,500	5,303,500	4,640,417
Capital improvement projects	5,929,474	8,993,046	10,390,100	10,997,677	6,000,000
Capital outlay	1,710,550	2,278,745	4,988,805	4,169,793	4,790,000
TOTALS	46,572,643	50,157,929	60,833,615	58,586,901	59,451,600

**City of Pasadena
Fund Budget Revenue Status Report**

FUND: 003 - SYSTEM FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
4491	INTEREST EARNED	3,428,091	2,100,000	3,350,000	2,500,000
	TOTAL INVESTMENT INCOME	3,428,091	2,100,000	3,350,000	2,500,000
4511	MISCELLANEOUS	75,073	150	100	100
451103	CC PROCESS FEE WTR B	156,605	100,000	152,000	140,000
4563	PRIOR YEAR EXPENSE/R	1,219,005	0	0	0
4580	SPECIAL PURPOSE (006	1,009	0	0	0
	TOTAL OTHER REVENUES	1,451,692	100,150	152,100	140,100
4601	WATER REVENUES	31,158,880	30,650,000	31,804,000	31,900,000
4603	WATER CONNECTIONS	103,480	80,000	97,650	65,000
4605	SEWER REVENUES	18,499,016	18,640,000	18,839,000	18,904,000
4607	SEWER CONNECTIONS	62,087	45,000	56,200	35,000
4611	PENALTIES	1,277,092	1,225,000	1,227,000	1,250,000
4612	MISCELLANEOUS WTR RE	253,529	270,000	231,000	250,000
461202	DISCONNECT FEE	337,307	310,000	320,000	325,000
4613	INDUSTRIAL WASTE PER	146,207	110,000	131,000	130,000
461801	LARGE METERS - WATER	1,977,323	1,940,000	1,955,000	1,965,000
461802	LARGE METERS - SEWER	2,000,670	1,995,000	1,982,000	1,985,000
4620	YR END ACCRUAL REVEN	-179,473	0	16,203	0
	TOTAL OPERATING REVENUES	55,636,118	55,265,000	56,659,053	56,809,000
4643	JOINING FEE (IND DSC	0	2,500	6,000	2,500
	TOTAL NON-OPERATING REVENUE	0	2,500	6,000	2,500
	TOTAL OTHER REVENUES	60,515,901	57,467,650	60,167,153	59,451,600
	TOTAL SYSTEM FUND	60,515,901	57,467,650	60,167,153	59,451,600

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 003 - SYSTEM FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
7001	SALARIES - REGULAR	4,335,018	5,528,560	4,848,210	5,454,689
700101	SALARIES - VAC TERM	110,403	50,000	65,810	50,000
700102	SALARIES - SICK TERM	82,547	50,000	69,030	50,000
7003	SALARIES - OVERTIME	391,994	303,000	426,900	331,000
7005	SALARIES - SHIFT	0	1,400	1,400	1,400
7009	FICA	305,931	384,605	345,200	381,148
7011	MEDICARE	71,548	89,947	80,750	89,139
7013	TWC - UNEMPLOYMENT	1,135	0	0	0
7015	TMRS - RETIREMENT	858,631	1,100,584	1,008,146	1,100,608
7017	GROUP INSURANCE	1,345,382	1,725,099	1,519,290	1,797,130
7019	WORKER'S COMP	143,390	173,679	135,811	173,825
7021	LONGEVITY	147,158	138,216	152,740	148,632
7023	CERTIFICATION PAY	0	0	0	15,000
7025	LICENSE PAYMENT	34,947	109,978	106,880	75,558
7027	RENTALS - AUTOS	9,630	9,672	8,570	7,800
7099	YEAR END ACCRUAL ADJ	52,521	0	0	0
700107	SICK LEAVE REDEMPTIO	0	10,000	10,000	10,005
TOTAL PERSONNEL SERVICES		7,890,235	9,674,740	8,778,737	9,685,934
7101	RENTALS	20,539	85,129	41,879	65,800
7102	CELLULAR COMMUNICATI	43,310	45,900	34,650	45,900
7103	BLDG & EQUIP MAINT	475,177	1,033,534	693,459	706,630
7105	PRINTING & ADVERTISI	4,421	6,035	5,225	10,035
7107	PROFESSIONAL SERVICE	8,084,204	10,641,254	9,637,864	12,739,704
7109	MEMBERSHIP & DUES	1,631	21,508	9,168	21,508
7111	TRAINING & RELATED T	54,070	82,500	52,000	95,000
7113	TELEPHONE	4,606	5,160	4,680	5,160
7115	UTILITIES	731,713	842,500	795,500	1,070,375
7117	REPAIRS	0	5,000	2,500	5,000
7121	BANK CHARGES	27,839	70,300	38,300	65,500
71221	CHASE MERCHANT SVCS	58,131	67,500	62,500	70,000
7131	TESTING	76,221	85,000	67,500	85,000
7133	SUBSIDENCE TAXES	16,900	20,000	18,000	20,000
716101	SUBSCRIPTIONS	0	0	0	91,500
7163	CONTRACT EMPLOYMENT	26,355	25,000	12,000	7,500
TOTAL CONTRACTUAL SERVICES		9,625,117	13,036,320	11,475,225	15,104,612
7201	POSTAGE	7,078	8,240	7,090	6,740
7203	OFFICE SUPPLIES	17,806	25,000	20,400	25,000
7205	MAINTENANCE MATERIAL	163,827	457,977	277,820	450,600
7206	COMPUTER SOFTWARE	4,500	5,500	4,500	5,500
7207	MINOR EQUIP & TOOLS	113,327	206,000	161,050	181,000
7209	PERIODICALS & SUBSCR	122	0	0	0
7210	COMPUTER HARDWARE	9,186	21,000	10,000	32,000

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 003 - SYSTEM FUND

ACCT	TITLE	FY 2025		FY 2026	
		FY 2024 ACTUAL	AMENDED BUDGET	FY 2025 ESTIMATE	PROPOSED BUDGET
7211	FOOD & FOOD SUPPLIES	13,367	17,950	16,050	18,450
7217	CLOTHING	36,111	47,000	47,000	47,000
7219	CHEMICALS	72,503	186,940	139,940	185,600
7221	FERTILIZER & NURSERY	21	2,600	2,550	2,600
7225	PURIFICATION CHEMICA	9,594	0	0	0
7227	PIPE & PIPE FITTINGS	250,378	466,900	323,500	481,900
7229	CONCRETE & AGGREGATE	86,451	240,500	174,000	240,500
7239	METER SERVICE CONNEC	96,246	121,130	101,800	121,130
7240	METER REPLACEMENT FU	417,532	806,193	419,582	750,000
7243	FIRE HYDRANT PARTS &	37,457	45,000	25,000	45,000
TOTAL MATERIALS & SUPPLIES		1,335,506	2,657,930	1,730,282	2,593,020
7301	MAILROOM CHARGES	6,852	7,914	7,914	5,973
7303	VEHICLE CHARGES	940,332	974,519	974,519	1,058,340
7305	BLDG MAINT CHARGES	6,319	3,500	15,010	3,596
7307	EDP CHARGES	101,220	104,190	104,190	106,157
7309	ELECTRICAL CHARGES	18,110	36,357	45,793	36,813
7311	RADIO EQUIP CHARGES	35,040	35,220	35,220	32,664
7315	WAREHOUSE CHARGES	108,370	113,499	113,499	116,270
7317	JANITORIAL CHARGES	22,776	23,652	23,652	27,609
7318	LANDSCAPE CHARGES	42,132	44,623	44,623	45,707
TOTAL MAINTENANCE CHARGES		1,281,151	1,343,474	1,364,420	1,433,129
7418	OVER/SHORT	-135	300	150	200
7433	SEWER PAYMENTS	120,356	225,000	145,000	225,000
7435	WATER PURCHASES	7,109,052	6,600,000	7,390,000	7,200,000
741501	BUDGET CONTINGENCY	0	58,552	45,324	1,397,869
TOTAL OTHER CHARGES		7,229,273	6,883,852	7,580,474	8,823,069
7905823	COH FY23 CIP TRUE UP	267,682	0	0	0
7905824	COH FY24 CIP TRUE UP	936,889	600,000	400,000	0
7905825	COH FY25 CIP TRUE UP	359,331	1,750,000	1,550,000	750,000
7905826	COH FY26 CIP TRUE UP	0	600,000	500,000	2,000,000
7905827	COH FY27 CIP TRUE UP	0	0	0	750,000
TOTAL IMPR OTHER THAN BLDGS		1,563,902	2,950,000	2,450,000	3,500,000
7921	COMPUTERS	0	20,000	10,000	20,000
7925	OTHER EQUIPMENT	714,843	1,888,805	1,579,793	1,270,000
TOTAL EQUIPMENT		714,843	1,908,805	1,589,793	1,290,000
7915	VEHICLES	0	130,000	130,000	0
TOTAL VEHICLES		0	130,000	130,000	0
TOTAL CAPITAL OUTLAY		2,278,745	4,988,805	4,169,793	4,790,000

**City of Pasadena
Fund Budget Expenditure Status Report**

FUND: 003 - SYSTEM FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
8809	AUDITORS FEES	40,759	57,000	49,000	57,000
8811	DEBT PRINCIPAL EXPEN	4,435,000	4,630,000	4,965,000	4,535,000
8813	DEBT INTEREST EXPENS	2,061,493	1,867,894	1,867,894	1,789,419
8854	AMT EXP - ISSUANCE C	0	0	304,899	0
TOTAL OTHER USES		6,537,252	6,554,894	7,186,793	6,381,419
9001	GENERAL FUND	3,000,000	3,000,000	3,000,000	3,000,000
9002	MAINTENANCE FUND	987,604	1,303,500	1,303,500	640,417
9070	INSURANCE FUND	1,000,000	1,000,000	1,000,000	1,000,000
9390	SYSTEM CIP FUND	8,993,046	10,390,100	10,997,677	6,000,000
TOTAL OTHER FINANCING USES		13,980,650	15,693,600	16,301,177	10,640,417
TOTAL SYSTEM FUND		50,157,929	60,833,615	58,586,901	59,451,600

**FY 2026 PROPOSED BUDGET
MAINTENANCE FUND REVENUES, EXPENDITURES,
AND ENDING AVAILABLE RESOURCES**

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATED	FY 2026 PROPOSED
Budget Basis:					
Beginning Unrestricted Net Assets (GAAP)	4,431,823	8,420,776	12,222,561	12,222,561	12,616,903
Revenues	21,596,987	24,220,169	25,704,721	26,222,721	25,235,811
Expenses	17,380,973	18,324,009	28,081,781	25,828,379	26,294,943
Net Increase (Decrease) in Net Assets	4,216,014	5,896,160	(2,377,060)	394,342	(1,059,132)
Ending Unrestricted Net Assets (Budget)	\$8,647,837	\$14,316,936	\$9,845,501	\$12,616,903	\$11,557,771

Reconciliation to GAAP

Ending Unrestricted N/A (Budget)	8,647,837	14,316,936	9,845,501	12,616,903	11,557,771
Adjustments	(227,061)	(2,094,375)	-	-	-
Unrestricted Net Assets (GAAP)	8,420,776	12,222,561	9,845,501	12,616,903	11,557,771
Restricted Net Assets (GAAP)	-	-	-	-	-
Net Investment in Capital Assets (GAAP)	33,475,576	34,256,169	-	-	-
Total Fund Balance (GAAP)	\$41,896,352	\$46,478,730	\$9,845,501	\$12,616,903	\$11,557,771

*** Restricted Net Assets (GAAP) and Net Investment in Capital Assets (GAAP) are not yet available for FY25/FY26

REVENUE BY CATEGORY	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATED	FY 2026 PROPOSED
Interest earned	635,602	1,051,338	800,000	1,100,000	900,000
Investment Income	635,602	1,051,338	800,000	1,100,000	900,000
Miscellaneous	105,452	118,039	10,000	80,000	50,000
Waste Recycling Revenues	10,098	18,639	25,000	18,000	15,000
Mailroom Revenues	100,284	95,688	105,227	105,227	90,767
Motorpool Equipment	7,047,432	7,833,540	8,118,377	8,118,377	8,816,658
Building Maintenance	371,142	373,231	384,643	384,643	395,022
Edp Revenues	3,853,824	3,908,304	4,022,772	4,022,772	4,098,668
Electrical Dept Revenues	1,223,400	1,173,506	1,207,805	1,207,805	1,223,006
Radio Equipment	499,764	556,560	559,413	559,413	903,489
Warehouse	156,621	424,676	309,599	309,599	317,167
Janitorial	867,060	894,228	928,423	928,423	1,083,754
Landscape & Beautificatio	968,532	1,028,196	1,088,341	1,088,341	1,114,797
Prior Year Expense/Refund	4,722	1,800	-	-	-
Other Revenues	15,208,331	16,426,407	16,759,600	16,822,600	18,108,328
Sale of city property	366,554	568,361	125,000	280,000	200,000
Non-Operating Revenue	366,554	568,361	125,000	280,000	200,000
General fund	3,390,500	5,186,459	6,716,621	6,716,621	5,387,066
Water and sewer fund	1,996,000	987,604	1,303,500	1,303,500	640,417
Other Financing Sources	5,386,500	6,174,063	8,020,121	8,020,121	6,027,483
TOTAL REVENUE	\$21,596,987	\$24,220,169	\$25,704,721	\$26,222,721	\$25,235,811

**FY 2026 PROPOSED BUDGET
MAINTENANCE FUND REVENUES, EXPENDITURES,
AND ENDING AVAILABLE RESOURCES**

EXPENDITURE BY CATEGORY	FY 2023	FY 2024	FY 2025	FY 2025	FY 2026
	ACTUAL	ACTUAL	AMENDED BUDGET	ESTIMATED	PROPOSED
Personnel services	6,445,515	6,638,609	7,873,034	7,464,679	8,110,466
Contractual services	2,083,136	2,522,816	3,218,540	2,853,522	3,491,337
Materials & supplies	3,793,972	4,188,127	5,989,440	4,938,468	6,441,522
Maintenance charges	1,994,475	2,175,908	2,241,078	2,243,731	2,240,777
Other charges	-	-	522,687	522,687	1,000,000
Capital outlay	3,063,875	2,798,549	8,237,002	7,805,292	5,010,841
TOTAL EXPENDITURE	\$17,380,973	\$18,324,009	\$28,081,781	\$25,828,379	\$26,294,943

BY DEPARTMENT/DIVISION

Technical Services					
Information services	\$ 4,245,838	\$ 4,208,585	\$ 4,900,299	\$ 4,531,286	\$ 4,768,659
Radio services	411,499	591,895	952,964	792,633	993,147
Subtotal Technical Services	4,657,337	4,800,480	5,853,263	5,323,919	5,761,806
Maintenance Services					
Fleet management	8,855,609	9,336,566	16,324,250	14,838,506	14,174,137
Building maintenance	465,872	524,834	864,781	799,551	606,231
Janitorial	805,220	894,626	1,041,709	1,185,329	1,209,504
Electrical	1,273,024	1,318,087	1,592,585	1,378,444	1,616,418
Landscaping and beautification	822,177	976,849	1,185,571	1,119,967	1,230,321
Subtotal Maintenance Services	12,221,902	13,050,962	21,008,896	19,321,797	18,836,611
Purchasing					
Mailroom	110,243	113,885	137,463	125,623	125,583
Warehouse	348,218	356,789	420,123	395,004	398,617
Subtotal Purchasing	458,461	470,674	557,586	520,627	524,200
Other	43,273	1,893	662,036	662,036	1,172,326
TOTAL	\$17,380,973	\$18,324,009	\$28,081,781	\$25,828,379	\$26,294,943

**City of Pasadena
Budget Revenue Status Report**

FUND: 002 - MAINTENANCE FUND

ACCT	TITLE	FY 2024 ACTUAL	FY 2025 AMENDED BUDGET	FY 2025 ESTIMATE	FY 2026 PROPOSED BUDGET
4541	WASTE RECYCLING REVE	18,639	25,000	18,000	15,000
	TOTAL SOLID WASTE COLLECTI	18,639	25,000	18,000	15,000
4491	INTEREST EARNED	1,051,338	800,000	1,100,000	900,000
	TOTAL INVESTMENT INCOME	1,051,338	800,000	1,100,000	900,000
4511	MISCELLANEOUS	118,039	10,000	80,000	50,000
4545	MAILROOM REVENUES	95,688	105,227	105,227	90,767
4547	MOTORPOOL EQUIPMENT	7,833,540	8,118,377	8,118,377	8,816,658
4549	BUILDING MAINTENANCE	373,231	384,643	384,643	395,022
4551	EDP REVENUES	3,908,304	4,022,772	4,022,772	4,098,668
4553	ELECTRICAL DEPT REVE	1,173,506	1,207,805	1,207,805	1,223,006
4555	RADIO EQUIPMENT	556,560	559,413	559,413	903,489
4559	WAREHOUSE	424,676	309,599	309,599	317,167
4561	JANITORIAL	894,228	928,423	928,423	1,083,754
4562	LANDSCAPE & BEAUTIFI	1,028,196	1,088,341	1,088,341	1,114,797
4563	PRIOR YEAR EXPENSE/R	1,800	0	0	0
	TOTAL OTHER REVENUES	16,407,768	16,734,600	16,804,600	18,093,328
4637	SALE OF CITY PROPERT	568,361	125,000	280,000	200,000
	TOTAL NON-OPERATING REVENU	568,361	125,000	280,000	200,000
	TOTAL OTHER REVENUES	18,046,106	17,684,600	18,202,600	19,208,328
6001	GENERAL FUND (001)	5,186,459	6,716,621	6,716,621	5,387,066
6003	SYSTEM FUND(003)	987,604	1,303,500	1,303,500	640,417
	TOTAL INTERFUND TRANSFER I	6,174,063	8,020,121	8,020,121	6,027,483
	TOTAL OTHER FINANCING SOUR	6,174,063	8,020,121	8,020,121	6,027,483
	TOTAL MAINTENANCE FUND	24,220,169	25,704,721	26,222,721	25,235,811

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 002 - MAINTENANCE FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
7001	SALARIES - REGULAR	4,064,788	4,977,867	4,493,570	5,044,671
700101	SALARIES - VAC TERM	60,751	50,000	121,130	50,000
700102	SALARIES - SICK TERM	35,508	50,000	154,440	50,000
7003	SALARIES - OVERTIME	177,920	78,100	173,530	78,100
7005	SALARIES - SHIFT	20	1,605	1,610	1,605
7009	FICA	265,270	326,240	301,290	332,254
7011	MEDICARE	62,039	76,298	71,065	77,706
7013	TWC - UNEMPLOYMENT	604	0	0	0
7015	TMRS - RETIREMENT	748,575	930,440	884,916	952,144
7017	GROUP INSURANCE	1,030,679	1,213,638	1,106,380	1,320,966
7019	WORKER'S COMP	56,413	68,106	51,278	71,827
7021	LONGEVITY	79,340	78,000	85,250	85,008
7023	CERTIFICATION PAY	0	0	0	25,000
7025	LICENSE PAYMENT	5,950	8,840	5,950	8,840
7027	RENTALS - AUTOS	3,900	3,900	3,570	2,340
7099	YEAR END ACCRUAL ADJ	46,852	0	0	0
700107	SICK LEAVE REDEMPTIO	0	10,000	10,700	10,005
TOTAL PERSONNEL SERVICES		6,638,609	7,873,034	7,464,679	8,110,466
7101	RENTALS	23,090	74,652	58,500	62,300
7102	CELLULAR COMMUNICATI	24,236	26,162	26,300	28,300
7103	BLDG & EQUIP MAINT	1,419,013	1,919,409	1,828,800	2,203,169
7105	PRINTING & ADVERTISI	680	10,022	7,550	3,172
7107	PROFESSIONAL SERVICE	379,113	445,667	300,808	406,725
7108	BUSINESS TRAVEL	3,986	7,960	5,000	9,854
7109	MEMBERSHIP & DUES	50,592	57,914	55,000	55,310
7111	TRAINING & RELATED T	42,317	66,201	56,700	69,462
7113	TELEPHONE	468,788	397,622	393,258	397,922
7115	UTILITIES	63,980	115,748	72,700	109,000
716101	SUBSCRIPTIONS	0	0	0	35,700
7163	CONTRACT EMPLOYMENT	47,021	97,183	48,906	110,423
TOTAL CONTRACTUAL SERVICES		2,522,816	3,218,540	2,853,522	3,491,337
7201	POSTAGE	159	385	230	425
7203	OFFICE SUPPLIES	7,522	14,771	12,470	16,690
7205	MAINTENANCE MATERIAL	80,118	121,904	91,373	149,726
7206	COMPUTER SOFTWARE	71,105	112,907	81,243	84,243
7207	MINOR EQUIP & TOOLS	263,801	683,510	480,750	798,932
7209	PERIODICALS & SUBSCR	0	750	750	750
7210	COMPUTER HARDWARE	314,660	288,110	284,907	306,243
7211	FOOD & FOOD SUPPLIES	6,535	8,311	8,546	9,831
7217	CLOTHING	24,350	39,700	32,944	44,537

City of Pasadena
Fund Budget Expenditure Status Report

FUND: 002 - MAINTENANCE FUND

ACCT	TITLE	FY 2024	FY 2025	FY 2025	FY 2026
		ACTUAL	AMENDED BUDGET	ESTIMATE	PROPOSED BUDGET
7219	CHEMICALS	14,120	43,051	32,563	49,258
7221	FERTILIZER & NURSERY	59,150	85,000	70,000	90,000
7227	PIPE & PIPE FITTINGS	28,590	40,043	29,596	41,382
7229	CONCRETE & AGGREGATE	0	1,096	596	1,120
7231	MEDICAL SUPPLIES	129	0	0	0
7235	REPAIR PARTS	1,274,485	1,249,902	1,312,500	1,548,385
7237	PETROLEUM PRODUCTS	2,043,403	3,300,000	2,500,000	3,300,000
	TOTAL MATERIALS & SUPPLIES	4,188,127	5,989,440	4,938,468	6,441,522
7301	MAILROOM CHARGES	180	53	53	136
7303	VEHICLE CHARGES	781,079	809,479	809,479	879,105
7305	BLDG MAINT CHARGES	104,373	161,510	163,263	165,870
7307	EDP CHARGES	369,336	380,152	380,152	387,323
7309	ELECTRICAL CHARGES	412,164	366,327	367,227	370,815
7311	RADIO EQUIP CHARGES	201,120	202,151	202,151	81,967
7315	WAREHOUSE CHARGES	57,312	60,011	60,011	61,482
7317	JANITORIAL CHARGES	177,336	184,124	184,124	214,930
7318	LANDSCAPE CHARGES	73,008	77,271	77,271	79,149
	TOTAL MAINTENANCE CHARGES	2,175,908	2,241,078	2,243,731	2,240,777
7449	INVENTORY ADJS & SHO	0	0	0	0
741501	BUDGET CONTINGENCY	0	522,687	522,687	1,000,000
	TOTAL OTHER CHARGES	0	522,687	522,687	1,000,000
7903	BUILDINGS	20,590	274,687	274,687	0
790385	PROJECT MANAGEMENT	1,893	0	0	0
	TOTAL BUILDINGS	22,483	274,687	274,687	0
7905	IMPR OTHER THAN BLDG	0	194,666	155,605	62,500
	TOTAL IMPR OTHER THAN BLDGS	0	194,666	155,605	62,500
7916	HEAVY EQUIPMENT	847,951	3,468,569	3,300,000	1,721,500
7921	COMPUTERS	157,313	369,773	275,000	300,000
7925	OTHER EQUIPMENT	280,502	216,355	200,000	516,414
	TOTAL EQUIPMENT	1,285,766	4,054,697	3,775,000	2,537,914
7915	VEHICLES	1,490,300	3,712,952	3,600,000	2,410,427
	TOTAL VEHICLES	1,490,300	3,712,952	3,600,000	2,410,427
	TOTAL CAPITAL OUTLAY	2,798,549	8,237,002	7,805,292	5,010,841
	TOTAL MAINTENANCE FUND	18,324,009	28,081,781	25,828,379	26,294,943

9-2-25
Agenda

AGENDA REQUEST

22

NO: 2025-175

ORDINANCE RESOLUTION

CAPTION: An Ordinance, by roll call vote, proposing the adoption of a property tax rate for the 2025 tax year of \$0.465586/\$100 value for the City of Pasadena, Harris County, Texas, consisting of \$0.398097/\$100 value maintenance and operation rate and \$0.067489/\$100 value debt rate, per the specific requirements provided under Tex. Property Tax Code; authorizing the levy, assessment and collection of ad valorem taxes based upon the established rate; declaring distribution of said tax rate in the general fund and the debt service fund of the City; and providing for a severability clause.

RECOMMENDATIONS & JUSTIFICATION: This ordinance will adopt a property tax rate for the 2025 tax year of \$0.465586/\$100, the same as the 2025 no-new-revenue tax rate and lower than the 2024 adopted tax rate of \$0.474834/\$100.00.

The proposed \$0.398097/\$100 maintenance and operation rate is effectively higher than the calculated 2025 no-new-revenue maintenance and operation tax rate of \$0.387283 by \$0.010814 or 2.79%. When comparing the proposed vs. 2024 adopted maintenance and operation rate of \$0.394749/\$100, the taxes raised for maintenance and operation will increase by approximately \$3.35 on a \$100,000 home. The ordinance (see Section 2) includes language to state the above facts as required under Section 26.05 (b)(1) of Tex. Property Tax Code.

(IF ADDITIONAL SPACE IS REQUIRED, PLEASE ATTACH SECOND PAGE)

BUDGETED:

COUNCIL DISTRICT(S) AFFECTED:

REQUIRES APPROPRIATION:

See attached Certification

Sherry Womack

COUNCIL ACTION

Sherry Womack DATE: 08/15/25
REQUESTING PARTY (TYPED)

FIRST READING:

FINAL READING:

BUDGET DEPARTMENT

Guerrero
MOTION

Estrada
MOTION

PURCHASING DEPARTMENT

Styron
SECOND

Guerrero
SECOND

APPROVED:

J. Walker
CITY ATTORNEY

09-02-25
DATE

09-16-25
DATE

Thomas Schoenbein
MAYOR

DEFERRED: _____

Ordinance - 2025-175
1st Rd

Budget Department
Interoffice Memorandum

TO: City Secretary

DATE: August 18, 2025

FROM: Sherry Womack, Director of Financial Planning

SUBJECT: Roll Call Vote Adopting the 2025 Property Tax Rate

COUNCIL MEETING DATES: Tuesday, September 2, 2025 & Tuesday, September 16, 2025

An Ordinance, by roll call vote, proposing the adoption of a property tax rate for the 2025 tax year of \$0.465586/\$100 value for the City of Pasadena, Harris County, Texas, consisting of \$0.398097/\$100 value maintenance and operation rate and \$0.067489/\$100 value debt rate, per the specific requirements provided under Tex. Property Tax Code; authorizing the levy, assessment and collection of ad valorem taxes based upon the established rate; declaring distribution of said tax rate in the general fund and the debt service fund of the City; and providing for a severability clause. Adopting the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; and appropriating those amounts to those object accounts, containing a repealing clause, containing a savings clause and containing a severability clause. A roll call vote is required for adoption.

Name	Yea/Nay
• <u>Mayor Thomas Schoenbein</u>	<u>Yea</u>
• <u>District A Carlos Heredia Sr.</u>	<u>Yea</u>
• <u>District B Bianca Valerio</u>	<u>—</u>
• <u>District C Emmanuel Guerrero</u>	<u>Yea</u>
• <u>District D Pat Van Houte</u>	<u>Yea</u>
• <u>District E Jonathan Estrada</u>	<u>Yea</u>
• <u>District F Dolan Dow</u>	<u>Yea</u>
• <u>District G Johnny Fusilier Jr.</u>	<u>Yea</u>
• <u>District H Aaron E Styron</u>	<u>Yea</u>

Budget Department
Interoffice Memorandum

TO: City Secretary

DATE: August 18, 2025

FROM: Sherry Womack, Director of Financial Planning

SUBJECT: Roll Call Vote Adopting the 2025 Property Tax Rate

COUNCIL MEETING DATES: Tuesday, September 2, 2025 & Tuesday, September 16, 2025

An Ordinance, by roll call vote, proposing the adoption of a property tax rate for the 2025 tax year of \$0.465586/\$100 value for the City of Pasadena, Harris County, Texas, consisting of \$0.398097/\$100 value maintenance and operation rate and \$0.067489/\$100 value debt rate, per the specific requirements provided under Tex. Property Tax Code; authorizing the levy, assessment and collection of ad valorem taxes based upon the established rate; declaring distribution of said tax rate in the general fund and the debt service fund of the City; and providing for a severability clause. Adopting the Annual Budget for the City of Pasadena, Texas for the fiscal year beginning October 1, 2025 and ending September 30, 2026; and appropriating those amounts to those object accounts, containing a repealing clause, containing a savings clause and containing a severability clause. A roll call vote is required for adoption.

Name	Yea/Nay
• Mayor Thomas Schoenbein	Y
• District A Carlos Heredia Sr.	Y
• District B Bianca Valerio	Y
• District C Emmanuel Guerrero	Y
• District D Pat Van Houte	Y
• District E Jonathan Estrada	Y
• District F Dolan Dow	Y
• District G Johnny Fusilier Jr.	Y
• District H Aaron E Styron	Absent

ORDINANCE NO. 2025- 175

An Ordinance, by roll call vote, proposing the adoption of a property tax rate for the 2025 tax year of \$0.465586/\$100 value for the City of Pasadena, Harris County, Texas, consisting of \$0.398097/\$100 value maintenance and operation rate and \$0.067489/\$100 value debt rate, per the specific requirements provided under Tex. Property Tax Code; authorizing the levy, assessment and collection of ad valorem taxes based upon the established rate; declaring distribution of said tax rate in the general fund and the debt service fund of the City; and providing for a severability clause.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PASADENA:

SECTION 1. That the property taxes of the City of Pasadena, Harris County, Texas, for the current 2025 tax year is, by the adoption of a tax rate of \$0.465586/\$100 value established at:

\$0.398097/\$100 for the purpose of maintenance and operation, to be distributed in the general fund;

\$0.067489/\$100 for the payment of principal and interest on debt, to be distributed in the debt service fund;

\$0.474834/\$100 Total Tax Rate

SECTION 2. THAT THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.79 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$3.35.

SECTION 3. That the annual levy of the aforesaid tax is herewith authorized and made on all of said property that is not expressly exempt from taxation by the Constitution and Laws of the State of Texas.

The said levy shall be based upon the aforesaid tax rate and the valuations of said properties determined by the City Tax Assessor-Collector and certified by the Harris County Appraisal District and the assessments made pursuant thereto.

SECTION 4. That the aforesaid levy shall and does include any and all powers granted by the Constitution and Laws of the State of Texas and the Home Rule Charter of the said City of Pasadena for the enforcement of the liens created by this levy, the assessment and collection of taxes, as well as penalties and interest for delinquency, if any, is hereby authorized, and the allocation and distribution of all tax revenues collected.

SECTION 5. That the anticipated collection rate for the 2025 tax year has been provided by Harris County Tax Office as 97.28% calculated under Section 26.012(2) of Tex. Property Tax Code.

SECTION 6. That all ordinances or parts of ordinances, if any, in conflict herewith shall be, and the same are hereby expressly repealed to the extent of such conflict only.

SECTION 7. That the City Council of the City of Pasadena, Texas does hereby declare that if any Section, subsection, paragraph, sentence, clause, phrase, word or portion of this Ordinance is declared invalid or unconstitutional by a court of competent jurisdiction, the City Council would have passed and ordained any and all remaining portions of this Ordinance without the inclusion of that portion or portions which may be so found to be unconstitutional or invalid, and declares that its intent is to

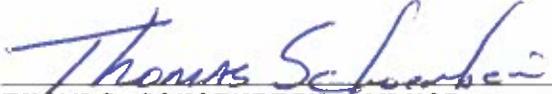
make no portion of this Ordinance dependent upon the validity of any other portion thereof, and that all said remaining portions shall continue in full force and effect.

SECTION 8. That the City Council officially determines that a sufficient written notice of the date, hour, place and subject of this meeting of the City Council was posted at a place convenient to the public at the City Hall of the City for the time required by law preceding this meeting, as required by the Open Meetings Law, Chapter 551, Texas Government Code; and that this meeting has been open to the public as required by law at all times during which this ordinance and the subject matter thereof has been discussed, considered and formally acted upon. The City Council further confirms such written notice and the contents and posting thereof.

(SIGNATURE AND APPROVAL - NEXT PAGE)

PASSED ON FIRST READING by the City Council of the City of Pasadena, Texas in regular meeting in the City Hall this the 2nd day of September, A.D., 2025.

APPROVED this the 2nd day of September, A.D., 2025.



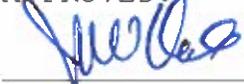
THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:



AMANDA MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

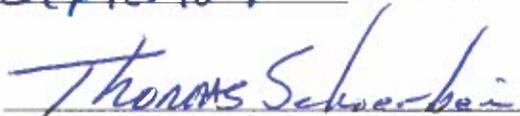
APPROVED:



JAY DALE
CITY ATTORNEY
CITY OF PASADENA, TEXAS

PASSED ON SECOND AND FINAL READING by the City Council of the City of Pasadena, Texas in regular meeting in the City Hall this the 16th day of September, A.D., 2025.

APPROVED this the 16th day of September, A.D., 2025.



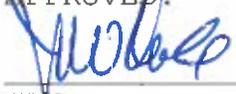
THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:

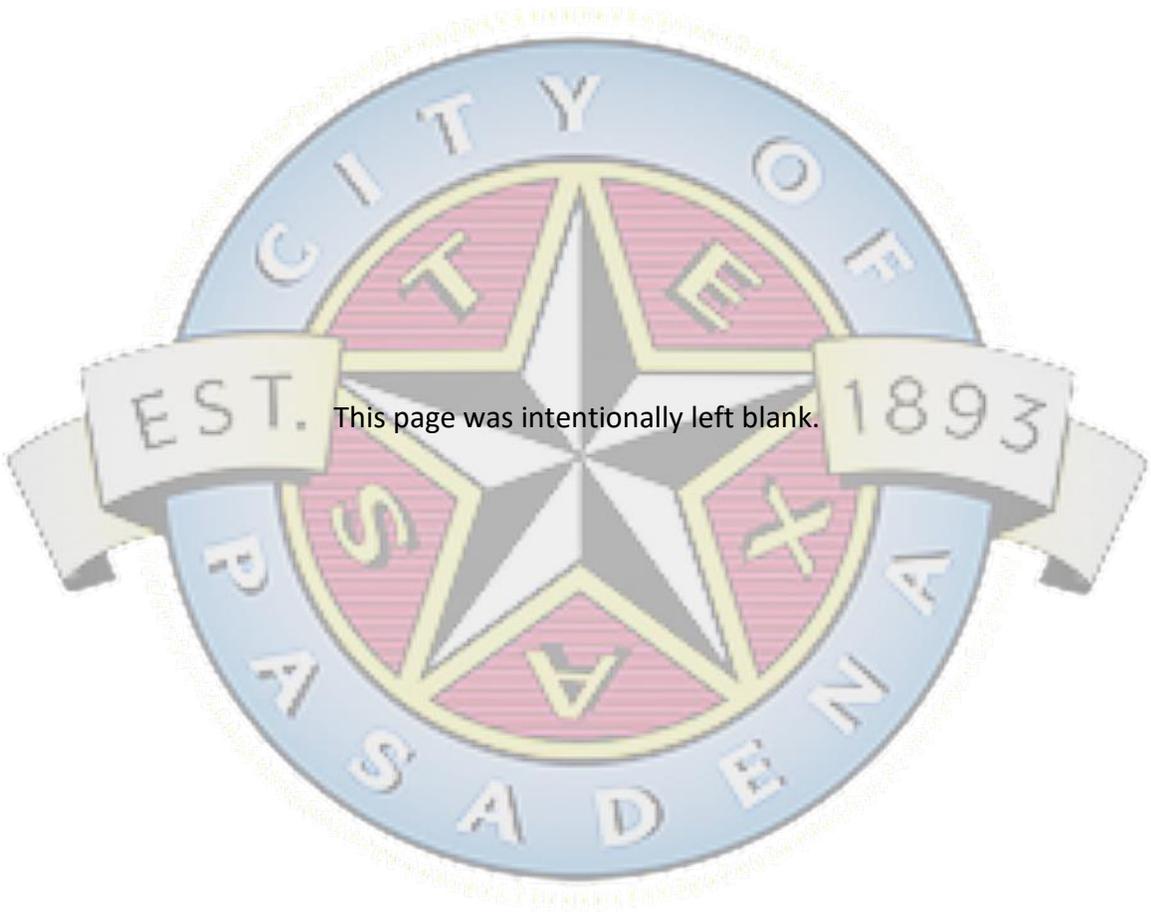


AMANDA MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:



JAY DALE
CITY ATTORNEY
CITY OF PASADENA, TEXAS



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AGENDA REQUEST

ORDINANCE RESOLUTION

26 NO: 2025-212

CAPTION: AN ORDINANCE ACCEPTING, APPROVING AND ADOPTING THE VALUATION AND ASSESSMENT OF ALL REAL AND PERSONAL PROPERTY IN THE CITY OF PASADENA, HARRIS COUNTY, TEXAS FOR THE 2025 TAX YEAR; PROVIDING FOR A REPEALING CLAUSE; CONTAINING A SEVERABILITY CLAUSE.

RECOMMENDATIONS & JUSTIFICATION: The Harris Central Appraisal District has certified the City's Appraisal Roll, as well as estimated value of the property expected to be certified and therefore taxable, but not yet certified by the HCAD Appraisal Review Board. The certified values to date, as well as the Supplemental Rolls to be delivered at later dates, constitute the Appraisal Roll. The ordinance includes two exhibits: Exhibit A: Letter from Harris Central Appraisal District determining the amount of taxable property, and Exhibit B: Certified Appraisal Roll for the 2025 Tax Year.

(IF ADDITIONAL SPACE IS REQUIRED, PLEASE ATTACH SECOND PAGE)

BUDGETED:

COUNCIL DISTRICT(S) AFFECTED:

REQUIRES APPROPRIATION:

See attached Certification

	COUNCIL ACTION	
<p><u>Sherry Womack</u> Sherry Womack DATE: 08/15/25 REQUESTING PARTY (TYPED)</p>	<p>FIRST READING:</p>	<p>FINAL READING:</p>
<p>_____</p> <p>BUDGET DEPARTMENT</p>	<p><u>Estrada</u> MOTION</p>	<p><u>Dow</u> MOTION</p>
<p>_____</p> <p>PURCHASING DEPARTMENT</p>	<p><u>Styron</u> SECOND</p>	<p><u>Styron</u> SECOND</p>
<p>APPROVED:</p>		
<p><u>Car Brown</u> CITY ATTORNEY</p>	<p><u>10-21-25</u> DATE</p>	<p><u>11-04-21</u> DATE</p>
<p><u>Thomas Schaefer</u> MAYOR</p>	<p>DEFERRED: _____</p>	

ORDINANCE NO. 2025- 212

An Ordinance accepting, approving and adopting the valuation and assessment of all real and personal property in the City of Pasadena, Harris County, Texas for the 2025 tax year; providing for a repealing clause; and containing a severability clause.

WHEREAS, the Harris Central Appraisal District has certified the value of all real and personal property within the City of Pasadena, Harris County, Texas, subject to ad valorem taxes for the year 2025 to be Fifteen Billion Twenty Five Million Eight Hundred Fifty Five Thousand Two Hundred Eighty Two and No/100 Dollars (\$15,025,855,282); and

WHEREAS, the Harris Central Appraisal District has also provided estimated total taxable value of properties under protest or not included on certified appraised roll to be One Billion Three Hundred Eighty Three Million One Hundred Sixty Thousand Four Hundred Forty Nine Dollars and No/100 Dollars (\$1,383,160,449); and

WHEREAS, the Harris County Tax Assessor-Collector has determined that the total assessed real and personal property value is Sixteen Billion Four Hundred Nine Million Fifteen Thousand Seven Hundred Thirty One and No/100 Dollars (\$16,409,015,731); NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PASADENA:

SECTION 1. That the determination by the Harris County Tax Assessor and Collector of the total certified real and personal

property within the City of Pasadena subject to ad valorem taxation for the year 2025 to be Fifteen Billion Twenty Five Million Eight Hundred Fifty Five Thousand Two Hundred Eighty Two and No/100 Dollars (\$15,025,855,282) as shown at Exhibits "A" and "B", attached hereto and incorporated herein for all purposes, is hereby in all things accepted, affirmed, approved, and adopted.

SECTION 2. That the remaining uncertified taxable property will be accepted, affirmed, approved, and adopted as it is certified by the Harris Central Appraisal District on supplemental appraisal rolls.

The appraisal roll with amounts of tax entered thereon on file in the office of the Harris County Tax Assessor-Collector is approved. That the ad valorem tax assessment thereof shall be one hundred percent (100%) as previously established by Ordinance No. 80-110.

SECTION 3. That all ordinances or parts of ordinances, if any, in conflict herewith shall be, and the same are hereby expressly repealed to the extent of such conflict only.

SECTION 4. That the City Council of the City of Pasadena, Texas does hereby declare that if any Section, subsection, paragraph, sentence, clause, phrase, word or portion of this Ordinance is declared invalid or unconstitutional by a court of competent jurisdiction, the City Council would have passed and ordained any and all remaining portions of this Ordinance without the inclusion of that portion or portions which may be so found to be

unconstitutional or invalid, and declares that its intent is to make no portion of this Ordinance dependent upon the validity of any other portion thereof, and that all said remaining portions shall continue in full force and effect.

SECTION 5. That the City Council officially determines that a sufficient written notice of the date, hour, place and subject of this meeting of the City Council was posted at a place convenient to the public at the City Hall of the City for the time required by law preceding this meeting, as required by the Open Meetings Law, Chapter 551, Texas Government Code; and that this meeting has been open to the public as required by law at all times during which this ordinance and the subject matter thereof has been discussed, considered and formally acted upon. The City Council further confirms such written notice and the contents and posting thereof.

(SIGNATURE AND APPROVAL - NEXT PAGE)

PASSED ON FIRST READING by the City Council of the City of
Pasadena, Texas in regular meeting in the City Hall this the
21st day of October, A.D., 2025.

APPROVED this the 21st day of October, A.D., 2025.

Thomas Schoenbein
THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:

Amanda F. Mueller
AMANDA F. MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:

Car Brandlee
CITY ATTORNEY
CITY OF PASADENA, TEXAS

PASSED ON SECOND AND FINAL READING by the City Council of the
City of Pasadena, Texas in regular meeting in the City Hall
this the 4th day of November, A. D., 2025.

APPROVED this the 4th day of November, A.D., 2025.

Thomas Schoenbein
THOMAS SCHOENBEIN, MAYOR
OF THE CITY OF PASADENA, TEXAS

ATTEST:

Amanda F. Mueller
AMANDA F. MUELLER
CITY SECRETARY
CITY OF PASADENA, TEXAS

APPROVED:

Car Brandlee
CITY ATTORNEY
CITY OF PASADENA, TEXAS

Exhibit A

**Letter from Harris Central Appraisal District
determining the amount of taxable property**

HARRIS CENTRAL APPRAISAL DISTRICT
HOUSTON, TEXAS

THE STATE OF TEXAS, }
COUNTY OF HARRIS. }

2025
CERTIFICATION OF APPRAISAL ROLL AND
LISTING OF PROPERTIES UNDER SECS. 26.01(c) AND (d)
FOR
City of Pasadena

Pursuant to Section 26.01(a), Texas Tax Code, I hereby certify the 2025 appraisal roll of properties taxable by City of Pasadena. The roll is delivered in electronic form.

The total appraised value now on the appraisal roll for this unit is: \$18,249,599,755

The taxable value now on the appraisal roll for this unit is: \$15,025,855,282 B

As required by Section 26.01(c), Texas Tax Code, I have included with your roll a listing of those properties which are taxable by the unit but which are under protest and are therefore not included in the appraisal roll values approved by the appraisal review board and certified above. My estimate of the total taxable value which will be assigned to such properties if the owners' claims are upheld by the appraisal review board is: \$939,675,600 A,

Pursuant to Section 26.01(d), Texas Tax code, the estimated value of taxable property not under protest and not yet included on the certified appraisal roll, after hearing loss, is \$443,484,849 A₂

Signed this 5th day of September, 2025



Roland Altinger

$\Sigma A_{1,2} = 1,383,160,449$

$\Sigma .B+A_1+A_2 = 16,409,015,731$

Roland Altinger, CAE, RPA, CTA
Chief Appraiser

ASSESSOR'S ACKNOWLEDGEMENT

As tax assessor/collector of the above-named taxing unit, I hereby acknowledge receipt of the certified 2025 appraisal roll on this the _____ day of _____, 2025

City of Pasadena
Summary of Harris Central Appraisal District Letter Dated September 05, 2025

2025 Taxable Value on the 2025 Certified Appraisal Roll		<u>Taxable Value</u>
		\$ 15,025,855,282
2025 Taxable Value not on the 2025 Certified Appraisal Roll		
Estimated Taxable Value of Properties under Protest	\$ 939,675,600	
Estimated Taxable Value of Properties Not under Protest nor Included on Certified Appraisal Roll	443,484,849	1,383,160,449
		<u>\$ 16,409,015,731</u>

Exhibit B
Certified Appraisal Roll
2025 Tax Year

HARRIS CENTRAL APPRAISAL DISTRICT
 CERTIFIED YEAR COMPARE REPORT
 PROPERTY USE CATEGORY RECAP

074 CITY OF PASADENA
 2025 CERTIFIED APPRAISAL ROLL 00

LAST UPDATED 08/22/2025
 DELV DATE 09/05/2025

PROPERTY USE CATEGORY	YEAR	UNITS	ACREAGE	APPRAISED	PRODUCTIVITY	EXEMPTIONS	TAXABLE VALUE
A1 Real, Residential, Single-Family	2025	31,325	5,478.5965	7,381,263,839	0	1,364,475,196	6,016,788,643
	2024	33,516	5,854.2742	7,572,211,983	0	1,388,395,570	6,183,816,413
		-0.07%	-0.06%	-0.03%	0.00%	-0.02%	-0.03%
A2 Real, Residential, Mobile Homes	2025	345	94.4016	33,339,226	0	5,069,605	28,269,621
	2024	429	118.8618	40,003,149	0	5,500,845	34,502,304
		-0.20%	-0.21%	-0.17%	0.00%	-0.08%	-0.18%
B1 Real, Residential, Multi-Family	2025	151	735.0460	1,337,869,601	0	166,167	1,337,703,434
	2024	198	810.5450	1,432,949,645	0	426,418	1,432,523,227
		-0.24%	-0.09%	-0.07%	0.00%	-0.61%	-0.07%
B2 Real, Residential, Two-Family	2025	141	27.9278	36,787,809	0	928,329	35,859,480
	2024	205	32.4807	47,931,208	0	1,001,204	46,930,004
		-0.31%	-0.14%	-0.23%	0.00%	-0.07%	-0.24%
B3 Real, Residential, Three-Family	2025	9	1.3807	2,633,022	0	0	2,633,022
	2024	9	1.5759	1,971,313	0	0	1,971,313
		0.00%	-0.12%	0.34%	0.00%	0.00%	0.34%
B4 Real, Residential, Four- or More-Family	2025	0	0.0000	0	0	0	0
	2024	1	0.4990	560,400	0	0	560,400
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
C1 Real, Vacant Lots/Tracts	2025	1,101	344.1809	47,758,164	0	598,176	47,159,988
	2024	1,236	417.0028	58,370,098	0	725,098	57,645,000
		-0.11%	-0.17%	-0.18%	0.00%	-0.18%	-0.18%
C2 Real, Vacant Commercial	2025	623	912.0662	129,469,625	0	0	129,469,625
	2024	837	1,096.6439	158,392,933	0	433,403	157,959,530
		-0.26%	-0.17%	-0.18%	0.00%	0.00%	-0.18%
C3 Real, Vacant	2025	43	16.4366	3,585,591	0	13,605	3,571,986
	2024	44	18.0049	3,443,208	0	21,452	3,421,756
		-0.02%	-0.09%	0.04%	0.00%	-0.37%	0.04%
D1 Real, Qualified Agricultural Land	2025	19	146.1491	0	80,611	0	80,611
	2024	29	1,338.5025	0	245,973	0	245,973
		-0.34%	-0.89%	0.00%	-0.67%	0.00%	-0.67%
D2 Real, Unqualified Agricultural Land	2025	25	298.8123	7,924,845	0	0	7,924,845
	2024	40	422.4014	28,737,831	0	112,688	28,625,143
		-0.38%	-0.29%	-0.72%	0.00%	0.00%	-0.72%

HARRIS CENTRAL APPRAISAL DISTRICT
 CERTIFIED YEAR COMPARE REPORT
 PROPERTY USE CATEGORY RECAP

074 CITY OF PASADENA
 2025 CERTIFIED APPRAISAL ROLL 00

LAST UPDATED 08/22/2025
 DELV DATE 09/05/2025

PROPERTY USE CATEGORY	YEAR	UNITS	ACREAGE	APPRAISED	PRODUCTIVITY	EXEMPTIONS	TAXABLE VALUE
E1 Real, Farm & Ranch Improved	2025	2	2.4463	839,656	0	120,800	718,856
	2024	2	2.4463	904,996	0	185,749	719,247
		0.00%	0.00%	-0.07%	0.00%	-0.35%	0.00%
F1 Real, Commercial	2025	1,911	3,734.2393	4,259,171,870	0	8,296,557	4,250,875,313
	2024	2,596	4,270.2874	4,212,897,656	0	9,347,958	4,203,549,698
		-0.26%	-0.13%	0.01%	0.00%	-0.11%	0.01%
F2 Real, Industrial	2025	120	1,977.5646	832,031,023	0	91,153,511	740,877,512
	2024	121	1,968.2150	788,410,373	0	94,245,150	694,165,223
		-0.01%	0.00%	0.06%	0.00%	-0.03%	0.07%
G1 Oil and Mineral Gas Reserves	2025	0	0.0000	0	0	0	0
	2024	1	0.0000	13,215,521	0	0	13,215,521
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
G2 Real Property Other Mineral Reserves	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
H1 Tangible, Vehicles	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
H2 Tangible, Goods In Transit	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
I1 Real, Banks	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
J1 Real & Tangible Personal, Utility Water	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
J2 Gas Companies	2025	2	0.0600	29,740,799	0	0	29,740,799
	2024	3	4.2800	28,095,971	0	0	28,095,971
		-0.33%	-0.99%	0.06%	0.00%	0.00%	0.06%
J3 Electric Companies	2025	89	318.2461	140,948,945	0	36,270	140,912,675
	2024	90	319.0691	125,164,033	0	36,270	125,127,763
		-0.01%	0.00%	0.13%	0.00%	0.00%	0.13%

074 CITY OF PASADENA
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CERTIFIED YEAR COMPARE REPORT
PROPERTY USE CATEGORY RECAP

LAST UPDATED 08/22/2025
DELV DATE 09/05/2025

PROPERTY USE CATEGORY	YEAR	UNITS	ACREAGE	APPRAISED	PRODUCTIVITY	EXEMPTIONS	TAXABLE VALUE
O1 Inventory	2025	0	0.0000	0	0	0	0
	2024	7	0.0000	569,044	0	0	569,044
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
O2 Inventory	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
S1 Dealer Inventory	2025	52	0.0000	32,189,573	0	2,481	32,187,092
	2024	92	0.0000	43,380,556	0	3,816	43,376,740
		-0.43%	0.00%	-0.26%	0.00%	-0.35%	-0.26%
U0 Unknown	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XA Public Property for Housing Indigent Persons	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XB Income Producing Personal Property (<\$2500)	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XC Mineral Interest (<\$500)	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XD Improving Property for Housing w/ Volunteer Labor	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XE Community Housing Development Organizations	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XF Assisting Ambulatory Health Care Centers	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
XG Primarily Performing Charitable Functions	2025	4	5.4234	3,304,530	0	3,304,530	0
	2024	4	5.4234	3,125,844	0	3,125,844	0
		0.00%	0.00%	0.06%	0.00%	0.06%	0.00%

074 CITY OF PASADENA

CERTIFIED YEAR COMPARE REPORT

LAST UPDATED 08/22/2025

2025 CERTIFIED APPRAISAL ROLL 00

PROPERTY USE CATEGORY RECAP

DELY DATE 09/05/2025

PROPERTY USE CATEGORY	YEAR	UNITS	ACREAGE	APPRAISED	PRODUCTIVITY	EXEMPTIONS	TAXABLE VALUE
XH Developing Model Colonia Subdivisions	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XI Youth Spiritual, Mental and Physical Development	2025	0	0.0000	0	0.00%	0.00%	0.00%
	2024	0	0.0000	0	0.00%	0.00%	0.00%
XJ Private Schools	2025	8	57.9350	49,891,044	0	49,891,044	0
	2024	8	57.9350	49,004,187	0	49,004,187	0
XL Economic Development Services to Local Community	2025	1	0.4532	587,630	0	587,630	0
	2024	1	0.4532	572,164	0	572,164	0
XM Marine Cargo Containers	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XN Motor Vehicles Leased for Personal Use	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XO Motor Vehicles (Income Production & Personal Use)	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XP Offshore Drilling Equipment Not In Use	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XQ Intracoastal Waterway Dredge Disposal Site	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XR Nonprofit Water or Wastewater Corporations	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0
XS Raw Cocoa and Green Coffee Held in Harris County	2025	0	0.0000	0	0	0	0
	2024	0	0.0000	0	0	0	0

074 CITY OF PASADENA
2025 CERTIFIED APPRAISAL ROLL 00

CERTIFIED YEAR COMPARE REPORT
PROPERTY USE CATEGORY RECAP

LAST UPDATED 08/22/2025
DELV DATE 09/05/2025

PROPERTY USE CATEGORY	YEAR	UNITS	ACREAGE	APPRAISED	PRODUCTIVITY	EXEMPTIONS	TAXABLE VALUE				
XT Limitation on Taxes in Certain Municipalities	2025	0	0.0000	0	0	0	0				
	2024	0	0.0000	0	0	0	0				
XU Miscellaneous Exemptions	2025	1	3.2820	1,424,575	0	1,424,575	0				
	2024	1	3.2820	1,406,288	0	1,406,288	0				
XV Other Exempt (Incl Public, Religious, Charitable)	2025	2,170	8,059.5030	1,459,114,214	0	1,459,114,214	0				
	2024	2,180	8,127.0324	1,420,040,800	0	1,419,412,104	628,696				
							0.00%	0.00%			
							0.03%	0.03%			
JURISDICTION TOTALS:											
2025							44,137	\$18,249,519,144	\$80,611	\$3,223,744,473	\$15,025,855,282
2024							49,093	24,895,4268	\$245,973	\$3,145,701,236	\$15,442,908,185

CITY OF PASADENA

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THOMAS SCHOENBEIN
MAYOR

THOMAS SCHOENBEIN, MAYOR

Carlos Heredia Sr, District A
Bianca Valerio, District B
Emmanuel Guerrero, District C
Pat Van Houte, District D

Jonathan Estrada, District E
Dolan Dow District F
Johnny Fusilier Jr, District G
Aaron E. Styron, District H
