

CIVIL SERVICE COMMISSION

MINUTES

December 18, 2025

The Civil Service Commission of the City of Pasadena, Texas met on Thursday, December 18, 2025, in the Council Chambers, City Hall, Pasadena, Texas. Those present were Commissioner Blair McClure, Commissioner Jon Mathews, Commissioner Lester Rorick, Chief M.P. Jackson, Asst. Chief Joe McGill, Asst. Chief Raul Granados, Asst. Chief John Dombrowa, Chief of Staff James Holt, Mayor Thomas Schoenbein, Officer Daniel Aaron, Officer Daniel Martinez, Det. Luis Garcia, Sgt. Sean Coulter, Sgt. Kris Oliver, Lt. Thomas Warnke, Lt. Josua Ridings, HR Director Trena White, and Sr. Office Asst. Reina Rios.

Commissioner Blair McClure called the meeting to order at 10:06 a.m.

Citizens Wishing to Address the Commission – None

Civil Service minutes of meeting of September 17, 2025, were approved and signed by commissioners.

James Holt – Proposal to change the process for promotional testing. Daniel Aaron and his committee have gathered a panel to propose a new system for promotions. There is nothing to vote on or discuss at the moment.

Daniel Aaron – Provided a hand out with proposal from the PPD Committee. The committee is composed of several veteran officers. Commissioners will review the handout proposal to discuss at a later date.

Director's Report

Presentation by officer Daniel Aaron and his committee. The current cadet class has fifteen cadets, scheduled to graduate on April 9, 2026. At this time there is not a date scheduled for the next entry exam.

New Business – None

Executive Session - None

Questions by Commission – None

There being no further business to be brought before the Commission, the meeting adjourned at 10:28 a.m.



Trena White, Civil Service Director

Jon Mathews, Commissioner

Blair McClure, Commissioner

Lester Rorick, Commissioner